

Year 2012
Annual Report
Marion
Fire Department

I.S.O. Rating 3
Dedicated to Saving



Life and Property

Submitted
February 22, 2013

Mission Statement

The Mission of the Marion Fire Department is to protect life and property for the City and Township of Marion through the rapid and effective delivery of fire suppression and rescue forces, emergency medical services, and fire prevention activities.



Table of Contents

ORGANIZATION	Page 1
DEPARTMENT ROSTER	Page 2
DEPARTMENT MEDICAL CERT. & ADVANCED EMS DATA	Page 2
RESPONSE SYNOPSIS	Page 3
RESPONSE STATISTICS	Page 4
AVERAGE RESPONSE TIME MAP	Page 5
RESPONSE TIME DETAILS	Page 6
BENCHMARK RESPONSE TIME CHART	Page 7
FIRE RESPONSE DETAILS	Page 8
FIRE RESPONSE DETAILS CONTINUED	Page 9
FIRE PREVENTION - COMMERCIAL AND PUBLIC EDUCATION	Page 10
GENERAL SERVICES ACTIVITY DETAIL	Page 11
TRAINING DIVISION DETAIL BY CATEGORY	Page 12
TRAINING DIVISION DETAIL BY INDIVIDUAL	Page 13
EMS TRAINING DETAIL	Page 14
NEW EMPLOYEES	Page 15
2012 INITIATIVES	Page 16
2013 INITIATIVES	Page 17
2013 INITIATIVES CONTINUED	Page 18

DEPARTMENT ORGANIZATION AND STAFFING

The Fire Department is composed of a combination of 29 full-time, 1 half time, 25 volunteer (paid-on-call), and 6 associate volunteer employees.

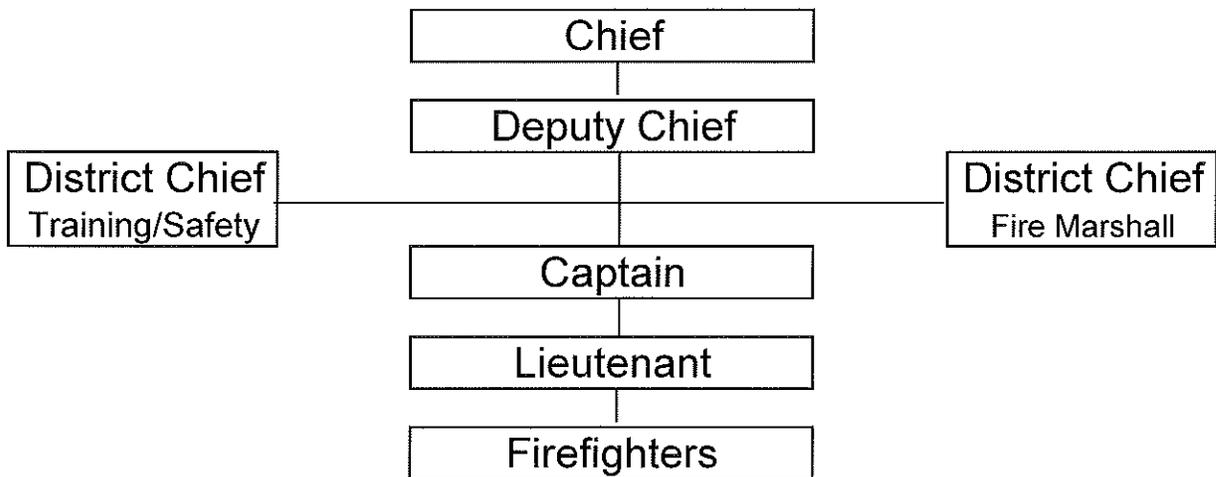
Five of the career employees are considered day staff. This group works a standard 8 hours per day, 5 day per week and consists of the Chief, one Deputy Chief, two District Chiefs and a Captain. The Department also employs a half-time administrative assistant that works all day on Mondays and half days on Tuesday through Thursday.

The remaining 24 full-time employees are split between three 24-hour shifts to provide continuous 24-hour per day emergency response coverage for the community. Each shift consists of a Captain, (in charge of the entire shift) a Lieutenant, (in charge of Station #1) and six firefighters and/or firefighter paramedics. Each shift begins their tour of duty at 7:00 A.M., works for 24 hours, and then has 48 hours off before they return to work.

All full-time firefighters carry pagers while off-duty and, while not mandated to respond, are generally available for emergency callback. The volunteer staff is summoned by pager for any situation where the incident commander deems it necessary to bring in additional help.

AUTHORIZED STRENGTH

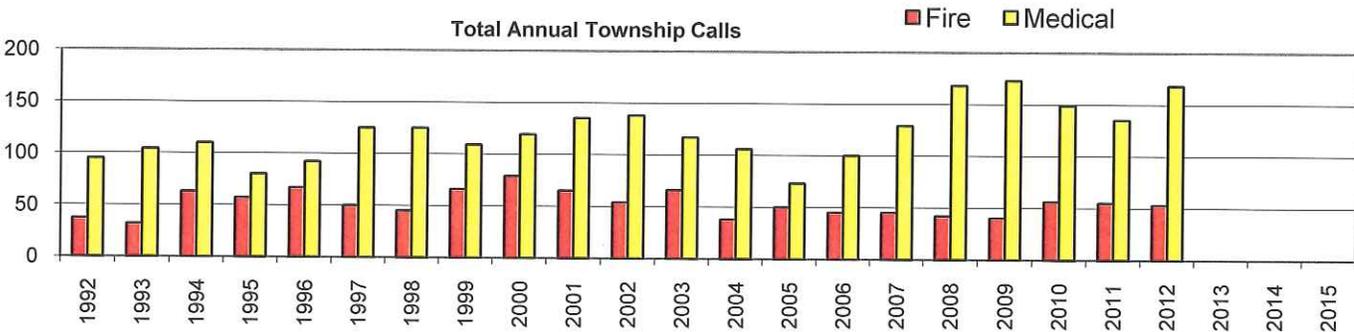
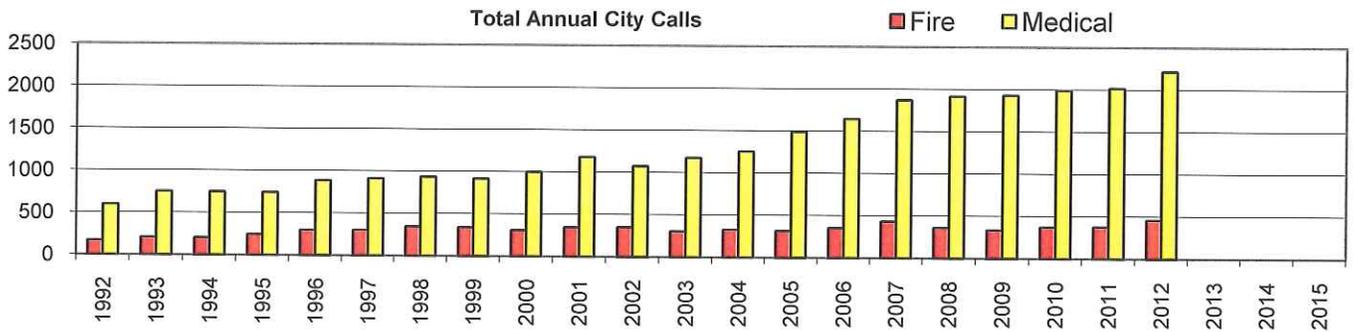
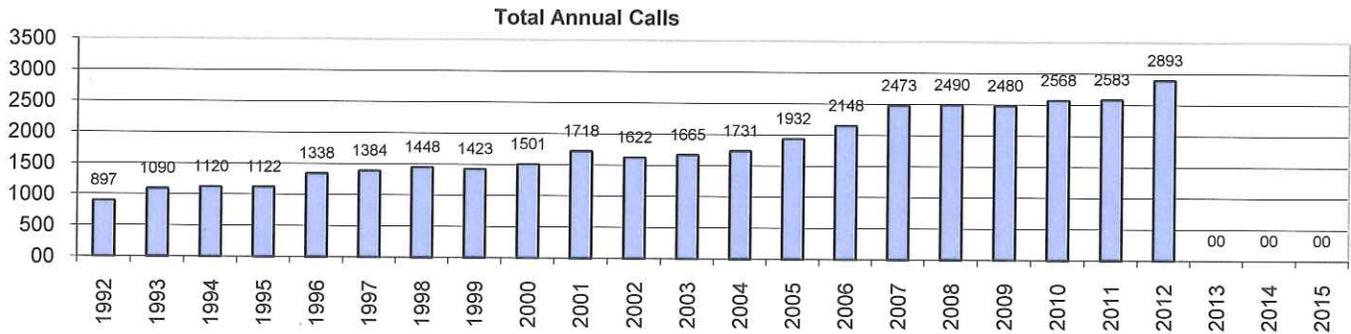
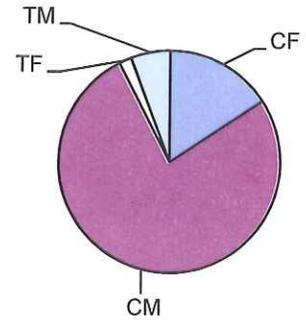
1		Chief
1		Deputy/Assistant Chief
2		Battalion Chief
4		Captain
3		Lieutenant
18		Firefighters
Up to 25		Paid on call Volunteers
Up to 15		Associate Volunteers
.5		Administrative Assistant



Response Synopsis

	YTD Calls	YTD Percent
City Fire	455	15.7%
City Medical	2213	76.5%
Township Fire	53	1.8%
Township Medical	168	5.8%
Mutual Aid	4	0.1%

Year-To-Date Distribution





Annual Survey - Deaths

is a list of the three incidents with the highest loss of life based on the selected criteria.

Date	Name	Property Use	Deaths
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Annual Survey - Losses

This is a list of the three incidents with the highest property losses based on the selected criteria.

Date	Name	Property Use	Loss
11/22/2012	CV Connell	1 or 2 family dwelling (419)	\$140,000.00
05/18/2012	Smith	1 or 2 family dwelling (419)	\$40,000.00
01/07/2012	Buzerbach	Outbuilding of shed (808)	\$30,000.00

Annual Survey - Fixed Property

Property Use	No. of Fires	Civil Deaths	Civil Injuries	Est. Loss
1 or 2 family dwelling (419)	10	0	0	\$188,251.00
Outbuilding or shed (808)	1	0	0	\$30,000.00
Parking garage, (detached residential garage) (887)	2	0	0	\$1,000.00
Restaurant or cafeteria (101)	1	0	0	\$500.00
High school/junior high school/middle school (215)	1	0	0	\$350.00
Food and beverage sales, grocery store (318)	1	0	0	\$100.00
24 hour care nursing homes, 4 or more persons (311)	1	0	2	\$50.00
Playground (126)	1	0	0	\$10.00
Total	18	0	2	\$236,361.00

Annual Survey - Mobile Property

Property Use	No. of Fires	Civil Deaths	Civil Injuries	Est. Loss
Dump, sanitary landfill (919)	1	0	0	\$20,000.00
Vehicle parking area (565)	4	0	0	\$13,500.00
Motor vehicle or boat sales, service, repair (579)	1	0	0	\$8,500.00
Highway or divided highway (861)	1	0	0	\$3,000.00
Residential street, road or residential driveway (802)	3	0	0	\$2,150.00
Hall (1134)	1	0	0	\$1,500.00
Street, other (463)	1	0	0	\$1,000.00
High school/junior high school/middle school (215)	1	0	0	\$500.00
Total	13	0	0	\$48,550.00

Annual Survey - Other Non-fire

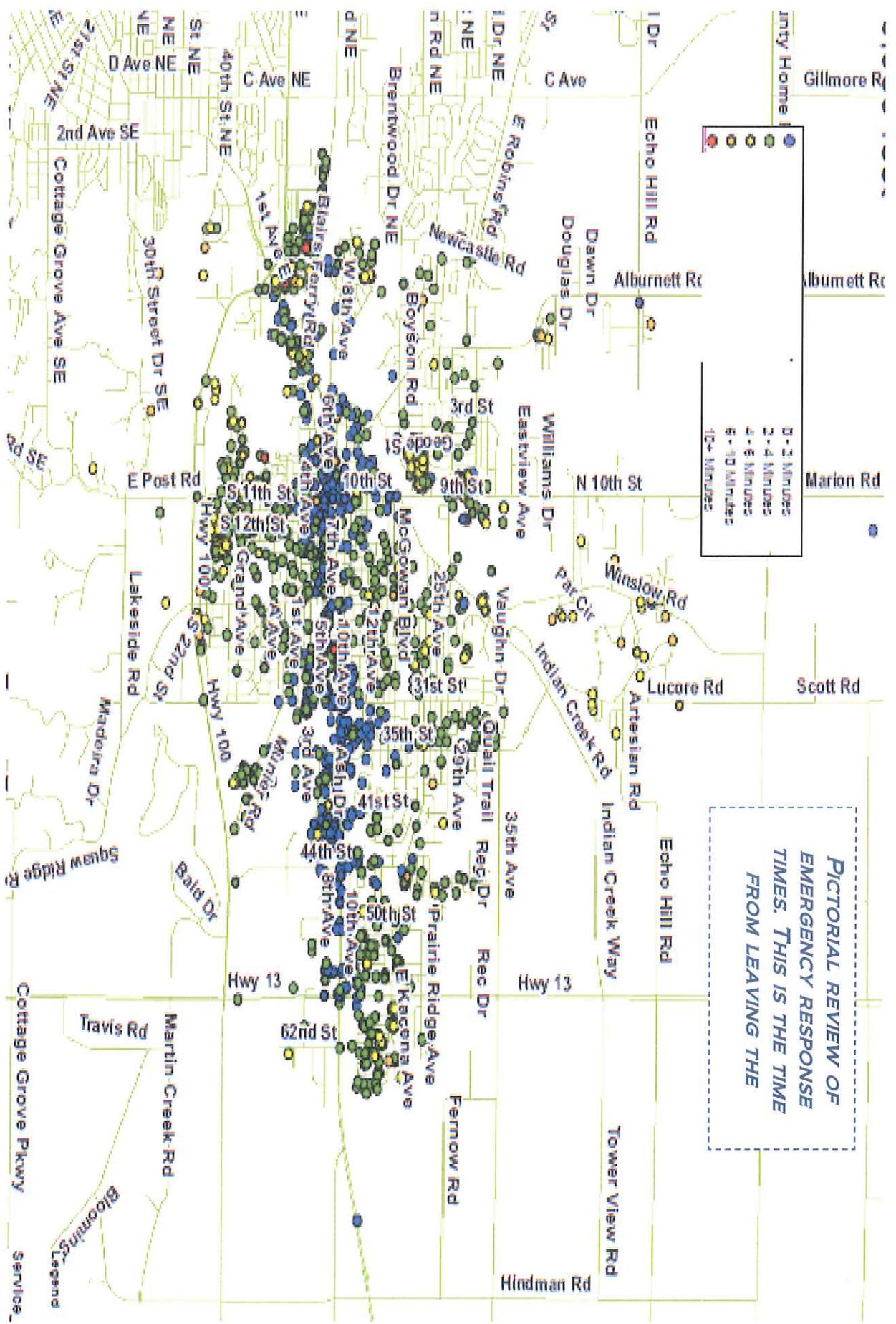
Incident Type	No. of Responses	Mutual Aid	No. of Responses
False Alarm & False Call (7)	169	Mutual Aid	2
Good Intent Call (4)	59		
Hazardous Condition (No Fire) (4)	84		
Overpressure Rupture, Evacuation, Overheat (no fire) (2)	5		
Rescue & Emergency Medical Service Incident (3)	2081		
Service Call (5)	69		
Severe Weather & Natural Disaster (6)	1		
Special Incident Types (5)	1		
Total	2892		

Annual Survey - False Alarm Responses

Incident Type	No. of Fires
Alarm system activated, no fire - unintentional (745)	57
Alarm system sounded due to malfunction (735)	41
Carbon monoxide detector activation, no CO (745)	9
CO detector activation due to malfunction (735)	6
Detector activated, no fire - unintentional (744)	1
False alarm or false call, other (703)	4
Loop alarm system, malicious false alarm (715)	1
Malicious, mischievous false call, other (716)	1
Smoke detector activation due to malfunction (733)	31
Smoke detector activation, no fire - unintentional (743)	15
Sprinkler activation due to malfunction (731)	1
Sprinkler activation, no fire - unintentional (741)	1
System malfunction, other (730)	2
Unintentional transmission of alarm, other (740)	2
Total	168

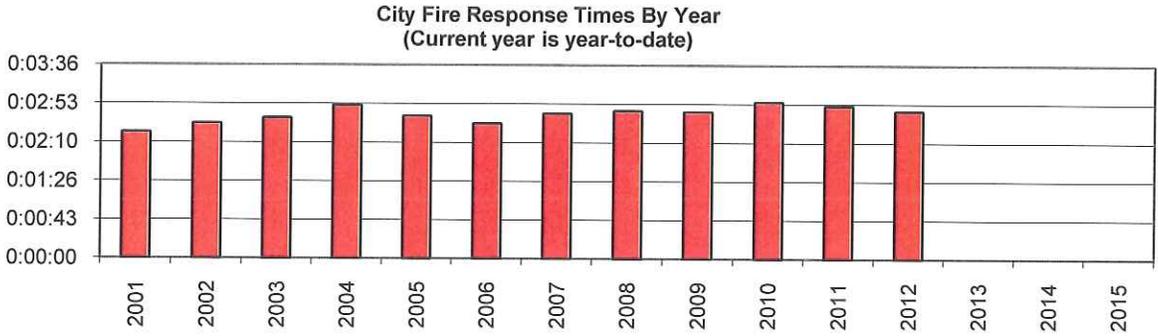
Annual Survey - Incendiarly and Suspicious Fires

	Number of Incidents	Civilian Deaths	Civilian Injuries	Loss
Fixed Structure Fires	0	0	0	\$0.00
Mobile Fires	0	0	0	\$0.00



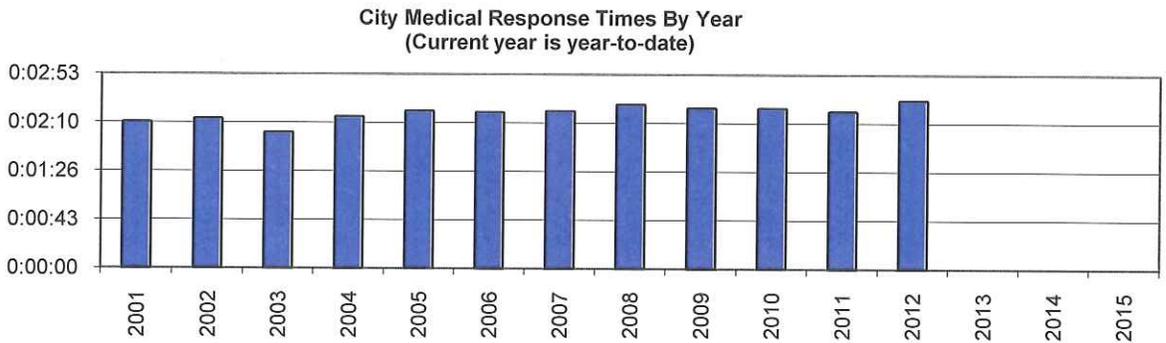
Response Detail

Response Time is defined as the time span between when the response vehicle's goes en route to when the vehicle arrives at the scene. Years prior to 2004 have been adjusted to meet this definition.



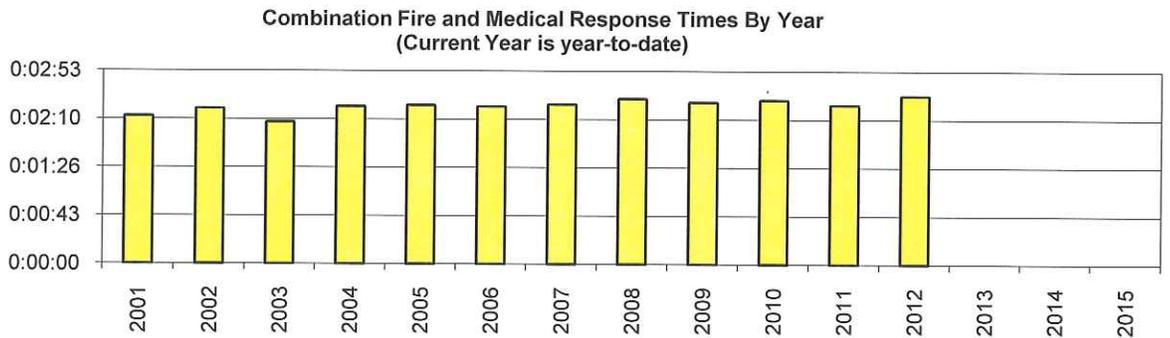
Average City Medical Response Times

0:00:00 Average District 1 Medical Response Time (for the month)
 0:00:00 Average District 2 Medical Response Time (for the month)



Average Fire and Medical Response Times Combined

0:00:00 Average Combined City Fire and Medical Response Time (for the month)

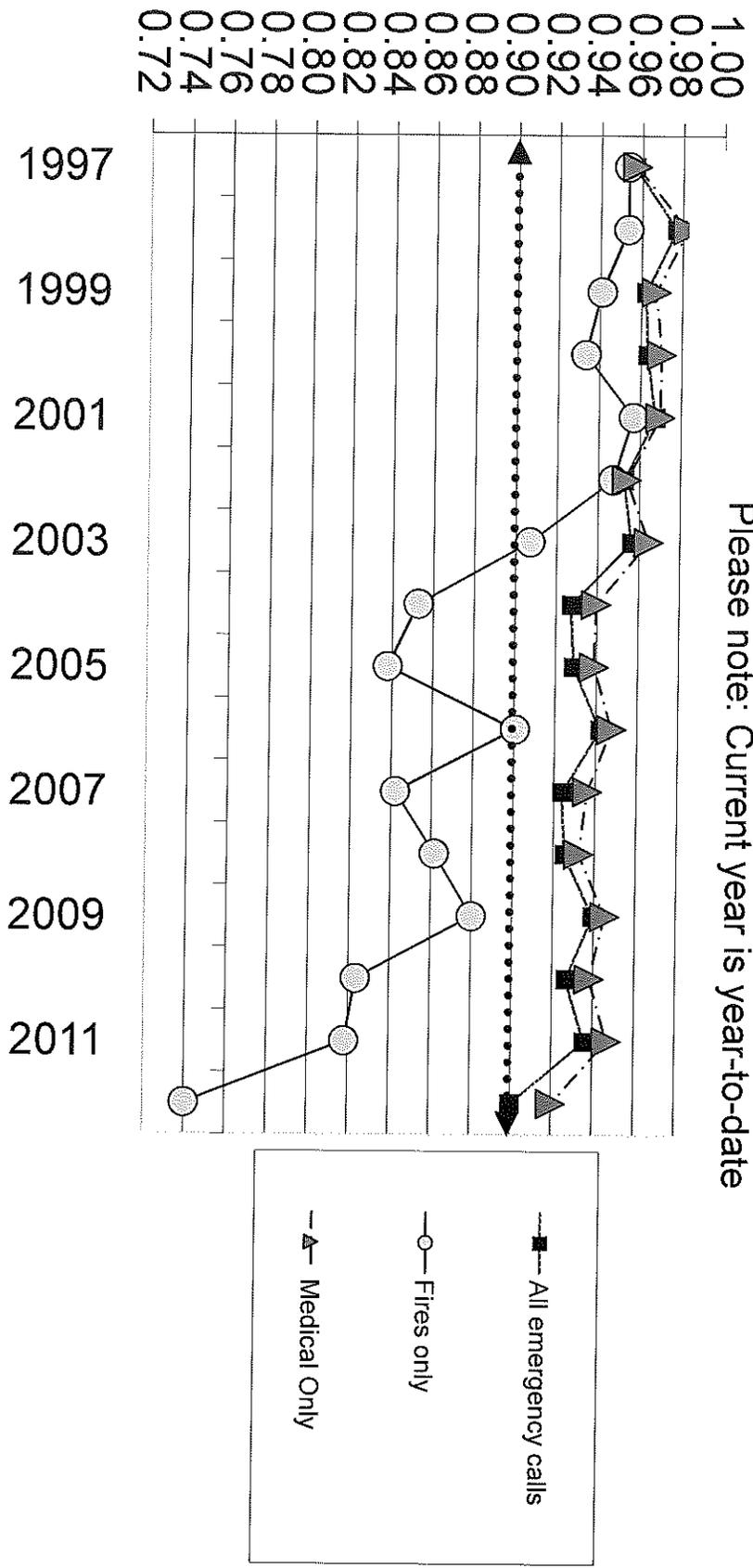


Average Township Response Times

0:06:49 Average District 1 Fire Response Time
 0:06:26 Average District 2 Fire Response Time
 0:05:46 Average District 1 Medical Response Time
 0:05:13 Average District 2 Medical Response Time

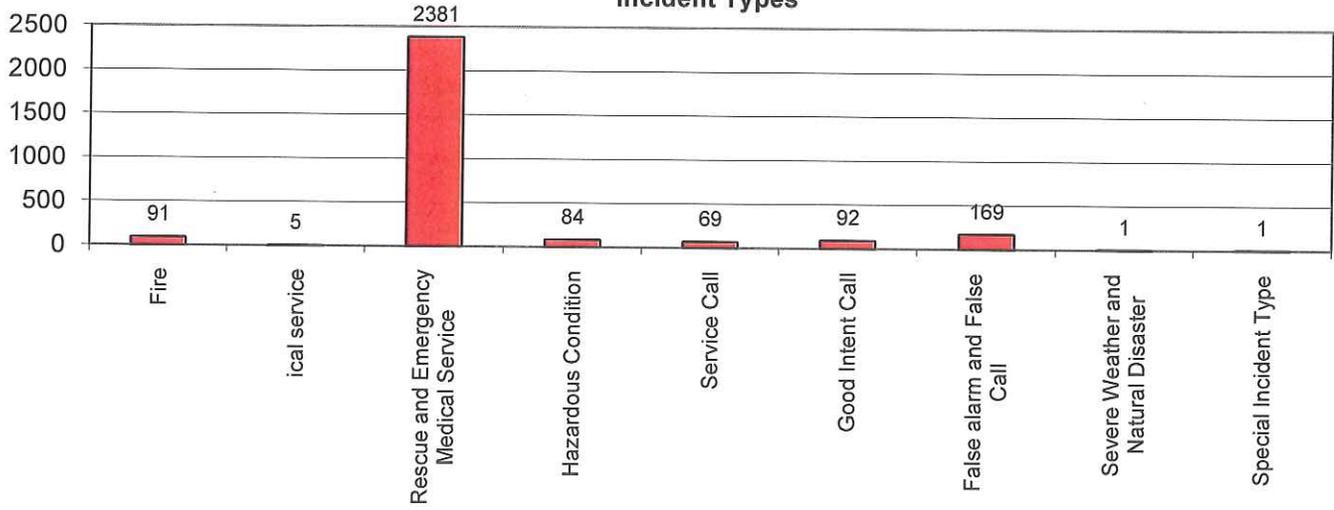
The following chart depicts the Department's compliance levels with concern to N.F.P.A. response standards. The benchmark (dotted line with arrows) is a wheels-rolling response to 90% of all emergency calls within 4 minutes.

Please note: Current year is year-to-date

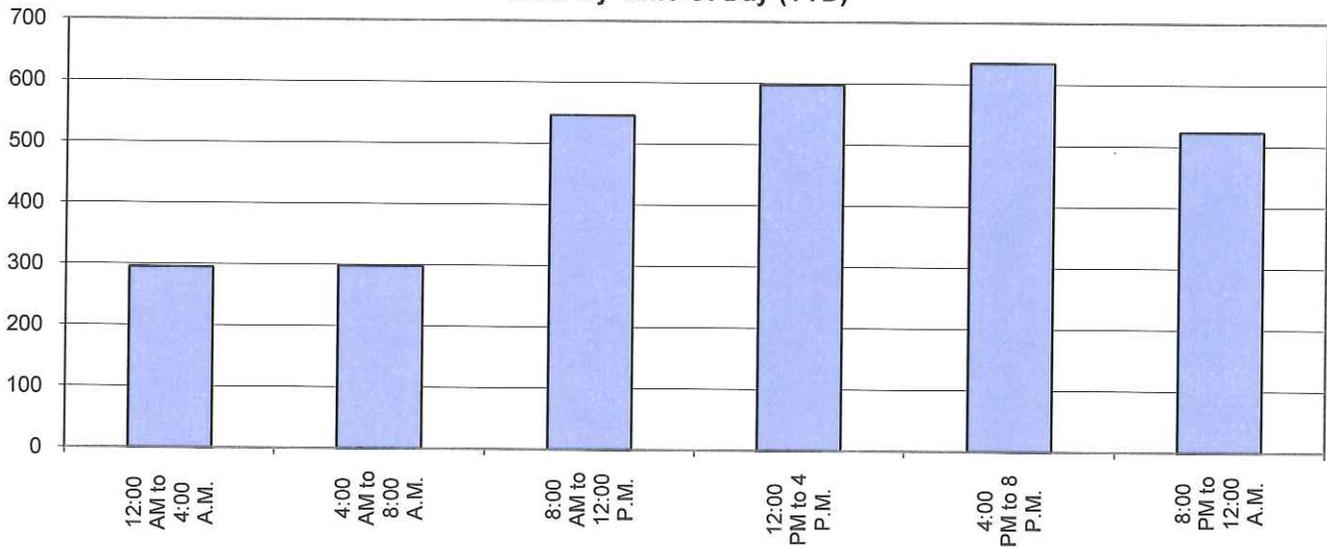


Response Details

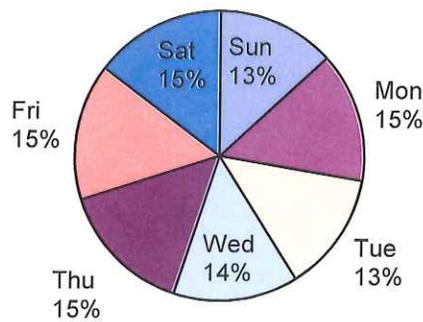
Incident Types



Calls By Time Of Day (YTD)

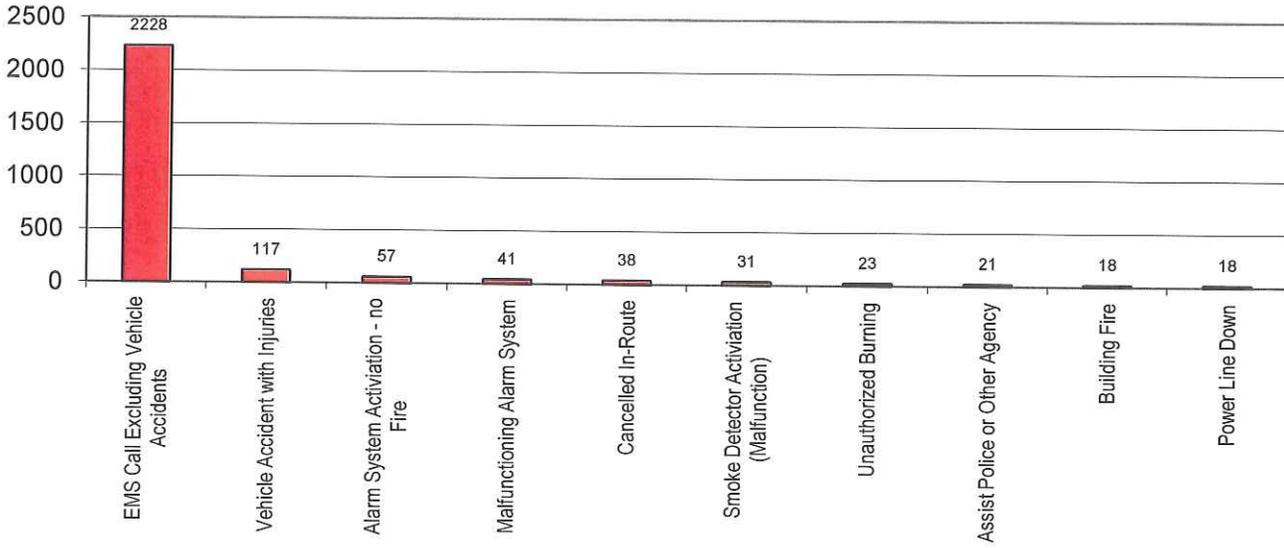


Incidents By Day Of Week

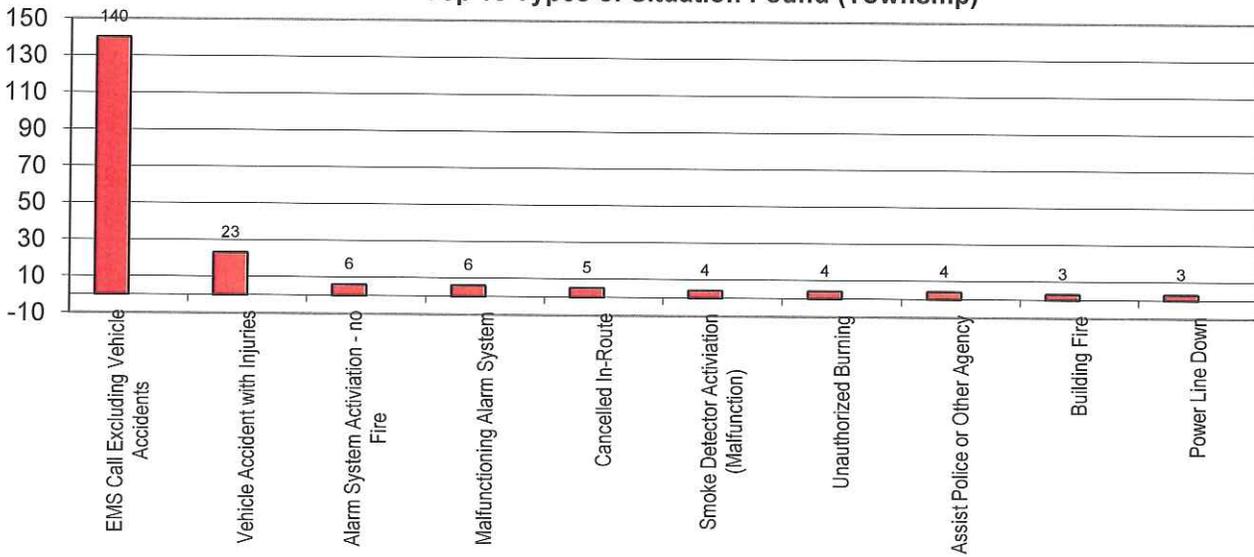


Response Details (continued)

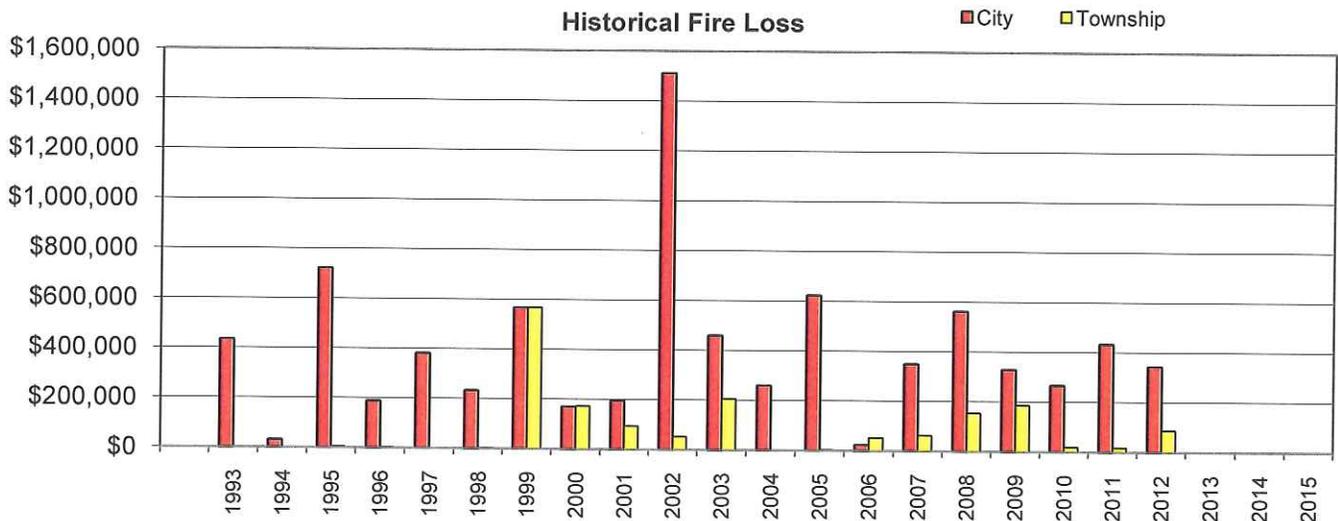
Top 10 Types of Situation Found (City)



Top 10 Types of Situation Found (Township)



Historical Fire Loss



Fire Prevention Division
Division Activity Summary

From 01/03/12 To 12/27/12

Current Month
Manhours Events Contacts

Year-To-Date
Manhours Events Contacts

69.4	86	0
216.8	150	0
99.1	81	0
18.2	15	0
3.5	1	0
4.5	1	0
11.5	4	0
23.5	6	0
3.0	0	0
33.5	0	0
0.0	0	0
0.5	1	0
0.0	0	0
0.0	0	0
1.0	0	0
5.5	4	0
1.0	0	0
0.0	0	0
51.5	0	0
9.5	0	0
0.0	0	0
2.0	1	0
0.0	0	0
0.0	0	0
1.5	0	0
0.0	0	0
3.0	0	0
17.5	0	0
2.0	1	0
16.0	0	0
4.5	6	0
9.0	0	0
29.0	0	0
0.0	0	0
14.8	14	198
31.3	33	1680
46.0	44	2478
0.0	0	0
2.5	0	99
0.0	0	0
33.0	6	2432
16.0	1	49
4.0	3	9
7.0	0	0
25.0	17	695
30.5	5	330
0.0	0	0
7.5	1	0
13.0	2	0
0.0	0	0
46.5	5	0
17.5	15	118
0.0	0	0
3.0	1	0
3.0	1	0
3.0	1	0
3.0	1	0
3.0	1	0
3.0	1	0

948.9	509	8288
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Commercial - Regular Inspection/Pass
Commercial - Regular Inspection/Violations
Commercial - Violation Inspection/Pass
Commercial - Violation Inspection/Violations
Commercial - New Occupancy Inspection/Pass
Commercial - New Occupancy Inspection/Violations
Commercial - B & L/Pass
Commercial - B & L/Violations
Commercial - School/Pass
Commercial - School/Violations
Commercial - Daycare/Pass
Commercial - Daycare/Violations
Commercial - Nursing Facilities/Pass
Commercial - Nursing Facilities/Violation
Commercial - Complaint Inspection/Unfounded
Commercial - Complaint Inspection/Violation
Commercial - Complaint Inspection/Pass
Commercial - No Show
Commercial - Telephone/Administrative Time
Commercial Sprinkler/Alarm System Test

Complaint - Commercial
Complaint - Dangerous Building
Complaint - Fire Pit
Complaint - Illegal Burns

Plan Review - Site Plans
Plan Review - Building Plans
Plan Review - Remodel/ Additions
Plan Review - Sprinkler/Alarm
Plan Review - Preplan Work
Plan Review - Acceptance Test
Plans Review - Telephone/Administrative

Public Ed - Station Tour
Public Ed - Engine Company School Visit
Public Ed - Other School Presentation
Public Ed - Civic Group Presentation
Public Ed - Nursing Home Visit
Public Ed - Parade/EMS Booth
Public Ed - Other Public Exhibit/Demonstration
Public Ed - Super Sitters Class/Preparation
Public Ed - Other Class
Public Ed - Telephone/Administrative Time
Public Ed - Fire Extinguisher Training
Public Ed - Other

Fire Investigation - Active Investigation
Fire Investigation - Administrative/Report/Testimony

Meeting - Contractor/Builder/Architect
Smoke Detector Installation
Occupancy Load Check
blank
blank
blank
blank
blank
blank

TOTAL

69.4	86	0
216.8	150	0
99.1	7	0
18.2	15	0
3.5	1	0
4.5	1	0
11.5	4	0
23.5	6	0
3.0	0	0
33.5	0	0
0.0	0	0
0.5	1	0
0.0	0	0
0.0	0	0
1.0	0	0
5.5	4	0
1.0	0	0
0.0	0	0
51.5	0	0
9.5	0	0
0.0	0	0
2.0	1	0
0.0	0	0
0.0	0	0
1.5	0	0
0.0	0	0
3.0	0	0
17.5	0	0
2.0	1	0
16.0	0	0
4.5	6	0
9.0	0	0
29.0	0	0
0.0	0	0
14.8	14	198
31.3	33	1680
46.0	44	2478
0.0	0	0
2.5	0	99
0.0	0	0
33.0	6	2432
16.0	1	49
4.0	3	9
7.0	0	0
25.0	17	695
30.5	5	330
0.0	0	0
7.5	1	0
13.0	2	0
0.0	0	0
46.5	5	0
17.5	15	118
0.0	0	0
3.0	1	0
3.0	1	0
3.0	1	0
3.0	1	0
3.0	1	0
3.0	1	0

948.9	435	8288
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General Services Division
 Division Activity Summary
 From 01/12/12 To 12/31/12

5.0	Building - HVAC/Exhaust Systems	
11.5	Building - Plumbing	
7.0	Building - Electrical	
0.0	Building - Generators	
7.0	Building - Door/Opener	
0.5	Building - Minor Repair	
0.0	Building - Structure	
0.5	Building - Safety Systems	
5.0	Building - Telephone System	
3.5	Building - Radio System	
2.0	Building - Appliance/Domestic Electronics	
0.0	Building - Breathing Air Compressor	
0.0	Building - Office Equipment	
18.5	Building - Computer System	

5.0	Grounds - Equipment	

0.0	Vehicle - Scheduled Service	
1.0	Vehicle - Tires	
0.0	Vehicle - Drivetrain	
12.5	Vehicle - Engine/Transmission	
0.0	Vehicle - Exhaust System	
15.5	Vehicle - Electrical/Lighting	150.5
14.5	Vehicle - Body	TOTAL O.O.S. HOURS
25.5	Vehicle - Pump	
4.0	Vehicle - Aerial Ladder	
0.0	Vehicle - Heating/Cooling Systems	
1.5	Vehicle - Radio Equipment	

0.0	Fire Fighting - PPE	
0.0	Fire Fighting - Vent Fan	
6.0	Fire Fighting - Saws	
0.0	Fire Fighting - Portable Radios/Accessory	
0.0	Fire Fighting - Nozzles/Appliances	
0.0	Fire Fighting - Hose	
0.0	Fire Fighting - Ladders	
0.0	Fire Fighting - SCBA	
0.0	Fire Fighting - Hand Tool	
0.0	Fire Fighting - Other	

0.0	EMS - Heart Monitors	
0.5	EMS- Other Electronic Device	
2.0	EMS - Patient Packaging	
1.0	EMS- Diagnostic Equipment	

0.0	Rescue - Hydraulic Tool	
0.0	Rescue - Electrical Tool	
0.0	Rescue - Auto Rescue Pneumatic	
1.0	Rescue - Air Monitors	
0.0	Rescue - Confined Space/Rope Rescue	
0.0	Rescue - Trench Equipment	
0.0	Rescue - Water/Ice Rescue	
0.0	Rescue - Other	
0.0	(blank)	

Training Division
 Activity Summary By Category (Session Hours)
 From 01/01/12 To 12/31/12

458.5	Medical	111.0	Supervisor - Supervisory Training
15.5	CPR	3.0	Supervisor - Administrative Duties
12.0	Hazmat		
132.2	City Mandatory Training	62.0	General -Preplan and Inspection
		25.0	General -Street Geography
7.0	Rescue - Confined Space	6.5	General -Building Tour
9.5	Rescue - Trench	22.0	General - Rules and SOG's
25.0	Rescue - Auto	4.0	General - Computer
43.5	Rescue - Other Rescue	8.5	General -Station Equipment
		117.0	General - Promotional Study
18.5	Driver Operator - Pump Operation	22.0	General - Rookie Study
1.5	Drive Operator - Aerial Ladder Ops		
3.5	Drive Operator - Other Truck Systems	3.0	General - Interdepartmental Training
14.0	Drive Operator - Equipment Location	0.0	General - Class Preparation
40.0	Drive Operator - Driver Training	1.3	General - Fire / Medical Critique
98.0	Fire - Fire Behavior - Investigation	80.0	Off-Site - National Fire Academy
20.0	Fire -Firefighter Safety	109.0	Off-Site - State Fire School
6.0	Fire - Ground Ladders	0.0	Off-Site -CITA
22.5	Fire - Hose Equipment and Streams	58.0	Off-Site - Fire Science
6.3	Fire - Hydraulics/Friction Loss	90.0	Off-Site - Other
11.5	Fire - Drafting/Water Supply	0.0	
9.5	Fire - Ventilation	2.5	Public Education
6.5	Fire - Forcible Entry	0.0	(blank)
22.5	Fire - Search and Rescue	0.0	(blank)
5.0	Fire - Salvage and Overhaul	0.0	(blank)
3.5	Fire - Portable Extinguishers		
15.6	Fire - SCBA/PPE		
5.5	Fire - Ropes and Knots		
4.5	Fire - Wildland/Ag Firefighting		
20.5	Fire - Live/Simulated Fire		
31.5	Fire - Strategy and Tactics		
180.5	Fire - Incident Management		
2.0	Fire - Fire Control		
8.0	Fire - Building Construction	2341.3	TOTAL TRAINING SESSION HOURS
13.0	Fire - Sprinkler Systems		
14.0	Fire - Communications		
330.5	Fire - Other Fire Training		

Medical Certification Renewal Summary

The following data reflects only career and paid-on-call employee data for those that are certified by the State of Iowa as E.M.S. providers. It is important to note that many of the paid-on-call members receive certification hours that are not directly reported to us. (Paid-on-call employees are highlighted in grey) We hope to include all of their hours in future reports. It is also important to note that the required hours for each certification level are based on a two-year period – therefore, it is important to consider the employee's renewal date when comparing their hours attained to the State of Iowa requirements.

2/21/2013

Medical Certification Renewal Summary

Name	Certification Level	Renewal Date	ACLS Recertification Date	BLS Recertification Date	Formal Ed Hours Required	Formal Ed Hours Attained	Formal Hours Needed	Optional Ed Hours Required	Optional Ed Hours Attained
Dougherty, Jeff	EMT-B	03/31/13	N/A	02/28/14	12.0	29.0	0.0	12.0	22.0
Jackson, Terry	EMT-B	03/31/13	N/A	02/28/14	12.0	24.0	0.0	12.0	15.0
Himes, Bret	EMT-B	03/31/13	N/A	02/28/14	12.0	31.5	0.0	12.0	24.0
Smith, Jeremy	EMT-B	03/31/14	N/A	02/28/14	12.0	10.0	2.0	12.0	4.0
McCormick, Mark	EMT-B	03/31/13	N/A	02/28/14	12.0	9.0	3.0	12.0	0.0
Hinrichs, Mark	EMT-B	03/31/13	N/A	02/28/14	12.0	27.0	0.0	12.0	28.0
Smith, Greg	EMT-B	03/31/13	N/A	11/17/12	12.0	0.0	12.0	12.0	0.0
Klemm, Brent	EMT-B	03/31/14	N/A	02/28/14	12.0	11.0	1.0	12.0	6.0
McCarty, Jeff	EMT-B	03/31/14	N/A	02/28/14	12.0	0.0	12.0	12.0	0.0
Hoover, Jeff	EMT-I	03/31/14	N/A	02/28/14	18.0	4.0	14.0	18.0	12.0
Hofstetter, Scott	EMT-I	03/31/14	N/A	02/28/14	18.0	0.0	18.0	18.0	0.0
Ford, Cameron	EMT-P	03/31/14	03/31/13	02/28/14	24.0	10.0	14.0	24.0	12.0
McBurney, Kale	EMT-P	03/31/13	03/31/14	02/28/14	24.0	28.5	0.0	24.0	21.0
Hansen, Jason	EMT-P	03/31/14	03/31/13	02/28/14	24.0	10.0	14.0	24.0	12.0
Szymanowski, Chris	EMT-P	03/31/14	03/31/14	02/28/14	24.0	10.0	14.0	24.0	12.0
Rompot, Nathan	EMT-P	03/31/13	03/31/13	02/28/14	24.0	31.0	0.0	24.0	30.0
Cruse, Ian	EMT-P	03/31/14	03/31/14	02/28/14	30.0	12.0	18.0	30.0	12.0
Vonderheide, Lee	EMT-P	03/31/13	03/31/13	02/28/14	30.0	35.5	0.0	30.0	24.0
Carlson, Kurt	EMT-P	03/31/13	03/31/13	02/28/14	30.0	33.0	0.0	30.0	26.0
Wyman, Doug	EMT-P	03/31/14	03/31/14	01/31/14	30.0	13.0	17.0	30.0	12.0
Krebill, Debra	EMT-P	03/31/13	03/31/13	02/28/14	30.0	30.0	0.0	30.0	22.0
Houser, Bill	EMT-P	03/31/13	03/31/13	02/28/14	30.0	31.0	0.0	30.0	25.0
Alshouse, Jamie	EMT-P	03/31/14	03/31/13	02/28/14	30.0	13.0	17.0	30.0	12.0
Schlitter, Rob	EMT-P	03/31/13	03/31/14	02/28/14	30.0	32.0	0.0	30.0	30.0
Greene, Jeremy	EMT-P	03/31/14	03/31/13	02/28/14	30.0	13.0	17.0	30.0	8.0
O'Brien, Jim	EMT-P	03/31/13	03/31/14	02/28/14	30.0	33.5	0.0	30.0	30.0
Van Ervelde, Jeff	EMT-P	03/31/13	03/31/13	02/28/14	30.0	39.5	0.0	30.0	22.0
Markley, Wade	EMT-P	03/31/13	03/31/13	02/28/14	30.0	28.0	2.0	30.0	26.0
Fluharty, Shawn	EMT-P	03/31/14	03/31/14	02/28/14	30.0	13.0	17.0	30.0	8.0
Lammer, Peter	EMT-P	03/31/14	03/31/14	02/28/14	30.0	12.0	18.0	30.0	12.0
Gilchrist, Dave	EMT-P	03/31/14	03/31/13	02/28/14	30.0	9.0	21.0	30.0	12.0
Mersch, Clint	EMT-P	03/31/14	03/31/13	02/16/14	30.0	11.0	19.0	30.0	12.0
Steffen, Ryan	EMT-P	03/31/14	03/31/13	02/30/14	30.0	8.0	22.0	30.0	12.0
Manternach, Tyler	EMT-P	03/31/14	03/31/13	05/26/13	30.0	11.0	19.0	30.0	12.0
High, Phil	EMT-P	03/31/13	03/31/14	02/28/14	30.0	8.0	22.0	30.0	7.0

100% of our medical calls are subjected to critique. Peer critiques are followed up by a review by our Medical Director in some cases. Our medical director has developed a specific set of evaluation criteria that is used by our staff to determine what calls should be forwarded to him for review. The Medical Director's criterion is largely based on severity of patient condition, use of CPAP, and the use of pharmaceuticals. In each quarter of 2011, 15-20 reports were sent to the medical director for review. On average, 3 reports or approximately 20% of the reports that the Medical Director reviewed were selected for detailed discussion during a formal quarterly critique. Detailed discussions provide a vehicle for communicating both positive and negative aspects of lessons learned on each call. Many of the other discussion topics held during the quarterly critiques are based on other calls or activities that were not significant enough to discuss on an individual basis.

New Full-time Employees

The Department hired three full-time firefighters during 2012 to replace employees that retired. Career employment levels of 29 allow the Department to staff eight person shifts and maintain a six person minimums. The Department has 28 paid-on-call and volunteer employees.

A Civil Service entrant's exam was conducted during the spring of 2012. The testing procedure resulted in certified Civil Service lists of 38 firefighter candidates. We anticipate offering a new Civil service entrant's test during early spring of 2014.

New Full-Time Firefighters

MERSCH, CLINT	05/29/12
STEFFEN, RYAN	05/30/12
MANTERNACH, TYLER	05/31/12



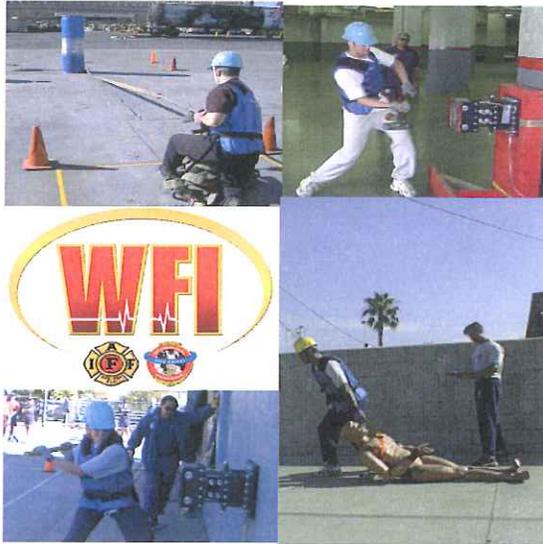
Paid-on-call Firefighters

Additional paid-on-call firefighters are hired each year to fill vacated positions and keep the organization at a level of 25 active paid-on-call responders. We hired no new paid-on-call firefighters during 2012.

The following expectations define what it takes to become and remain a successful paid-on-call firefighter within this organization:

- Adherence to the Department's Mission and Code of Ethics.
- Adherence to the Department's and City-wide safety rules.
- Learn and work within the Incident Command structure.
- Attend 2 monthly business and training meetings whenever possible.
- Take advantage of special training opportunities as time allows.
- Make every effort to respond to emergency calls when paged.
- Complete a level of training equivalent to Firefighter I in the first year.
- Attain Firefighter I State of Iowa certification within the first two years of employment.
- Maintain training and skills through attendance of ongoing training activities and on an individual basis.
- Assist the Department with public education and community activities throughout the year.

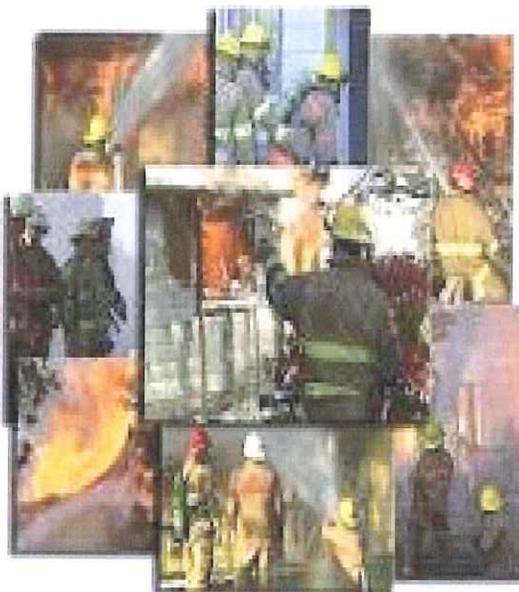
2012 Initiatives



The International Associations of Fire Chiefs and Firefighters put together a firefighter entrant's test that is fast becoming the standard for new hire physical agility testing. The Candidate Physical Ability Test (CPAT) is a validate test that requires licensure by the entity providing the process. The Fire Department has entered into a consortium of several eastern Iowa fire departments that will share resources and personnel. Without this agreement smaller communities like ours would likely not be able to meet the requirements of this national testing program. We have completed process of completing a portability study and licensing.



Funding acquired through donations allowed the Department to purchase a utility trailer to provide transportation for the organization's property conservation equipment. This unit will be brought to significant incident scenes to provide support for salvage operations. The trailer contains an insulation vacuum, water vacuums, mops, shovels, squeegees, tarps and sheeting along with several other tools used to reduce post-incident property damage.



With three retirements in early 2012 the department had an opportunity to conduct a firefighter academy for its new employees. This is similar to a concept that we have been using for new volunteer firefighters but have not previously considered using it for career employees. The new employees worked days for several weeks and underwent intensive training prior to being assigned to a shift. (firefighters work a 24 hour shift). We accomplished the same level of training that generally takes up to 6 months in a six week period.

Some of the Department's 2013 Initiatives



The 20+ year-old heating and cooling systems were up for replacement during 2012 and despite increasingly significant maintenance issues, we have elected to continue to operate with what we have until such time as the police move to their new facility. At that time, we will take over the lot where the police station is currently located. We are hopeful that the demolition/reuse of that structure will offer us an opportunity to install a geothermal system for the non-apparatus areas of the building. Geothermal systems have been installed in several City buildings and are proving to be a cost-saving alternative to traditional heating and cooling systems.



The Fire Department has continued to move forward to become an accredited agency. This entails working under a nationally recognized self-assessment process for both fire and EMS. This process will benefit us by: Promoting excellence within the fire and EMS agency. Encouraging quality improvement through a continuous self-assessment process. Assuring colleagues and the public that the organization has definite missions and objectives that are appropriate for the jurisdiction. Providing a detailed evaluation of the department, detailing the services it provides to the community. Identifying areas of strength and weakness within the department. Creating methods or systems for addressing deficiencies while building organizational success. Encouraging professional growth for the department in addition to its personnel involved in the self assessment process. Providing a forum for the communication of organizational priorities. Fostering national recognition for the department by colleagues and the public. Creating a mechanism for developing concurrent documents to include strategic and program action plans.



During the next year the Fire Department will begin using its newly acquired seat in the City's GIS system to create the layers necessary to support the department's activities directed toward a higher level of activity reporting for the community and accomplishing our national accreditation.



Photos from College Station, Texas

The summer of 2013 holds the promise of the first Marion Fire Department Citizen's Academy offering. This program is an opportunity for members of the community to learn more about their local fire service and the activities that the firefighters participate in while offering future volunteer firefighters a chance to experience the job prior to any full commitment. Classroom and hands-on activities will be conducted over a 9 week period covering all aspects of the administration and operation of the fire department. Since the Marion Fire Department is a combination department; citizens that participate in the academy will be given an opportunity to apply for open paid-on-call positions. Our hope is that this experience will not only educate the community about this organization but that it will also give potential volunteer firefighters a chance to experience the job prior to commitment.

EMT-PARAMEDIC



National Standard Curriculum



During the next year the Fire Department will continue to offer transition courses to recertify Paramedics currently under the State of Iowa standards to the newly-required national paramedic standards. We have nearly completed the transition of our Paramedic Specialists and are now preparing to deliver in-house courses to our Iowa Paramedics.



The Fire Department will be expanding the organization's wellness initiatives by offering additional group fitness classes and individualized trainer-based program offerings throughout the next year.

