

***Year 2010
Annual Report
Marion
Fire Department***
I.S.O. Rating 3
Dedicated to Saving



Life and Property

Submitted
February 21, 2011

Mission Statement

The Mission of the Marion Fire Department is to protect life and property for the City and Township of Marion through the rapid and effective delivery of fire suppression and rescue forces, emergency medical services, and fire prevention activities.



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DEPARTMENT ORGANIZATION AND STAFFING

The Fire Department is composed of a combination of 29 full-time, 1 half time, 25 volunteer (paid-on-call), and 6 associate volunteer employees.

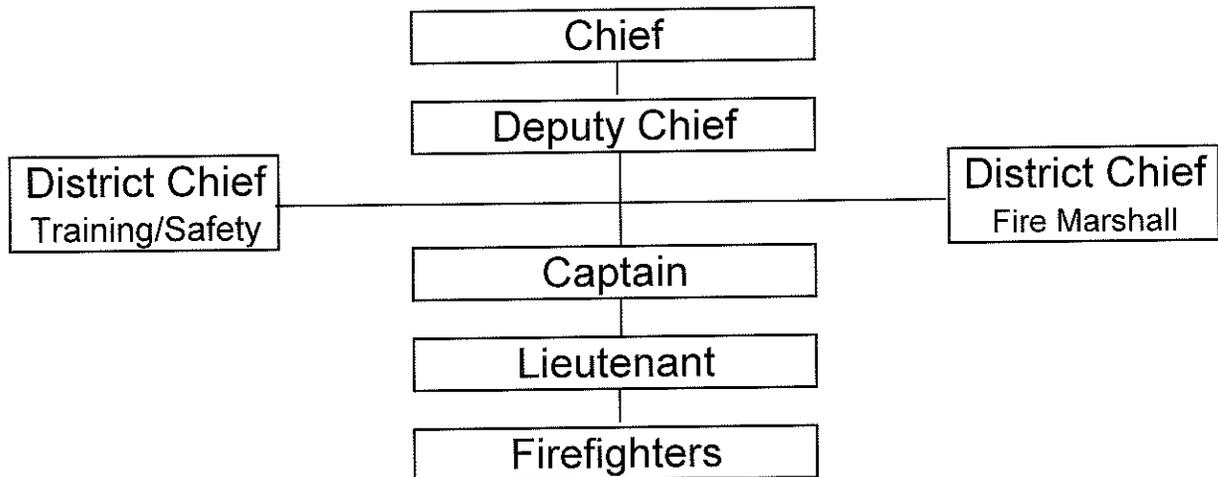
Five of the career employees are considered day staff. This group works a standard 8 hours per day, 5 day per week and consists of the Chief, one Deputy Chief, two District Chiefs and a Captain. The Department also employs a half-time administrative assistant that works all day on Mondays and half days on Tuesday through Thursday.

The remaining 24 full-time employees are split between three 24-hour shifts to provide continuous 24-hour per day emergency response coverage for the community. Each shift consists of a Captain, (in charge of the entire shift) a Lieutenant, (in charge of Station #1) and six firefighters and/or firefighter paramedics. Each shift begins their tour of duty at 7:00 A.M., works for 24 hours, and then has 48 hours off before they return to work.

All full-time firefighters carry pagers while off-duty and, while not mandated to respond, are generally available for emergency callback. The volunteer staff is summoned by pager for any situation where the incident commander deems it necessary to bring in additional help.

AUTHORIZED STRENGTH

1	Chief
1	Deputy/Assistant Chief
2	Battalion Chief
4	Captain
3	Lieutenant
18	Firefighters
Up to 25	Paid on call Volunteers
Up to 15	Associate Volunteers
.5	Administrative Assistant



Fire Department Roster as of December 31, 2010

Full-Time Employees			Paid-on-Call Employees		
	Employed	Rank		Employed	
EMT-B	DOUGHERTY, JEFF J.	05/05/78		MCINTOSH, JOHN	10/01/72
EMT-B	JACKSON, TERRY S.	09/18/78	Chief	BLOK, J.R.	02/06/81
EMT-PS	MADLAND, JOHN S.	06/12/85	Asst. Chief	EMT-PS HIGH, PHIL JR.	10/14/81
EMT-PS	HANDLEY, BOB A.	07/09/85	Lieutenant	EMT-I HOFSTETTER, SCOTT	03/13/85
EMT-PS	VONDERHEIDE, LEE J.	05/04/87		FRENCH, RONALD	03/16/89
EMT-B	HIMES, BRET R.	01/15/88		BOOTS, DAVE	03/28/90
EMT-B	BURM, JAMES M.	07/15/90		CHALK, JEFFREY A.	01/22/92
EMT-PS	CARLSON, KURT L.	07/10/91	Captain	JEDLICKA, TOM L.	01/23/92
EMT-PS	WYMAN, DOUG R.	07/11/91	District Chief	WYMAN, TODD D.	10/20/95
EMT-PS	KREBILL, DEB L.	07/12/91	District Chief	O'NEILL, JOHN P.	03/15/96
EMT-PS	HOUSER, WILLIAM A.	05/06/96	Captain	GUENTHER, CHAD	11/16/00
EMT-PS	ALSHOUSE, JAMIE	05/24/96	Captain	LITTLE, CHAD	02/27/06
	WILLIAMS, SHERI J.	12/02/91	Admin. Assist	EMT-B MCCORMICK, MARK	03/27/06
EMT-I	HOOVER, JEFFREY A.	06/26/98		EMT-PS LISCUM, CRAIG	04/10/06
EMT-P	HANSEN, JASON	01/11/99	Captain	EMT-B SMITH, GREGORY	12/07/07
EMT-P	SYMANOWSKI, CHRIS R.	06/01/99		EMT-B BRILEY, JACOB	03/17/08
EMT-PS	SCHLITZER, ROB	07/21/99	Lieutenant	EMT-B MCCARTY, JEFF	09/15/08
EMT-PS	GREENE, JEREMY R.	08/14/00		EMT-B KLEMM, BRENT	09/16/09
EMT-PS	O'BRIEN, JIM	11/13/00		BIECHLER, MICHAEL	4/28/2010
EMT-PS	VANERSVELDE, JEFF	04/23/01		LOUGH, DANIEL	4/28/2010
EMT-P	FORD, CAMERON	02/05/02	Lieutenant	STRNAD, RANDY	6/28/2010
EMT-P	MCBURNEY, KALE	02/18/02		HANKINS, CECIL	7/6/2010
EMT-PS	MARKLEY, WADE	06/17/02		LAKOSE, KANE	12/1/2010
EMT-PS	FLUHARTY, SHAWN	08/26/02			
EMT-PS	LAMMER, PETER	01/20/03			
EMT-PS	GILCHRIST, DAVID	04/07/03		Associate Members	
EMT-PS	CRUSE, IAN	01/30/07		LUENSE, STEVE	
EMT-P	ROMPOT, NATHAN	06/23/08		REHN, KIM	
EMT-B	HINRICHS, MARK	10/26/09		REHN, PAUL	
EMT-B	SMITH, JEREMY	1/11/2010		LIVINGSTON, LINDA	

Medical Certification (Organizational)



The Marion Fire Department is certified with the State of Iowa to operate as a paramedic specialist-level agency.

100% of the career staff are certified as Emergency Medical Technicians with the State of Iowa.

22 or 76% of the career staff are certified as Iowa Paramedics or higher.

8 paid-on-call employees are also certified medical responders and 25% of those employees are Iowa Paramedics or higher.

Percent of EMS incidents when paramedics are on scene

100% of MFD medical calls during this period had at least one Fire Department paramedic on scene. It is also important to note that Area Ambulance will also have at least one additional paramedic on each call.

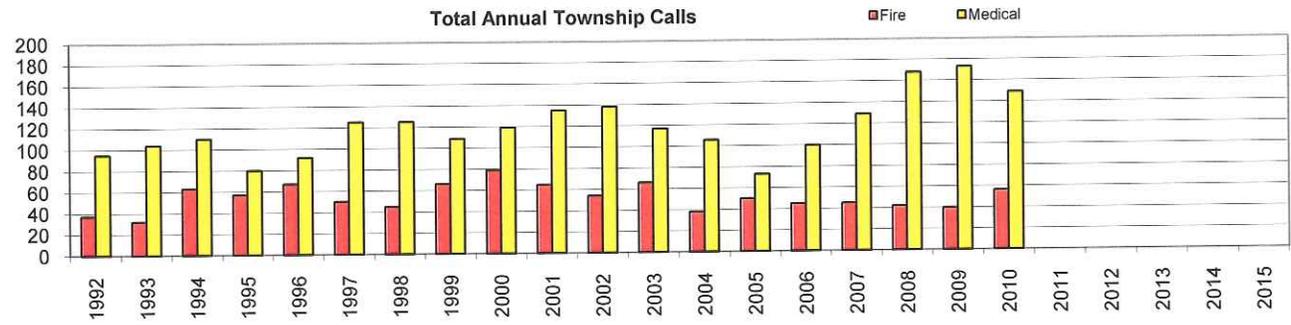
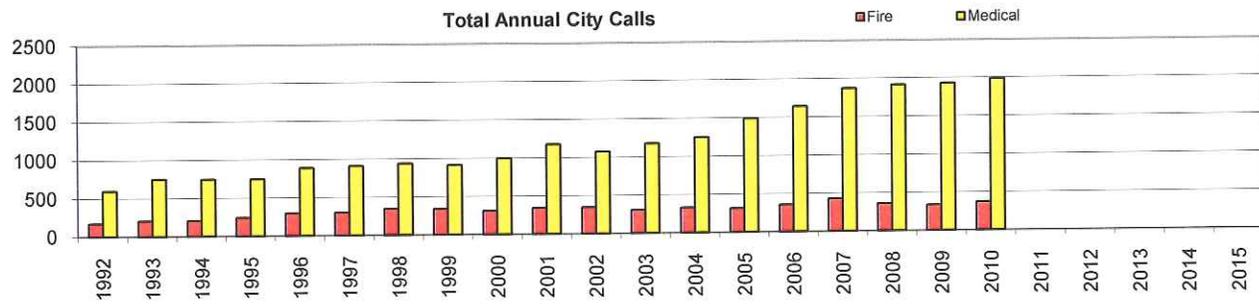
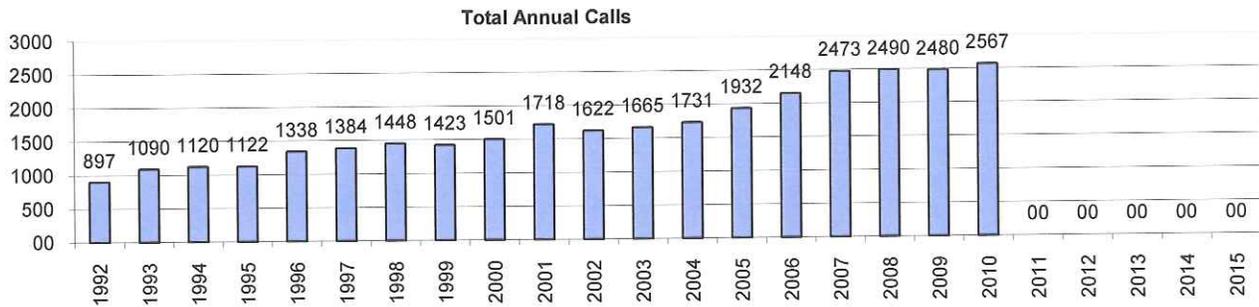
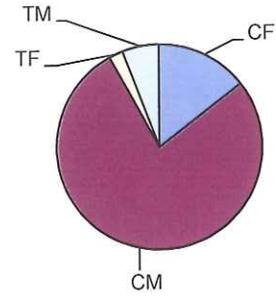
Number of basic and advanced EMS calls

Out of 2158 patients: 463 or 22% were classified as advanced calls; 1695 or 78% were classified as basic level calls or not classified.

Response Synopsis

	YTD Calls	YTD Percent
City Fire	371	14.5%
City Medical	1986	77.4%
Township Fire	56	2.2%
Township Medical	149	5.8%
Mutual Aid - Fire	3	0.1%
Mutual Aid - Medical	2	0.1%

Year-To-Date Distribution



Response Statistics

From 01/01/10 To 12/31/11

RUN STATISTICS

Current Month	Fire	Med	Comb	
	226	1071	1297	District 1 - City
145	915	1060	District 2 - City	
30	38	68	District 1 - Township	
26	111	137	District 2 - Township	
3	2	5	Mutual Aid	
430	2137	2567	TOTALS FOR MONTH	

Year-To-Date	Fire	Med	Comb	
	226	1071	1297	District 1 - City
145	915	1060	District 2 - City	
30	38	68	District 1 - Township	
26	111	137	District 2 - Township	
3	2	5	Mutual Aid	
430	2137	2567	TOTALS FOR YEAR	

NFPA 1710 INFORMATION (Average Times)

Current Month	Time	Description
	0:00:33	min
0:00:58	min	Emergent Fire Turnout Time
0:00:36	min	Turnout Time For All Emergent Calls
0:20:54	min	Call Duration for All Medical Calls
0:35:52	min	Call Duration for All Fire Calls
0:23:24	min	Call Duration for Fire and Medical Calls

Year-To-Date	Time	Description
	0:00:33	min
0:00:58	min	Emergent Fire Turnout Time
0:00:36	min	Turnout Time For All Emergent Calls
0:20:54	min	Call Duration for All Medical Calls
0:35:52	min	Call Duration for All Fire Calls
0:23:24	min	Call Duration for Fire and Medical Calls

VALUATION INFORMATION

Year-To-Date	Valuation	Description
	\$5,202,824	Total City Valuation
\$266,200	Total City Fire Loss	
\$5,043,000	Total Township Valuation	
\$19,000	Total Township Fire Loss	

EMERGENCY RESPONSE TIMES (min)

Month	Fire Response	YTD
0:02:58	District 1 - City	0:02:58
0:02:51	District 2 - City	0:02:51
0:06:50	District 1 - Township	0:06:50
0:06:00	District 2 - Township	0:06:00

Month	Medical Response	YTD
0:02:27	District 1 - City	0:02:27
0:02:20	District 2 - City	0:02:20
0:05:54	District 1 - Township	0:05:54
0:05:35	District 2 - Township	0:05:35

Month	Combination Response	YTD
0:02:30	District 1 - City	0:02:30
0:02:22	District 2 - City	0:02:22
0:06:13	District 1 - Township	0:06:13
0:05:39	District 2 - Township	0:05:39

Month	City Response	YTD
0:02:55	Fire	0:02:55
0:02:24	Medical	0:02:24
0:02:27	Combination	0:02:27
0:05:50	Amb Resp. Time	0:05:50

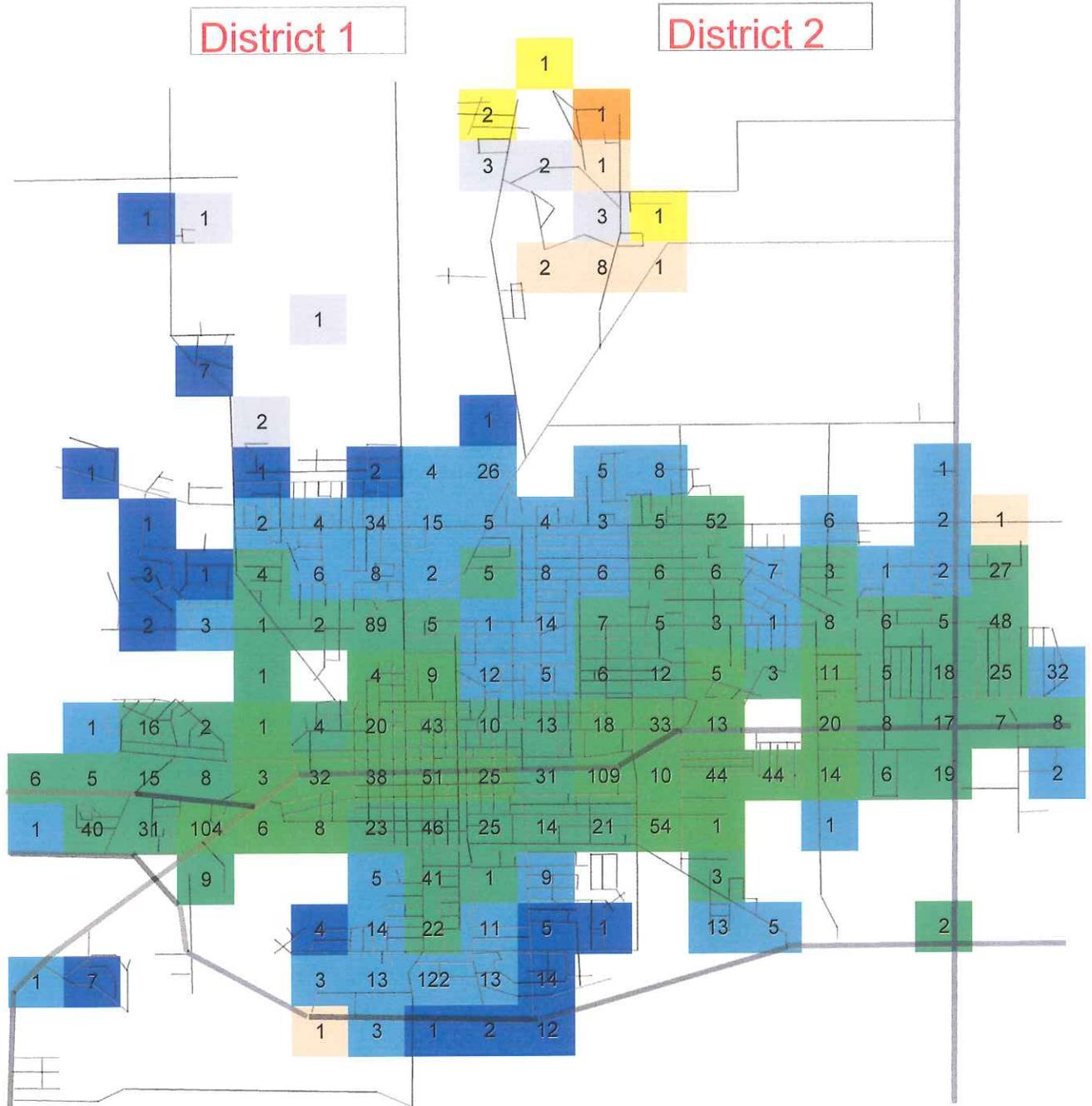
NUMBER OF PATIENTS

Month		YTD
1085	District 1 - City	1085
930	District 2 - City	930
41	District 1 - Township	41
114	District 2 - Township	114
2	Mutual Aid	2
2172	TOTAL	2172

Call Overlap Tabulation for 2010

The following depicts the number of incidents and amount of time that the Fire Department is handling multiple calls. This measurement helps measure our ability to provide depth of coverage in those situations where our resources are taxed due to multiple requests for service.

Events	Minutes
2499 Single	54352 Single
328 Two	3701 Two
33 Three	237 Three
2 Four	25 Four



District 1

District 2

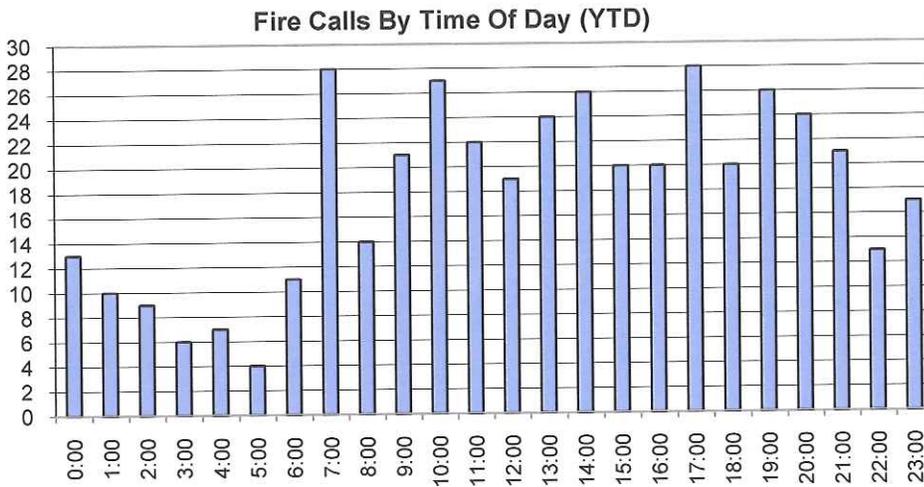
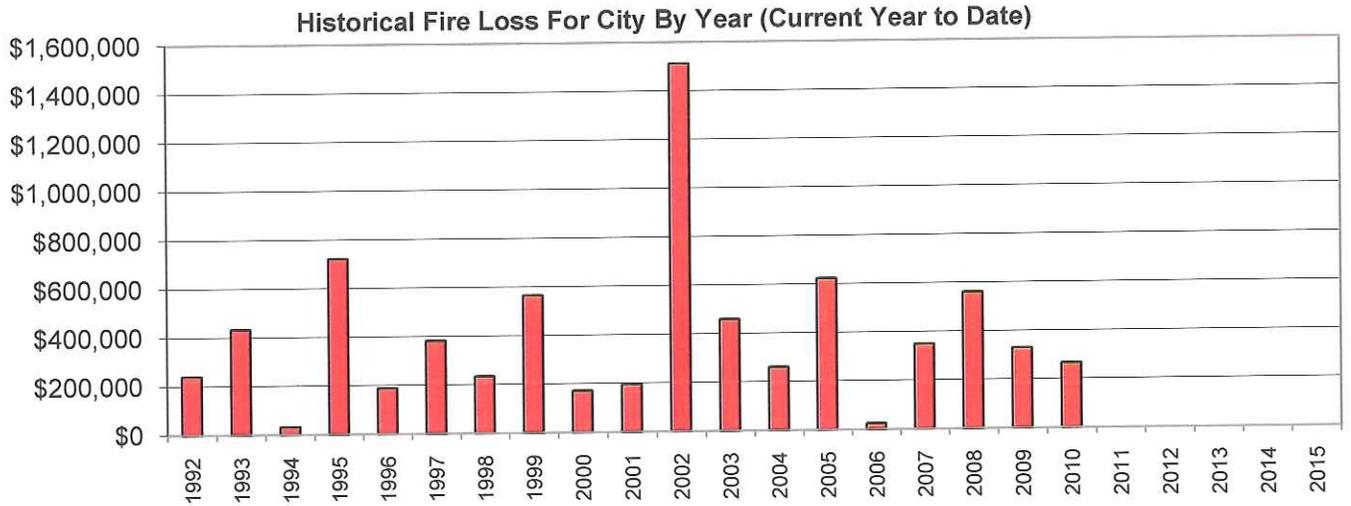
Run Time Color Legend

1 minute	6 minutes
2 minutes	7 minutes
3 minutes	8 minutes
4 minutes	9 minutes
5 minutes	10+ minutes

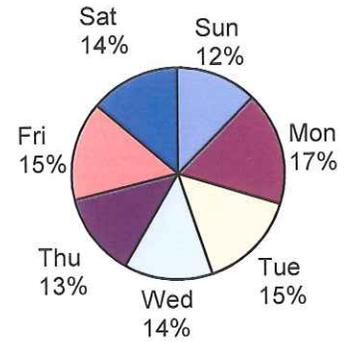
Marion Fire Department Fire And Medical Response Map

1/1 to 12/31

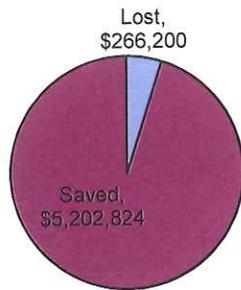
Fire Details



Fire Calls By Day Of Week (YTD)



City Fire Loss/Saved YTD



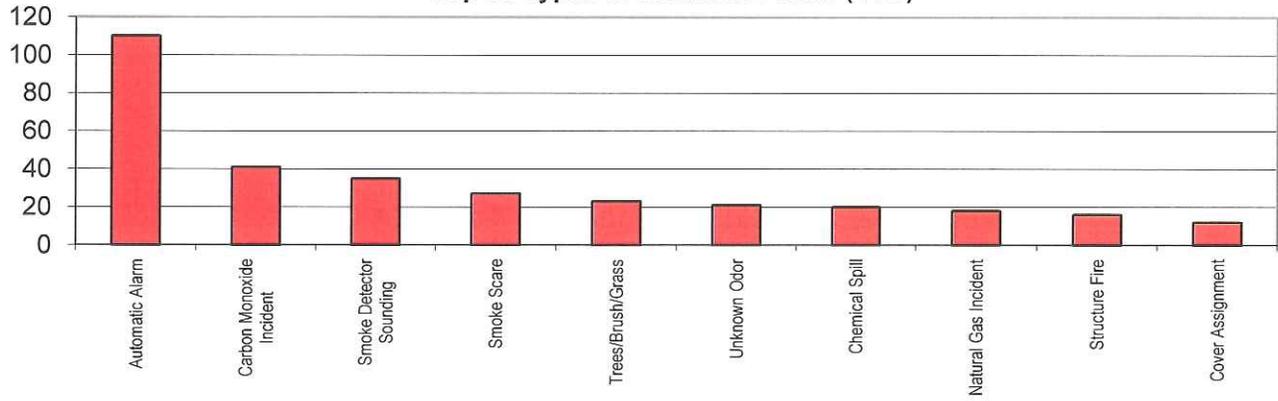
Township Fire Loss/Saved YTD



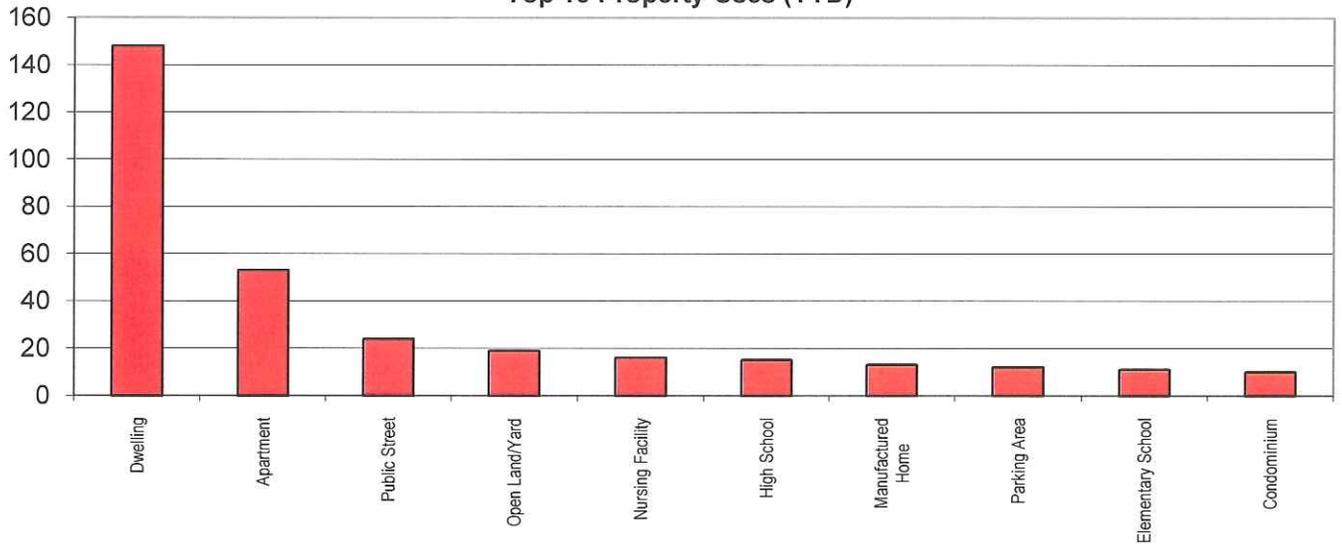
City	Township	
37	15	Number of General Alarm (YTD)
334	40	Number of Still Alarms (YTD)
8.81	7.13	Average Number of Career Responders To General Alarms (YTD)
4.24	4.80	Average Number of Paid-On-Call Responders To General Alarms (YTD)

Fire Details (continued)

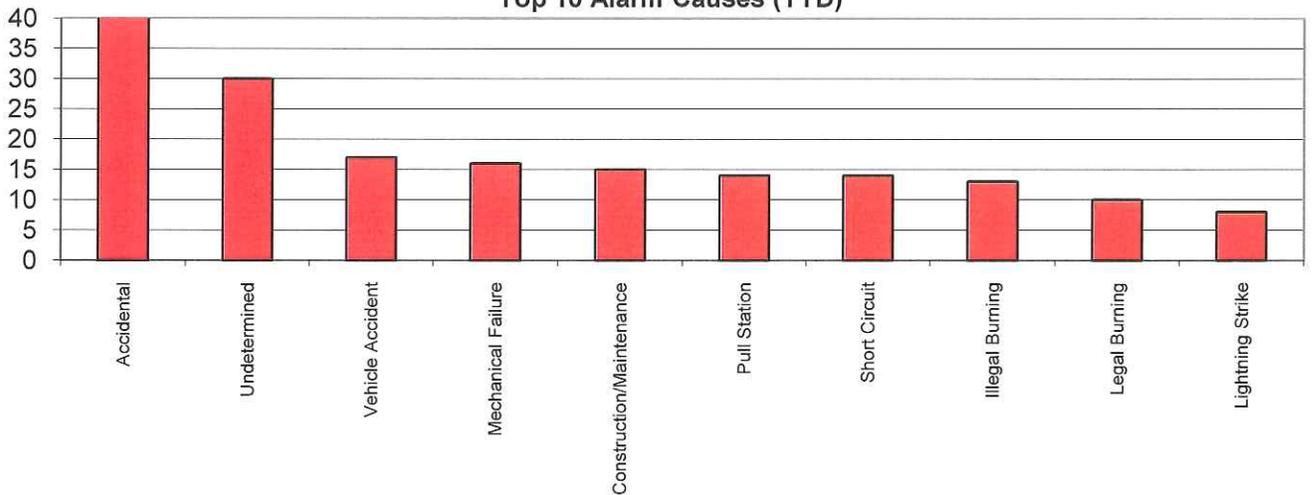
Top 10 Types of Situation Found (YTD)



Top 10 Property Uses (YTD)

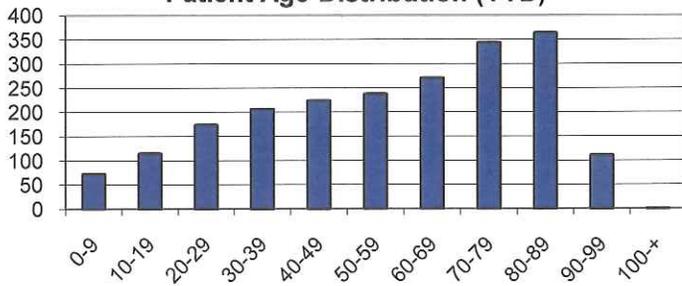


Top 10 Alarm Causes (YTD)

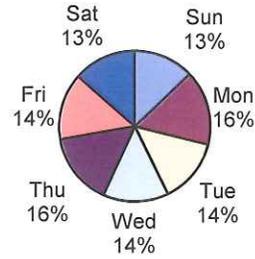


Medical Details

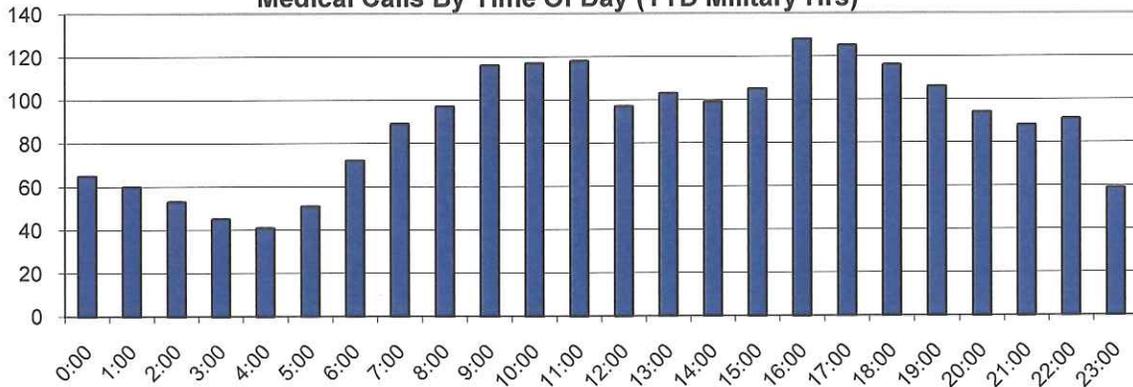
Patient Age Distribution (YTD)



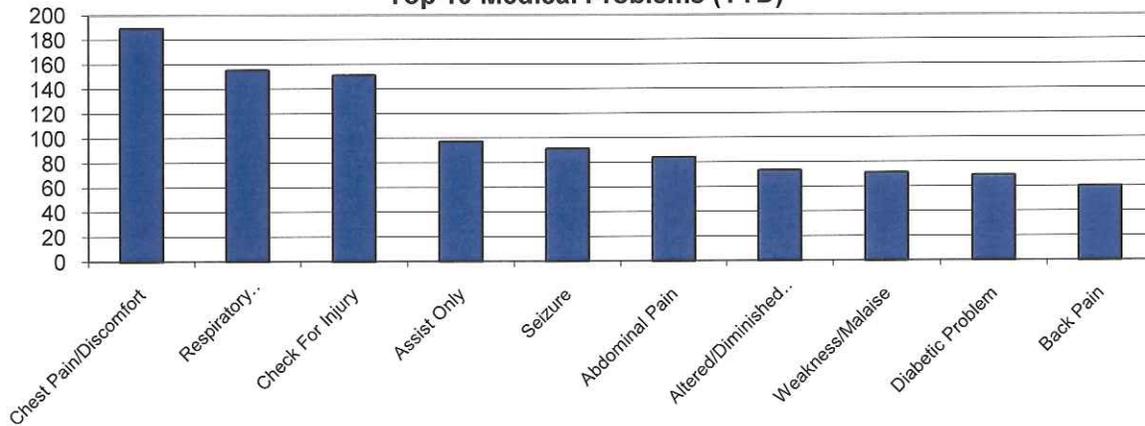
Medical Call Distribution By Day Of Week (YTD)



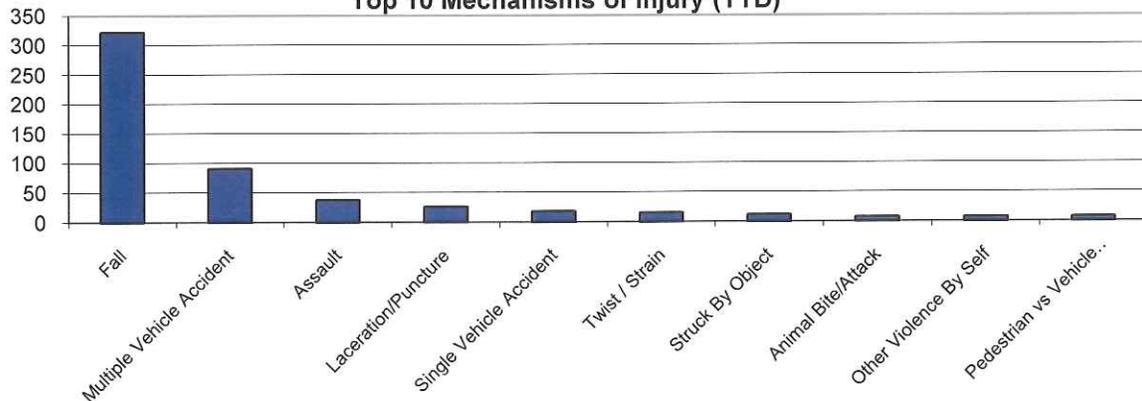
Medical Calls By Time Of Day (YTD Military Hrs)



Top 10 Medical Problems (YTD)



Top 10 Mechanisms of Injury (YTD)



Fire Prevention Division
Division Activity Summary

From 01/01/10 To 12/27/10

Current Month

Year-To-Date

Manhours Events Contacts

Manhours Events Contacts

0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
5.0	0	
0.0	0	

Commercial - Regular Inspection/Pass
Commercial - Regular Inspection/Violations
Commercial - Violation Inspection/Pass
Commercial - Violation Inspection/Violations
Commercial - New Occupancy Inspection/Pass
Commercial - New Occupancy Inspection/Violations
Commercial - B & L/Pass
Commercial - B & L/Violations
Commercial - School/Pass
Commercial - School/Violations
Commercial - Daycare/Pass
Commercial - Daycare/Violations
Commercial - Nursing Facilities/Pass
Commercial - Nursing Facilities/Violation
Commercial - Complaint Inspection/Unfounded
Commercial - Complaint Inspection/Violation
Commercial - Complaint Inspection/Pass
Commercial - Telephone/Administrative Time
Commercial Sprinkler/Alarm System Test

64.1	117	
187.8	276	
87.6	216	
26.9	49	
6.5	11	
7.0	12	
10.5	22	
39.5	49	
0.0	0	
31.5	14	
1.0	2	
5.0	5	
1.5	2	
10.5	6	
0.5	1	
6.0	7	
0.0	0	
415.5	15	
10.0	5	

0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	
0.0	0	

Plan Review - Site Plans
Plan Review - Building Plans
Plan Review - Remodel/ Additions
Plan Review - Sprinkler/Alarm
Plan Review - Preplan Work
Plan Review - Acceptance Test
Plans Review - Telephone/Administrative

12.0	14	
25.0	14	
34.5	28	
42.0	24	
0.0	0	
17.0	9	
161.0	19	

0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0
0.0	0	0

Public Ed - Station Tour
Public Ed - Engine Company School Visit
Public Ed - Other School Presentation
Public Ed - Civic Group Presentation
Public Ed - Nursing Home Visit
Public Ed - Parade/EMS Booth
Public Ed - Other Public Exhibit/Demonstration
Public Ed - Super Sitters Class/Preparation
Public Ed - Other Class
Public Ed - Telephone/Administrative Time
Public Ed - Other

16.5	17	316
12.0	21	961
29.5	42	1669
9.5	7	225
5.5	6	160
1.5	0	0
27.0	9	1336
25.5	5	66
11.5	11	198
91.5	5	0
91.0	43	601

0.0	0	
0.0	0	

Fire Investigation - Active Investigation
Fire Investigation - Administrative/Report/Testimony

19.0	9	
15.5	4	

0.0	0	
0.0	0	
0.0	0	

Meeting - Contractor/Builder/Architect
Smoke Detector Installation
(blank)

100.5	98	
23.0	24	
14.0	2	

5.0	0	0
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TOTAL

1695.8	1220	5532
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General Services Division
 Division Activity Summary
 From 01/06/10 To 12/30/10

195.9 Building - HVAC/Exhaust Systems
 524.4 Building - Plumbing
 898.4 Building - Electrical
 203.0 Building - Generators
 2138.6 Building - Door/Opener
 0.0 Building - Minor Repair
 4321.9 Building - Structure
 60.0 Building - Safety Systems
 0.0 Building - Telephone System
 0.0 Building - Radio System
 93.0 Building - Appliance/Domestic Electronics
 487.5 Building - Breathing Air Compressor
 0.0 Building - Office Equipment
 0.0 Building - Computer System

225.2 Grounds - Equipment

802.7 Vehicle - Scheduled Service
 1893.7 Vehicle - Tires
 18.2 Vehicle - Drivetrain
 3649.0 Vehicle - Engine/Transmission
 381.9 Vehicle - Exhaust System
 2806.6 Vehicle - Electrical/Lighting
 574.0 Vehicle - Body
 1036.9 Vehicle - Pump
 526.6 Vehicle - Aerial Ladder
 0.0 Vehicle - Heating/Cooling Systems
 154.8 Vehicle - Radio Equipment

0.0 Fire Fighting - PPE
 73.3 Fire Fighting - Vent Fan
 370.3 Fire Fighting - Saws
 132.2 Fire Fighting - Portable Radio/Accessory
 0.0 Fire Fighting - Nozzles/Appliances
 131.0 Fire Fighting - Hose
 43.2 Fire Fighting - Ladders
 618.0 Fire Fighting - SCBA
 0.0 #REF!
 0.0 Fire Fighting - Hand Tool

0.0 EMS - Heart Monitors
 182.5 EMS- Other Electronic Device
 0.0 EMS - Patient Packaging
 0.0 EMS- Diagnostic Equipment

660.0 Rescue - Hydraulic Tool
 0.0 Rescue - Electrical Tool
 0.0 Rescue - Auto Rescue Pneumatic
 303.7 Rescue - Air Monitors
 0.0 Rescue - Confined Space/Rope Rescue
 0.0 Rescue - Trench Equipment
 0.0 Rescue - Water/Ice Rescue
 0.0 Rescue - Other
 0.0 (blank)

23506.2 TOTAL O.O.S. HOURS

Training Division
Activity Summary By Category (Session Hours)

	From	To	
229.0	Medical	50.0	Supervisor - Supervisory Training
16.5	CPR	75.3	Supervisor - Administrative Duties
50.5	Hazmat		-----
110.0	City Mandatory Training	1.3	General -Preplan and Inspection
	-----	30.5	General -Street Geography
4.5	Rescue - Confined Space	2.0	General -Building Tour
23.5	Rescue - Trench	9.5	General - Rules and SOG's
38.5	Rescue - Auto	3.4	General - Computer
58.5	Rescue - Other Rescue	3.5	General -Station Equipment
	-----	2.5	General - Promotional Study
27.5	Driver Operator - Pump Operation	71.5	General - Rookie Study
8.5	Drive Operator - Aerial Ladder Ops		-----
2.5	Drive Operator - Other Truck Systems	2.5	General - Interdepartmental Training
16.0	Drive Operator - Equipment Location	0.0	General - Class Preparation
38.5	Drive Operator - Driver Training	5.0	General - Fire / Medical Critique

172.5	Fire - Fire Behavior - Investigation	49.0	Off-Site - National Fire Academy
7.0	Fire -Firefighter Safety	12.0	Off-Site - State Fire School
11.5	Fire - Ground Ladders	13.0	Off-Site -CITA
22.0	Fire - Hose Equipment and Streams	80.0	Off-Site - Fire Science
19.1	Fire - Hydraulics/Friction Loss	32.5	Off-Site - Other
11.0	Fire - Drafting/Water Supply	0.0	-----
10.0	Fire - Ventilation	14.0	Public Education
1.0	Fire - Forcible Entry	0.0	(blank)
36.5	Fire - Search and Rescue	0.0	(blank)
0.5	Fire - Salvage and Overhaul	0.0	(blank)
0.5	Fire - Portable Extinguishers		
9.5	Fire - SCBA/PPE		
21.0	Fire - Ropes and Knots		
2.5	Fire - Wildland/Ag Firefighting		
53.0	Fire - Live/Simulated Fire		
24.7	Fire - Strategy and Tactics		
67.5	Fire - Incident Management		
0.0	Fire - Fire Control		
5.0	Fire - Building Construction	1715.1	TOTAL TRAINING SESSION HOURS
72.5	Fire - Sprinkler Systems		
1.0	Fire - Communications		
85.5	Fire - Other Fire Training		

Medical Certification Renewal Summary

The following data reflects only career and paid-on-call employee data for those that are certified by the State of Iowa as E.M.S. providers. It is important to note that many of the paid-on-call members receive certification hours that are not directly reported to us. (Paid-on-call employees are highlighted in grey) We hope to include all of their hours in future reports. It is also important to note that the required hours for each certification level are based on a two-year period – therefore, it is important to consider the employee's renewal date when comparing their hours attained to the State of Iowa requirements.

2/22/2011

Medical Certification Renewal Summary

Name	Certification Level	Renewal Date	ACLS Recertification Date	BLS Recertification Date	Formal Ed Hours Required	Formal Ed Hours Attained	Formal Hours Needed	Optional Ed Hours Required	Optional Ed Hours Attained
Dougherty, Jeff	EMT-B	03/31/11	n/a	02/28/12	12.0	48.0	OK	12.0	50.0
Jackson, Terry	EMT-B	03/31/13	n/a	02/28/12	12.0	30.0	OK	12.0	24.5
Himes, Bret	EMT-B	03/31/11	n/a	02/28/12	12.0	27.0	OK	12.0	48.5
Burn, Jim	EMT-B	03/31/13	n/a	02/28/12	12.0	33.0	OK	12.0	42.5
Smith, Jeremy	EMT-B	03/31/12	n/a	02/28/12	12.0	24.0	OK	12.0	40.5
McCormick, Mark	EMT-B	03/31/11	n/a	02/28/12	12.0	0.0	12.0	12.0	22.5
Hinrichs, Mark	EMT-B	03/31/11	n/a	02/28/12	12.0	20.0	OK	12.0	38.5
Smith, Greg	EMT-B	03/31/11	n/a	11/30/10	12.0	0.0	12.0	12.0	8.0
Klemm, Brent	EMT-B	03/31/12	n/a	02/28/12	12.0	0.0	12.0	12.0	20.5
McCarty, Jeff	EMT-B	03/31/12	n/a	02/28/12	12.0	0.0	12.0	12.0	9.0
Hoover, Jeff	EMT-I	03/31/12	n/a	02/28/12	18.0	40.0	OK	18.0	33.5
Hofstetter, Scott	EMT-I	03/31/12	n/a	02/28/12	18.0	0.0	18.0	18.0	18.5
Ford, Cameron	EMT-P	03/31/12	03/31/11	02/28/12	24.0	12.0	12.0	24.0	35.5
McBurney, Kale	EMT-P	03/31/11	03/31/12	02/28/12	24.0	47.5	OK	24.0	40.5
Hansen, Jason	EMT-P	03/31/12	03/31/11	02/28/12	24.0	14.0	10.0	24.0	30.5
Szymanowski, Chris	EMT-P	03/31/12	03/31/12	02/28/12	24.0	22.0	2.0	24.0	37.5
Rompot, Nathan	EMT-P	03/31/11	03/31/12	02/28/12	24.0	45.5	OK	24.0	51.5
Cruse, Ian	EMT-PS	03/31/12	03/31/11	02/28/12	30.0	15.0	15.0	30.0	36.5
Madland, John	EMT-PS	03/31/12	03/31/12	02/28/12	30.0	22.0	8.0	30.0	29.0
Handley, Bob	EMT-PS	03/31/11	03/31/12	02/28/12	30.0	38.0	OK	30.0	46.0
Vonderheide, Lee	EMT-PS	03/31/11	03/31/12	02/28/12	30.0	55.5	OK	30.0	51.0
Carlson, Kurt	EMT-PS	03/31/11	03/31/12	02/28/12	30.0	38.5	OK	30.0	56.0
Wyman, Doug	EMT-PS	03/31/12	10/31/12	01/31/12	30.0	15.0	15.0	30.0	37.5
Krebill, Debra	EMT-PS	03/31/11	03/31/12	02/28/12	30.0	21.0	9.0	30.0	29.5
Houser, Bill	EMT-PS	03/31/11	03/31/12	02/28/12	30.0	38.5	OK	30.0	47.0
Alshouse, Jamie	EMT-PS	03/31/12	03/31/11	02/28/12	30.0	22.0	8.0	30.0	34.5
Schlitter, Rob	EMT-PS	03/31/11	03/31/12	02/28/12	30.0	41.5	OK	30.0	49.5
Greene, Jeremy	EMT-PS	03/31/12	03/31/11	02/28/12	30.0	7.0	23.0	30.0	36.5
O'Brien, Jim	EMT-PS	03/31/11	03/31/12	02/28/12	30.0	42.5	OK	30.0	49.0
Van Ersvelde, Jeff	EMT-PS	03/31/11	03/31/11	02/28/12	30.0	36.0	OK	30.0	52.0
Murkley, Wade	EMT-PS	03/31/11	06/30/11	02/28/12	30.0	33.0	OK	30.0	45.5
Fuharty, Shawn	EMT-PS	03/31/12	03/31/12	02/28/12	30.0	15.0	15.0	30.0	37.5
Lammer, Peter	EMT-PS	03/31/12	03/31/12	02/28/12	30.0	15.0	15.0	30.0	34.5
Gilchrist, Dave	EMT-PS	03/31/12	03/31/11	02/28/12	30.0	21.0	9.0	30.0	36.5
High, Phil	EMT-PS	03/31/11	06/30/12	02/28/12	30.0	7.0	23.0	30.0	17.0
Liscum, Craig	EMT-PS	03/31/12	03/31/12	02/28/12	30.0	1.0	29.0	30.0	10.5

100% of our medical calls are subjected to critique. Peer critiques are followed up by a review by our Medical Director in some cases. Our previous medical director had developed a specific set of evaluation criteria that is used by our staff to determine what calls should be forwarded to him and our current director has indicated that this criterion is acceptable to him as well. The Medical Director's criterion is largely based on severity of patient condition, use of CPAP, and the use of pharmaceuticals. In each quarter of 2009, 15-20 reports were sent to the medical director for review. On average, 3 reports or approximately 20% of the reports that the Medical Director reviewed were selected for detailed discussion during a formal quarterly critique. Detailed discussions provide a vehicle for communicating both positive and negative aspects of lessons learned on each call. Many of the other discussion topics held during the quarterly critiques are based on other calls or activities that were not significant enough to

New Full-time Employees

The Department hired one new full-time firefighter during 2010 to fill a vacancy created when an employee retired. In January, Jeremy Smith was hired full time. Jeremy was a volunteer for the Ely Fire Department. Career employment levels of 29 allow the Department to staff eight person shifts and maintain a six person minimums. The Department has 30 paid-on-call and volunteer employees.

A Civil Service entrant's exam was conducted during the fall of 2008. The testing procedure resulted in certified Civil Service lists of 19 firefighter candidates. We anticipate offering a new Civil service entrant's test during the summer of 2011.

Vacated paid-on-call firefighters are hired each year to maintain the paid-on-call staffing level at the authorized limit.

New Paid-on-call Volunteers

BIECHLER, MICHAEL	04/28/10
LOUGH, DANIEL	04/28/10
STRNAD, RANDY	06/28/10
HANKINS, CECIL	07/06/10
LAKOSE, KANE	12/01/10



The following expectations define what it takes to become and remain a successful paid-on-call firefighter within this organization:

- Adherence to the Department's Mission and Code of Ethics.
- Adherence to the Department's and City-wide safety rules.
- Learn and work within the Incident Command structure.
- Attend 2 monthly business and training meetings whenever possible.
- Take advantage of special training opportunities as time allows.
- Make every effort to respond to emergency calls when paged.
- Complete a level of training equivalent to Firefighter I in the first year.
- Attain Firefighter I State of Iowa certification within the first two years of employment.
- Maintain training and skills through attendance of ongoing training activities and on an individual basis.
- Assist the Department with public education and community activities throughout the year.

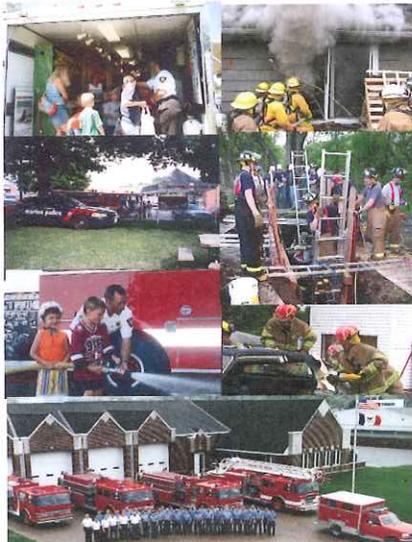
2010 Initiatives



The Department replaced all of its computer work stations this year. We have held off on past scheduled replacements so that we might purchase equipment that is all the same and contains common software. The Fire Department server has now been integrated into the City server to reduce redundancy.



The Department replaced Medic #1 that runs out of station #1. The new response vehicle is a suburban that mirrors that unit that runs out of station #2. This upgrade gives us more room and allows the two primary emergency medical response units to be set up exactly the same .



The Fire Department has moved forward to become an accredited agency. This entails working under a nationally recognized self-assessment process for both fire and EMS . This process will benefit us by: Promoting excellence within the fire and EMS agency. Encouraging quality improvement through a continuous self-assessment process. Assuring colleagues and the public that the organization has definite missions and objectives that are appropriate for the jurisdiction. Providing a detailed evaluation of the department, detailing the services it provides to the community. Identifying areas of strength and weakness within the department. Creating methods or systems for addressing deficiencies while building organizational success. Encouraging professional growth for the department in addition to its personnel involved in the self assessment process. Providing a forum for the communication of organizational priorities. Fostering national recognition for the department by colleagues and the public. Creating a mechanism for developing concurrent documents to include strategic and program action plans.

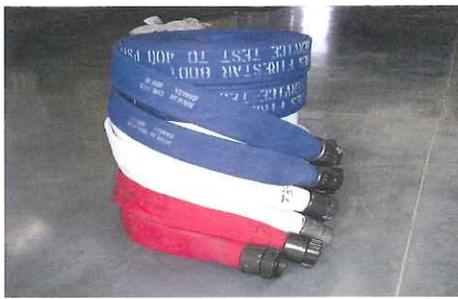


Generous donations from the community have allowed the Marion Firefighter's Association to fund the installation of a video conferencing system. This system allows us to conduct training sessions simultaneously at both stations. This reduces the number of times that we have had to relocate staff to conduct training and should cut the required number of course deliveries in half.

2011 Initiatives



The Department has established four teams within the paid-on-call ranks. Each team has been assigned a team leader. The team leader position will be formalized this year and treated much like a promoted position. The team leaders responsibilities include: Facilitating the Department's recruitment and retention program through the development of policy recommendations and activities associated with a recruit academy. Acting as coaches and mentors for new paid-on-call firefighters. Acting as liaisons between their team members and administrative staff. Providing training opportunities outside of the standard departmental offerings. Coordinating coverage with the Fire Prevention Division for special events. Participating in the training committee recommendations to establish annual training goals.



The 1¾ inch fire hose continues to be the attack line of choice for the Department. Each year the Department loses several lines to incident damage and/or test failure. The Department's on-going goal is to maintain, at minimum, enough modern synthetic jacket hose so that each truck is completely loaded with synthetic hose plus keep enough hose in rack storage to completely reload two trucks.



The Department has completed a staff study and is now seeking funding for a high-volume insulation vacuum. This piece of equipment will be used during the overhaul of a property whose attic was involved in fire. We currently have to either remove the ceiling or place firefighters inside the tight confines of the attic for shoveling and bucketing out insulation. Both alternatives are destructive and labor intensive operations. This tool will allow us to push the damaged insulation out to a remote location with much less effort and no residual damage to the property.



As hard as it is to believe, we have been occupying station #2 for over 20 years and the HVAC system is due for replacement. Since we have been experiencing increasingly significant maintenance issues, we will be looking into alternatives for the replacement of the building's heating and cooling systems during the next year.

For more information go to <http://www.cityofmarion.org>