

Year 2013
Annual Report
Marion
Fire Department
I.S.O. Rating 3
Dedicated to Saving



Life and Property

Submitted
January 17, 2014

Mission Statement

The Mission of the Marion Fire Department is to protect life and property for the City and Township of Marion through the rapid and effective delivery of fire suppression and rescue forces, emergency medical services, and fire prevention activities.



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DEPARTMENT ORGANIZATION AND STAFFING

The Fire Department is composed of a combination of 29 full-time, 1 half time, 25 volunteer (paid-on-call), and 6 associate volunteer employees.

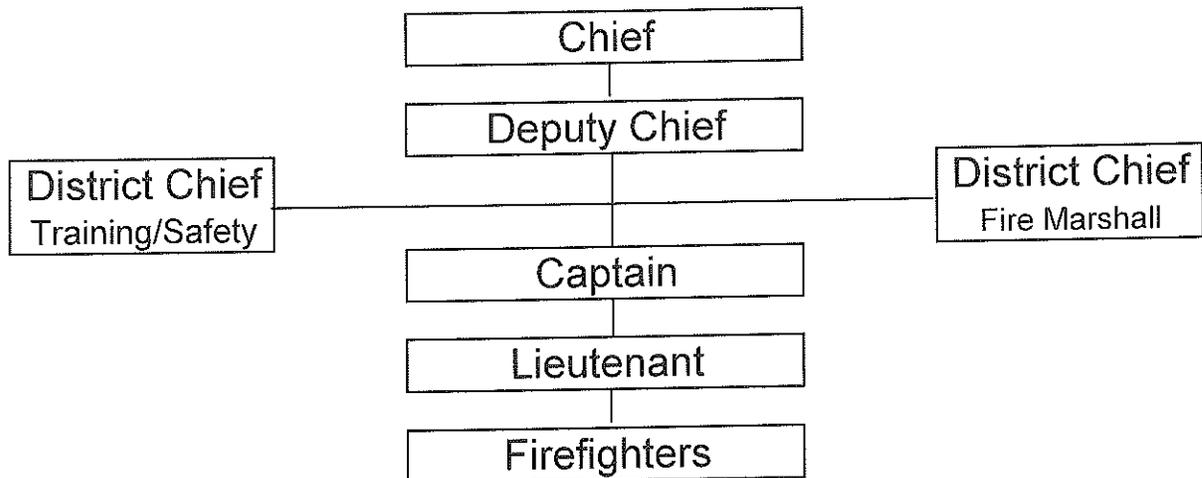
Five of the career employees are considered day staff. This group works a standard 8 hours per day, 5 day per week and consists of the Chief, one Deputy Chief, two District Chiefs and a Captain. The Department also employs a half-time administrative assistant that works all day on Mondays and half days on Tuesday through Thursday.

The remaining 24 full-time employees are split between three 24-hour shifts to provide continuous 24-hour per day emergency response coverage for the community. Each shift consists of a Captain, (in charge of the entire shift) a Lieutenant, (in charge of Station #1) and six firefighters and/or firefighter paramedics. Each shift begins their tour of duty at 7:00 A.M., works for 24 hours, and then has 48 hours off before they return to work.

All full-time firefighters carry pagers while off-duty and, while not mandated to respond, are generally available for emergency callback. The volunteer staff is summoned by pager for any situation where the incident commander deems it necessary to bring in additional help.

AUTHORIZED STRENGTH

1		Chief
1		Deputy/Assistant Chief
2		Battalion Chief
4		Captain
3		Lieutenant
18		Firefighters
Up to 25		Paid on call Volunteers
Up to 15		Associate Volunteers
.5		Administrative Assistant



Fire Department Roster as of December 31, 2013

Full-Time Employees

Employed	Rank	
JACKSON, TERRY S.	09/18/78	Chief
VONDERHEIDE, LEE J.	05/04/87	Firefighter
HIMES, BRET R.	01/15/88	Firefighter
WYMAN, DOUG R.	07/11/91	District Chief
KREBILL, DEB L.	07/12/91	Deputy Chief
HOUSER, WILLIAM A.	05/06/96	Captain
ALSHOUSE, JAMIE	05/24/96	Captain
WILLIAMS, SHERI J.	12/02/91	Admin. Assistant
HOOVER, JEFFREY A.	06/26/98	Firefighter
HANSEN, JASON	01/11/99	District Chief
SYMANOWSKI, CHRIS R.	06/01/99	Lieutenant
SCHLITZER, ROB	07/21/99	Captain
GREENE, JEREMY R.	08/14/00	Firefighter
O'BRIEN, JIM	11/13/00	Lieutenant
FORD, CAMERON	02/05/02	Lieutenant
MCBURNAY, KALE	02/18/02	Firefighter
MARKLEY, WADE	06/17/02	Captain
FLUHARTY, SHAWN	08/26/02	Firefighter
LAMMER, PETER	01/20/03	Firefighter
GILCHRIST, DAVID	04/07/03	Firefighter
CRUSE, IAN	01/30/07	Firefighter
ROMPOT, NATHAN	06/23/08	Firefighter
HINRICH, MARK	10/26/09	Firefighter
SMITH, JEREMY	01/11/10	Firefighter
MERSCH, CLINT	05/29/12	Firefighter
STEFFEN, RYAN	05/30/12	Firefighter
MANERNACH, TYLER	05/31/12	Firefighter
SUTCLIFFE, CURTIS	03/25/13	Firefighter
ROWE, NATHAN	12/09/13	Firefighter

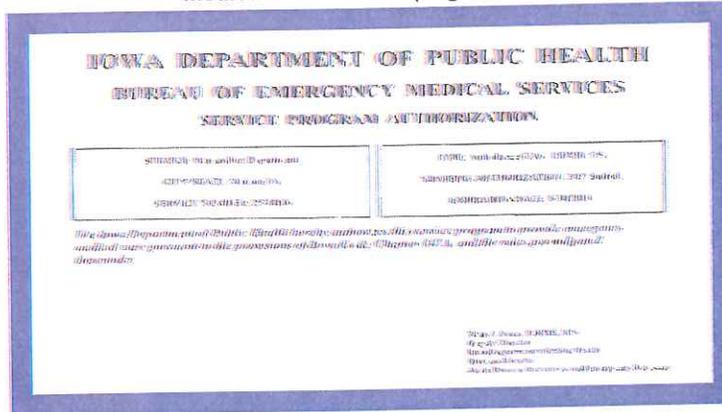
Paid-on-Call Employees

Employed	Rank	
BLOK, J.R.	02/06/81	Firefighter
HIGH, PHIL JR.	10/14/81	Team Leader
HOFSTETTER, SCOTT	03/13/85	Firefighter
FRENCH, RONALD	03/16/89	Team Leader
BOOTS, DAVE	03/28/90	Firefighter
WYMAN, TODD D.	10/20/95	Firefighter
O'NEILL, JOHN P.	03/15/96	Firefighter
GUENTHER, CHAD	11/16/00	Firefighter
LITTLE, CHAD	02/27/06	Team Leader
MCCORMICK, MARK	03/27/06	Team Leader
SMITH, GREGORY	12/07/07	Firefighter
MCCARTY, JEFF	09/15/08	Firefighter
KLEMM, BRENT	09/16/09	Firefighter
BIECHLER, MICHAEL	04/28/10	Firefighter
LOUGH, DANIEL	04/28/10	Firefighter
STRNAD, RANDY	06/28/10	Firefighter
HANKINS, CEDIL	07/06/10	Firefighter
SOENEN, BRIAN	01/31/11	Firefighter
PIFFNER, RYAN	02/01/11	Firefighter
HINTZ, AARON	04/16/13	Firefighter
HORA, JOSHUA	04/17/13	Firefighter
MADLAND, JEFF	04/22/13	Firefighter

Associate Members

CHALK, JEFFREY A.	Photographer
REHN, KIM	
REHN, PAUL	
LIVINGSTON, LINDA	Chaplain
MCINTOSH, JOHN	
BURM, JAMES M.	
JEDLICKA, TOM L.	

Medical Certification (Organizational)

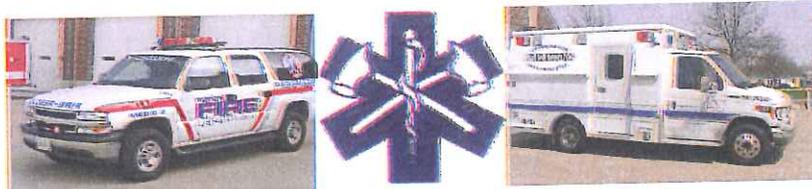


The Marion Fire Department is certified with the State of Iowa to operate as a paramedic agency.

100% of the career uniformed staff are certified as Emergency Medical Technicians with the State of Iowa.

25 or 87% of the career uniformed staff are certified as Iowa Paramedics or higher.

8 paid-on-call employees are also certified medical responders and 25% of those employees are Iowa Paramedics or higher.



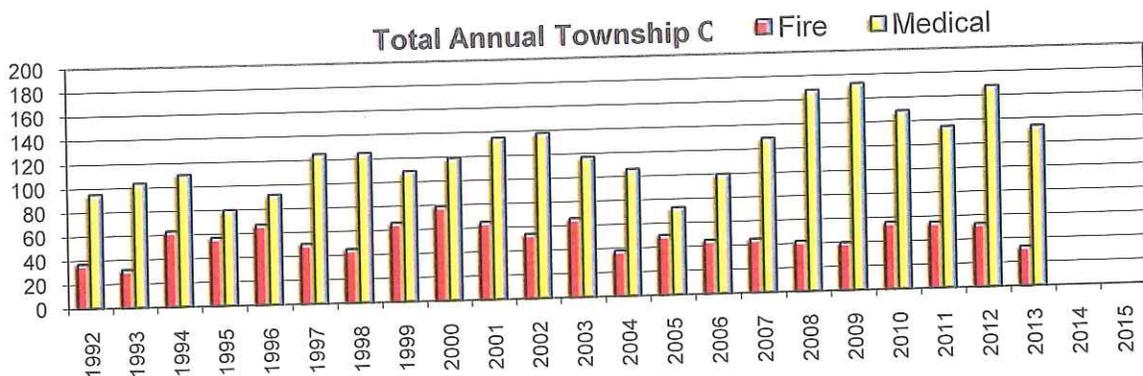
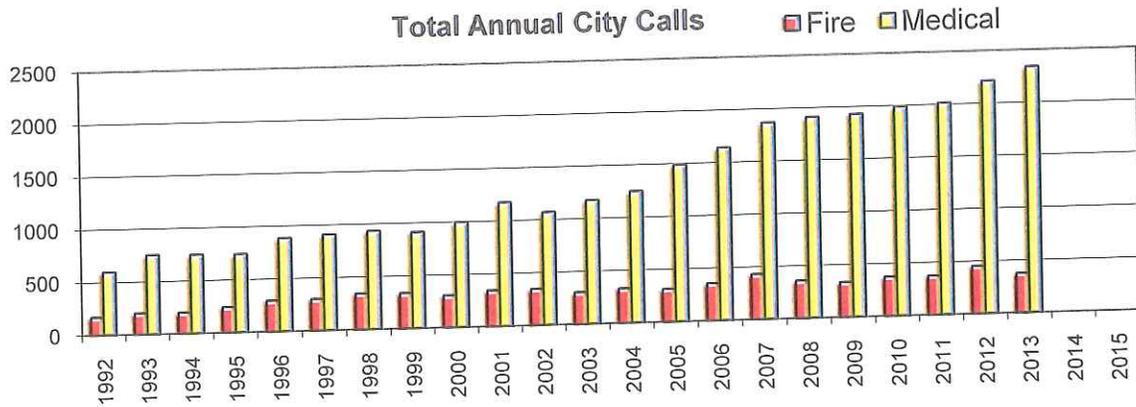
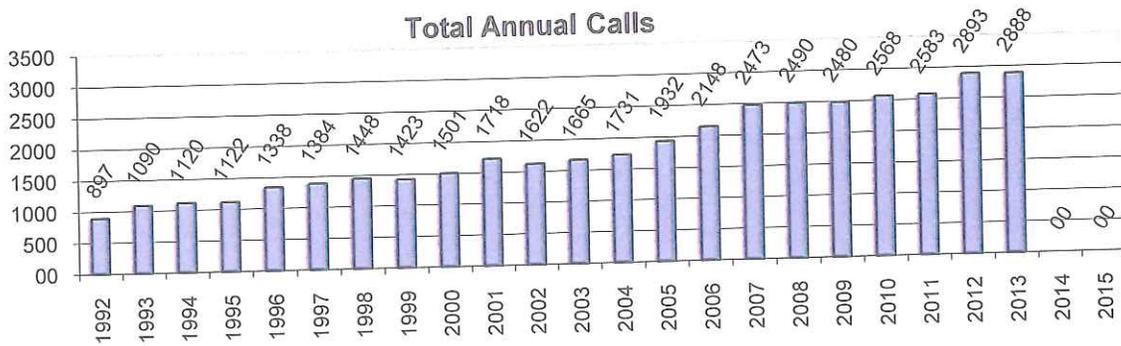
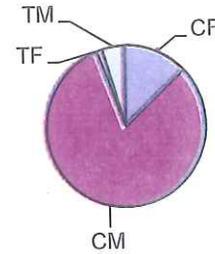
Percent of EMS incidents when paramedics are on scene

100% of MFD medical calls during this period had at least one Fire Department paramedic on scene. It is also important to note that Area Ambulance will also have at least one additional paramedic on each call.

Response Synopsis

	YTD Calls	YTD Percent
City Fire	374	CF 13.0%
City Medical	2340	CM 81.0%
Township Fire	33	TF 1.1%
Township Medical	134	TM 4.6%
Mutual Aid - Fire	5	MA-F 0.2%
Mutual Aid - Medical	2	MA-M 0.1%

**Year-To-Date
Distribution**



RUN STATISTICS

		Fire	Med	Comb	
Year-To-Date		208	1284	1492	District 1 - City
		166	1056	1222	District 2 - City
		15	40	55	District 1 - Township
		18	94	112	District 2 - Township
		5	2	7	Mutual Aid
		412	2476	2888	TOTALS FOR YEAR

EMERGENCY RESPONSE TIMES (min)

		YTD
Fire Response		
District 1 - City		0:02:53
District 2 - City		0:02:51
District 1 - Township		0:08:43
District 2 - Township		0:06:17
Medical Response		
District 1 - City		0:02:36
District 2 - City		0:02:17
District 1 - Township		0:06:15
District 2 - Township		0:05:35
Combination Response		
District 1 - City		0:02:38
District 2 - City		0:02:20
District 1 - Township		0:06:57
District 2 - Township		0:05:41
City Response		
Fire		0:02:52
Medical		0:02:27
Combination		0:02:29
Amb Resp. Time		0:05:25

NFPA 1710 INFORMATION (Average Times)

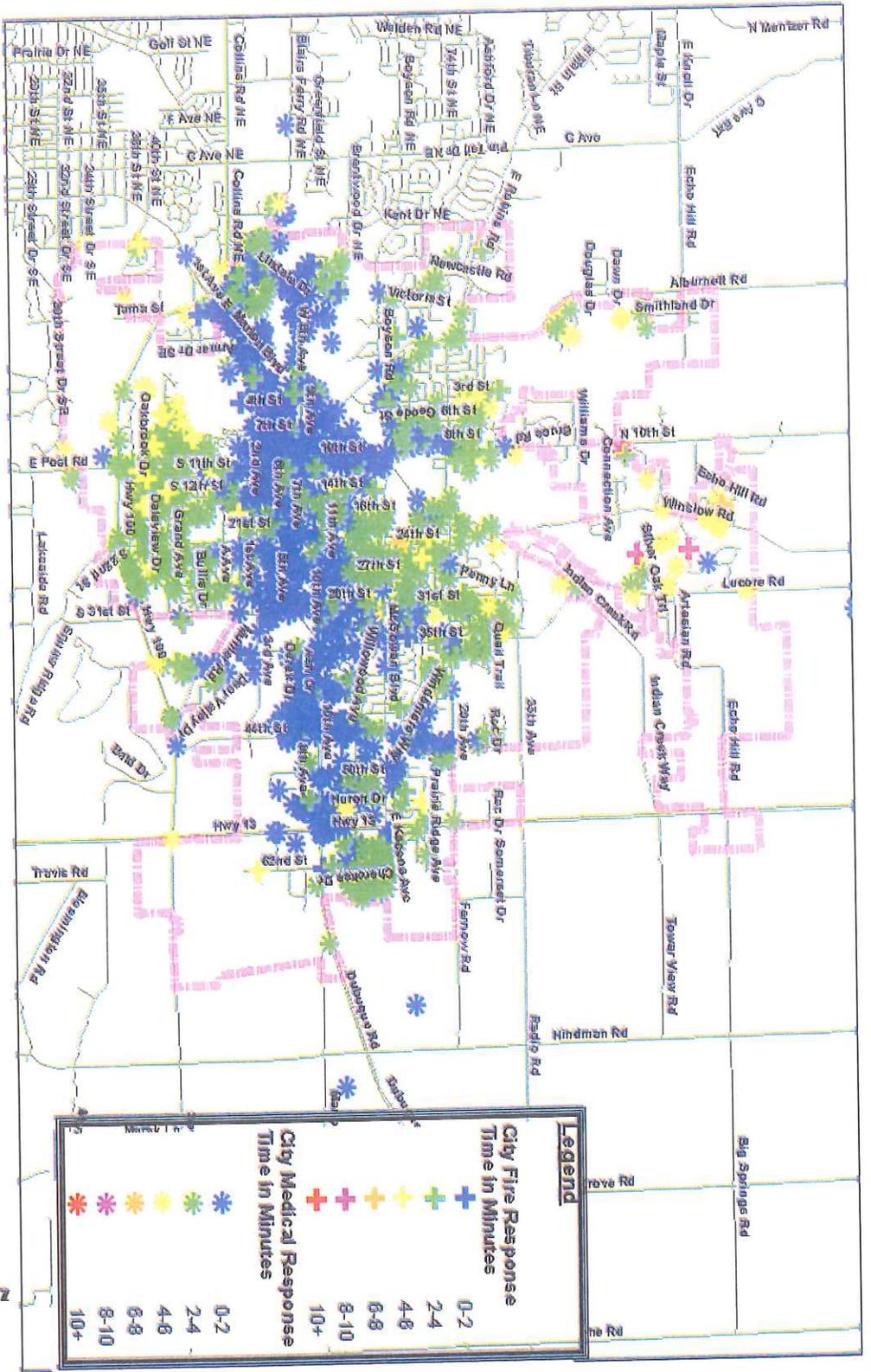
Year-To-Date	0:00:40 min	Emergent Medical Turnout Time
	0:01:04 min	Emergent Fire Turnout Time
	0:00:42 min	Turnout Time For All Emergent Calls
	0:20:30 min	Call Duration for All Medical Calls
	0:29:36 min	Call Duration for All Fire Calls
	0:21:48 min	Call Duration for Fire and Medical Calls

NUMBER OF MEDICAL PATIENTS

	YTD
District 1 - City	1305
District 2 - City	1067
District 1 - Township	43
District 2 - Township	98
Mutual Aid	2
TOTAL	2515

VALUATION INFORMATION

Year-To-Date	\$32,865,205	Total City Valuation
	\$463,473	Total City Fire Loss
	\$449,500	Total Township Valuation
	\$26,186	Total Township Fire Loss

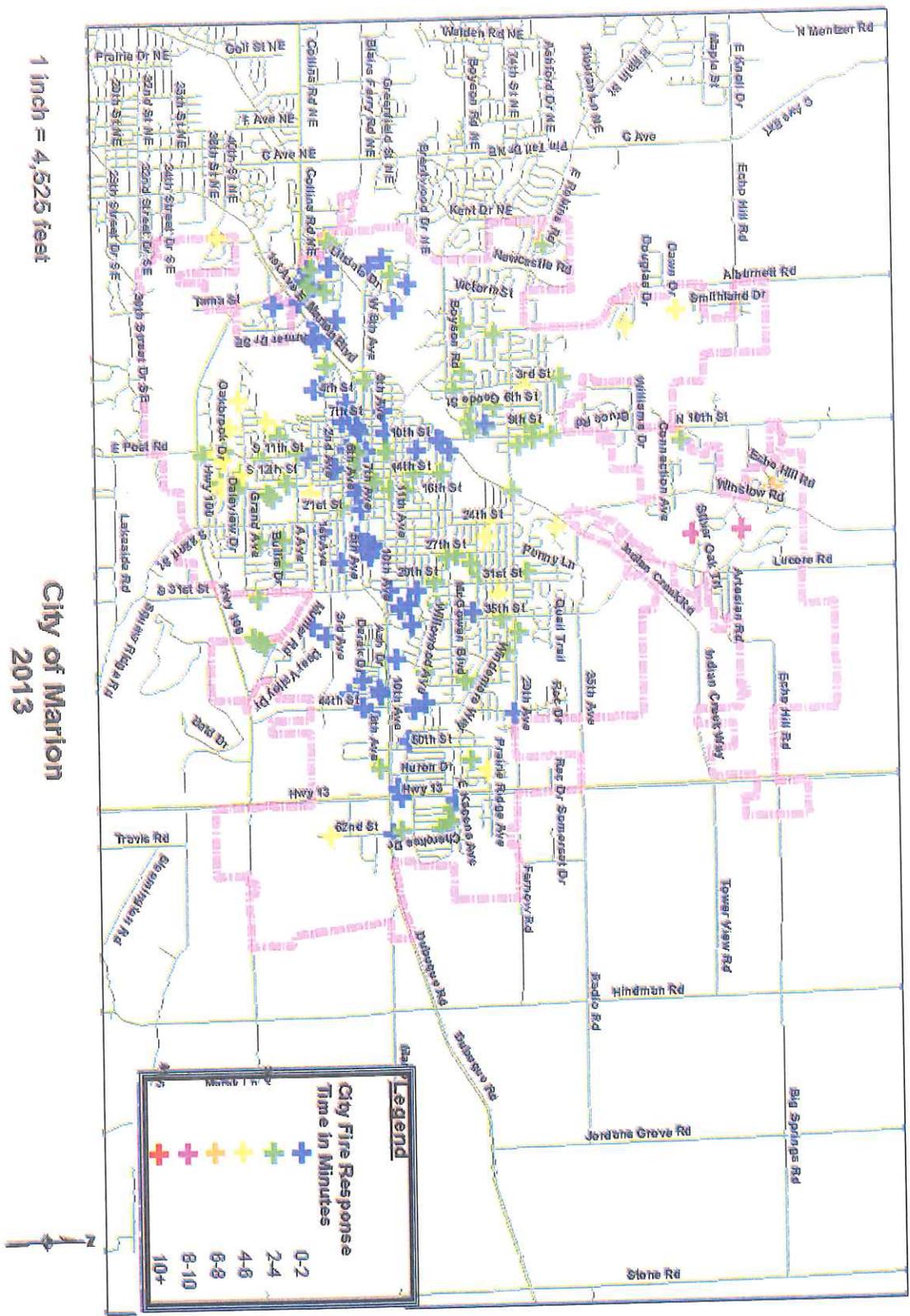


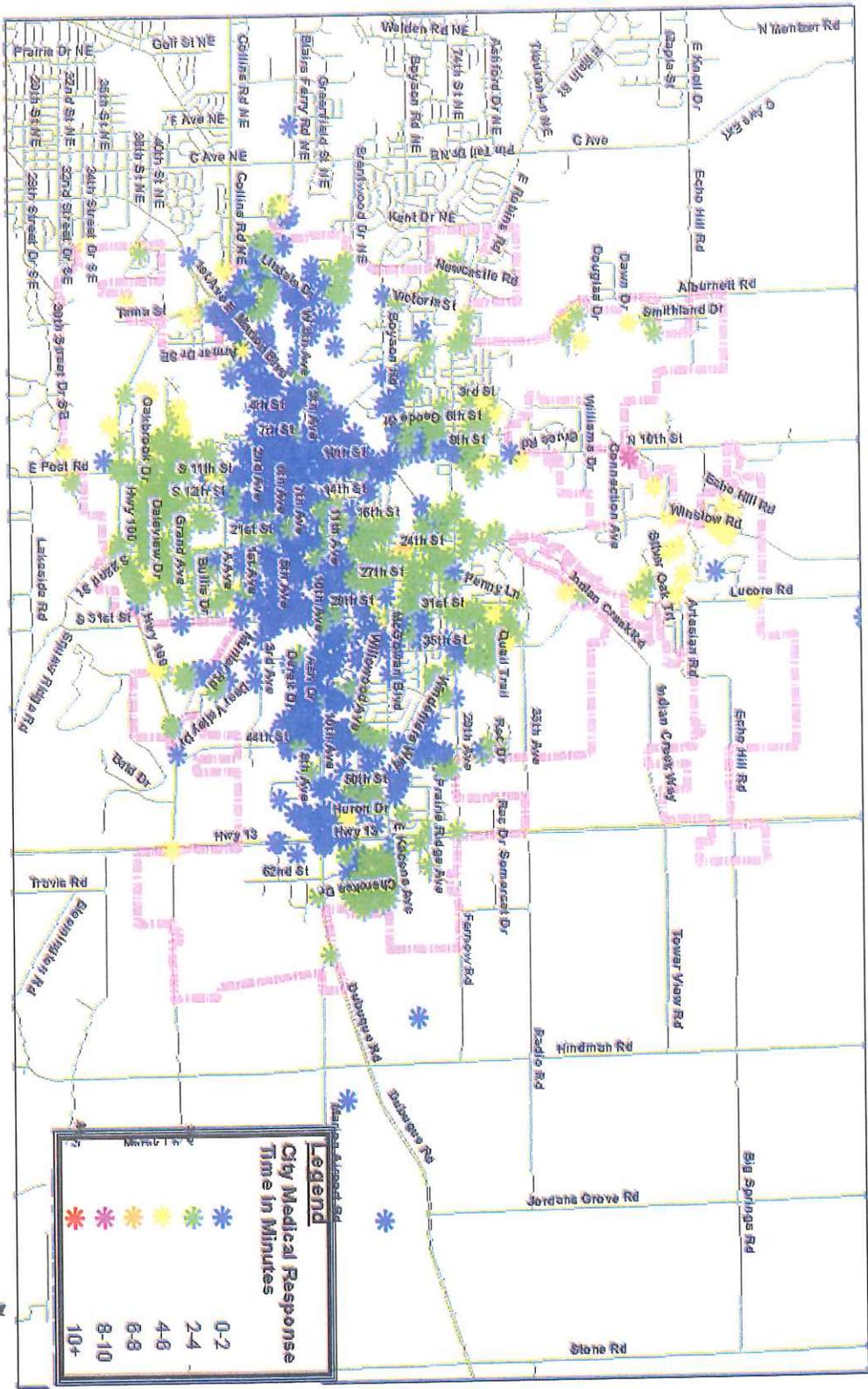
1 inch = 4,525 feet

**City of Marion
2013**



Legend	
City Fire Response Time in Minutes	
0-2	+
2-4	+
4-6	+
6-8	+
8-10	+
10+	+
City Medical Response Time in Minutes	
0-2	*
2-4	*
4-6	*
6-8	*
8-10	*
10+	*





1 inch = 4,525 feet

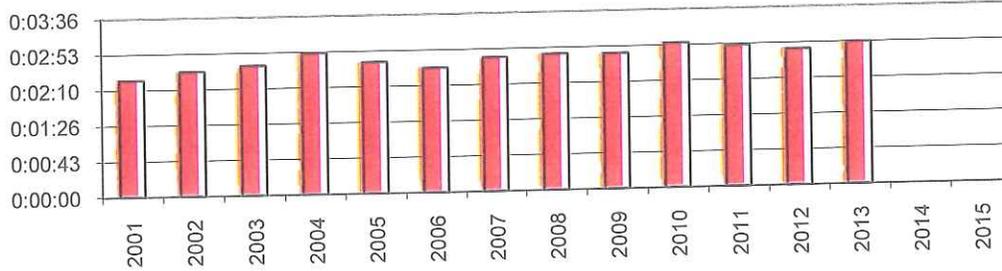
**City of Marion
2013**



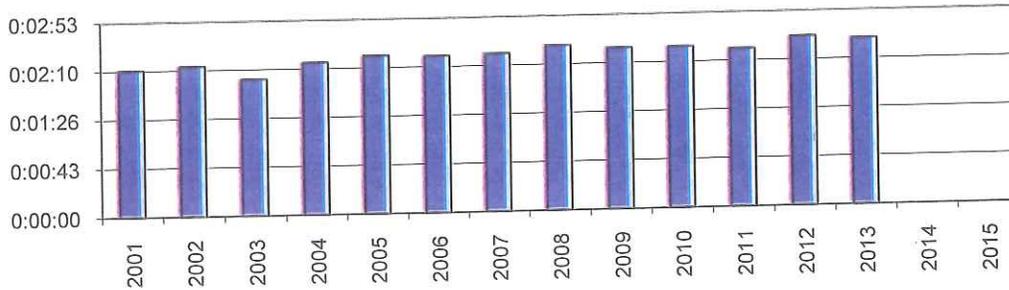
Response Detail

Response Time is defined as the time span between when the response vehicle goes en route to when the vehicle arrives at the scene. Years prior to 2004 have been adjusted to meet this definition.

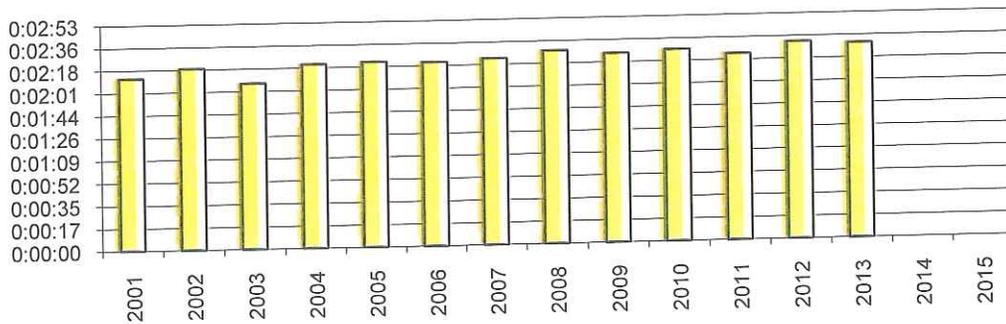
**City Fire Response Times By Year
(Current year is year-to-date)**



**City Medical Response Times By Year
(Current year is year-to-date)**



**Combination Fire and Medical Response Times By Year
(Current Year is year-to-date)**

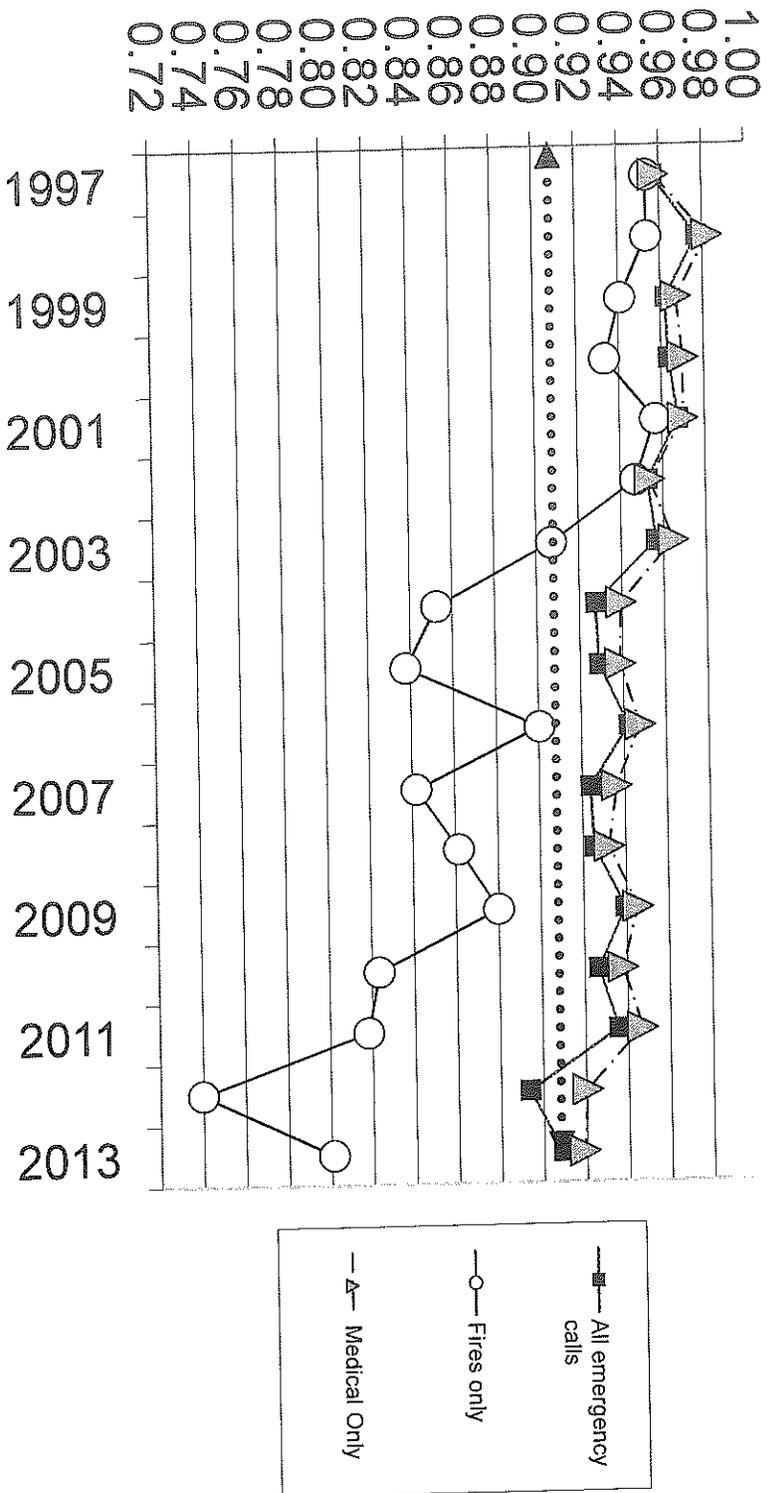


Average Township Response Times

- 0:08:43 Average District 1 Fire Response Time
- 0:06:17 Average District 2 Fire Response Time
- 0:06:15 Average District 1 Medical Response Time
- 0:05:35 Average District 2 Medical Response Time

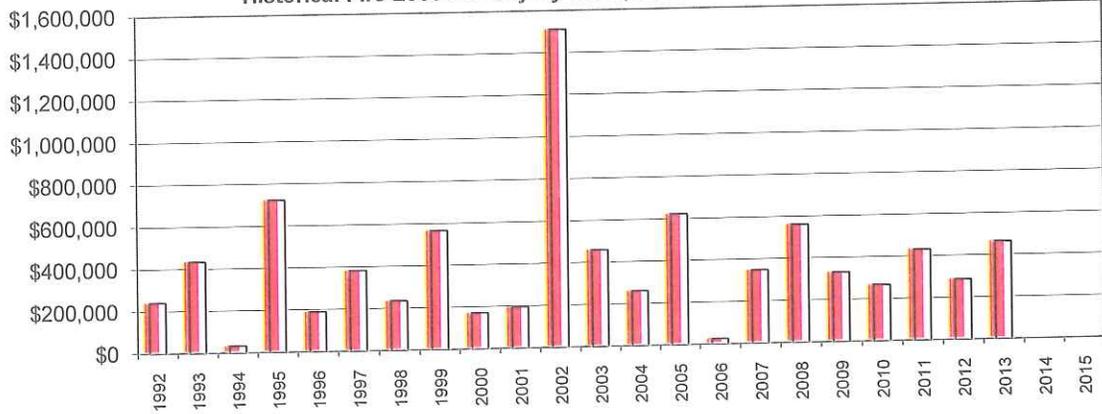
The following chart depicts the Department's compliance levels with concern to N.F.P.A. response standards. The benchmark (dotted line with arrows) is a wheels-rolling response to 90% of all emergency calls within 4 minutes.

Please note: Current year is year-to-date

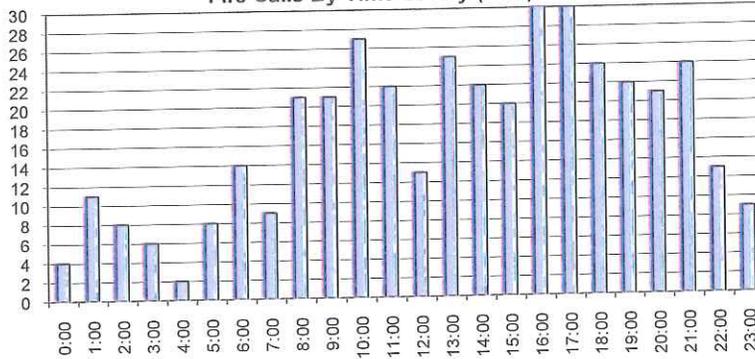


Fire Details

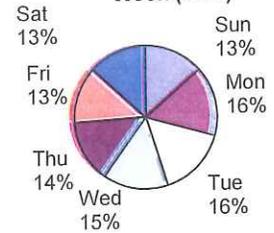
Historical Fire Loss For City By Year (Current Year to Date)



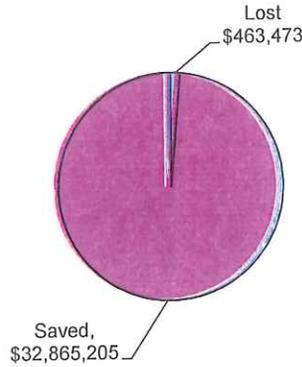
Fire Calls By Time Of Day (YTD)



Fire Calls By Day Of Week (YTD)



City Fire Loss/Saved YTD

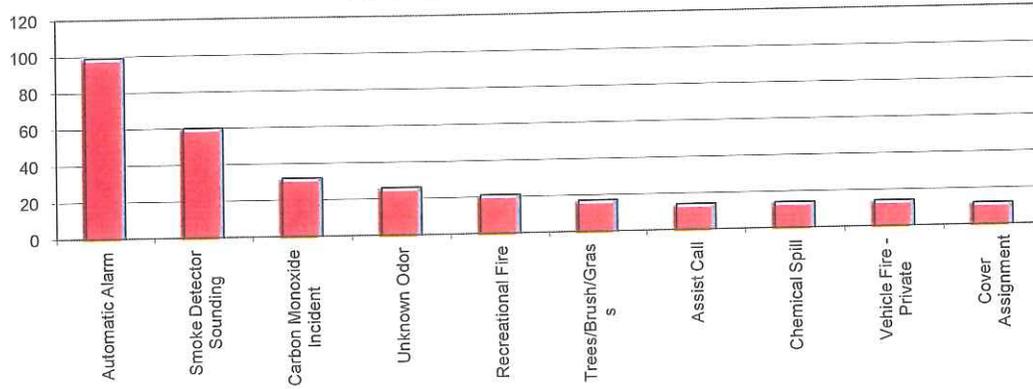


City	Township
38	7
333	26
8.45	6.43
4.45	3.43

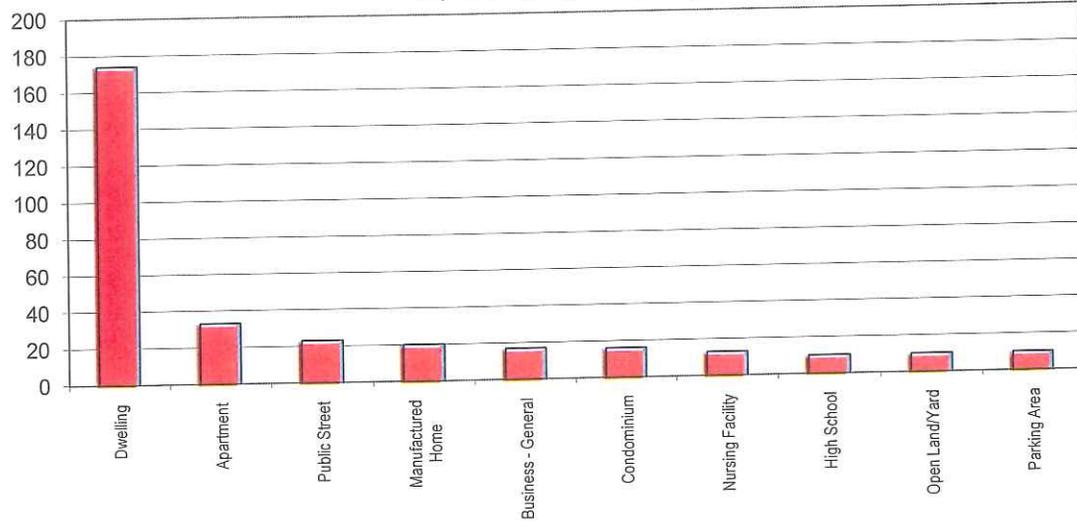
Number of General Alarm (YTD)
 Number of Still Alarms (YTD)
 Average Number of Career Responders To General Alarms (YTD)
 Average Number of Paid-On-Call Responders To General Alarms (YTD)

Fire Details (continued)

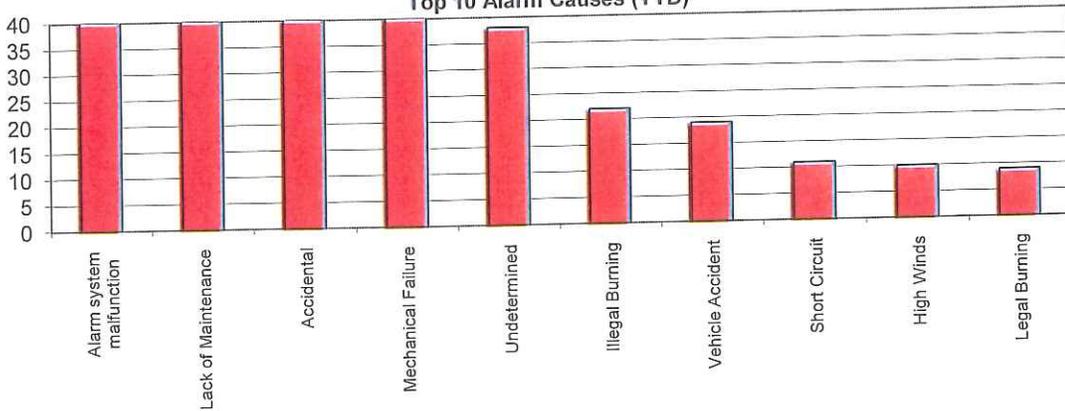
Top 10 Types of Situation Found (YTD)



Top 10 Property Uses (YTD)



Top 10 Alarm Causes (YTD)



Fire Prevention Bureau Activities 1-1-13 to 12-31-13

From 12/02/13 To 12/30/13

Year-To-Date
Manhours Events Contacts

Commercial - Regular Inspection/Pass	61.5		
Commercial - Regular Inspection/Violations	230.1		
Commercial - Violation Inspection/Pass	108.5		
Commercial - Violation Inspection/Violations	24.5		
Commercial - New Occupancy Inspection/Pass	4.5	0	0
Commercial - New Occupancy Inspection/Violations	7.5	0	0
Commercial - B & L/Pass	18.0	0	0
Commercial - B & L/Violations	30.0	0	0
Commercial - School/Pass	2.5	0	0
Commercial - School/Violations	38.0	0	0
Commercial - Daycare/Pass	0.0	0	0
Commercial - Daycare/Violations	4.5	0	0
Commercial - Nursing Facilities/Pass	0.0	0	0
Commercial - Nursing Facilities/Violation	3.5	0	0
Commercial - Complaint Inspection/Unfounded	0.0	0	0
Commercial - Complaint Inspection/Violation	4.5	0	0
Commercial - Complaint Inspection/Pass	2.0	0	0
Commercial - No Show	2.0	1	0
Commercial - Telephone/Administrative Time	91.0	0	0
Commercial Sprinkler/Alarm System Test	20.0	0	0
	0.0	0	0
Complaint - Commercial	8.5	0	0
Complaint - Dangerous Building	0.0	0	0
Complaint - Fire Pit	0.0	0	0
Complaint - Illegal Burns	0.0	0	0
	0.0	0	0
Plan Review - Site Plans	23.0	0	0
Plan Review - Building Plans	33.0	0	0
Plan Review - Remodel/ Additions	0.0	0	0
Plan Review - Sprinkler/Alarm	22.5	0	0
Plan Review - Preplan Work	16.5	0	0
Plan Review - Acceptance Test	41.5	0	0
Plans Review - Telephone/Administrative	39.5	1	0
	0.0	0	0
Public Ed - Station Tour	15.5	8	187
Public Ed - Engine Company School Visit	33.5	39	1656
Public Ed - Other School Presentation	44.0	27	1938
Public Ed - Civic Group Presentation	8.0	2	355
Public Ed - Nursing Home Visit	1.5	0	42
Public Ed - Parade/EMS Booth	0.0	0	0
Public Ed - Other Public Exhibit/Demonstration	36.0	10	863
Public Ed - Super Sitters Class/Preparation	9.0	0	43
Public Ed - Other Class	11.0	0	0
Public Ed - Telephone/Administrative Time	8.0	0	0
Public Ed - Fire Extinguisher Training	25.0	16	464
Public Ed - Other	74.0	8	3453
	0.0	0	0
Fire Investigation - Active Investigation	41.0	0	0
Fire Investigation - Administrative/Report/Testimony	7.0	0	0
	0.0	0	0
Meetings	0.0	0	0
Smoke Detector Installation	10.5	9	83
Occupancy Load Check	0.0	0	0
blank	0.0	0	0
blank	0.0	0	0
blank	0.0	0	0
blank	0.0	0	0
blank	0.0	0	0
blank	0.0	0	0
	0.0	0	0
TOTAL	1161.1	168	9091

Training Division
Activity Summary By Category (Session Hours)

From 01/01/13 To 12/31/13

526.0	Medical	82.0	Supervisor - Supervisory Training
0.0	CPR	17.0	Supervisor - Administrative Duties
26.5	Hazmat		
135.1	City Mandatory Training	17.5	General - Preplan and Inspection
		11.5	General - Street Geography
0.0	Rescue - Confined Space	3.0	General - Building Tour
5.5	Rescue - Trench	204.0	General - Rules and SOG's
13.5	Rescue - Auto	6.5	General - Computer
43.0	Rescue - Other Rescue	6.0	General - Station Equipment
		16.5	General - Promotional Study
14.0	Driver Operator - Pump Operation	59.5	General - Rookie Study
1.0	Drive Operator - Aerial Ladder Ops		
3.0	Drive Operator - Other Truck Systems	27.7	General - Interdepartmental Training
1.5	Drive Operator - Equipment Location	11.5	General - Class Preparation
25.0	Drive Operator - Driver Training	1.0	General - Fire / Medical Critique
16.5	Fire - Fire Behavior - Investigation	58.0	Off-Site - National Fire Academy
45.0	Fire - Firefighter Safety	19.0	Off-Site - State Fire School
7.5	Fire - Ground Ladders	24.0	Off-Site - CITA
33.0	Fire - Hose Equipment and Streams	197.5	Off-Site - Fire Science
9.5	Fire - Hydraulics/Friction Loss	193.0	Off-Site - Other
2.5	Fire - Drafting/Water Supply	0.0	
2.0	Fire - Ventilation	4.0	Public Education
8.5	Fire - Forcible Entry	0.0	(blank)
27.0	Fire - Search and Rescue	0.0	(blank)
0.0	Fire - Salvage and Overhaul	0.0	(blank)
0.0	Fire - Portable Extinguishers		
20.5	Fire - SCBA/PPE		
3.5	Fire - Ropes and Knots		
0.0	Fire - Wildland/Ag Firefighting		
37.0	Fire - Live/Simulated Fire		
8.5	Fire - Strategy and Tactics		
47.5	Fire - Incident Management		
5.0	Fire - Fire Control		
1.0	Fire - Building Construction	2342.9	TOTAL TRAINING SESSION HOURS
6.5	Fire - Sprinkler Systems		
22.5	Fire - Communications		
286.1	Fire - Other Fire Training		

EMS Training Detail - Record as of 1-14-14

Name	Tag	Certification Level	Formal Ed Hours Required	Formal Ed Hours Attained	Formal Hours Needed	Optional Ed Hours Required	Optional Ed Hours Attained	Optional Hours Needed
Hankins, Cecil	Chlan	EMT	12.0	6.0	6.0	12.0	14.0	0.0
Himes, Bret	BHlan	EMT	12.0	7.0	5.0	12.0	10.0	2.0
Hörnrichs, Mark	SHlan	EMT	12.0	6.0	6.0	12.0	10.0	2.0
Jackson, Terry	TJlan	EMT	12.0	7.0	5.0	12.0	4.0	8.0
Dougherty, Jeff	JHlan	EMT-B	12.0	2.0	10.0	12.0	10.0	2.0
Klemm, Brent	BKlan	EMT-B	12.0	14.0	0.0	12.0	15.0	0.0
McCarty, Jeff	JHlan	EMT-B	12.0	0.0	12.0	12.0	7.0	5.0
McConrick, Mark	MHlan	EMT-B	12.0	1.0	11.0	12.0	2.0	10.0
Smith, Greg	GHlan	EMT-B	12.0	0.0	12.0	12.0	0.0	12.0
Hofstetter, Scott	SHlan	EMT-I	18.0	4.0	14.0	18.0	0.0	18.0
Hoover, Jeff	JHlan	EMT-I	18.0	4.0	14.0	18.0	34.0	0.0
Ford, Cameron	CFlan	EMT-P	24.0	22.0	2.0	24.0	28.0	0.0
Hansen, Jason	JHlan	EMT-P	24.0	22.0	2.0	24.0	24.0	0.0
McBurney, Kale	KJAB	EMT-P	24.0	5.0	19.0	24.0	6.0	18.0
Rompot, Nathan	NHlan	EMT-P	24.0	9.0	15.0	24.0	6.0	18.0
Szymanowski, Chris	CHlan	EMT-P	24.0	19.0	5.0	24.0	30.0	0.0
Alshouse, Jamie	JAlh	Paramedic	30.0	22.0	8.0	30.0	31.0	0.0
Cruse, Ian	IAlh	Paramedic	30.0	22.0	8.0	30.0	30.0	0.0
Fluharty, Shawn	SFlu	Paramedic	30.0	28.0	2.0	30.0	30.0	0.0
Gilchrist, Dave	DAlh	Paramedic	30.0	28.0	2.0	30.0	30.0	0.0
Greene, Jeremy	JGre	Paramedic	30.0	23.0	7.0	30.0	22.0	8.0
High, Phil	PAlh	Paramedic	30.0	20.0	10.0	30.0	10.0	20.0
Houser, Bill	BAlh	Paramedic	30.0	7.0	23.0	30.0	10.0	20.0
Kreibill, Debra	DAlh	Paramedic	30.0	7.0	23.0	30.0	4.0	26.0
Lammer, Peter	PLan	Paramedic	30.0	25.0	5.0	30.0	20.0	0.0
Madland, Jeff	JMad	Paramedic	30.0	0.0	30.0	30.0	0.0	30.0
Markley, Wade	WAlh	Paramedic	30.0	8.0	22.0	30.0	0.0	30.0
O'Brien, Jim	JOB	Paramedic	30.0	8.0	22.0	30.0	8.0	22.0
Schiller, Rob	RSch	Paramedic	30.0	8.0	22.0	30.0	10.0	20.0
Smith, Jeremy	JSM	Paramedic	30.0	20.0	10.0	30.0	17.0	13.0
Van Erswelde, Jeff	JVan	Paramedic	30.0	41.5	0.0	30.0	8.0	22.0
Vonderheide, Lee	LVon	Paramedic	30.0	7.0	23.0	30.0	10.0	20.0
Wynnan, Doug	DWyn	Paramedic	30.0	0.0	30.0	30.0	0.0	30.0
Carlson, Kurt	KCar	Paramedic Specialist	30.0	33.0	0.0	30.0	28.0	2.0
Manternach, Tyler	TMan	Paramedic Specialist	30.0	23.0	7.0	30.0	30.0	0.0
Hörsch, Clint	CHan	Paramedic Specialist	30.0	23.0	7.0	30.0	30.0	0.0
Steffen, Ryan	RStef	Paramedic Specialist	30.0	21.0	9.0	30.0	30.0	0.0
Subtriffie, Curtis	CSub	Paramedic Specialist	30.0	8.0	0.0	30.0	10.0	20.0

General Services Division

Division Activity Summary

From 01/02/13 To 12/31/13

0.5 Building - HVAC/Exhaust Systems
12.4 Building - Plumbing
2.8 Building - Electrical
0.0 Building - Generators
5.0 Building - Door/Opener
3.0 Building - Minor Repair
0.0 Building - Structure
0.5 Building - Safety Systems
3.0 Building - Telephone System
8.0 Building - Radio System
0.5 Building - Appliance/Domestic Electronics
1.0 Building - Breathing Air Compressor
0.0 Building - Office Equipment
3.5 Building - Computer System

1.7 Grounds - Equipment

0.0 Vehicle - Scheduled Service
2.0 Vehicle - Tires
0.0 Vehicle - Drivetrain
2.5 Vehicle - Engine/Transmission
0.5 Vehicle - Exhaust System
13.2 Vehicle - Electrical/Lighting
7.5 Vehicle - Body
13.5 Vehicle - Pump
0.0 Vehicle - Aerial Ladder
0.0 Vehicle - Heating/Cooling Systems
0.0 Vehicle - Radio Equipment

0.0 Fire Fighting - PPE
0.5 Fire Fighting - Vent Fan
1.5 Fire Fighting - Saws
0.0 Fire Fighting - Portable Radio/Accessory
0.0 Fire Fighting - Nozzles/Appliances
0.0 Fire Fighting - Hose Testing
0.0 Fire Fighting - Ladders
0.0 Fire Fighting - SCBA Testing
11.8 Fire Fighting - SCBA Repair
3.4 Fire Fighting - Hand Tool Maintenance

0.0 EMS - Heart Monitors
0.0 EMS- Other Electronic Device
0.0 EMS - Patient Packaging
0.5 EMS- Diagnostic Equipment

0.0 Rescue - Hydraulic Tool
0.0 Rescue - Electrical Tool
0.0 Rescue - Auto Rescue Pneumatic
0.0 Rescue - Air Monitors
0.0 Rescue - Confined Space/Rope Rescue
0.0 Rescue - Trench Equipment
0.0 Rescue - Water/Ice Rescue
0.0 Rescue - Generator
4.0 (blank)

New Full-time Employees

The Department hired two full-time firefighters during 2013 to replace employees that retired. Career employment levels of 29 allow the Department to staff eight person shifts and maintain a six person minimum. The Department has 28 paid-on-call and volunteer employees.

A Civil Service entrant's exam was conducted during the spring of 2012. The testing procedure resulted in certified Civil Service lists of 38 firefighter candidates. We anticipate offering a new Civil service entrant's test during early spring of 2014.

New Full-Time Firefighters



CURTIS SUTCLIFFE
03/25/13



NATHAN ROWE
12/09/13

Paid-on-call Firefighters

Additional paid-on-call firefighters are hired each year to fill vacated positions and keep the organization at a level of 25 active



The following expectations define what it takes to become and remain a successful paid-on-call firefighter within this organization:

- Adherence to the Department's Mission and Code of Ethics.
- Adherence to the Department's and City-wide safety rules.
- Learn and work within the Incident Command structure.
- Attend 2 monthly business and training meetings whenever possible.
- Take advantage of special training opportunities as time allows.
- Make every effort to respond to emergency calls when paged.
- Complete a level of training equivalent to Firefighter I in the first year.
- Attain Firefighter I State of Iowa certification within the first two years of employment.
- Maintain training and skills through attendance of ongoing training activities and on an individual basis.
- Assist the Department with public education and community activities throughout the year.

2013 Initiatives



During 2013 the Fire Department began using its newly acquired seat in the City's GIS system to create the layers necessary to support the department's activities directed toward a higher level of reporting for the community and to assist in accomplishing our national accreditation. We are just beginning to understand the value that this program will bring to our organization and are anxious to report our progress



The Fire Department has continued to move forward to become an accredited agency. This entails working under a nationally recognized self-assessment process for both fire and EMS. This process will benefit us by: Promoting excellence within the fire and EMS agency. Encouraging quality improvement through a continuous self-assessment process. Assuring colleagues and the public that the organization has definite missions and objectives that are appropriate for the jurisdiction. Providing a detailed evaluation of the department, detailing the services it provides to the community. Identifying areas of strength and weakness within the department. Creating methods or systems for addressing deficiencies while building organizational success. Encouraging professional growth for the department in addition to its personnel involved in the self assessment process. Providing a forum for the communication of organizational priorities. Fostering national recognition for the department by colleagues and the public. Creating a mechanism for developing concurrent documents to include strategic and program action plans.

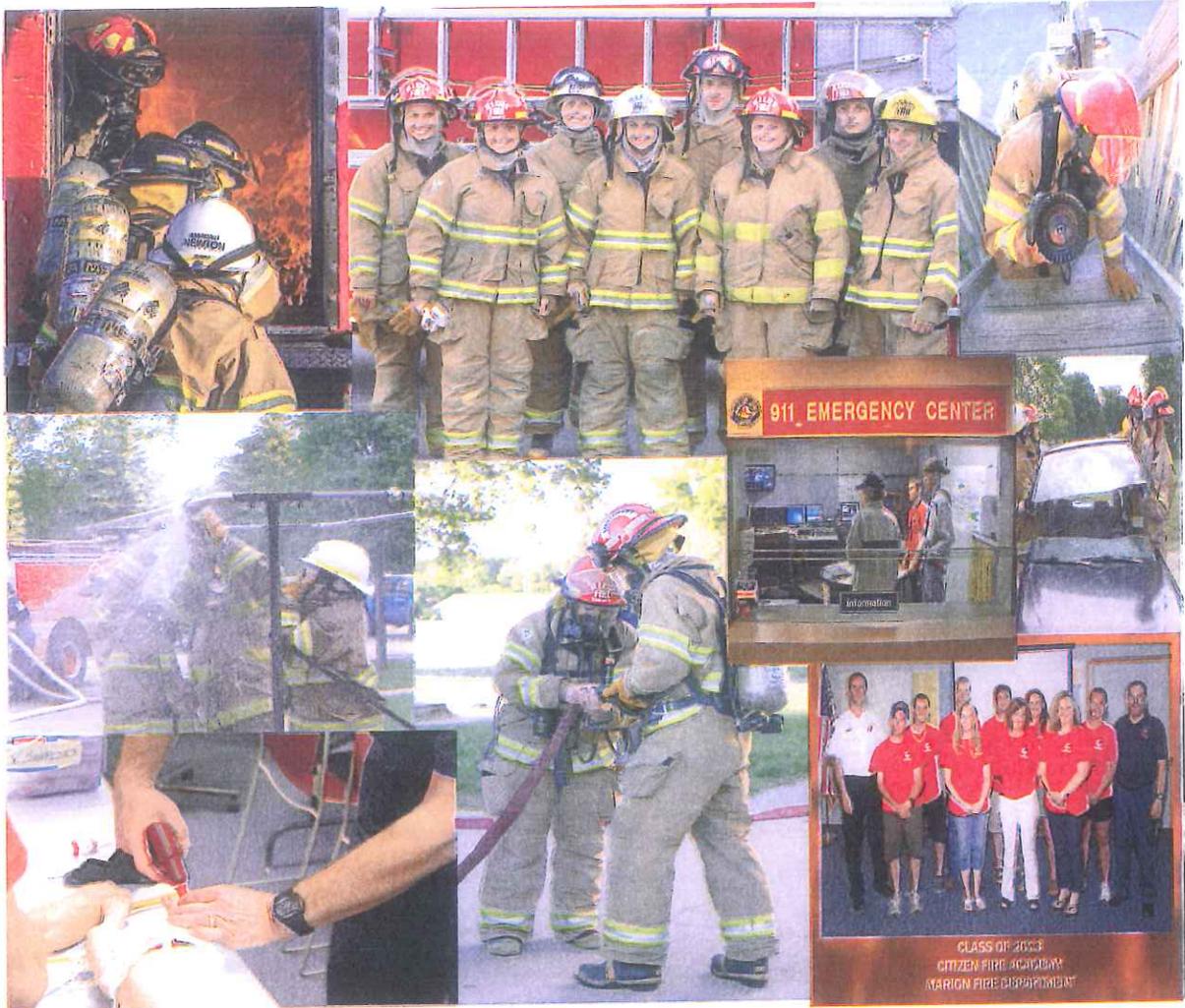
EMT-PARAMEDIC



National Standard Curriculum



During the next year the Fire Department will continue to offer transition courses to recertify Paramedics currently under the State of Iowa standards to the newly-required national paramedic standards. We have completed the transition of our Paramedic Specialists and have now begun to deliver in-house courses to our Iowa Paramedics.



The highlight of the summer of 2013 was the delivery of the first Marion Fire Department Citizen's Academy. It was a great success and will be continued in the years to come. This program is an opportunity for members of the community to learn more about their local fire service and the activities that the firefighters participate in while offering future volunteer firefighters a chance to experience the job prior to any full commitment. Classroom and hands-on activities will be conducted over a 9 week period covering all aspects of the administration and operation of the fire department. Since the Marion Fire Department is a combination department; citizens that participate in the academy will be given an opportunity to apply for open paid-on-call positions. Our hope is that this experience will not only educate the community about this organization but that it will also give potential volunteer firefighters a chance to experience the job prior to commitment.



The Fire Department has expanded the organization's wellness initiatives by offering additional group fitness classes and individualized trainer-based program offerings throughout the year.



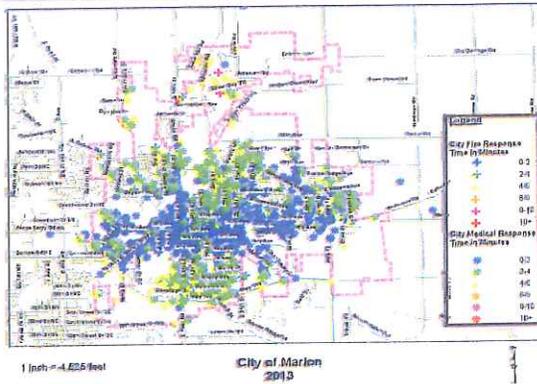
2014 Initiatives



The Department plans to complete the internal accreditation requirements and apply for "Applicant Agency" status to complete national accreditation. This objective supports the Council's strategic goals of community engagement and organizational development and will finalize the multi-year project.



Research, develop specifications, order, and place into service two new fire pumpers that will replace current inventory that is over 25 years old and does not meet the current industry standards for this type of equipment. This objective supports the Council's strategic goals of public safety and finances by updating critical equipment and taking advantage of a joint purchase with the Marion Township to hopefully realize some savings.



Provide oversight for the completion of an external professional fire service deployment study to assist with future planning related to the placement of additional fire stations and appropriate staffing levels. This objective supports the Council's strategic goals of public safety and finances by making certain that the community has a plan for adequate fire service coverage for new development.



Update the Department's strategic plan that was last updated in the spring of 2011. This objective supports the Council's strategic goals of public safety.

For more information go to <http://www.cityofmarion.org>