



City of Marion

**ANNUAL OPERATING BUDGET**

**FISCAL YEAR 2014 - 2015**

**TABLE OF CONTENTS**  
**ANNUAL OPERATING BUDGET FY 2014 - 2015**

<b>BUDGET MESSAGE</b>	<b>1</b>
<hr/>	
TRANSMITTAL LETTER	1
<b>FINANCIAL SUMMARIES</b>	<b>17</b>
<hr/>	
SUMMARY OF REVENUES AND TRANSFERS IN BY FUND	17
SUMMARY OF EXPENDITURES AND TRANSFERS OUT BY FUND	18
SUMMARY OF EXPENDITURES AND TRANSFERS OUT BY DEPT. – GENERAL FUND	19
SUMMARY OF PROPOSED GENERAL FUND EXPENDITURES	20
SUMMARY OF TRANSFERS	21
TAX LEVIES AND RATES BY FISCAL YEAR	22
<b>PERSONNEL</b>	<b>23</b>
<hr/>	
PERSONNEL SCHEDULE	23
NON-BARGAINING PAY SCHEDULE	28
AFSCME CONTRACT	29
FIRE UNION CONTRACT	31
POLICE UNION CONTRACT	35
<b>GENERAL FUND</b>	<b>37</b>
<hr/>	
CASH POSITION	37
REVENUES	38
POLICE DEPARTMENT	42
FIRE DEPARTMENT	46
ANIMAL CONTROL	50
STREET LIGHTING	52
TRAFFIC SAFETY	54
ENGINEERING DEPARTMENT	56
LIBRARY	60
PARKS DEPARTMENT	64
RECREATION DEPARTMENT	68
CEMETERY	71
ARTS AND ENVIRONMENT CENTER	73
SWIMMING POOL	76
ARTS COUNCIL	78
BUILDING INSPECTION DEPARTMENT	80
PLANNING AND DEVELOPMENT DEPARTMENT	84
LEGISLATIVE	87
CITY MANAGER	89
FINANCE DEPARTMENT	91

**GENERAL FUND CTD.** **91**

---

ELECTIONS	93
LEGAL SERVICES	94
CITY HALL	95
HOTEL/MOTEL FUNDS	96
CIVIL SERVICE COMMISSION	97

**OTHER FUNDS** **98**

---

EQUIPMENT RESERVE FUND	98
SPECIAL CENSUS RESERVE FUND	107
TAX STABILIZATION FUND	108
ROAD USE FUND	109
ROAD USE REPLACEMENT FUND	112
EMPLOYEE BENEFITS FUND	113
TRUST AND AGENCY FUND	114
LOCAL OPTION SALES TAX FUND	116
TAX INCREMENT FINANCING FUND	118
COMMUNITY DEVELOPMENT BLOCK GRANT FUND	120
PENSION SELF-INSURANCE FUND	121
DEBT SERVICE FUND	122
CAPITAL PROJECTS FUND	125
PARK DEVELOPMENT FUND	132
MAINTENANCE BOND AND SUBDIVISION ESCROW FUNDS	133
CEMETERY PERPETUAL CARE AND MEMORIAL FUNDS	135
SANITARY SEWER FUND	137
SANITARY SEWER REPLACEMENT FUND	140
COMMUNICATIONS AND UTILITY FUND	141
SOLID WASTE FUND	142
SOLID WASTE REPLACEMENT FUND	145
URBAN FOREST UTILITY FUND	146
STORMWATER MANAGEMENT FUND	149
HEALTH INSURANCE FUND	151

June 30, 2014

TO: Mayor and City Council  
FROM: Lon Pluckhahn, City Manager  
RE: Fiscal Year 2014-2015 Budget

## I. OVERVIEW

On behalf of the entire organization, I am pleased to present the approved 2014-15 fiscal year budget. Marion has been fortunate to continue to have significant growth over the prior fiscal year, even with the lingering impacts of the national recession and the loss of commercial taxable value due to property tax law changes. Construction of new housing units is continuing to trend upward, and the city is seeing substantial commercial interest along the central corridor and Tower Terrace corridor, plus industrial interest in the Marion Enterprise Center and Industrial Center East. In the current fiscal year we will be tasked with estimating the impacts of the new multi-residential property classification on the tax base.

### A. Budget Goals

The FY 14-15 budget is organized around goals in the strategic plan while maintaining ongoing activities from the prior years at similar service level. Overall, the budget is a modest increase over the prior year. The prior year's city tax levy was \$13.15637/1000. The budget as approved reduces the property tax levy rate to \$13.12594/1000. Initially, the impact of the police station lease certificate was projected to push the city's levy up \$0.44 on its own, but reductions were able to be achieved in several of the other levies to blunt the overall expected rise in the tax rate. The city was able to further reduce the levy by applying cash toward debt service.

For the sixth consecutive year, the taxable value of residential property increased through a rise in the residential rollback percentage. A revaluation of the residential property also added a small percentage. However, these two factors were counterbalanced some by a state-mandated reduction in commercial taxable value. The total increase in taxable value is \$45 million, a very strong number in the current economy.

Any change in the residential rollback is heavily felt in Marion since such a large percentage of the tax base is residential. Increases in the rollback percentage shifts the tax burden away from commercial and industrial property over to homeowners. For the next several years, this will be exacerbated by the reduction in commercial and industrial taxable value from 100% to 90%.

The impact of the increase in residential rollback is to change the taxable value of a \$100,000 home from \$52,816 last year to \$54,400 for this fiscal year. If the property tax rate were to remain unchanged, the rollback increase would amount to a 2.99% tax increase. The budget as approved represents a total property tax increase of 2.79% in dollar terms. For the owner of a \$100,000

home, this amounts to an increase of \$19.38 for the year. This is significant because the city was able to reduce an increase that would have occurred if the tax rate had stayed constant, as is the practice in several neighboring communities.

The City also has a long-standing council policy of maintaining a minimum General Fund cash balance in reserves equal to 35% of expenditures and transfers out. This budget provides for an ending cash balance of right at 35.9% of total expected general fund expenditures for the fiscal year.

## B. Budget Objectives

The budget is designed to meet the following objectives for the coming fiscal year:

1. Maintain the current level of services and operations.
2. Address service, operational and infrastructure needs generated by the community's growth.
3. Maintain adequate levels of cash reserves in all funds.
4. Vigorously explore alternatives for providing equivalent services more effectively.
5. Utilize non-property tax revenue sources where appropriate.
6. Assure personnel, operating and capital costs are financed from appropriate funding sources.
7. Assure compliance with the City's Financial Policies.
8. Continue the elevated investment annually into infrastructure projects, particularly streets.
9. Invest more dollars into trails, parks, and pedestrian ways development.
10. Enhance services designed to make Marion the safest city in the corridor.
11. Improve the city's ability to communicate with residents, businesses, and interested parties.
12. Move the city down the path of being a health and wellness leader.

C. Budget Uncertainties

The 14-15 budget was put together in an improving climate over the past four years, yet still faced some major uncertainties. The state budget deadline of March 15 leaves more than a quarter of the fiscal year to go, which impacts estimates of cost and year-end balances. While they are accounted for in the approved budget, the following items may have a significant impact on future budgets:

1. Labor Negotiations – The cost of Personal services (wages and benefits) accounts for 76% of General Fund expenditures. The city is under contract for FY14-15 with all three unions, but one of the contracts will expire at the end of the fiscal year. Negotiations will commence with the fire unit during the year, but will likely not be concluded before the budget must be certified to the state.
2. Health Insurance Costs – Health insurance costs are projected to rise 3%, following a similar increase last year. We continue to hone in on the costs imposed by the Affordable Care Act. Several staffing changes are proposed in reaction to the new standards. While implementation of some of the fees were delayed for a year, it is expected to go into effect on January 1, 2015.
3. Fuel and Utility Costs – Every year the city currently spends over \$300,000 in vehicle operating costs (fuel and oil) and well over \$400,000 in utilities (gas, electric, etc.). Commodity prices related to these expenditures have been very erratic in the last few years, though utilities seem to be in a period of relative stability now. The approved budgets do not reflect potential costs savings from the compressed natural gas project that has been discussed with council since a firm timeline has not been established.
4. Facility Costs – The estimated cost of operating the new police station is first reflected in this budget. Parks now has a good feel for the cost of operating the new parks maintenance buildings at Thomas and Lowe Parks. Some operating costs for the newer facilities (A & E center at Lowe, City Hall) are increasing a bit as more maintenance is required.
5. State Budget – The role of the state is the biggest uncertainty at the time of adoption of the budget. A new law was passed that will roll back commercial property values by 5% again next fiscal year. Backfill for potential revenue losses was approved in the final version of the bill, but given the state's checkered past in following through with backfill I remain dubious that it will continue to be there in the future. In addition, it does not continue to rise after the third year, which will accelerate future tax loss for the city.

A second major change is the conversion of rental properties to a new category called multi-residential. Over a period of years these properties will be converted from their current commercial tax designation to

residential. While Marion is not as vulnerable to the impacts of this as communities like Ames and Iowa City, it will still act as a brake on new valuation growth during the phase-in period. It will also reduce the city's commercial tax base.

Unfortunately, the new legislation also did not address the need for a ceiling and floor on rollbacks for residential property. While residential rollbacks have been rising for 6 years, this is not in line with historical trends and is not projected to continue for more than a few more years. As farmland values come back to earth downward pressure on residential rollback will come into play.

6. National/International Events – While the national economy has been slowly recovering, it remains very fragile. Trickle down effects of less federal to state assistance may make outside funding even more scarce. Historically low interest rates that Marion has taken advantage of make borrowing for projects attractive but also have a downside in that it does not help the city's interest income. This budget reflects the first impacts of the police station bond. Inflation remains a concern, especially for capital projects and the commodities the city purchases in large amounts.
7. Residential Rollbacks – The state-imposed property tax rollbacks significantly affect the city budget. As far back as FY 08-09, residential properties (which account for over 75% of Marion's tax base) received a 44.0803% rollback. In FY 09-10, however, the rollback increased for the first time, and that trend has continued for FY 14-15. It is expected to continue for at least a few more years.

The taxable value of residential property per \$100,000 of Fair Market Value has trended as follows since January 1, 2004:

	<u>NET TAXABLE VALUATION PER \$100,000</u>
FY 14-15 with rollback (No Equalization)	\$ 54,400
FY 13-14 with rollback (No Equalization)	\$ 52,817
FY 12-13 with rollback (No Equalization)	\$ 50,752
FY 11-12 with rollback (No Equalization)	\$ 48,529
FY 10-11 with rollback (No Equalization)	\$ 46,909
FY 09-10 with rollback (No Equalization)	\$ 45,589
FY 08-09 with rollback (No Equalization)	\$ 44,080
FY 07-08 with Rollback (No Equalization)	\$ 45,559
FY 06-07 with Rollback and Equalization	\$ 50,711
FY 05-06 with Rollback (No Equalization)	\$ 50,358
FY 04-05 with Rollback and Equalization	\$ 50,925

8. Other Real Estate Classifications - The FY 14-15 valuation for commercial real estate is 95%; this represents a 5% reduction from FY13-14. Multiresidential property will be reduced to the residential rate by 2020. Agricultural property continues to decline, and is now rolled back to 43.3997% of full value.

## II. PROPERTY TAX LEVY

### A. Assessed Valuation

The budget is benefitted by another year of substantial increases to Marion's net taxable assessed valuation. Total taxable value is \$1,359,151,706 for 14-15, as compared to \$1,314,492,871 and \$1,227,370,278 during the past two fiscal years. This is an increase of \$44.66M (3.4%) from FY 13-14, which is down slightly from last year's 7.1% increase over FY12-13. As the council may remember, last year's increase was inflated by the revaluation of commercial property in the city. Historically, the growth in assessed valuation has been a fundamental part of Marion's ability to provide continuing services with a relatively stable tax asking.

### B. Property Taxes

The approved budget reduces the property tax levy *rate* by 0.2%, or by \$0.02683/1000 of value. Of the variable levies, the transit and debt service levies show increases. The tort liability levy shows a noticeable decrease, while the trust and agency levy drops significantly. The debt service levy increases the most dramatically, which was expected with the addition of the police department to the city's debt load. The trust and agency levy could be higher, but it is being reduced by the application of expected general fund ending balance as an offset to property taxes to lower the overall tax rate. This also reserves future property taxing authority in looking toward fire station 3 in the future, which is scheduled for 2018.

- C. The breakdown of the property tax levy is shown on the following page:



<u>Fund</u>	<u>FY 14-15 Levy Rate</u>	<u>Levied FY 14-15</u>	<u>FY 13-14 Levy Rate</u>	<u>Levied FY 13-14</u>
Regular	8.10000	\$11,009,129	8.10000	\$10,647,392
Ag Land	3.00375	9,702	3.00375	9,179
Tort Liability	0.15894	216,733	0.16206	213,022
Transit	0.15561	211,500	0.15313	201,288
Civic Center	0.13500	183,485	0.13500	177,457
Library	0.04000	54,370	0.04000	52,584
Trust & Agency	2.26112	3,284,130	2.52070	3,313,441
Debt Service	2.27887	3,226,516	2.04548	2,780,488
TOTAL				
Regular	13.12594	18,185,864	13.15637	17,385,671
Ag Land	3.00375	<u>9,702</u>	3.00375	<u>9,179</u>
TOTAL TAX REVENUE		\$17,953,923		\$17,394,850

The tort liability decreases, as does trust and agency. The trust and agency levy drops by \$.26, while the debt service levy rises by \$.23. Initial projections for the debt service levy increase called for it to rise by \$.38 in the first year the PD debt appeared.

#### D. Tax Impact

The net impact of the draft tax levy on various classes of real estate is as follows. Commercial and industrial properties will see a continued reduction in the overall share of total city taxes paid (6 of the past 8 years). The increase in residential rollback continues to act as a shift in tax base toward residences.

	Value After Rollback/ Equalization		Tax Levy		City Tax Payable	Change %
<u>Per \$100,000 Residential Value</u>						
FY 14-15	54,400	x	13.12954	=	\$ 714.25	2.79%
FY 13-14	52,817	x	13.15637	=	\$ 694.88	0.84%
FY 12-13	50,752	x	13.62416	=	\$ 689.04	5.10%
FY 11-12	48,529	x	13.50980	=	\$ 655.62	2.49%
FY 10-11	46,909	x	13.63603	=	\$ 639.65	1.20%
FY 09-10	45,589	x	13.86482	=	\$ 632.09	1.42%
FY 08-09	44,080	x	14.13850	=	\$ 623.22	-0.77%
FY 07-08	45,559	x	13.78572	=	\$ 628.07	-11.25%
FY 06-07	50,711	x	13.95525	=	\$ 707.68	
<u>Per \$100,000 Commercial Value</u>						
FY 14-15	95,000	x	13.12954	=	\$ 1,247.30	-5.19%
FY 13-14	100,000	x	13.15637	=	\$ 1,315.64	-3.43%
FY 12-13	100,000	x	13.62416	=	\$ 1,362.42	0.84%
FY 11-12	100,000	x	13.50980	=	\$ 1,350.98	-0.88%
FY 10-11	100,000	x	13.63603	=	\$ 1,363.03	-1.69%
FY 09-10	100,000	x	13.86482	=	\$ 1,386.48	-1.67%
FY 08-09	99,731	x	14.13850	=	\$ 1,410.05	+2.30%
FY 07-08	100,000	x	13.78572	=	\$ 1,378.57	-0.37%
FY 06-07	99,150	x	13.95525	=	\$ 1,383.66	
<u>Per \$100,000 Industrial Value</u>						
FY 14-15	95,000	x	13.12954	=	\$ 1,247.30	-5.19%
FY 13-14	100,000	x	13.15637	=	\$ 1,315.64	-3.56%
FY 12-13	100,000	x	13.62416	=	\$ 1,362.42	0.84%
FY 11-12	100,000	x	13.50980	=	\$ 1,350.98	-0.88%
FY 10-11	100,000	x	13.63603	=	\$ 1,363.03	-1.69%
FY 09-10	100,000	x	13.86482	=	\$ 1,386.48	-1.67%
FY 08-09	100,000	x	14.13850	=	\$ 1,413.85	+2.56%
FY 07-08	100,000	x	13.78572	=	\$ 1,378.57	-1.45%
FY 06-07	100,000	x	13.95525	=	\$ 1,398.85	

#### E. Analysis of Levy Funds

1. General – Regular – The regular levy makes up 61.3% of the city's property tax revenues. It accounts for 64.16% of general fund revenues (inclusive of revenues and transfers in). There is a statutory limit of \$8.10/1000 to this levy. The budget continues the full use of this levy. Due to the \$8.10 limit, the revenues generated by this levy can only increase through growth in assessed valuation.
2. General – Agricultural - Agricultural land and buildings located within the city limits are taxed at a special rate. The budget continues the \$3.00 maximum levy on this class of real estate. Marion has a very small overall

percentage of agriculturally assessed property in the city limits.

3. General – Tort Liability – This levy covers the city’s general insurance, self-insurance, deductible and tort liability expenses. The budget calls for a decrease in this levy of \$.0031/1000.
4. General – Transit – This levy pays for fixed route, paratransit and neighborhood transportation bus services in Marion. The levy is increased by .00248/1000. As presented, the budget increases support for Neighborhood Transportation Services by \$3,000 (from \$21,000 to \$24,000). This is a higher rate than the increase quoted by Cedar Rapids Transit for general bus service; however, the council seemed appreciative of the support NTS provides to the business community and supportive of an increase in the contribution.
5. General – Library – This is a special \$0.04 levy approved by referendum in 1989. Proceeds of this levy are used to purchase books and other library materials. This levy may only be changed by public vote, which failed to pass in November 2013. Unlike other special elections, this levy may not be voted on again for two years, and must be voted on with a general election.
6. General – Civic Center – The Iowa Code authorizes a levy up to \$.135 to operate and maintain a civic center that is owned by the city. The proposed budget takes advantage of this levy to partially fund the operation and maintenance costs of the Arts and Environment Center.
7. Trust and Agency – The trust and agency levy is used to pay for certain designated employee benefits (police/fire pensions, FICA, IPERS, group insurance, workers compensation and unemployment). This rate is the one impacted by increases in health insurance and pension costs. The budget has a \$0.259 decrease in this levy.
8. Debt Service – City borrowing that does not have a dedicated repayment source (utility debt, TIF debt) is repaid through the debt service levy. This levy pays the principal and interest on the city’s bonded indebtedness. The budget increases this levy by \$0.233/1000 to meet the fiscal year’s debt obligations.

#### F. Property Tax Information and Usage

Property tax is the Marion’s single largest source of revenue, and supports many of the general fund expenses. 82% of the general fund expenses are paid with property tax revenue, with the rest covered by fees, fines, interest earned, and other smaller sources of income. Since the City of Marion has three different school districts operating in its boundaries, the overall total property tax rate varies from location to location. Likewise, the city’s percentage of the overall property tax bill changes from district to district.

With the approved consolidated tax rates for the fiscal year, Marion's percentage of the tax bill is as follows (by district):

<u>School District</u>	<u>Total Levy Rate</u>	<u>City Percentage</u>
Cedar Rapids	36.23459	36.2
Linn-Mar	37.75424	34.8
Marion Independent	39.16503	33.5

This means that for every \$1,000 of property tax paid, the city receives anywhere from a low of \$335.00 in the Marion Independent school district to a high of \$362.00 in the Cedar Rapids school district. The remaining amount is split among the school districts, county, and other taxing entities.

So how is property tax money spent in the general fund? The single largest category is public safety, which includes police, fire, and animal control. Other city departments, such as building inspection and engineering, include safety components but are not traditionally thought of as basic safety functions.

Overall, the city uses property tax dollars as follows (not all categories are included):

<u>Department</u>	<u>% of Prop. Tax Expense</u>	<u>Cost/Resident Per Month</u>	<u>Cost/Household Per Month</u>
Police	27.83	\$11.63	\$27.97
Fire	15.79	\$ 6.60	\$15.87
Library	8.25	\$ 3.45	\$ 8.30
Parks/Lowe/Cem	7.07	\$ 2.95	\$ 7.09
Recreation	2.51	\$ 1.04	\$ 2.52
Engineering	2.89	\$ 1.20	\$ 2.90
Building	1.03	\$ 0.43	\$ 1.03
Finance	1.51	\$ 0.63	\$ 1.52
Administration	2.48	\$ 1.04	\$ 2.50
Planning	2.25	\$ 0.94	\$ 2.26
City Council	2.30	\$ 0.96	\$ 2.32
Legal	0.81	\$ 0.34	\$ 0.82
City Hall	1.49	\$ 0.62	\$ 1.49

For every dollar of property tax paid, slightly under \$0.28 goes to support police activities, while another \$0.16 pays for the fire department. About \$0.083 goes to the library, followed by \$0.071 to cover the costs of parks, the Arts & Environment Center, and the cemetery. Recreation takes about \$0.025, while engineering is supported by right at \$0.029 cents. The building department is a special case: it generates a significant amount of fees that have been netted out to show the residual expense paid by property taxes. None of the other departments generate enough user fees to cover as high a percentage of their costs.

There are several departments that cost between \$0.02 and \$0.03 of every property tax dollar paid to operate, including recreation, administration, planning, and city council. Council expenses are higher than would be expected if just council stipends were included, as several larger annual city contracts are paid through this budget (transit, economic development contributions, web site maintenance).

City expenses can be further broken down into categories that are paid in each department. For example, the single largest expense in the general fund is employee wages. Larger categories of expenses are as follows (again, not an exhaustive list):

<u>Expense</u>	<u>% of Prop. Tax Expense</u>	<u>Cost/Resident Per Month</u>	<u>Cost/Household Per Month</u>
Employee Wages	42.82%	\$17.90	\$43.04
Retirement Contributions	9.77%	\$ 4.08	\$ 9.82
Insurance (Health, etc.)	7.89%	\$ 3.29	\$ 7.92
**Total Personnel	62.24%	\$26.01	\$62.56
Operating Costs	15.07%	\$ 6.30	\$15.14
Equipment Replacement	3.41%	\$ 1.43	\$ 3.43
Vehicle Operations	0.95%	\$ 0.40	\$ 0.95
Utilities	2.51%	\$ 1.05	\$ 2.52
Insurance (Prop./Liability)	0.73%	\$ 0.30	\$ 0.73
Total Cost of City Gov't		\$34.15	\$82.13

\*\*Total personnel does not equal the cost of the three categories presented here, as it includes additional costs (i.e. post-retirement health insurance for disability retirees) that the city is mandated to pay.

About \$0.63 of every property tax dollar collected pays for wages and benefits for municipal employees. Another \$0.15 pays for operating costs, which includes office supplies, utilities, insurance, building repairs, communications costs, postage, and other necessary products and services to keep the city running.

The property tax-funded side of general fund operations costs \$82.13 per month per household in the city. That equates to \$34.15 per person, and includes all the basic services in public safety, parks, library, animal control, street lights, traffic signals, and the support functions needed to allow those to operate. Employee costs account for \$62.56/month per household, or \$26.01/month per person. Operating costs are the next highest category, at \$15.14/month per household or \$6.30/month per person.

For that \$82.13 per month, the city provides a vast array of services. The library and 24/7 police and fire protection are the most visible, but the list includes building inspection, rental housing inspections, street design, construction administration and inspection, sidewalk inspection, subdivision review, zoning administration, historic preservation, economic development activities, animal

control, street lighting, traffic signalization, cemetery maintenance, swimming pools and splash pads, recreation programs, trails, art exhibitions, and more.

City services may also be broken down into the property tax levy rate required to support each specific service. The following listing, while not including all city functions supported through property tax, shows how much property tax it takes to support the major city functions:

**Cost of City Services by Property Tax Levy Rate**

<u>Department</u>	<u>% of Prop. Tax Expense</u>	<u>Property Tax Levy Needed to Support/1000</u>
Police	27.83	\$ 3.68
Fire	15.79	\$ 2.09
Library	8.25	\$ 1.09
Parks	7.07	\$ 0.93
Recreation	2.51	\$ 0.33
Engineering	2.89	\$ 0.33
Building	1.02	\$ 0.14
Finance	1.51	\$ 0.20
Administration	2.48	\$ 0.33
Planning	2.25	\$ 0.30
City Council	2.30	\$ 0.30
Legal	0.81	\$ 0.11
City Hall	1.14	\$ 0.15
Street Lighting	1.49	\$ 0.20

The total property tax levy to support expense categories may be broken out as well. For example, employee wages paid by property tax account for \$5.66/1000 valuation, while retirement expenses are \$1.29/1000 and insurance benefits amount to \$1.04.

**III. NON-PROPERTY TAX REVENUES**

Significant non-property tax revenue categories in the FY14-15 budget include:

**A. Building Permit Revenues**

Building permits have been a significant General Fund revenue source for the city. Fees are projected to drop slightly from the current year.

**B. Interest Earned**

Interest earned is expected to stay about the same as last year, with a slight increase due to a higher balance in the road use fund.

C. Ambulance

The Marion Fire Department houses a backup ambulance for the Area Ambulance Service. The city is compensated for providing the space, electricity, etc. needed to maintain the rig. In the coming fiscal year this is projected to decrease a few hundred dollars from last year.

D. Transfers In

The city enterprise funds (utilities) have in the past transferred money into the general fund to pay for support services received from the engineering, finance, and city manager's departments. Those were changed to direct allocations to more accurately reflect the cost of service provided. This is a more comprehensive way to pay for the services, and avoids having to do a larger transfer to compensate for the general fund's 35% reserve requirement.

IV. MAJOR BUDGET PROPOSALS

A. General Fund Cash Reserves

The adopted budget meets the council's established policy of maintaining cash reserves at 35%, and would bring it in at 35.9%.

B. Staffing

The budget reflects changes across several departments. In the PD, a new forensics officer position is created to address workload. It also allows for and the addition of a seasonal parks employees to handle right of way mowing (duties transferred from Public Service), plus moving the recreation assistant and part-time administrative assistant at Lowe to full-time status.

The part-time staff position that was budgeted for in the Arts Council budget but never filled is eliminated, and those duties are folded into those of the administrative assistant proposed to be moved to full-time. Staffing hours of park attendants and gallery attendants are increased to cover the new workload created by the Amphitheater. In Finance, a part-time clerk is proposed to be moved to full-time and a Finance Manager position is created in the last quarter of the fiscal year.

Current guidance on the affordable healthcare act is to set the maximum hours that part-time personnel may work at 24 to avoid having to provide healthcare. This will result in a reduction of hours for 4 staff members at the library, accompanied by the creation of more part-time positions to pick up the work. It is not expected to have a significant effect on the overall part-time staff budget for the library.

An IT Technician position is included in the City Manager budget. This is projected as an overall cost savings, as the position will cost about \$57,000 per year but will reduce personnel costs in the police department by about \$11,000. Additionally, the cost of providing the same services the Tech will perform through an outside vendor has been quoted at \$9,000 per month.

C. Wages and Benefits

1. Wages – The budget contains estimated numbers for union wage increases, plus anticipated changes for the non-bargaining employees under the pay for performance program. Estimates have been used for the employees covered by the expiring union contracts.
2. Health Insurance –Overall, health insurance costs are projected to increase by 3% over the prior year. For the past few years, Marion's usage has been high, but changes to the insurance plan and stabilized usage led to a lower increase this year. A small cushion has been built into the rates to attempt to cover expected cost increases due to the federal healthcare law.
3. Police and Fire Pensions – On July 1, 2013, the required employer contribution rate for police officer/firefighter pensions will rise from 30.12% of earnable compensation to 30.41%.
4. IPERS – IPERS has, for the first time in seven years, kept their contribution rates the same. These are split by percentage between the employer and employee to ensure the continued viability of the retirement fund. The city's share is 8.93. IPERS experienced an earnings nosedive when the economy faltered, and finally appears to have stabilized.
5. Non-Bargaining Salary Schedule –Marion's pool of comparable communities changed when the new census was certified in 2010. The salary schedule is included.
6. Car Allowance – Certain employees receive monthly car allowances for using their personal vehicles in lieu of being provided a city vehicle. The current monthly allowance is \$330 for normal use classification and \$458 for high use. This has not changed since 2007.
7. Early Retirement Option – The budget includes offering the Early Retirement Option program at its normal level.

D. General Insurance – The budget covers incremental changes in the cost of general insurance coverage.



- E. Vehicle Operating Supplies –The FY 14-15 budget anticipates a continuing increase in these costs.
  
- F. MEDCO - The city has a pledge to MEDCO for operating support for economic development activities. The proposed budget continues the allocation out of the General Fund (Legislative budget) toward the city’s MEDCO pledge. The chamber allocation is included in the legislative budget as well.
  
- G. Brownfields Project – The city has been very active in brownfield cleanup activities, and has been awarded brownfield grants from the United States Environmental Protection Agency (EPA) and the State of Iowa; grants and a direct federal allocation were awarded for assessment and clean-up of city-owned property in the Central Corridor area. Additional applications for EPA brownfield grants may be submitted for projects, but these are not included in the proposed budget. Brownfield redevelopment planning continues along the Central Corridor, but no specific project plans have been developed or approved. Accordingly, the budget does not include any allocations for specific brownfield redevelopment projects.
  
- H. Central Corridor Plan – Potential exists for a privately led project along the central corridor this fiscal year.
  
- I. Hotel-Motel Funds – FY 14-15 Hotel-Motel revenues are projected to be \$165,000. \$132,500 is proposed to be allocated for the grant program, with \$7,500 going to the debt service fund for the Sculpture Trail project. An additional \$10,000 is allocated to professional services for Police and Fire expenses for community events.
  
- J. Equipment Reserve Fund – The equipment reserve fund is a restricted use fund that provides for vehicle and equipment replacement for General Fund departments. Each budget year, funds are transferred from General Fund departments to the equipment reserve, based on updated 10-year asset replacement schedules. For budgetary reasons, transfers from the General Fund to the Equipment Reserve Fund were maintained near the prior year levels.
  
- K. Employee Benefits Fund – The Employee Benefits Fund is used for payment of accrued benefits to employees at the time of their separation from employment. The fund also covers the payment of unemployment compensation as may be required. In addition, the Employee Benefits Fund serves as a sinking fund to cover the costs of the “27<sup>th</sup> payroll” that occurs every seven years. This budget includes an increase in the transfer from road use to the employee benefits fund to replenish it for the cost of several early retirements. No general fund transfer is recommended this year due to budget constraints. Additional transfers into

the Employee Benefits Fund to achieve full funding of the future liabilities are recommended for subsequent years.

- L. Local Option Sales Tax – Continued receipts of local option sales tax are reflected in the Capital Projects fund. It does show a reduced rate of collections due to Marion receiving a lower amount under the older distribution formula. A separate fund was created, beginning in FY14-15 to monitor the activity of LOST funds.
- M. Other Initiatives - The budget contains funding for a number of other initiatives and special projects. Key proposals included in the General Fund may be found in each department's section of the budget.

A key new initiative IT Tech position. This new position will fill a help desk type of role for city staff in all departments, and spend designated days each week at the police department. Significant savings in overtime at the police department is expected, and a larger amount of increased costs through contract labor will be avoided.

The council will also note that the Arts & Education Center budget reflects a zeroing out of staff costs. With the reorganization of that department, these costs have been consolidated with the parks department.

## V. OTHER FUNDS

### A. Road Use Fund

Road Use Fund revenues are projected to increase slightly, based on figures provided by the Department of Transportation (DOT). The projections have risen slowly over the past few years as miles driven has stabilized and vehicles have become more efficient.

A reduction in the transfer in from the Urban Forest utility is shown. This is because tree maintenance duties will be assumed by the parks department, as will right of way mowing. The remaining amount being transferred in will stay to cover the costs of storm cleanup.

### B. Sanitary Sewer

Unlike many cities, Marion does not own or operate a wastewater treatment plant. Wastewater treatment is handled through a contract with the City of Cedar Rapids. The current agreement was written based on the 2000 census, and does not reflect the new population of the city. We are actively negotiating with Cedar Rapids for a new agreement, which is now expected to go into effect in 2016.

The budget anticipates an increase in wastewater treatment payments, based on numbers quoted by Cedar Rapids for the coming year. An increase in collections of 1.5% is shown, and we are calculating whether or not that will be covered by the increased number of customers. The council will be presented with options for going to a more flow-based fee schedule rather than the current one.

C. Solid Waste

The solid waste fee was increased on January of 2013. A new route will need to be added next year, so all categories of fees are reflected with a \$.25/month increase.

D. Stormwater Management

Stormwater management is now shown as a full stormwater utility. Expenses are broken down in the same manner as the other enterprise funds. Repayment of the loan taken out in 2012 for the Central Corridor storm sewer expansion is the first of these. Revenue estimates are based on the fee schedule adopted by the council. This fund will need close attention, and the council will need to consider a fee increase to keep it solvent beyond the coming fiscal year.

E. Capital Projects

The capital projects fund reflects the council's continued commitment to finishing major transportation projects and upgrading the city's road network. Local option sales tax receipts and expenses are accounted for in this fund. Proposed projects total a more than \$8 million, a large reduction from the past few years when the police station was showing up. Additionally, it shows a reduction in the overall fund balance as projects the city has borrowed for are completed, and multi-phase projects like the trunk sewer continue. No borrowing is anticipated for the 14-15 fiscal year for the capital projects fund.

## VI. ACKNOWLEDGEMENTS

I want to thank Amanda Kaufman and Wes Nelson for their particular contributions to preparing this budget, and to the departments for their dedication and flexibility.

## SUMMARY OF REVENUES AND TRANSFERS IN BY FUND

Fund	ACTUAL 10-11	ACTUAL 11-12	ACTUAL 12-13	BUDGET 13-14	APPROVED 14-15
001 General	15,755,554	16,307,287	16,602,207	17,117,546	17,157,282
005 Equipment Reserve	775,675	771,630	748,989	776,200	835,350
006 Special Census Reserve	75,000	75,425	75,647	75,150	150
007 Tax Stabilization	53,484	53,484	53,484	0	0
110 Road Use Fund	3,002,178	3,827,802	3,900,810	3,273,656	3,226,040
111 Road Use Replacement	160,613	457,688	469,902	317,473	226,800
112 Employee Benefits	141,990	142,292	175,693	107,500	126,500
120 Trust & Agency	3,408,258	3,345,859	3,460,667	3,391,466	3,362,155
121 Local Option Sales Tax	0	0	0	0	4,002,000
125 TIF Fund	931,771	946,945	1,683,612	1,368,188	1,536,892
160 Comm Dev Block Grant	68,947	54,142	0	0	150,000
180 Pension Self-Ins.	12,044	8,656	8,593	12,000	8,500
200 Debt Service	3,330,893	3,309,886	6,500,788	3,827,667	4,286,842
301 Capital Project	8,573,626	20,789,344	5,777,596	23,708,597	4,200,000
310 Park Development Fund	60,374	35,840	723	1,040	800
320 Maintenance Bond	17,484	12,414	5,892	15,000	7,000
325 Subdivision Dev Escrow	466	564	1,858	0	1,500
510 Cemetery Perpetual Care	3,105	3,215	3,300	3,000	3,900
520 Cemetery Memorial	5	3	2	0	0
610 Sewer Rental	2,676,900	2,809,729	2,784,075	3,612,801	3,662,594
615 Sewer Rental Replacement	412,926	417,299	447,913	415,000	406,000
630 City Communication & Utility	0	98,170	652,521	250,000	0
670 Solid Waste	1,284,051	1,301,533	1,357,517	1,651,808	1,470,997
675 Solid Waste Replacement	224,743	228,547	236,814	212,500	222,900
720 Urban Forest Utility	0	120,153	259,403	268,090	303,802
740 Stormwater Management	483,204	544,098	653,506	780,640	860,900
820 Health Insurance	1,731,917	1,931,699	2,231,803	2,211,976	2,284,341
	<b>43,185,208</b>	<b>57,593,703</b>	<b>48,093,315</b>	<b>63,397,298</b>	<b>48,343,245</b>

## SUMMARY OF EXPENDITURES AND TRANSFERS OUT BY FUND

Fund	ACTUAL 10-11	ACTUAL 11-12	ACTUAL 12-13	APPROVED 13-14	APPROVED 14-15
001 General	15,502,194	16,050,391	16,005,909	17,790,483	18,038,672
005 Equipment Reserve	444,739	406,559	661,914	867,702	946,782
006 Special Census Reserve	-	-	200	-	50,000
007 Tax Stabilization	-	-	135,000	-	25,000
110 Road Use Fund	2,764,176	3,070,073	3,173,342	3,247,147	3,139,972
111 Road Use Replacement	268,254	183,020	545,208	225,000	496,980
112 Employee Benefits	149,119	410,941	353,369	120,000	120,000
120 Trust & Agency	3,452,896	3,251,318	3,304,513	3,376,641	3,347,330
121 Local Option Sales Tax	-	-	-	-	3,962,762
125 TIF Fund	896,982	824,434	1,002,693	1,589,737	1,596,566
160 Comm Dev Block Grant	109,146	110,314	-	-	150,000
180 Pension Self-Ins.	25,000	25,000	25,000	25,000	25,000
200 Debt Service	3,208,852	3,281,739	6,396,207	3,664,949	4,286,844
301 Capital Project (combined)	11,469,134	10,510,796	11,316,584	25,646,516	8,843,000
310 Park Improvement Fund	59,919	16,811	-	10,000	10,000
320 Maintenance Bond	-	-	-	-	-
325 Subdivision Dev Escrow	-	-	-	-	-
510 Cemetery Perpetual Care	-	-	-	-	-
520 Cemetery Memorial	-	-	-	-	-
610 Sewer Rental	2,954,751	3,253,829	3,127,230	3,564,652	3,622,495
615 Sewer Rental Replacement	22,768	63,526	1,374,325	1,315,000	240,000
630 City Communication & Utility	-	20,170	259,252	100,000	100,000
670 Solid Waste	1,364,571	1,597,893	1,690,125	1,747,696	1,685,517
675 Solid Waste Replacement	294,608	1,899	648,910	241,000	280,000
720 Urban Forest Utility	-	128,911	134,653	200,360	192,606
740 Stormwater Management	323,057	1,021,758	1,426,466	1,259,756	1,077,573
820 Health Insurance	1,785,370	1,939,895	1,891,038	2,218,913	2,317,293
	<b>45,095,534</b>	<b>46,169,278</b>	<b>53,471,938</b>	<b>67,210,552</b>	<b>54,554,392</b>

**SUMMARY OF EXPENDITURES AND TRANSFERS OUT  
GENERAL FUND BY DEPARTMENT**

<b>Department</b>	<b>ACTUAL 10-11</b>	<b>ACTUAL 11-12</b>	<b>ACTUAL 12-13</b>	<b>APPROVED 13-14</b>	<b>APPROVED 14-15</b>
<b>PUBLIC SAFETY</b>					
Police	5,102,218	5,312,336	5,469,126	5,937,169	6,151,382
Fire	2,903,454	3,023,344	3,194,261	3,476,832	3,491,171
Animal Control	21,660	35,397	42,382	41,000	41,500
	<u>8,027,331</u>	<u>8,371,077</u>	<u>8,705,769</u>	<u>9,455,001</u>	<u>9,684,053</u>
<b>PUBLIC WORKS</b>					
Street Lighting	198,919	216,580	217,938	230,000	230,000
Traffic Safety	30,353	22,470	27,988	28,000	31,000
Engineering	984,404	995,478	628,063	681,907	638,599
	<u>1,213,677</u>	<u>1,234,528</u>	<u>873,989</u>	<u>939,907</u>	<u>899,599</u>
<b>CULTURE AND RECREATION</b>					
Library	1,616,594	1,610,736	1,674,305	1,802,048	1,824,595
Parks	946,784	951,479	1,034,001	1,152,017	1,502,412
Recreation	164,910	174,263	164,343	236,897	265,865
Cemetery	51,932	50,148	43,230	61,450	60,000
Arts & Env Center	333,221	298,178	272,352	349,754	0
Swimming Pool	212,544	222,735	220,953	266,182	288,814
Arts Council	7,346	9,121	5,509	17,144	11,440
	<u>3,333,331</u>	<u>3,316,660</u>	<u>3,414,693</u>	<u>3,885,492</u>	<u>3,953,126</u>
<b>COMMUNITY AND ECONOMIC DEVELOPMENT</b>					
Building Inspection Planning & Development	669,619	733,444	760,409	817,243	858,845
	<u>419,044</u>	<u>418,968</u>	<u>403,755</u>	<u>528,025</u>	<u>496,321</u>
	<u>1,088,663</u>	<u>1,152,413</u>	<u>1,164,164</u>	<u>1,345,268</u>	<u>1,355,166</u>
<b>GENERAL GOVERNMENT</b>					
Legislative Manager	377,667	366,036	405,179	526,497	509,378
Finance	434,481	464,601	445,694	537,056	548,840
Elections	409,655	465,661	322,772	363,565	334,288
	21,262	41,143	0	45,000	0
Legal Services	141,649	166,699	196,901	172,354	179,354
City Hall	139,972	152,899	169,156	198,725	328,630
Hotel/Motel	146,784	128,311	148,387	150,000	150,000
Civil Service	57,721	80,364	84,206	96,618	96,238
	<u>1,729,192</u>	<u>1,865,714</u>	<u>1,772,295</u>	<u>2,089,815</u>	<u>2,146,728</u>
<b>TOTAL EXPENDITURES</b>	<b>15,392,194</b>	<b>15,940,391</b>	<b>15,930,910</b>	<b>17,715,483</b>	<b>18,038,672</b>
<b>OTHER TRANSFERS OUT</b>	<b>110,000</b>	<b>110,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>
<b>TOTAL EXP &amp; TRANS OUT</b>	<b>15,502,194</b>	<b>16,050,391</b>	<b>16,005,910</b>	<b>17,790,483</b>	<b>18,113,672</b>

**SUMMARY OF PROPOSED GENERAL FUND EXPENDITURES**

<b>Department</b>	<b>PERSONNEL SERVICES</b>	<b>OPERATING EXPENDITURES</b>	<b>CAPITAL OUTLAY</b>	<b>OTHER EXPENSES</b>	<b>TOTAL EXPENDITURES</b>
<b>PUBLIC SAFETY</b>					
Police	5,277,068	621,814	2,500	250,000	6,151,382
Fire	3,138,308	155,363	0	197,500	3,491,171
Animal Control	0	41,500	0	0	41,500
	<u>8,415,376</u>	<u>818,677</u>	<u>2,500</u>	<u>447,500</u>	<u>9,684,053</u>
<b>PUBLIC WORKS</b>					
Street Lighting	0	230,000	0	0	230,000
Traffic Safety	0	31,000	0	0	31,000
Engineering	535,419	58,180	0	45,000	638,599
	<u>535,419</u>	<u>319,180</u>	<u>0</u>	<u>45,000</u>	<u>899,599</u>
<b>CULTURE AND RECREATION</b>					
Library	1,268,545	302,050	209,000	45,000	1,824,595
Parks	1,075,392	293,020	6,000	128,000	1,502,412
Recreation	195,875	67,740	750	1,500	265,865
Cemetery	0	60,000	0	0	60,000
Arts & Env Center	0	0	0	0	0
Swimming Pool	171,314	86,400	4,600	26,500	288,814
Arts Council	0	11,440	0	0	11,440
	<u>2,711,126</u>	<u>820,650</u>	<u>220,350</u>	<u>201,000</u>	<u>3,953,126</u>
<b>COMMUNITY AND ECONOMIC DEVELOPMENT</b>					
Building Inspection Planning & Development	771,745	59,100	0	28,000	858,845
	<u>462,564</u>	<u>31,157</u>	<u>0</u>	<u>2,600</u>	<u>496,321</u>
	<u>1,234,309</u>	<u>90,257</u>	<u>0</u>	<u>30,600</u>	<u>1,355,166</u>
<b>GENERAL GOVERNMENT</b>					
Legislative Manager	41,585	462,793	1,000	4,000	509,378
Finance	479,025	60,815	0	9,000	548,840
Elections	185,913	146,475	0	1,900	334,288
	0	0	0	0	0
Legal Services	0	179,354	0	0	179,354
City Hall	0	281,575	31,705	15,350	328,630
Hotel/Motel	0	137,500	5,000	7,500	150,000
Civil Service	83,208	13,030	0	0	96,238
	<u>789,731</u>	<u>1,281,542</u>	<u>37,705</u>	<u>37,750</u>	<u>2,146,728</u>
<b>SUBTOTAL</b>	<b>13,685,961</b>	<b>3,330,306</b>	<b>260,555</b>	<b>761,850</b>	<b>18,038,672</b>
<b>OTHER TRANSFERS OUT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>75,000</b>	<b>75,000</b>
<b>TOTAL</b>	<b>13,685,961</b>	<b>3,330,306</b>	<b>260,555</b>	<b>836,850</b>	<b>18,113,672</b>
<b>% OF TOTAL</b>	<b>75.6%</b>	<b>18.4%</b>	<b>1.4%</b>	<b>4.6%</b>	<b>100.0%</b>

**SUMMARY OF TRANSFERS  
FY 14-15**

<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Amount</u></b>	<b><u>Purpose</u></b>
Gen Fund	Equip Reserve	754,350	Annual department allocations
Gen Fund	Debt Service	7,500	Sculpture Trail Bond (Hotel-Motel)
Pension	General Fund	25,000	Defray police/fire pension costs
Special Census Fund	Debt Service	50,000	Reduce Debt Service Levy
Tax Stabilization	Debt Service	25,000	Reduce Debt Service Levy
Road Use	Employee Benefits	55,000	Annual allocation
Road Use	Road Use Replacement	225,000	Annual department allocation
Tax Increment Fin.	Debt Service	775,784	TIF-supported infrastructure debt
Sanitary Sewer	Debt Service	21,314	Sanitary sewer projects
Sanitary Sewer	Employee Benefits	14,000	Annual allocation
Solid Waste	Employee Benefits	37,500	Annual allocation
Storm Water Mgmt	Debt Service	163,278	Storm sewer projects
Trust & Agency	General:	3,073,201	Employee Benefits
Debt Service	Sanitary Sewer	54,200	Internal Loan Repayment
Capital Projects	Debt Service	30,000	Reduce Debt Service Levy
Capital Projects	Equip Reserve	18,000	Purchase ROW Mower for Parks
Urban Forest Utility	Road Use	10,000	Tree Storm Damage Cost Reimbursement
Tax Stabilization	General Fund	-	



**TAX LEVIES AND RATES BY FISCAL YEAR**

<u>Taxable Value</u>		<u>FY 14-15</u>		<u>FY 13-14</u>		<u>FY 12-13</u>		<u>FY 11-12</u>	
	Regular	1,359,151,706	Regular	1,314,492,871	Regular	1,227,370,278	Regular	1,193,708,730	
	Ag Land	3,229,892	Ag Land	3,055,707	Ag Land	2,865,649	Ag Land	2,976,456	
	Debt	1,402,673,006	Debt	1,359,329,688	Debt	1,277,383,149	Debt	1,216,017,907	
Fund	Levy	Extended FY 14-15	Levy	Extended FY 13-14	Levy	Extended FY 12-13*	Levy	Extended FY 11-12*	
General									
Regular	8.10000	11,009,129	8.10000	10,647,392	8.10000	9,941,699	8.10000	9,669,041	
Ag Land	3.00375	9,702	3.00375	9,179	3.00375	8,608	3.00375	8,941	
Tort Liability	0.15894	216,020	0.16206	213,022	0.15949	195,752	0.10934	130,523	
Transit	0.15561	211,500	0.15313	201,288	0.15899	195,136	0.14808	176,760	
Civic Center	0.13500	183,485	0.13500	177,457	0.13500	165,695	0.13500	161,151	
Library	0.04000	54,370	0.04000	52,584	0.04000	49,099	0.04000	47,752	
Trust & Agency	2.26112	3,073,201	2.52070	3,313,441	2.51453	3,086,260	2.64570	3,158,201	
Debt Service	2.27887	3,196,516	2.04548	2,780,488	2.51615	3,214,090	2.33168	2,835,366	
TOTAL									
Regular	13.12954	17,944,222	13.15637	17,385,671	13.62416	16,847,730	13.50980	16,178,793	
Ag Land	3.00375	9,702	3.00375	9,179	3.00375	8,608	3.00375	8,941	
		17,953,923		17,394,850		16,856,338		16,187,734	

## PERSONNEL SCHEDULE

GENERAL FUND	APPROVED 09-10	APPROVED 10-11	APPROVED 11-12	APPROVED 12-13	APPROVED 13-14	APPROVED 14-15
<b><u>Police</u></b>						
Chief	1.00	1.00	1.00	1.00	1.00	1.00
Captain	1.00	1.00	1.00	1.00	1.00	1.00
Lieutenant	3.00	3.00	3.00	3.00	3.00	3.00
Sergeant	6.00	7.00	7.00	7.00	7.00	7.00
Detective	6.00	5.00	-	-	-	-
Corporal	-	3.00	8.00	8.00	8.00	8.00
Patrol Officer	24.00	21.00	21.00	21.00	21.00	22.00
Conf Admin Asst	1.00	1.00	1.00	1.00	1.00	1.00
Records Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Records Clk- P-T	-	-	-	-	-	-
Communic Op- F-T	6.00	6.00	6.00	6.00	6.00	6.00
Communic Op- P-T	-	-	-	-	-	-
Custodian	1.00	1.00	1.00	1.00	1.00	1.00
Sub-Total	50.00	50.00	50.00	50.00	50.00	51.00
<b><u>Traffic</u></b>						
Foreman	-	-	-	-	-	-
Operator Tech	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-
<b><u>Fire</u></b>						
Chief	1.00	1.00	1.00	1.00	1.00	1.00
Asst Chief	1.00	1.00	1.00	1.00	1.00	1.00
Fire Marshall	1.00	1.00	1.00	1.00	1.00	1.00
Training & Safety Officer	1.00	1.00	1.00	1.00	1.00	1.00
Captain	4.00	4.00	4.00	4.00	4.00	4.00
Lieutenant	3.00	3.00	3.00	3.00	3.00	3.00
Firefighter	18.00	18.00	18.00	18.00	18.00	18.00
Admin Asst (P-T)	0.50	0.50	0.50	0.50	0.50	0.50
Sub-Total	29.50	29.50	29.50	29.50	29.50	29.50
<b><u>Library</u></b>						
Director	1.00	1.00	1.00	1.00	1.00	1.00
Asst Dir	1.00	1.00	1.00	1.00	1.00	1.00
Ref Librarian	1.00	1.00	1.00	1.00	1.00	1.00
Program Coord.	3.00	3.00	3.00	3.00	3.00	3.00
Clerk III	-	-	-	-	-	-
Clerk II	-	-	-	-	-	-
Lib Assistants	3.00	3.00	3.00	3.00	3.00	3.00
Clerk I	-	-	-	-	-	-
Adm Asst	-	1.00	1.00	1.00	1.00	1.00
Part-Time	9.03	8.54	8.54	8.54	8.62	8.62
Sub-Total	18.03	18.54	18.54	18.54	18.62	18.62

## PERSONNEL SCHEDULE

	APPROVED 09-10	APPROVED 10-11	APPROVED 11-12	APPROVED 12-13	APPROVED 13-14	APPROVED 14-15
<b><u>Parks</u></b>						
Director	-	-	-	-	-	1.00
Asst Director	-	-	-	-	-	-
Operations Mgr	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Foreman	-	-	-	-	-	-
Equip. Operator	3.00	3.00	3.00	3.00	3.00	3.00
Utility II (F-T)	2.00	2.00	2.00	2.00	2.00	1.00
Utility II (P-T)	-	-	-	-	-	-
Lead Operator	-	-	-	-	-	-
Admin Asst	-	-	-	-	0.70	2.00
Part-Time	5.09	5.09	5.09	6.92	7.04	9.06
Sub-Total	12.09	12.09	12.09	13.92	14.74	18.06
<b><u>Recreation</u></b>						
Rec/Aquatics Coordinator	0.80	0.80	0.80	0.80	0.80	0.80
Rec/Aquatics Supervisor	-	-	-	-	0.70	0.80
Part-Time	1.88	1.88	1.88	1.88	1.88	2.80
	2.68	2.68	2.68	2.68	3.38	4.40
<b><u>Arts Council</u></b>						
Clerical Assistant	-	-	-	-	0.25	-
<b><u>Arts &amp; Environment Center</u></b>						
Director	1.00	1.00	1.00	1.00	1.00	-
Admin. Asst.	1.00	1.00	1.00	1.00	1.00	-
Part-Time	0.20	0.20	0.20	0.20	0.20	-
Custodian	0.65	0.65	0.65	0.65	-	-
Sub-Total	2.85	2.85	2.85	2.85	2.20	-
<b><u>Swimming Pool</u></b>						
Asst. Director	-	-	-	-	-	-
Rec/Aquatics Coordinator	0.20	0.20	0.20	0.20	0.20	0.20
Rec/Aquatics Supervisor	-	-	-	-	-	0.20
Part-Time	6.30	6.30	6.30	6.30	6.30	7.48
Sub-Total	6.50	6.50	6.50	6.50	6.50	7.88
<b><u>Cemetery</u></b>						
Lead Operator	-	-	-	-	-	-
Equip Operator	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-
<b><u>Building Inspection</u></b>						
Director	1.00	1.00	1.00	1.00	1.00	1.00
Asst Director	1.00	1.00	1.00	1.00	1.00	1.00
Code Compliance Coord.	1.00	1.00	1.00	1.00	1.00	1.00
Inspector	3.00	3.00	3.00	3.00	3.00	3.00
Seasonal	0.13	0.13	0.13	0.13	0.13	0.13
Admin Asst	1.50	1.50	1.50	1.50	2.00	2.00
Sub-Total	7.63	7.63	7.63	7.63	8.13	8.13

## PERSONNEL SCHEDULE

	APPROVED 09-10	APPROVED 10-11	APPROVED 11-12	APPROVED 12-13	APPROVED 13-14	APPROVED 14-15
<b><u>Engineering</u></b>						
City Engineer	1.00	1.00	1.00	1.00	0.65	0.65
City Engr/P Svc Dir	-	-	-	-	-	-
Asst Engr	2.00	2.00	1.50	1.50	0.90	1.35
Project Manager	1.00	-	-	-	-	-
Project Engineer	-	1.00	1.00	1.00	0.65	0.65
Computer Info Specialist	1.00	1.00	1.00	1.00	-	-
Tech II	3.00	3.00	3.00	3.00	1.95	1.95
Insp/Tech	-	-	-	-	-	-
Admin Asst	1.33	1.00	1.00	1.00	0.65	0.65
GIS Tech	-	-	-	-	-	-
Stormwater Specialist	-	-	-	-	-	-
Part-Time	0.47	0.47	0.47	0.47	0.47	0.47
Sub-Total	9.80	9.47	8.97	8.97	5.27	5.72
<b><u>City Manager*</u></b>						
City Manager	1.00	1.00	1.00	1.00	0.60	0.60
Intern	-	-	-	-	-	-
Human Resource Admin	1.00	1.00	1.00	1.00	0.70	0.70
Executive Asst	1.00	1.00	1.00	1.00	-	-
Information Tech. Manager	-	-	-	-	0.70	0.70
Information Technology Technician	-	-	-	-	-	0.70
Communications Coordinator	-	-	-	-	0.70	0.70
Assistant to the City Manager	-	-	-	-	0.70	0.70
Admin. Assistant	0.63	1.00	1.00	1.00	0.70	0.70
Sub-Total	3.63	4.00	4.00	4.00	4.10	4.80
<b><u>Finance*</u></b>						
Finance Director	1.00	1.00	1.00	1.00	0.65	0.53
Finance Manager	-	-	-	-	-	0.14
Asst Clerk	-	-	-	-	-	-
Finl Clerk	2.00	2.00	2.00	2.00	1.30	0.95
Finl Clerk	-	-	-	-	-	0.55
Part-Time	0.63	0.75	0.75	0.75	0.49	0.33
Sub-Total	3.63	3.75	3.75	3.75	2.44	2.49
<b><u>Planning &amp; Development</u></b>						
Planning Director	1.00	1.00	1.00	1.00	1.00	1.00
Asst Planning Director	1.00	1.00	1.00	1.00	1.00	1.00
Associate Planner	-	-	1.00	1.00	1.00	1.00
Planner I or Intern	1.00	1.00	-	-	-	-
Project Planner	-	1.00	-	-	-	-
Admin Asst	1.00	1.00	1.00	1.00	1.00	1.00
Sub-Total	4.00	5.00	4.00	4.00	4.00	4.00
<b><u>City Hall</u></b>						
Admin Asst	-	-	-	-	-	-
Custodian	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-
<b>TOTAL GEN. FUND</b>	150.34	152.01	150.51	152.34	149.13	154.60

## PERSONNEL SCHEDULE

	APPROVED 09-10	APPROVED 10-11	APPROVED 11-12	APPROVED 12-13	APPROVED 13-14	APPROVED 14-15
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### OTHER FUNDS

#### Road Use

City Manager's Office	-	-	-	-	-	0.28
Finance Department	0.50	0.40	0.40	0.40	0.40	0.44
City Engr/P Svc Dir	-	-	-	-	-	-
Pub Svcs Dir	0.50	0.40	0.40	0.40	0.40	0.35
Operations Manager	0.50	0.40	0.40	0.40	0.40	0.40
City Engr	-	-	-	-	-	-
Asst P Svcs Dir	-	-	-	-	-	-
Supt	-	-	-	-	-	-
Supervisor	1.00	1.00	1.00	2.00	2.00	2.00
Assistant Supervisor	2.00	2.00	2.00	1.00	1.00	1.00
Op Tech	-	-	-	2.00	2.00	2.00
Equip Operator II	-	-	-	1.00	1.00	1.00
Equip Operator	12.00	11.20	13.20	10.20	10.20	10.00
Mechanic	1.15	1.15	0.95	0.95	0.95	1.95
Inspector	-	-	-	-	-	-
Utility II	-	-	-	-	-	-
Admin Asst	0.83	0.73	0.73	0.73	0.73	0.73
Part-Time	2.15	2.15	2.15	2.15	2.15	2.15
Sub-Total	20.13	19.03	20.83	20.83	20.83	22.30

#### Sewer

City Manager's Office	-	-	-	0.65	0.65	0.75
Finance Department	-	-	-	0.38	0.38	0.44
Engineering Support	-	-	-	1.45	1.83	1.40
City Engr/P Svc Dir	-	-	-	-	-	-
Pub Svcs Dir	0.25	0.25	0.25	0.25	0.25	0.20
Operations Manager	0.25	0.25	0.25	0.25	0.25	0.25
City Engr	-	-	-	-	-	-
Asst P Wks Dir	-	-	-	-	-	-
Supt	-	-	-	-	-	-
Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Foreman	-	-	-	-	-	-
Equip Operator	4.00	4.00	4.00	4.00	4.00	4.00
Mechanic	-	0.35	0.35	0.35	0.35	0.35
Stormwater Coordinator	-	-	-	-	0.38	0.38
Admin Asst	0.45	0.45	0.25	0.25	0.25	0.25
Part-Time	0.45	0.45	0.83	0.83	0.83	0.83
Sub-Total	6.40	6.75	6.93	9.41	9.40	9.84

#### Solid Waste

City Manager's Office	-	-	-	0.65	0.65	0.75
Finance Department	-	-	-	0.38	0.38	0.44
City Engr/P Svc Dir	-	-	-	-	-	-
Pub Svcs Dir	0.25	0.25	0.25	0.25	0.25	0.20
Operations Manager	0.25	0.25	0.25	0.25	0.25	0.25
City Engr	-	-	-	-	-	-
Asst P Wks Dir	-	-	-	-	-	-
Supt	-	-	-	-	-	-
Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Foreman	-	-	-	-	-	-
Mechanic	0.50	0.50	0.50	0.50	0.50	0.50
Equip Operator II	-	-	-	-	-	-
Equip Operator	7.00	7.00	7.00	7.00	7.00	8.00
Admin Asst	0.43	0.43	0.43	0.43	0.43	0.43
Part-Time	1.10	1.10	1.10	1.10	1.10	1.10
Sub-Total	10.53	10.53	10.53	11.56	11.56	12.67

## PERSONNEL SCHEDULE

	APPROVED 09-10	APPROVED 10-11	APPROVED 11-12	APPROVED 12-13	APPROVED 13-14	APPROVED 14-15
<b><u>Stormwater Management</u></b>						
City Manager's Office	-	-	-	0.60	0.60	0.75
Finance Department	-	-	-	0.74	0.74	0.38
Engineering Support	-	-	-	1.05	1.68	1.68
P Svc Dir	-	0.10	0.10	0.10	0.10	0.25
Operations Manager	-	0.10	0.10	0.10	0.10	0.10
Equipment Operator II	-	0.80	0.80	0.80	0.80	0.80
Mechanic	-	0.20	0.20	0.20	0.20	0.20
Assistant City Engineer	-	0.50	0.50	0.50	0.70	0.70
Part-Time	-	-	0.38	0.38	0.08	0.04
Stormwater Coordinator	-	-	-	-	0.38	0.68
Admin Asst	-	0.10	0.10	0.10	0.10	0.10
Sub-Total	-	1.80	2.18	4.07	5.48	5.67
<b><u>Urban Forest Utility</u></b>						
Utility II (F-T)	-	-	-	-	-	1.00
<b><u>Local Option Sales Tax Fund</u></b>						
Assistant City Engineer	-	-	-	-	-	0.30
Project Engineer	-	-	-	-	-	1.00
Sub-Total	-	-	-	-	-	1.30
<b>TOTAL OTHER FUNDS</b>	37.06	38.11	40.47	45.86	47.27	52.78
<b>TOTAL PERSONNEL</b>	187.07	189.62	189.98	192.29	196.40	207.37

**EFFECTIVE 4/1/2014**

	Annual	5 Years		20 Years	Comparable	Hard	
	<u>Base Rate</u>	<u>Increment</u>	<u>In Grade</u>	<u>Midpoint</u>	<u>In Grade</u>	<u>Maximum</u>	<u>Cap</u>
Police Chief	100,244	1,720	108,843	127,762	132,921	141,521	147,418
Police Captain	78,426	1,346	85,154	99,955	103,991	110,719	115,333
Police Lieutenant	70,447	1,209	76,490	89,786	93,412	99,455	103,599
Police Sergeant	64,324	1,104	69,842	81,981	85,292	90,810	94,594
Police Conf. Admin Asst	47,719	819	51,813	60,818	63,274	67,368	70,175
Fire Chief	96,740	1,660	105,039	123,296	128,276	136,574	142,265
Assistant Fire Chief/Paramedic	75,307	1,292	81,767	95,979	99,855	106,315	110,745
District Chief/Fire Marshal	72,408	1,242	78,619	92,284	96,011	102,223	106,482
Library Director	86,302	1,481	93,706	109,993	114,435	121,838	126,915
Asst Library Director	71,253	1,222	77,365	90,813	94,480	100,592	104,784
Reference Librarian	62,384	1,070	67,736	79,509	82,720	88,072	91,741
Lib. Prog. Coordinator	41,265	708	44,805	52,593	54,717	58,256	60,684
Library Assistant	34,228	587	37,165	43,625	45,386	48,323	50,336
Administrative Assistant	41,933	719	45,530	53,444	55,602	59,200	61,666
Parks Director	94,316	1,618	102,407	120,207	125,061	133,152	138,700
Operations Manager	67,896	1,165	73,721	86,535	90,029	95,854	99,848
Supervisor	57,696	990	62,646	73,535	76,504	81,454	84,848
Recreation/Aquatics Coord	54,641	937	59,328	69,640	72,452	77,140	80,354
Recreation/Aquatics Assistant	35,360	607	38,393	45,067	46,887	49,920	52,000
Administrative Assistant	41,933	719	45,530	53,444	55,602	59,200	61,666
Bldg Insp Director	82,731	1,419	89,827	105,441	109,699	116,796	121,663
Asst Bldg Insp Director	63,476	1,089	68,922	80,901	84,168	89,614	93,348
Code Compliance Coordinator	55,648	955	60,422	70,924	73,788	78,562	81,835
Administrative Assistant	41,933	719	45,530	53,444	55,602	59,200	61,666
Administrative Clerk	33,870	581	36,775	43,168	44,911	47,816	49,809
City Engineer	96,682	1,659	104,976	123,223	128,199	136,493	142,180
Asst City Engineer	83,871	1,439	91,066	106,895	111,212	118,406	123,340
Project Manager	72,562	1,245	78,787	92,481	96,216	102,440	106,709
Project Engineer	62,627	1,074	68,000	79,819	83,043	88,415	92,099
Stormwater Coordinator	65,306	1,120	70,908	83,233	86,594	92,196	96,038
Administrative Assistant	41,933	719	45,530	53,444	55,602	59,200	61,666
Public Services Director	96,335	1,653	104,599	122,780	127,738	136,002	141,669
Operations Manager	80,594	1,383	87,507	102,717	106,866	113,779	118,520
Public Services Supervisor	69,420	1,191	75,376	88,477	92,050	98,005	102,089
Asst Street Maint. Supervisor	61,456	1,054	66,728	78,326	81,489	86,761	90,376
Administrative Assistant	41,933	719	45,530	53,444	55,602	59,200	61,666
Finance Director	101,924	1,749	110,667	129,903	135,149	143,892	149,888
Finance Manager	49,240	845	53,464	62,757	65,291	69,515	72,412
Financial Clerk	44,764	768	48,604	57,052	59,356	63,196	65,829
Planning & Development Dir	87,706	1,505	95,229	111,782	116,296	123,820	128,979
Asst Planning Director	80,485	1,381	87,389	102,579	106,721	113,626	118,360
Associate Planner	56,869	976	61,748	72,480	75,408	80,286	83,631
Administrative Assistant	41,933	719	45,530	53,444	55,602	59,200	61,666
City Manager	144,364	2,477	156,748	183,993	191,424	203,808	212,300
Assistant to the City Manager	73,350	1,258	79,642	93,485	97,261	103,553	107,868
Human Resources Coord	79,236	1,359	86,033	100,987	105,065	111,862	116,523
IT Manager	63,325	1,086	68,757	80,708	83,968	89,400	93,125
Communications Coordinator	42,500	729	46,146	54,167	56,354	60,000	62,500
Executive Asst (to City Mgr)	57,635	989	62,579	73,457	76,423	81,367	84,758
Administrative Assistant	41,933	719	45,530	53,444	55,602	59,200	61,666
Administrative Clerk	33,870	581	36,775	43,168	44,911	47,816	49,809

**AFSCME CONTRACT  
JULY 1, 2014 (1.50%)**

<b>POSITION</b>	<b>YEARS:</b>	<b>A 0-6 MO.</b>	<b>B 6 -12 MO.</b>	<b>C 1-2 Yr.</b>	<b>D 2-3 Yr.</b>	<b>E 3-5 Yr.</b>	<b>F 5-10 Yr.</b>	<b>G 10-20 Yr.</b>	<b>H OVER 20 Yr.</b>
<b>CUSTODIAN</b>	ANNUAL	31,042.00	34,422.00	35,513.00	36,661.00	37,833.00	38,972.00	40,136.00	41,341.00
	BI-WEEKLY	1,193.92	1,323.92	1,365.88	1,410.04	1,455.12	1,498.92	1,543.69	1,590.04
	HOURLY	14.92	16.55	17.07	17.63	18.19	18.74	19.30	19.88
	OVERTIME	22.39	24.82	25.61	26.44	27.28	28.11	28.94	29.81
<b>UTILITY 1</b>	ANNUAL	34,012.00	37,741.00	38,851.00	39,968.00	41,301.00	42,272.00	43,539.00	44,847.00
	BI-WEEKLY	1,308.15	1,451.58	1,494.27	1,537.23	1,588.50	1,625.85	1,674.58	1,724.88
	HOURLY	16.35	18.15	18.68	19.22	19.86	20.32	20.93	21.56
	OVERTIME	24.53	27.22	28.02	28.82	29.78	30.49	31.40	32.34
<b>UTILITY II</b>	ANNUAL	39,988.00	44,381.00	45,498.00	46,568.00	47,684.00	49,353.00	50,834.00	52,359.00
	BI-WEEKLY	1,538.00	1,706.96	1,749.92	1,791.08	1,834.00	1,898.19	1,955.15	2,013.81
	HOURLY	19.23	21.34	21.87	22.39	22.93	23.73	24.44	25.17
	OVERTIME	28.84	32.01	32.81	33.58	34.39	35.59	36.66	37.76
<b>EQUIPMENT OPERATOR</b>	ANNUAL	40,787.00	45,276.00	46,404.00	47,502.00	48,637.00	50,338.00	51,852.00	53,406.00
	BI-WEEKLY	1,568.73	1,741.38	1,784.77	1,827.00	1,870.65	1,936.08	1,994.31	2,054.08
	HOURLY	19.61	21.77	22.31	22.84	23.38	24.20	24.93	25.68
	OVERTIME	29.41	32.65	33.46	34.26	35.08	36.30	37.39	38.51
<b>ENGR TECH OPERATOR TECH BLDG/ENGR INSPECTOR HOUSING INSPECTOR MECHANIC EQUIP. OPERATOR II</b>	ANNUAL	42,998.00	47,723.00	48,805.00	51,059.00	52,144.00	53,773.00	55,390.00	57,050.00
	BI-WEEKLY	1,653.77	1,835.50	1,877.12	1,963.81	2,005.54	2,068.19	2,130.38	2,194.23
	HOURLY	20.67	22.94	23.46	24.55	25,069.00	25.85	26.63	27.43
	OVERTIME	31.01	34.42	35.20	36.82	37.60	38.78	39.95	41.14
<b>FOREMAN</b>	ANNUAL	46,296.00	51,384.00	52,670.00	53,913.00	55,201.00	57,134.00	58,850.00	60,615.00
	BI-WEEKLY	1,780.62	1,976.31	2,025.77	2,073.58	2,123.12	2,197.46	2,263.46	2,331.35
	HOURLY	22.26	24.70	25.32	25.92	26.54	27.47	28.29	29.14
	OVERTIME	33.39	37.06	37.98	38.88	39.81	41.20	42.44	43.71



**AFSCME CONTRACT  
APRIL 1, 2015 (1.35%)**

<b>POSITION</b>	<b>YEARS:</b>	<b>0-6 MO.</b>	<b>6 -12 MO.</b>	<b>1-2 Yr.</b>	<b>2-3 Yr.</b>	<b>3-5 Yr.</b>	<b>5-10 Yr.</b>	<b>10-20 Yr.</b>	<b>OVER 20 Yr.</b>
<b>CUSTODIAN</b>	ANNUAL	31,461.00	34,887.00	35,992.00	37,156.00	38,344.00	39,498.00	40,678.00	41,899.00
	BI-WEEKLY	1,210.04	1,341.81	1,384.31	1,429.08	1,474.77	1,519.15	1,564.54	1,611.50
	HOURLY	15.13	16.77	17.30	17.86	18.44	18.99	19.56	20.14
	OVERTIME	22.69	25.16	25.96	26.80	27.65	28.48	29.34	30.22
<b>UTILITY 1</b>	ANNUAL	34,471.00	38,251.00	39,375.00	40,508.00	41,859.00	42,843.00	44,127.00	45,452.00
	BI-WEEKLY	1,325.81	1,471.19	1,514.42	1,558.00	1,609.96	1,647.81	1,697.19	1,748.15
	HOURLY	16.57	18.39	18.93	19.48	20.13	20.60	21.22	21.85
	OVERTIME	24.86	27.59	28.40	29.21	30.19	30.90	31.82	32.78
<b>UTILITY II</b>	ANNUAL	40,528.00	44,980.00	46,112.00	47,197.00	48,328.00	50,019.00	51,520.00	53,066.00
	BI-WEEKLY	1,558.77	1,730.00	1,773.54	1,815.27	1,858.77	1,923.81	1,981.54	2,041.00
	HOURLY	19.49	21.63	22.17	22.69	23.24	24.05	24.77	25.51
	OVERTIME	29.23	32.44	33.25	34.04	34.85	36.07	37.15	38.27
<b>EQUIPMENT OPERATOR</b>	ANNUAL	41,338.00	45,887.00	47,030.00	48,143.00	49,294.00	51,018.00	52,552.00	54,127.00
	BI-WEEKLY	1,589.92	1,764.88	1,808.85	1,851.65	1,895.92	1,962.23	2,021.23	2,081.81
	HOURLY	19.87	22.06	22.61	23.15	23.70	24.53	25.27	26.02
	OVERTIME	29.81	33.09	33.92	34.72	35.55	36.79	37.90	39.03
<b>ENGR TECH OPERATOR TECH BLDG/ENGR INSPECTOR HOUSING INSPECTOR MECHANIC EQUIP. OPERATOR II</b>	ANNUAL	43,578.00	48,367.00	49,464.00	51,748.00	52,848.00	54,499.00	56,138.00	57,820.00
	BI-WEEKLY	1,676.08	1,860.27	1,902.46	1,990.31	2,032.62	2,096.12	2,159.15	2,223.85
	HOURLY	20.95	23.25	23.78	24.88	25.41	26.20	26.99	27.80
	OVERTIME	31.43	34.88	35.67	37.32	38.11	39.30	40.48	41.70
<b>FOREMAN</b>	ANNUAL	46,921.00	52,078.00	53,381.00	54,641.00	55,946.00	57,905.00	59,644.00	61,433.00
	BI-WEEKLY	1,804.65	2,003.00	2,053.12	2,101.58	2,151.77	2,227.12	2,294.00	2,362.81
	HOURLY	22.56	25.04	25.66	26.27	26.90	27.84	28.68	29.54
	OVERTIME	33.84	37.56	38.50	39.41	40.35	41.76	43.01	44.30

**FIRE UNION CONTRACT  
JULY 1, 2014 (1.50%)**

	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-3</b>	<b>3-5</b>	<b>5-8</b>	<b>8-10</b>	<b>10-20</b>	<b>OVER 20</b>
<b>FIREFIGHTER</b>	ANNUAL	44,224.00	48,186.00	50,379.00	51,721.00	53,448.00	55,052.00	56,704.00	58,405.00
	BI-WEEKLY	1,700.92	1,853.31	1,937.65	1,989.27	2,055.69	2,117.38	2,180.92	2,246.35
	HOURLY	15.15	16.50	17.25	17.71	18.30	18.85	19.42	20.00
	OVERTIME	22.72	24.75	25.88	26.57	27.46	28.28	29.13	30.00
	DOUBLETIME	30.29	33.00	34.51	35.43	36.61	37.71	38.84	40.00
	HOLIDAY	15.15	16.50	17.25	17.71	18.30	18.85	19.42	20.00
	FLSA	7.57	8.25	8.63	8.86	9.15	9.43	9.71	10.00
<b>FIREFIGHTER/PARAMEDIC</b>	ANNUAL	45,725.00	49,685.00	51,877.00	53,222.00	54,947.00	56,596.00	58,293.00	60,041.00
	BI-WEEKLY	1,758.65	1,910.96	1,995.27	2,047.00	2,113.35	2,176.77	2,242.04	2,309.27
	HOURLY	15.66	17.02	17.77	18.23	18.82	19.38	19.96	20.56
	OVERTIME	23.49	25.52	26.65	27.34	28.23	29.07	29.95	30.84
	DOUBLETIME	31.32	34.03	35.53	36.45	37.64	38.76	39.93	41.12
	HOLIDAY	15.66	17.02	17.77	18.23	18.82	19.38	19.96	20.56
	FLSA	7.83	8.51	8.88	9.11	9.41	9.69	9.98	10.28
	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-5</b>	<b>OVER 5</b>				
<b>LIEUTENANT</b>	ANNUAL	60,036.00	61,347.00	63,171.00	65,066.00				
	BI-WEEKLY	2,309.08	2,359.50	2,429.65	2,502.54				
	HOURLY	20.56	21.01	21.63	22.28				
	OVERTIME	30.84	31.51	32.45	33.42				
	DOUBLETIME	41.12	42.02	43,268.00	44.57				
	HOLIDAY	20.56	21.01	21.63	22.28				
	FLSA	10.28	10.51	10.82	11.14				
<b>LIEUTENANT/PARAMEDIC</b>	ANNUAL	61,725.00	62,937.00	64,765.00	66,702.00				
	BI-WEEKLY	2,374.04	2,420.65	2,490.96	2,565.46				
	HOURLY	21.14	21.55	22.18	22.84				
	OVERTIME	31.71	32.33	33.27	34.27				
	DOUBLETIME	42.28	43.11	44.36	45.69				
	HOLIDAY	21.14	21.55	22.18	22.84				
	FLSA	10.57	10.78	11.09	11.42				

**FIRE UNION CONTRACT  
JULY 1, 2014 1.50%**

	<b>YEARS:</b>	<b>0-1</b>	<b>1-5</b>	<b>OVER 5</b>
<b>CAPTAIN (2920 HOURS)</b>	ANNUAL	66,891.00	68,980.00	71,053.00
	BI-WEEKLY	2,572.73	2,653.08	2,732.81
	HOURLY	22.91	23.62	24.33
	OVERTIME	34.36	35.44	36.50
	DOUBLETIME	45.82	47.25	48.67
	HOLIDAY	22.91	23.62	24.33
	FLSA	11.45	11.81	12.17
	<b>CAPTAIN/PARAMEDIC (2920 HOURS)</b>	ANNUAL	68,572.00	70,574.00
BI-WEEKLY	2,637.38	2,714.38	2,795.77	
HOURLY	23.48	24.17	24.89	
OVERTIME	35.23	36.25	37.34	
DOUBLETIME	46.97	48.34	49.79	
HOLIDAY	23.48	24.17	24.89	
FLSA	11.74	12.09	12.45	
<b>CAPTAIN (2080 HOURS)</b>	ANNUAL	66,891.00	68,980.00	71,053.00
	BI-WEEKLY	2,572.73	2,653.08	2,732.18
	HOURLY	32.16	33.16	34.16
	OVERTIME	48.24	49.75	51.24
	DOUBLETIME	34.32	66.33	68.32
	HOLIDAY	32.16	33.16	34.16
	FLSA	16.08	16.58	17.08
	<b>CAPTAIN/PARAMEDIC (2080 HOURS)</b>	ANNUAL	68,572.00	70,574.00
BI-WEEKLY		2,637.38	2,714.38	2,795.77
HOURLY		32.97	33.93	34.95
OVERTIME		49.45	50.90	52,421.00
DOUBLETIME		65.94	67.86	69.89
HOLIDAY		32.97	33.93	34.95
FLSA		16.48	16.97	17.47
<b>LONGEVITY:</b>				
OVER 5 YEARS	\$400			
OVER 10 YEARS	\$600			
OVER 15 YEARS	\$700			
OVER 20 YEARS	\$900			
OVER 25 YEARS	\$1200			

**FIRE UNION CONTRACT  
APRIL 1, 2015 (1.35%)**

	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-3</b>	<b>3-5</b>	<b>5-8</b>	<b>8-10</b>	<b>10-20</b>	<b>OVER 20</b>
<b>FIREFIGHTER</b>	ANNUAL	44,821.00	48,837.00	51,059.00	52,419.00	54,170.00	55,795.00	57,470.00	59,193.00
	BI-WEEKLY	1,723.88	1,878.35	1,963.81	2,016.12	2,083.46	2,145.96	2,210.38	2,276.65
	HOURLY	15.35	16.73	17.49	17.95	18.55	19.11	19.68	20.27
	OVERTIME	23.02	25.09	26.23	26.93	27.83	28.66	29.52	30.41
	DOUBLETIME	30.70	33.45	34.97	35.90	37.10	38.22	39.36	40.54
	HOLIDAY	15.35	16.73	17.49	17.95	18.55	19.11	19.68	20.27
	FLSA	7.68	8.36	8.74	8.98	9.28	9.55	9.84	10.14
<b>FIREFIGHTER/PARAMEDIC</b>	ANNUAL	46,342.00	50,356.00	52,577.00	53,940.00	55,689.00	57,360.00	59,080.00	60,852.00
	BI-WEEKLY	1,782.38	1,936.77	2,022.19	2,074.62	2,141.88	2,206.15	2,272.31	2,340.46
	HOURLY	15.87	17.25	18.01	18.47	19.07	19.64	20.23	20.84
	OVERTIME	23.81	25.87	27.01	27.71	28.61	29.47	30.35	31.26
	DOUBLETIME	31.74	34.49	36.01	36.95	38.14	39.29	40.47	47.68
	HOLIDAY	15.87	17.25	18.01	18.47	19.07	19.64	20.23	20.84
	FLSA	7.94	8.62	9.00	9.24	9.54	9.82	10.12	10.42
	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-5</b>	<b>OVER 5</b>				
<b>LIEUTENANT</b>	ANNUAL	60,846.00	62,175.00	64,024.00	65,944.00				
	BI-WEEKLY	2,340.23	2,391.35	2,464.46	2,536.31				
	HOURLY	20.84	21.29	21.93	22.58				
	OVERTIME	31.26	31.94	32.89	33.88				
	DOUBLETIME	41.68	42.59	43.85	45.17				
	HOLIDAY	20.84	21.29	21.93	22.58				
	FLSA	10.42	10.65	10.96	11.29				
<b>LIEUTENANT/PARAMEDIC</b>	ANNUAL	62,558.00	63,787.00	65,639.00	67,602.00				
	BI-WEEKLY	2,406.08	2,453.35	2,524.58	2,600.08				
	HOURLY	21.42	21.85	22.48	23.15				
	OVERTIME	32.14	32,767.00	33.72	34.73				
	DOUBLETIME	42.85	43.69	44.96	46.30				
	HOLIDAY	21.42	21.85	22.48	23.15				
	FLSA	10.71	10.92	11.24	11.58				

**FIRE UNION CONTRACT  
APRIL 1, 2015 1.35%**

	<b>YEARS:</b>	<b>0-1</b>	<b>1-5</b>	<b>OVER 5</b>
<b>CAPTAIN (2920 HOURS)</b>	ANNUAL	67,794.00	69,911.00	72,012.00
	BI-WEEKLY	2,607.46	2,688.88	2,769.69
	HOURLY	23.22	23.94	24.66
	OVERTIME	34.83	35.91	36.99
	DOUBLETIME	46.43	47.88	49.32
	HOLIDAY	23.22	23.94	24.66
	FLSA	11.61	11.97	12.33
<b>CAPTAIN/PARAMEDIC (2920 HOURS)</b>	ANNUAL	69,498.00	71,527.00	73,671.00
	BI-WEEKLY	2,673.00	2,751.04	2,833.50
	HOURLY	23.80	24.50	25.23
	OVERTIME	35.70	36.74	37.85
	DOUBLETIME	47.60	48.99	50.46
	HOLIDAY	23.80	24.50	25.23
	FLSA	11.90	12.25	12.62
<b>CAPTAIN (2080 HOURS)</b>	ANNUAL	67,794.00	69,911.00	72,012.00
	BI-WEEKLY	2,607.46	2,688.88	2,769.69
	HOURLY	32.59	33.61	34.62
	OVERTIME	48.89	50.42	51.93
	DOUBLETIME	65.19	67.22	69.24
	HOLIDAY	32.59	33.61	34.62
	FLSA	16.30	16.81	17.31
<b>CAPTAIN/PARAMEDIC (2080 HOURS)</b>	ANNUAL	69,498.00	71,527.00	73,671.00
	BI-WEEKLY	2,673.00	2,751.04	2,833.50
	HOURLY	33.41	34.39	35.42
	OVERTIME	50.12	51.58	53.13
	DOUBLETIME	66.83	68.78	70.84
	HOLIDAY	33.41	34.39	35.42
	FLSA	16.71	17.19	17.71

**LONGEVITY:**

OVER 5 YEARS	\$400
OVER 10 YEARS	\$600
OVER 15 YEARS	\$700
OVER 20 YEARS	\$900
OVER 25 YEARS	\$1200

**POLICE UNION CONTRACT  
JULY 1, 2014 (1.50%)**

	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-3</b>	<b>3-4</b>	<b>4-5</b>	<b>5-7</b>	<b>7-8</b>	<b>8-10</b>	<b>10-20</b>	<b>OVER 20</b>
<b>PATROL OFFICER</b>	ANNUAL	44,386.00	48,824.00	50,288.00	51,795.00	54,128.00	56,427.00	58,121.00	59,865.00	61,659.00	63,512.00
	BI-WEEKLY	1,707.15	1,877.85	1,934.15	1,992.12	1,992.12	2,170.27	2,235.42	2,302.50	2,371.50	2,442.77
	HOURLY	21.34	23.47	24.18	24.90	24.90	27.13	27.94	28.78	29.64	30.54
	OVERTIME	32.01	35.21	36.27	37.35	37.35	40.69	41.91	43.17	44.47	45.80
	ACT SGT										
<b>CORPORAL</b>	<b>YEARS:</b>	<b>0-3</b>			<b>3-5</b>		<b>5-10</b>			<b>10-15</b>	<b>OVER 15</b>
	ANNUAL	65,193.00			65,845.00		66,667.00			68,671.00	70,730.00
	BI-WEEKLY	2,507.42			2,532.50		2,564.12			2,641.19	2,720.38
	HOURLY	31.34			31.66		32.05			33.02	34.01
	OVERTIME	47.01			47.48		48.08			49.52	51.01
<b>COMMUNICATIONS OPERATOR</b>	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-3</b>	<b>3-4</b>	<b>4-5</b>	<b>5-7</b>	<b>7-8</b>	<b>8-10</b>	<b>10-20</b>	<b>OVER 20</b>
	ANNUAL	40,191.00	41,399.00	42,018.00	42,650.00	43,715.00	45,026.00	46,377.00	47,768.00	49,202.00	50,679.00
	BI-WEEKLY	1,545.81	1,592.27	1,616.08	1,640.38	1,681.35	1,731.77	1,783.73	1,837.23	1,892.38	1,949.19
	HOURLY	19.32	19.90	20.20	20.51	21.02	21.65	22.30	22.97	23.66	24.37
	OVERTIME	28.98	29.86	30.30	30.76	31.53	32.47	33.45	34.45	35.48	36.55
<b>RECORDS CLERK</b>	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-3</b>	<b>3-4</b>	<b>4-5</b>	<b>5-7</b>	<b>7-8</b>	<b>8-10</b>	<b>10-20</b>	<b>OVER 20</b>
	ANNUAL	44,367.00	45,698.00	46,382.00	47,077.00	48,255.00	49,702.00	51,192.00	52,728.00	54,312.00	55,940.00
	BI-WEEKLY	1,706.42	1,757.62	1,783.92	1,810.65	1,856.96	1,911.62	1,968.92	2,028.00	2,088.92	2,151.54
	HOURLY	21.33	21.97	22.30	22.63	23.20	23.90	24.61	25.35	26.11	26.89
	OVERTIME	32.00	32.96	33.45	33.95	34.80	35.84	36.92	38.03	39.17	40.34

**Longevity:**

OVER 5	400
OVER 10	600
OVER 15	700
OVER 20	900
OVER 25	1200

**POLICE UNION CONTRACT  
APRIL 1, 2014 (1.35%)**

	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-3</b>	<b>3-4</b>	<b>4-5</b>	<b>5-7</b>	<b>7-8</b>	<b>8-10</b>	<b>10-20</b>	<b>OVER 20</b>
<b>PATROL OFFICER</b>	ANNUAL	44,985.00	49,483.00	50,967.00	52,494.00	54,859.00	57,189.00	58,906.00	60,673.00	62,491.00	64,369.00
	BI-WEEKLY	1,730.19	1,903.19	1,960.27	2,019.00	2,109.96	2,199.58	2,265.62	2,333.58	2,403.50	2,475.73
	HOURLY	21.63	23.79	24.50	25.24	26.38	27.50	28.32	29.17	30.04	30.95
	OVERTIME	32.44	35.69	36.76	37.86	39.56	41.24	42.48	43.76	45.07	46.42
	ACT SGT										
	<b>YEARS:</b>	<b>0-3</b>			<b>3-5</b>		<b>5-10</b>		<b>10-15</b>	<b>OVER 15</b>	
<b>CORPORAL</b>	ANNUAL	66,073.00			66,734.00		67,567.00		69,598.00	71,685.00	
	BI-WEEKLY	2,541.27			2,566.69		2,598.73		2,676.85	2,757.12	
	HOURLY	31.77			32.08		32.48		33.46	34.46	
	OVERTIME	47.65			48.13		48.73		50.19	51.70	
	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-3</b>	<b>3-4</b>	<b>4-5</b>	<b>5-7</b>	<b>7-8</b>	<b>8-10</b>	<b>10-20</b>	<b>OVER 20</b>
<b>COMMUNICATIONS OPERATOR</b>	ANNUAL	40,734.00	41,958.00	42,585.00	43,226.00	44,305.00	45,634.00	47,003.00	48,413.00	49,866.00	51,363.00
	BI-WEEKLY	1,566.69	1,613.77	1,637.88	1,662.54	1,704.04	1,755.15	1,807.81	1,862.04	1,917.92	1,975.50
	HOURLY	19.58	20.17	20.47	20.78	21,300.00	21.94	22.60	23.28	23.97	24.69
	OVERTIME	29.38	30.26	30.71	31.17	31.95	32.91	33.90	34.91	35.96	37.04
	<b>YEARS:</b>	<b>0-1</b>	<b>1-2</b>	<b>2-3</b>	<b>3-4</b>	<b>4-5</b>	<b>5-7</b>	<b>7-8</b>	<b>8-10</b>	<b>10-20</b>	<b>OVER 20</b>
<b>RECORDS CLERK</b>	ANNUAL	44,986.00	46,315.00	47,008.00	47,713.00	48,906.00	50,373.00	51,883.00	53,440.00	55,045.00	56,695.00
	BI-WEEKLY	1,729.46	1,781.35	1,808.00	1,835.12	1,881.00	1,937.42	1,995.50	2,055.38	2,117.12	2,180.58
	HOURLY	21.62	22.27	22.60	22.94	23.51	24.22	24.94	25.69	26.46	27.26
	OVERTIME	32.43	33.40	33.90	34.41	35.27	36.33	37.42	38.54	39.70	40.89

**Longevity:**

OVER 5	400
OVER 10	600
OVER 15	700
OVER 20	900
OVER 25	1200

## GENERAL FUND CASH POSITION

	<b>ACTUAL</b> <b><u>11-12</u></b>	<b>ACTUAL</b> <b><u>12-13</u></b>	<b>APPROVED</b> <b><u>13-14</u></b>	<b>APPROVED</b> <b><u>14-15</u></b>
Beginning Balance	7,135,487	7,392,379	8,028,742	7,386,201
Revenues	12,519,367	12,829,583	13,642,604	14,059,081
Transfers In	3,787,920	3,772,624	3,474,942	3,098,201
Total Available	23,442,773	23,994,586	25,146,287	24,543,483
Expenditures	15,177,430	15,181,494	16,978,886	17,307,292
Transfers Out	872,964	784,350	811,200	754,350
Ending Balance	7,392,379	8,028,742	7,356,201	6,481,841
<b>Fund Balance as a % of Total Expenditures</b>	<b>46.1%</b>	<b>50.3%</b>	<b>41.3%</b>	<b>35.9%</b>



## GENERAL FUND REVENUES

<u>ACCT</u>	<u>DETAIL</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Police</u></b>					
001.110.1.4770	Court Fines	249,624	197,444	220,000	225,000
001.110.1.4775	Parking Fines	1,899	2,061	1,700	1,350
001.110.2.4441	Cigarette Compliance Checks	2,350	1,200	1,100	1,100
001.110.2.4442	Grant - Narcotics Task Force	14,671	18,138	17,202	17,202
001.110.2.4443	Grant-Domestic Violence	-	-	8,000	-
001.110.2.4445	Traffic Safety Grant	<u>33,458</u>	<u>26,641</u>	<u>32,750</u>	<u>25,830</u>
	Sub-Total	302,002	245,484	280,752	270,482
<b><u>Fire Department</u></b>					
001.150.1.4500	Township Fire	23,899	21,605	28,133	27,000
001.150.1.4501	Housing Inspection Fees	-	-	-	-
001.150.1.4502	Housing Insp Assessments	-	-	-	-
001.150.1.4503	Misc Insp Charges	1,905	1,288	2,000	2,000
001.150.1.4504	Ambulance Service Collections	5,604	5,772	10,800	10,500
001.150.1.4505	Reimb-Township Fleet Ins.	1,412	2,132	1,897	1,963
001.150.1.4506	Sale of Surplus Goods	-	-	100	200
001.150.1.4507	Misc Fire Reimb:	-	-	-	-
	Reimb-Medical Oxygen	-	-	160	80
	Reimb-Haz Mat Fees	-	-	1,200	1,200
	Reimb-Township Repair Fees	-	-	-	700
	Sub-Total	<u>32,819</u>	<u>30,797</u>	<u>44,290</u>	<u>43,643</u>
<b><u>Traffic Safety</u></b>					
001.240.1.4500	Traffic Signal Maint (Hia)	-	-	250	250
<b><u>Engineering</u></b>					
001.260.1.4500	Engr Permits/Licenses	13,045	12,716	15,000	13,000
001.260.1.4501	Engr Inspection Fees	1,504	1,541	4,000	1,500
001.260.1.4503	Engr Permits/Licenses Cr Card	<u>1,190</u>	<u>900</u>	<u>2,000</u>	<u>1,000</u>
	Sub-Total	15,739	15,157	21,000	15,500
<b><u>Library</u></b>					
001.410.1.4300	Inter-Library Loan	-	-	-	-
001.410.1.4531	Damage & Loss	1,994	1,694	3,200	3,000
001.410.1.4551	Duplicating Receipts	7,470	7,204	9,500	8,500
001.410.1.4552	Fax Revenues	-	4	-	250
001.410.1.4553	Microfilm Copies	-	-	-	-
001.410.1.4765	Fines	68,365	67,770	80,000	65,000
001.410.2.4435	State Open Access Program	97,843	127,887	100,000	90,000
001.410.2.4465	County Borrowers	119,493	115,991	130,000	100,000
001.410.4.4310	Comm. Room Rental	<u>90</u>	<u>688</u>	<u>250</u>	<u>250</u>
	Sub-Total	295,254	321,238	322,950	267,000

## GENERAL FUND REVENUES

<u>ACCT</u>	<u>DETAIL</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Parks</u></b>					
001.430.1.4500	Park Pavilion Reservations	18,695	15,520	15,500	21,000
001.430.1.4501	Ballfield Reservations	14,945	16,277	17,940	20,325
001.430.1.4502	Weed/Snow/Tree Removal	5,027	7,988	5,000	6,500
001.430.1.4503	Ballfield Maintenance	-	-	-	-
001.430.1.4504	Thomas Park Safe Room	-	4,925	4,000	5,400
001.430.1.4730	Park Pavilion Deposits	-	-	-	-
001.430.1.4750	Farmers Market	2,160	3,320	3,000	3,400
001.430.1.4505	Community Gardens	-	-	-	675
001.430.4.4310	Lowe Park Rent	13,200	16,500	16,500	16,500
001.430.4.4781	Misc Park Revenue	140	155	200	200
	Sub-Total	<u>54,167</u>	<u>64,685</u>	<u>62,140</u>	<u>74,000</u>
<b><u>Recreation</u></b>					
001.440.1.4555	Recreation Fees	46,010	50,193	50,000	61,500
001.440.1.4560	Rec Advertising	950	600	900	900
001.440.1.4562	Sales Tax Collections	533	(1,040)	1,000	1,000
001.440.1.4563	Lowe Park Concessions	49,280	27,001	43,500	46,500
	Sub-Total	<u>96,773</u>	<u>76,754</u>	<u>95,400</u>	<u>109,900</u>
<b><u>Cemetery</u></b>					
001.450.1.4500	Cemetery Charges	11,615	14,400	12,000	16,500
001.450.1.4501	Monument Fee	-	-	-	2,000
001.450.1.4740	Sale of Cemetery Lots	15,972	14,700	14,000	18,850
	Sub-Total	<u>27,587</u>	<u>29,100</u>	<u>26,000</u>	<u>37,350</u>
<b><u>Arts &amp; Environment Center</u></b>					
	Arts & Env. Center				
001.460.1.4500	Reservations	32,633	40,720	33,000	45,300
001.460.1.4755	Arts & Env. Center-Vending	-	-	-	-
	Sub-Total	<u>32,633</u>	<u>40,720</u>	<u>33,000</u>	<u>45,300</u>
<b><u>Swimming Pool</u></b>					
001.470.1.4500	Swim Class Registrations	39,836	40,954	42,000	41,000
001.470.1.4501	Pool Admissions	136,525	101,524	120,000	120,000
001.470.1.4502	Pool Locker Fees	254	217	400	400
001.470.1.4503	Sales Tax Collections	822	(1,744)	1,000	1,000
001.470.1.4504	Pool-Concessions	1,400	2,100	1,400	1,400
	Sub-Total	<u>178,837</u>	<u>143,051</u>	<u>164,800</u>	<u>163,800</u>
<b><u>Arts Council</u></b>					
001.499.4.4781	Arts Council	341	535	1,100	700
<b><u>Building Inspection</u></b>					
001.530.1.4132	Bldg Permits/Licenses	263,331	277,511	350,000	325,000
001.530.1.4133	Bldg Permits/Licenses-CC	232,529	222,678	185,000	275,000
001.530.1.4501	Housing Inspection Fees	39,997	34,024	28,000	32,000
001.530.1.4502	Housing Insp Assessments	-	-	-	-
	Sub-Total	<u>535,858</u>	<u>534,213</u>	<u>563,000</u>	<u>632,000</u>

## GENERAL FUND REVENUES

<u>ACCT</u>	<u>DETAIL</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Planning &amp; Development</u></b>					
001.540.1.4500	Planning & Development Fees	6,059	13,780	18,000	15,000
001.540.1.4503	Planning & Development Fees- CC	<u>420</u>	<u>50</u>	<u>-</u>	<u>-</u>
	Sub-Total	6,479	13,830	18,000	15,000
<b><u>Finance</u></b>					
001.620.1.4100	Beer Licenses	-	-	-	-
001.620.1.4105	Cigarette Permits	2,500	2,800	2,500	2,700
001.620.1.4175	Public Amusement Licenses	1,075	1,246	1,150	1,200
001.620.1.4185	Bicycle Licenses	-	-	-	-
001.620.1.4190	Misc Permits/Licenses	3,116	8,485	4,000	5,000
001.620.1.4501	Liquor Inspection Fees	-	-	-	-
001.620.1.4502	False Alarms	903	513	750	500
001.620.1.4551	Duplication Revenue	452	295	250	250
001.620.1.4600	Outside Assessments	-	-	-	-
001.620.1.4745	Sale of Fixed Assets	34,825	4,942	25,000	25,000
001.620.1.4746	Sale of Bricks	-	-	-	-
001.620.1.4765	Alcohol Penalties	3,000	2,000	1,000	1,000
001.620.1.4766	Cigarette Penalties	3,811	1,394	2,000	1,500
001.620.2.4400	FEMA Reimb. (Flood Repairs) FEMA Reimbursements (Prop	-	-	-	-
001.620.2.4401	Acq)	-	-	-	-
001.620.2.4436	Quarterly Alcohol Payments	26,944	26,971	25,000	25,000
001.620.2.4720	Insurance Reimbursement	<u>-</u>	<u>971</u>	<u>-</u>	<u>-</u>
	Sub-Total	76,627	49,617	61,650	62,150
<b><u>Property Taxes</u></b>					
001.620.4.4001	Property Tax	9,704,222	10,005,018	10,647,392	11,009,129
001.620.4.4002	Tort Liability	130,991	196,404	213,022	216,020
001.620.4.4003	Ag Land	11,625	6,433	9,179	9,702
001.620.4.4006	Transit Levy	177,403	196,239	201,288	211,500
001.620.4.4008	Civic Center Levy	161,686	166,735	177,457	183,485
001.620.4.4029	Library Levy	<u>43,745</u>	<u>49,401</u>	<u>52,584</u>	<u>54,370</u>
	Sub-Total	10,229,673	10,620,230	11,300,922	11,684,206
<b><u>General Revenues</u></b>					
001.620.4.4065	Cable TV Franchise Fee	331,245	332,934	335,000	335,000
001.620.4.4085	Hotel/Motel Tax	158,967	163,985	165,000	165,000
001.620.4.4300	Interest - Gen.	73,689	66,320	70,000	70,000
001.620.4.4301	Interest - Road Use Tax	4,742	5,931	4,000	5,000
001.620.4.4302	Interest - Perpetual Care	384	306	350	300
001.620.4.4310	Rents/Leases	56,652	68,310	58,000	55,000
001.620.4.4781	Misc Revenues	<u>8,900</u>	<u>6,389</u>	<u>15,000</u>	<u>7,500</u>
	Sub-Total	634,579	644,175	647,350	637,800

## GENERAL FUND REVENUES

<u>ACCT</u>	<u>DETAIL</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Transfers In</u></b>					
001.620.4.4830	Transfer In: Trust & Agency	2,703,182	2,690,038	3,313,441	3,073,201
001.620.4.4831	Transfer In: Road Use Fund	455,019	496,222	-	-
	Transfer In: Police/Fire				
001.620.4.4832	Pensions	25,000	25,000	25,000	25,000
	Transfer In: Tax Stabilization				
001.620.4.4833	Fund	-	135,000	-	-
001.620.4.4834	Transfer In: San Sewer Fund	311,420	193,987	-	-
	Transfer In: Stormwater Mgmt				
001.620.4.4835	Fund	197,507	136,501	-	-
001.620.4.4836	Transfer In: Refuse Collection	95,792	95,876	136,501	-
	Transfer In: Urban Forest Utility	-	-	-	-
	Transfer In: Equipment Res.	-	-	-	-
	<b>TOTAL TRANSFERS IN</b>	<b>3,787,920</b>	<b>3,772,624</b>	<b>3,474,942</b>	<b>3,098,201</b>
	<b>TOTAL REVENUES &amp; TRANSFERS IN</b>	<b>16,307,286</b>	<b>16,602,210</b>	<b>17,117,295</b>	<b>17,157,032</b>
	<b>TOTAL REVENUES ( W/O TRANSFERS)</b>	<b>12,519,367</b>	<b>12,829,586</b>	<b>13,642,354</b>	<b>14,058,831</b>

## POLICE DEPARTMENT

### SUMMARY

The draft FY 14-15 budget is set to continue services for the Police Department while operating out of the new building and adjusting to the operational costs. Continued participation in the Federal drug task force and DARE/School Resource Officer programs is reflected in the budget.



Training costs reflect an increase as the department has the expectations of adding two full-time and two part-time employees in the upcoming year.

A “rental of property” line item has been maintained to account for costs of repeater leasing on the new communications system. The police department has continued to defer scheduled replacement of equipment because of the new facility.

Police expenditures include funding from the Equipment Reserve Fund for replacing four patrol cars, two unmarked vehicles, one canine patrol car, and one utility truck. Computers are expected to be replaced, as is operating gear for the department. The communications upgrade will be completed within this fiscal year.

The department is proposing additional staffing; two full-time police officers and two part-time civilian employees to share duties with records and communications. One officer would be assigned to the duties of a full-time computer forensic examiner and the other assigned to uniformed patrol.

**Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Chief	1	1	1
Captain	1	1	1
Lieutenant	3	3	3
Sergeant	7	7	7
Corporal	8	8	8
Patrol Officer	21	21	22
Confidential Admin. Asst.	1	1	1
Records Clerk	1	1	1
Communications Operator	6	6	6
Part-Time Records/Comm.	-	-	-
Custodian	1	1	1
Civilian Evidence Tech	-	-	-
<b>TOTAL FTE</b>	<b>50</b>	<b>50</b>	<b>51</b>

**FY13-14 Accomplishments:**

- Made presentation to City Council on substance abuse, prevention, enforcement and educational issues, internet crimes against children and computer crime investigations
- Maintained department involvement in community education and networking programs
- Developed and implement departmental training plan
- Completed two in-service training programs
- Provided department wide training in high risk liability areas such as use of force, pursuit, sexual and racial harassment
- Provided periodic review of department general orders, one-third of all general orders were reviewed and re-issued

**FY14-15 Goals & Initiatives:**

- Make a presentation to City Council on substance abuse, prevention, enforcement and educational issues, internet crimes against children and computer crime investigations
- Continue to maintain department involvement in community education and networking programs
- Develop and implement departmental training plan
- Complete two in-service training programs
- Provide department wide training in high risk liability areas such as use of force, pursuit, sexual and racial harassment
- Provide periodic review of department general orders, one-third of all general orders to be reviewed and re-issued

## POLICE DEPARTMENT

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>				
001.1.110.6010 Regular Salaries	2,992,315	3,055,700	3,242,545	3,370,695
001.1.110.6020 Part-Time Pay	-	770	-	-
001.1.110.6040 Overtime Pay	227,223	232,456	208,550	195,902
001.1.110.6110 FICA	70,251	74,780	74,419	77,551
001.1.110.6130 IPERS	35,914	39,317	41,315	40,321
001.1.110.6141 Pension	644,852	693,742	852,417	895,222
001.1.110.6150 Health Insurance	469,509	553,378	609,600	587,481
001.1.110.6151 Wellness Program	1,456	1,407	2,250	2,295
001.1.110.6152 Life Insurance	3,721	3,710	3,694	4,076
001.1.110.6153 Long Term Disability	4,437	4,479	3,461	4,805
001.1.110.6160 Workers Compensation	14,600	16,348	12,349	12,833
001.1.110.6170 Unemployment	-	-	11,000	11,220
001.1.110.6180 Allowances	31,096	36,902	31,432	31,882
001.1.110.6190 Education Benefits	37,165	34,518	34,677	37,020
001.1.110.6199 Tuition Reimbursement	3,840	-	5,765	5,765
Sub-Total	4,536,378	4,747,506	5,133,474	5,277,068
<b>Operating Expenditures</b>				
001.1.110.6210 Dues/Mmbrshps/Subscrips	1,680	2,031	2,600	2,600
001.1.110.6230 Training/Registration	18,694	22,565	30,000	30,000
001.1.110.6240 Travel/Conference Expense	24,748	23,240	24,000	24,000
001.1.110.6310 Bldg Repair/Maintenance	11,638	9,781	11,500	25,890
001.1.110.6331 Vehicle Maint Supplies	8,415	9,160	9,000	9,000
001.1.110.6332 Vehicle Repair/Maintenance	3,509	8,958	8,000	8,000
001.1.110.6350 Other Equip Repair/Maint	24,566	26,946	38,700	45,305
001.1.110.6370 Utilities	35,680	35,164	45,000	112,000
001.1.110.6373 Communications	74,866	73,058	80,000	72,000
001.1.110.6408 General Insurance	45,049	36,362	48,645	57,101
001.1.110.6411 Cons/Professional Fees	11,815	11,779	24,000	21,668
001.1.110.6414 Printing/Binding	5,324	3,895	7,000	7,000
001.1.110.6416 Rental of Property	50,000	-	26,000	30,950
001.1.110.6420 Sustenance/Care of Persons	1,325	3,275	2,000	2,050
001.1.110.6421 Reproduction Svcs	1,374	1,300	1,300	1,300
001.1.110.6504 Minor Equipment	1,200	5,779	6,500	6,500
001.1.110.6505 Other Equip Maint Supplies	2,841	3,040	3,150	3,150
001.1.110.6506 Office Supplies	8,272	8,239	8,800	8,800
001.1.110.6507 Operating Supplies	27,155	28,990	35,000	37,000
001.1.110.6508 Postage/Shipping	1,059	1,766	2,100	2,100
001.1.110.6511 Bldg/Grounds Supplies	3,484	3,611	3,600	3,600
001.1.110.6513 Vehicle Operating Supplies	112,472	105,288	100,000	105,000
001.1.110.6514 Medical Supplies	1,280	1,276	1,300	1,300
001.1.110.6515 Books	2,119	2,979	3,000	3,000
001.1.110.6599 Misc Commodities	1,173	2,359	2,500	2,500
Sub-Total	479,738	430,840	523,695	621,814

**POLICE DEPARTMENT**

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Capital Outlay</b>				
001.1.110.6710 Automotive Equipment	-	-	-	-
001.1.110.6721 Furniture/Fixtures	-	-	-	2,500
001.1.110.6725 Office Equipment	-	-	-	-
001.1.110.6726 Computer Equipment	-	-	-	-
001.1.110.6727 Other Equipment	-	-	-	-
001.1.110.6750 Buildings	-	-	-	-
Sub-Total	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,500</u>
<b>Transfers &amp; Other Expenditures</b>				
Transfer: Equip Reserve				
001.1.110.6910 Fund	285,000	280,000	280,000	250,000
001.1.110.6911 Transfer: Empl. Benefit Fund	<u>11,220</u>	<u>10,780</u>	<u>-</u>	<u>-</u>
Sub-Total	296,220	290,780	280,000	250,000
<b>TOTALS</b>	<b>5,312,336</b>	<b>5,469,125</b>	<b>5,937,169</b>	<b>6,151,382</b>



# FIRE DEPARTMENT

## SUMMARY

The Fire Department budget maintains staffing at current levels with eight firefighters per shift and no revisions to the command staff. No new positions are proposed.



The Fire Department remains the initial full-service emergency response agency for a wide range of requests for service from residents of Marion and community visitors. The Department's staff of 29 paid, up to 25 paid-on-call, and 6 volunteers, continue to respond to an average of 240 calls per month. 82-3% of calls for service are E.M.S. related; the remaining 17% are fire and/or rescue oriented.

The Fire Department staff has logged over 5600 training hours so far this year in an effort to maintain the ability to provide the efficient and effective response that the community has come to expect. When staff is not responding to calls or training, they are involved in code enforcement and manage projects ranging from truck washing to the development of operational guidelines. The Fire Department staff does all light maintenance on both buildings and equipment, including everything from custodial duties to lawn mowing to conducting annual maintenance on critical equipment.

The Fire Prevention division is based around community education. Time is split between code enforcement and safety education. The Prevention Bureau works in concert with all new and existing commercial property owners to make certain that their businesses are constructed and maintained in a safe manner. The Prevention Bureau has overseen multiple public education events ranging from school visits to safety fairs, making direct contact with over 9,000 people in 2013.

The Fire Department has several major initiatives planned for the next fiscal period. The ordering of two new pumper trucks, (one City and one Township) a fire service deployment study, updating our strategic plan, oversight of the demolition of the old police facility, and the completion of the final steps in the self-assessment process are a few examples.

### **Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Chief	1.00	1.00	1.00
Assistant Chief	1.00	1.00	1.00
Fire Marshal	1.00	1.00	1.00
Captain	4.00	4.00	4.00
Lieutenant	3.00	3.00	3.00
Training/Safety Officer	1.00	1.00	1.00
Firefighter	18.00	18.00	18.00
Administrative Assistant	0.50	0.50	0.50
<b>TOTAL FTE</b>	<b>29.50</b>	<b>29.50</b>	<b>29.50</b>

### **FY13-14 Accomplishments:**

- Finalized plans for the vacated police building site and explored training facility expansion. This objective supports the Council's strategic goals of public safety and finances by bringing advanced firefighter training opportunities to a local facility.
- Began the delivery of internal transition courses to recertify Iowa Paramedic Specialists and Iowa Paramedics to the newly required National Paramedic certification status. This objective supports the Council's strategic goals of public safety and finances by aligning our emergency medical response staff with the industry standards at a low cost through internal transition training.
- Prepared and delivered the first citizen's academy. This objective supports the Council's strategic goal of community engagement and will be used as a tool to promote the local fire service and volunteerism in the community.
- Utilized the Fire Department's newly acquired seat in the City's G.I.S. system to create the layers necessary to produce accurate and up-to-date response statistics and to support the organization's activities directed toward national accreditation. This objective supports the Council's strategic goals of community engagement and organizational development by providing a higher level of reporting to our community and striving for national recognition through accreditation.
- Continued efforts in preparing employees for advancement within the organization. Cross training and positional enhancement training took place throughout the period. This objective supports the Council's goal or organizational development by expanding our employee capabilities and providing depth to the organization to provide for future retirement transitions.
- Expanded the organization's wellness initiatives by offering additional group fitness classes and individualized trainer-based program offerings throughout the period. This objective supports the Council's goals of healthy city and finances by providing opportunities for our employees to learn to become fit and less prone to injury and illness.

### **FY14-15 Goals & Initiatives:**

- Complete the internal accreditation requirements and apply for "Applicant Agency" status to complete national accreditation. This objective supports the Council's strategic goals of community engagement and organizational development by providing a higher level of reporting to our community and striving for national recognition through accreditation.
- Research, develop specifications, order, and place into service two new fire pumpers that will replace current inventory that is over 25 years old and does not meet the current industry standards for this type of equipment. This objective supports the Council's strategic goals of public safety and finances by updating critical equipment and taking advantage of a joint purchase with the Marion Township to hopefully realize some savings.
- Provide oversight for the completion of an external professional fire service deployment study to assist with future planning related to the placement of additional fire stations and appropriate staffing levels. This objective supports the Council's strategic goals of public safety and finances by making certain that the community has a plan for adequate fire service coverage for new development.
- Prepare and deliver a second citizen's academy by fall of 2014. This objective supports the Council's strategic goal of community engagement and will be used as a tool to promote the local fire service and volunteerism in the community.
- Complete the delivery of internal transition courses to elevate the certification of the organization's Iowa Paramedics to the National Paramedic certification status by February of 2015. This objective supports the Council's strategic goals of public safety and finances by aligning our emergency medical response staff with the industry standards at a low cost through internal transition training.
- Update the Department's strategic plan that was last updated in the spring of 2011. This objective supports the Council's strategic goals of public safety.

## FIRE DEPARTMENT

		<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>					
001.1.150.6010	Regular Salaries	1,807,277	1,880,755	1,977,316	2,000,025
001.1.150.6020	Part-Time Pay	38,995	36,348	47,163	47,163
001.1.150.6040	Overtime Pay	25,401	25,147	50,821	50,821
001.1.150.6110	FICA	25,449	27,753	29,751	31,271
001.1.150.6130	IPERS	2,046	2,337	1,870	1,801
001.1.150.6141	Pension	446,641	490,899	595,738	610,283
001.1.150.6150	Health Insurance	321,975	360,704	366,516	337,178
001.1.150.6151	Wellness Program	1,158	1,056	1,305	1,305
001.1.150.6152	Life Insurance	1,454	1,508	1,468	1,557
001.1.150.6153	Long Term Disability	1,371	1,479	1,307	1,549
001.1.150.6160	Workers Compensation	11,421	11,770	9,026	9,026
001.1.150.6170	Unemployment	-	-	6,160	6,160
001.1.150.6180	Allowances	17,905	19,570	19,600	19,600
001.1.150.6190	Education Benefits	11,088	10,894	12,241	20,569
	Sub-Total	2,712,181	2,870,220	3,120,282	3,138,308
<b>Operating Expenditures</b>					
001.1.150.6210	Dues/Mbrshps/Subscrips	510	969	845	910
001.1.150.6230	Training/Registration	8,975	11,193	10,500	10,750
001.1.150.6240	Travel/Conference Expense	3,214	4,515	7,500	7,600
001.1.150.6310	Bldg Repair/Maintenance	3,996	3,771	4,000	3,650
001.1.150.6331	Vehicle Maint Supplies	2,770	2,873	5,600	4,600
001.1.150.6332	Vehicle Repair/Maint	5,040	3,729	10,500	9,800
001.1.150.6350	Other Equip Repair/Maint	6,992	8,367	10,500	10,560
001.1.150.6370	Utilities	11,896	13,271	17,465	18,395
001.1.150.6373	Communications	3,275	3,611	5,100	4,011
001.1.150.6408	General Insurance	23,652	22,291	25,340	26,727
001.1.150.6421	Reproduction Services	530	366	500	500
001.1.150.6422	Laundry/Uniforms	32	99	100	100
001.1.150.6504	Minor Equipment	789	769	800	850
001.1.150.6505	Other Equip Maint Supplies	3,416	4,988	5,000	4,850
001.1.150.6506	Office Supplies	1,060	1,098	1,100	1,200
001.1.150.6507	Operating Supplies	4,955	6,339	6,800	6,900
001.1.150.6508	Postage/Shipping	766	668	800	800
001.1.150.6511	Bldg/Grounds Supplies	4,064	4,936	6,000	6,000
001.1.150.6513	Vehicle Operating Supplies	11,795	12,053	17,750	18,500
001.1.150.6515	Books	1,449	1,615	1,800	2,600
001.1.150.6599	Misc Commodities	15,829	16,311	16,500	16,060
	Sub-Total	115,005	123,831	154,500	155,363

## FIRE DEPARTMENT

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b>Capital Outlay</b>					
001.1.150.6727	Other Equipment	-	9,051	4,550	-
001.1.150.6729	Misc. Improvements	-	-	-	-
	Sub-Total	-	9,051	4,550	-
<b>Transfers &amp; Other Expenditures</b>					
001.1.150.6910	Transfer: Equip Reserve Func	190,000	185,000	197,500	<u>197,500</u>
001.1.150.6911	Transfer: Empl. Benefit Fund	<u>6,160</u>	<u>6,160</u>	-	-
	Sub-Total	196,160	191,160	197,500	197,500
<b>TOTALS - FIRE DEPARTMENT</b>		<b>3,023,346</b>	<b>3,194,261</b>	<b>3,476,832</b>	<b>3,491,171</b>

## **ANIMAL CONTROL**

### **SUMMARY**

The City of Marion contracts with the City of Cedar Rapids for animal control services. The budget anticipates no change in the level of service and with slightly higher costs related to this activity. As Marion grows this number can be expected to grow as well.

### **Positions:**

NONE.

## ANIMAL CONTROL

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b>Operating Expenditures</b>					
001.1.190.6413	Payment to Agencies	<u>35,397</u>	<u>42,382</u>	<u>41,000</u>	<u>41,500</u>
<b>TOTALS - ANIMAL CONTROL</b>		<b>35,397</b>	<b>42,382</b>	<b>41,000</b>	<b>41,500</b>

## **STREET LIGHTING**

### **SUMMARY**

Street lighting and maintenance costs are covered under this account.

The overall cost of street lighting remains at \$230,000 for the coming fiscal year. While additional lights will be added, the advent of more LED lights (more energy efficient) will act as a counterbalance on costs.

### **Positions:**

NONE.

**STREET LIGHTING**

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<u><b>11-12</b></u>	<u><b>12-13</b></u>	<u><b>13-14</b></u>	<u><b>14-15</b></u>
<b>Operating Expenditures</b>					
001.2.230.6370	Utilities	201,382	214,598	230,000	230,000
001.2.230.6430	Misc Contractual	<u>15,198</u>	<u>3,341</u>	-	-
	<b>TOTALS</b>	<b>216,580</b>	<b>217,939</b>	<b>230,000</b>	<b>230,000</b>



## TRAFFIC SAFETY

### **SUMMARY**

This budget is limited to covering traffic signal utility costs. With the creation of the urban forest utility in 2011-12, this account is limited in scope.

Costs for utilities are expected to increase from FY 12-13 due to a larger number of city-owned lights.

The budget anticipates continuing to provide traffic signal maintenance services for the City of Hiawatha on a fee-for-service basis.

### **Positions:**

NONE.

## TRAFFIC SAFETY

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b>Operating Expenditures</b>					
001.2.240.6370	Utilities	22,470	27,988	28,000	31,000
001.2.240.6430	Misc Contractual	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
	<b>TOTALS</b>	<b>22,470</b>	<b>27,988</b>	<b>28,000</b>	<b>31,000</b>

# ENGINEERING DEPARTMENT

## SUMMARY

Engineering Department provides administrative duties for Capital Project / annual construction program development and construction, subdivision plan review and inspection, city map / GIS development and maintenance, ROW permitting, traffic regulation, grant administration, bridge inspections, traffic signal assistance, NPDES / stormwater management, as well as extensive assistance to other departments. Challenges include continued growth in federal mandates to regulate stormwater run-off and public education.



The department is requesting that a reorganization of the department occur to provide greater opportunity to perform in-house design and higher level of quality control. The proposed evaluation would include additional semi-professional staff.

## Positions:

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
City Engineer	0.65	0.65	0.65
Assistant City Engineer	0.90	0.90	1.35
Project Engineer	0.65	0.65	0.65
Computer Information Specialist	0.00	0.00	0.00
Technician II	1.95	1.95	1.95
Administrative Assistant	0.65	0.65	0.65
Part-Time	0.47	0.47	0.47
<b>TOTAL FTE</b>	<b>5.27</b>	<b>5.27</b>	<b>5.72</b>

### **FY13-14 Accomplishments:**

- Weekly status newsletter updating Engineering project status (300+ recipients)
- New Stormwater Coordinator
- Application for alternative funding sources (\$1,000,000 ICAAP)
- Completed construction of Phase I from 7<sup>th</sup> Street to 13<sup>th</sup> Street
- Completed construction of 6<sup>th</sup> Ave Storm Sewer Project Phase I
- Continued negotiation of Tower Terrace easement and construction agreements acquisitions
- Completed construction of Tower Terrace Phase IV, Lennon to 35<sup>th</sup> Street
- Began development of Tower Terrace Construction Plans for Tenth Street to Indian Creek Road
- Continue to development additional sections of Tower Terrace Road and Winslow Road.
- Completed construction implementation of 11<sup>th</sup> Street Reconstruction from F Avenue to 1<sup>st</sup> Street
- Completed construction implementation of Blairs Ferry Road from Lindale to Marion Blvd
- Completed construction of Partners Avenue from Hwy 151 to North gateway Dr
- Evaluated Highway 151/13 intersection for improving turning safety
- Completed TEAP Study by IDOT for Highway 13 from Highway 151 to 29<sup>th</sup> Avenue
- Amphitheater and Lowe Park Art Trail (construction inspection)
- Provide traveling public with well-designed transportation facilities and ADA compliance for pedestrians when possible
- Creation and Implementation of

### **FY14-15 Goals & Initiatives:**

- Continue distribution of Weekly Project Status Newsletter
- Implement design for remainder of Central Corridor
- Complete construction of South 11<sup>th</sup> Street
- Complete construction of Armar Drive
- Complete construction of Irish Drive
- Continue with construction of Tower Terrace Road
- Add staff to improve project construction quality control.

## ENGINEERING

<b><u>ENGINEERING DEPARTMENT</u></b>		<b><u>ACTUAL</u></b> <b><u>11-12</u></b>	<b><u>ACTUAL</u></b> <b><u>12-13</u></b>	<b><u>APPROVED</u></b> <b><u>13-14</u></b>	<b><u>APPROVED</u></b> <b><u>14-15</u></b>
<b>Personnel Services</b>					
6010	Regular Salaries	656,006	378,369	409,438	373,880
6020	Part-Time Pay	13,889	13,096	16,000	16,000
6040	Overtime Pay	28,665	16,487	24,000	24,000
6110	FICA	53,423	30,252	34,632	32,845
6130	IPERS	54,222	33,703	40,180	35,531
6150	Health Insurance	83,120	39,795	41,689	39,844
6151	Wellness Program	336	336	216	218
6152	Life Insurance	668	350	349	420
6153	Long Term Disability	2,595	1,504	1,219	1,509
6160	Workers Compensation	6,735	2,860	4,430	9,365
6170	Unemployment	-	-	1,244	1,255
6180	Allowances	450	434	450	552
	Sub-Total	<u>900,109</u>	<u>517,186</u>	<u>573,847</u>	<u>535,417</u>
<b>Operating Expenditures</b>					
6210	Dues/Mmbrshps/Subscrips	2,304	2,319	2,900	2,538
6230	Training/Registration	1,260	19,920	9,500	8,313
6240	Travel/Conference Expense	2,424	2,672	4,900	4,288
6331	Vehicle Maint Supplies	396	44	1,400	1,225
6332	Vehicle Repair/Maint	-	1,223	510	446
6350	Other Equip Repair/Maint	16,547	16,911	14,000	15,250
6373	Communications	4,183	5,128	8,500	7,438
6408	General Insurance	5,812	3,321	5,700	4,988
6506	Office Supplies	5,248	5,936	3,700	3,238
6507	Operating Supplies	1,370	1,368	1,350	1,181
6508	Postage/Shipping	-	-	-	-
6513	Vehicle Operating Supplies	5,925	5,459	9,600	8,400
6514	Medical Supplies	-	-	-	-
6599	Misc Commodities	573	331	1,000	875
	Sub-Total	<u>46,042</u>	<u>64,632</u>	<u>63,060</u>	<u>58,178</u>
<b>Capital Outlay</b>					
6710	Automotive Equipment	-	-	-	-
6721	Furniture/Fixtures	-	-	-	-
6725	Office Equipment	-	-	-	-
6726	Computer Equipment	-	-	-	-
6727	Other Equipment	-	-	-	-
	Sub-Total	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**ENGINEERING**

<u>ENGINEERING DEPARTMENT</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Transfers &amp; Other Expenditures</b>				
6910 Transfer: Equip Reserve Fund	47,500	45,000	45,000	45,000
6911 Transfer: Empl. Benefit Fund	<u>2,158</u>	<u>1,244</u>	<u>-</u>	<u>-</u>
Sub-Total	49,658	46,244	45,000	45,000
<b>TOTALS</b>	<b>995,809</b>	<b>628,062</b>	<b>681,907</b>	<b>638,595</b>

# LIBRARY

## SUMMARY

### Mission Statement

The Marion Public Library (MPL) promotes cultural engagement, lifelong learning, and personal development for audiences of all backgrounds and ages by providing collections and services that educate, inform, enrich, and entertain. The Library supports community engagement and serves as a public commons where Marion's residents connect and share ideas. It is dedicated to the principles of professional service, equal opportunity, and intellectual freedom.



### Highlights

Library circulation and visitor door count were down last year from their post-flood peak the year before, but both numbers still show an unusually high level of use for a library the size of MPL. The measures reflect a state trend in less library use as the economy recovers. Typically, library use decreases as people realize more disposable income and opt for commercial entertainment choices. Book purchases increase, for example. The measures also reflect the opening of Cedar Rapids Public Library (CRPL) Ladd branch. CRPL experienced an increase in use after moving from its temporary location the Westdale Mall to an attractive permanent facility.

We expect MPL use to decline further in 2013-2014 due to the opening of the new downtown CRPL facility. This development has been long anticipated. Prior to the flood, CRPL typically circulated well over one million items per year and its post-flood circulation has been considerably lower than that. Our circulation count of 886,235, however, still ranks MPL second among its ten peer city libraries, which include the Ames, Dubuque, Cedar Falls, and West Des Moines public libraries. MPL circulation will likely decline a bit more but we are still on track to continue a ten year long increasing use trend and next year we should be about where we would expect to be had there been no flood. This growth is attributable to the growth of Marion and MPL's natural service population.

In contrast to our circulation measure, for example, MPL's program attendance is up significantly across the board. Total program attendance reached an all time peak of 15,278 last year. Much of this increase is due the efforts of the library's Children's and Young Adult staff to expand our offerings to keep up with Marion's growing population of young families. Still, demand for this programming exceeds our capacity to provide it.

Strategic changes in staffing and financial help from the Friends have contributed to an expansion in the number and variety of adult programs we offer. A revitalized adult summer reading program attracted a large audience and we created two new special topics reading groups; Coffee House Fiction and The History Book Club. Our success on this front indicates the growing importance of MPL as a venue for community-wide programming.

Last year we moved to feature MPL's art collection. A professional appraisal of the collection set its replacement value at \$67,811. MPL owns many outstanding pieces of art by nationally known local artists. These works are on display throughout the building. Identifying MPL as a public display venue for local artists and the addition of a public gallery space is a key component of our renovation plans.

MPL continues to offer new electronic services. We introduced One-Click Downloadable Audio Books which allows patrons to do just what its name describes. Our e-book collection from OverDrive continues to grow and in cooperation with CRPL we introduced downloadable e-books from the 3M Cloud Library. Patrons can download full-text magazine articles and their illustrations in color from Zinio. MPL's Fregal service lets patrons download up to three tunes a month. Increased use of digital resources, however, has not resulted decreased use of print resources. MPL's experience matches the findings of recent Pew Internet & American Life Project studies. The number of Americans reading books in all formats increased over last year.

**Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Director	1.00	1.00	1.00
Assistant Director	1.00	1.00	1.00
Reference Librarian	1.00	1.00	1.00
Program Coordinator	3.00	3.00	3.00
Adult Services Librarian	0.00	0.00	0.00
Library Assistant	4.00	4.00	3.00
Administrative Assistant	1.00	1.00	1.00
Part-Time	8.54	8.62	8.62
<b>TOTAL FTE</b>	<b>19.54</b>	<b>19.62</b>	<b>18.62</b>

**FY13-14 Accomplishments:**

- General weeding of children's collection
- Educational elements introduced to story times
- Identity and accessibility of YA collection enhanced
- YA programming expanded; reaching new audiences
- New website launched
- Adult programming expanded
- \$140,000 Giacoletto Foundation/Out Loud grant

**FY14-15 Goals & Initiatives:**

- Evaluate J Non-Fiction Collection and develop collection guidelines
- Evaluate and re-design offerings for elementary students-work with MLN libraries
- Develop cooperative efforts with Parks
- YA programming evaluation
- Use CollectionHQ to build a more responsive collection
- Implement CRPL IT network services support
- Enhance targeted adult programming



## LIBRARY

<u>LIBRARY</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>				
6010 Regular Salaries	618,469	647,659	688,967	716,813
6020 Part-Time Pay	201,264	200,196	241,495	241,495
6110 FICA	69,985	65,500	71,180	73,311
6130 IPERS	66,848	74,010	86,254	85,577
6150 Health Insurance	122,100	133,585	149,750	133,109
6151 Wellness	715	556	450	450
6152 Life Insurance	1,086	1,134	1,039	1,226
6153 Long Term Disability	2,516	2,609	2,409	2,675
6160 Workers Compensation	1,391	1,741	2,824	2,909
6170 Unemployment	-	-	1,980	1,980
6180 Allowances	-	-	-	-
6190 Education Benefits	<u>8,100</u>	<u>9,000</u>	<u>9,000</u>	<u>9,000</u>
Sub-Total	1,092,474	1,135,990	1,255,348	1,268,544
<b>Operating Expenditures</b>				
6210 Dues/Mbrshps/Subscrips	32,748	37,234	32,500	32,500
6230 Training/Registration	805	770	1,300	1,300
6240 Travel/Conference Expense	2,842	1,940	2,500	2,500
6310 Bldg Repair/Maintenance	49,282	50,702	50,000	51,000
6350 Other Equip Repair/Maint	9,328	11,399	9,000	6,000
6370 Utilities	42,038	44,716	58,000	52,000
6373 Communications	1,264	1,276	1,500	1,400
6402 Adv/Legal Publications	1,727	1,043	1,750	1,500
6408 General Insurance	9,297	10,238	10,500	11,500
6411 Consulting/Professional Fees	145	-	-	-
6413 Payments to Agencies	51,298	55,153	67,000	63,000
6414 Printing/Binding	942	376	1,000	1,000
6430 Misc Contractual	9,363	23,395	20,000	33,800
6506 Office Supplies	1,065	1,091	3,500	2,000
6507 Operating Supplies	25,778	26,470	25,000	29,900
6508 Postage/Shipping	5,401	5,061	5,250	5,250
6511 Bldg/Grounds Supplies	5,803	4,551	6,500	6,000
6514 Medical Supplies	-	-	-	-
6599 Misc Commodities	<u>1,181</u>	<u>761</u>	<u>1,400</u>	<u>1,400</u>
Sub-Total	250,307	276,176	296,700	302,050

## LIBRARY

<u>LIBRARY</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Capital Outlay</b>				
6721 Furniture/Fixtures	-	-	-	-
6725 Office Equipment	-	-	-	-
6726 Computer Equipment	3,509	-	-	-
6727 Other Equipment	-	-	-	-
6729 Misc Improvements	-	3,111	-	-
6770 Library Materials	<u>217,466</u>	<u>212,048</u>	<u>205,000</u>	<u>209,000</u>
Sub-Total	220,975	215,159	205,000	209,000
 <b>Transfers &amp; Other Expenditures</b>				
6910 Transfer: Equip Reserve Fund	45,000	45,000	45,000	45,000
6911 Transfer: Empl. Benefit Fund Refunds	<u>1,980</u>	1,980	-	-
Sub-Total	46,980	<u>46,980</u>	<u>45,000</u>	<u>45,000</u>
 <b>TOTALS</b>	 <b>1,610,736</b>	 <b>1,674,305</b>	 <b>1,802,048</b>	 <b>1,824,594</b>

# PARKS DEPARTMENT

## SUMMARY

The Parks Department maintains over 600 acres of public ground; this includes 12 major parks, 29 green spaces, and 3 Baseball/Softball complexes. The department maintains 81 pieces of Playground equipment, 9 pavilions, 8 restrooms, 3 concession stands, 20 ball diamonds, 1 swimming pool, and 2 splash pads. Over 7.0 miles of City-owned sidewalks and more than 8.5 miles of Urban Trails are maintained by the Department.



The FY-2014/15 Park Budget includes the personnel schedule and operating budget for the Lowe Park Arts and Environment Center.

In 2014 the Parks Department will take over all right of way mowing and public facility mowing. The department will also assume all responsibilities associated with the care and management of the City's tree inventory; this includes trees in City parks, green spaces, and right of ways. The budget reflects these new responsibilities with increases in seasonal labor and operating expenditures. This budget also reflects utilizing Part-Time employees year around.

The budget reflects the adjustment of the Part-Time Administrative Assistant currently working 28 hours per week to Full-Time status. This position supports the department's Recreation and Aquatics programs, the day to day activities of the Lowe Park Arts and Environment Center, and offers administrative support for the Arts Council. This position will also be responsible for scheduling and support activities associated with the amphitheater when it comes on line in the spring of 2014.

Funding for a Part-Time Cemetery Clerk, assigned to updating cemetery records and software program is included in this budget.

### **Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Parks Director	0.00	0.00	1.00
Operations Manager	1.00	1.00	1.00
Maintenance Supervisor	1.00	1.00	1.00
Administrative Assistant	0.00	0.70	2.00
Utility II	2.00	2.00	1.00
Equipment Operator	3.00	3.00	3.00
Part-Time	6.92	7.04	9.06
<b>TOTAL FTE</b>	<b>13.92</b>	<b>14.74</b>	<b>18.06</b>

**FY13-14 Accomplishments:**

- Amphitheater construction Lowe
- New Basketball Courts Thomas Park
- New Pavilions Thomas Park
- Respond to three flood events and trail system repairs
- Develop MOU's with Linn Area Mountain Bike association and the Greater Cedar Rapids Area Disc Golf Club
- Development of the Adopt –A- spot Program
- Hard surfacing of the Lindale Trail
- Reorganization of the Parks and Recreations Department
- Planting of 115 street trees
- Construction of a Rolle Bolle Court in Willow Park
- Art Sculpture Trail Development
- Master Trails Plan Development
- Farmers Market move to City Square Park Depot

**FY14-15 Goals & Initiatives:**

- Fitness Trail Development in Hanna Park
- Splash Pad Construction Lowe Park
- Continued Sculpture Trail Development
- Development of a Friends of the Amphitheater Group
- Development of a Comprehensive Master Parks Plan
- Development of South Entrance into Lowe Park
- Lighting of the Thomas Park Basketball/Ice Rink
- Lowe Park parking lot repairs and improvements
- Construction of a trail bridge at Donnelly Park
- Development of an Urban Forestry Plan
- Expansion of the Community Garden program at Lowe Park
- Development of a Best Practice Orchard, in partnership with the Linn County Master Gardner's

## PARKS

<b><u>PARKS DEPARTMENT</u></b>		<b><u>ACTUAL</u></b> <b><u>11-12</u></b>	<b><u>ACTUAL</u></b> <b><u>12-13</u></b>	<b><u>APPROVED</u></b> <b><u>13-14</u></b>	<b><u>APPROVED</u></b> <b><u>14-15</u></b>
<b>Personnel Services</b>					
6010	Regular Salaries	386,632	431,586	439,148	582,682
6020	Part-Time Pay	130,463	137,000	173,480	208,811
6040	Overtime Pay	3,118	2,693	5,000	6,000
6110	FICA	39,824	43,417	47,249	61,008
6130	IPERS	39,942	47,251	57,254	71,216
6150	Health Insurance	75,287	82,316	92,238	113,971
6151	Wellness Program	303	367	315	405
6152	Life Insurance	324	349	325	754
6153	Long Term Disability	1,566	1,681	1,495	2,310
6160	Workers Compensation	11,481	14,349	23,033	23,265
6170	Unemployment	-	-	1,980	2,420
6180	Allowances	750	675	750	750
6190	Education Benefits	-	-	-	1,800
	Sub-Total	689,690	761,684	842,268	1,075,392
<b>Operating Expenditures</b>					
6210	Dues/Mbrshps/Subscrips	188	292	400	893
6230	Training/Registration	-	324	500	1,429
6240	Travel/Conference Expense	-	226	1,500	2,286
6310	Bldg Repair/Maintenance	548	800	4,000	10,428
6331	Vehicle Maint Supplies	1,064	1,892	3,000	2,571
6332	Vehicle Repair/Maintenance	2,786	425	3,200	2,742
6350	Other Equip Repair/Maint	1,649	3,011	2,800	3,800
6370	Utilities	24,534	33,931	41,000	57,537
6373	Communications	3,830	3,207	4,700	7,128
6408	General Insurance	11,277	12,556	13,400	17,929
6414	Printing/Binding	-	56	100	1,686
6415	Rental of Equipment	5,361	10,865	7,000	5,999
6416	Rental of Property	16,049	4,494	5,200	4,456
6419	Property Taxes Payable	948	924	1,000	857
6422	Laundry/Uniforms	2,470	3,499	4,400	3,371
6430	Misc Contractual	32,767	36,156	39,000	70,500
6504	Minor Equipment	2,894	3,013	3,400	2,914
6505	Other Equip Maint Supplies	7,259	6,786	7,100	6,085
6506	Office Supplies	206	259	400	2,543
6507	Operating Supplies	2,174	2,201	3,100	2,657
6508	Postage/Shipping	61	195	200	1,671
6511	Bldg/Grounds Supplies	15,916	12,417	17,500	24,500
6513	Vehicle Operating Supplies	33,362	29,773	35,000	34,000
6514	Medical Supplies	43	105	650	657
6527	Park Maintenance Supplies	13,324	21,509	26,000	22,282
6599	Misc Commodities	914	(825)	2,000	2,100
	Sub-Total	179,624	188,092	226,550	293,019

## PARKS

<b><u>PARKS DEPARTMENT</u></b>		<b><u>ACTUAL</u></b> <b><u>11-12</u></b>	<b><u>ACTUAL</u></b> <b><u>12-13</u></b>	<b><u>APPROVED</u></b> <b><u>13-14</u></b>	<b><u>APPROVED</u></b> <b><u>14-15</u></b>
<b>Capital Outlay</b>					
6721	Furniture	-	2,720	2,000	-
6725	Office Equipment	-	-	-	-
6726	Computer Equipment	-	-	1,900	1,500
6727	Other Equipment	2,686	4,525	1,800	-
6729	Misc Improvements	-	-	2,500	4,500
6750	Buildings	-	-	-	-
	Sub-Total	<u>2,686</u>	<u>7,245</u>	<u>8,200</u>	<u>6,000</u>
<b>Transfers &amp; Other Expenditures</b>					
6910	Transfer: Equip Reserve Fund	77,500	75,000	75,000	128,000
6911	Transfer: Empl. Benefit Fund	<u>1,980</u>	<u>1,980</u>	<u>-</u>	<u>-</u>
	Sub-Total	79,480	76,980	75,000	128,000
	<b>TOTALS</b>	<b>951,480</b>	<b>1,034,001</b>	<b>1,152,018</b>	<b>1,502,411</b>

## RECREATION DIVISION

### SUMMARY

The Recreation Division of the Parks Department has oversight of all recreation and sport programs offered by the city. The recreation staff assists with the planning and scheduling of many city events, the largest being the annual Swamp Fox Festival. This division also has oversight and supports the mission of the Arts Council. The recreation staff oversees the day to day operations of the Art and Environments Center which include senior dining and activities, Master Gardener activities, community gardens and meeting support.



The Recreation Division maintains a monthly email newsletter that currently reaches over 1,450 residents. The division continues to develop new and exciting recreational opportunities for area youth and adults alike, over 16 new programs were developed in FY 2013/14

In 2014 the Amphitheater located in Lowe Park will come on line, the recreation staff will assist with the day to day operations of this park facility.

The budget reflects the adjustment of a Part-Time Recreation Supervisor, currently working 28 hours per week to Full-Time status. This position develops and supports our recreation and aquatics programs.

### Positions:

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Recreation/Aquatics Coordinator	0.80	0.80	0.80
Recreation Supervisor	0.00	0.70	0.80
Part-Time	1.88	1.88	2.80
<b>TOTAL FTE</b>	<b>2.68</b>	<b>3.38</b>	<b>4.40</b>

**FY13-14 Accomplishments:**

- New recreation programs developed
- Successful Swamp Fox Festival
- Monthly email newsletter
- Revised and updated Parks and Recreation Program Guide
- Monthly radio program updates on WMT
- Perm- Part-Time Recreation Supervisor hired

**FY14-15 Goals & Initiatives:**

- Continued Youth Program Development
- Continued Adult Program Development
- Development of Outdoor work shop program
- Develop more partnerships with community groups and agencies. Linn County DNR, Hiawatha Parks and Recreation, Westfield Tennis Club



## RECREATION

<u>RECREATION</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>				
6010 Regular Salaries	56,037	58,389	62,814	100,178
6020 Part-Time Pay	32,320	31,235	64,116	43,234
6040 Over-Time Pay	71	60	-	-
6110 FICA	6,514	6,620	10,131	11,392
6130 IPERS	4,907	5,504	11,766	12,807
6150 Health Insurance	10,395	11,376	11,502	21,676
6151 Wellness	17	18	36	72
6152 Life Insurance	86	86	86	182
6153 LTD	227	235	214	436
6160 Workers Compensation	2,204	2,491	4,836	5,546
6170 Unemployment	-	-	176	352
Sub-Total	<u>112,778</u>	<u>116,015</u>	<u>165,677</u>	<u>195,875</u>
<b>Operating Expenditures</b>				
6210 Dues/Mmbrshps/Subscrips	68	68	100	261
6230 Training/Registration	210	279	300	600
6240 Travel/Conference Expense	1,003	1,256	1,500	2,000
6373 Communications	717	613	720	725
6408 General Insurance	809	801	800	904
6413 Payments to Agencies	30	-	200	200
6414 Printing/Binding	2,199	1,784	1,200	2,200
6422 Laundry/Uniforms	18,013	18,441	22,250	22,250
6430 Misc Contractual	483	1,645	2,500	1,200
6506 Office Supplies	565	273	600	600
6507 Operating Supplies	2,123	2,843	4,500	4,500
6508 Postage & Shipping	579	2,140	2,200	2,200
6511 Bldg/Grounds Supplies	1,725	1,014	1,700	1,700
6514 Medical Supplies	218	209	500	400
6599 Misc Commodities	32,116	16,338	28,000	28,000
Sub-Total	<u>60,858</u>	<u>47,702</u>	<u>67,070</u>	<u>67,740</u>
<b>Capital Outlay</b>				
6721 Furniture	-	-	-	-
6725 Office Equipment	-	-	1,200	-
6726 Computer Equipment	-	-	-	750
6727 Other Equipment	-	-	2,100	-
6729 Misc Improvements	-	-	-	-
6750 Buildings	-	-	-	-
Sub-Total	<u>-</u>	<u>-</u>	<u>3,300</u>	<u>750</u>
<b>Transfers &amp; Other Expenditures</b>				
6910 Equipment Replacement	450	450	850	1,500
6911 Transfer: Empl. Benefit Fund	176	176	-	-
Subtotal	<u>626</u>	<u>626</u>	<u>850</u>	<u>1,500</u>
<b>TOTALS</b>	<b>174,262</b>	<b>164,343</b>	<b>236,897</b>	<b>265,865</b>

# CEMETERY

## SUMMARY

This budget provides for the operation and maintenance of the city-owned Oak Shade Cemetery.

Mowing and grave digging will continue to be contracted in 2014; no increase is anticipated in grave digging. The mowing costs are anticipated to increase by 5%; this increase is reflected in the budget. In the FY14-15 budget Misc. Contractual will be the only operating expenditure account identified in the cemetery budget, all other operating expenditures are identified in the Parks Budget. Park staff will continue to manage all other aspects of cemetery maintenance.



New fees for cemetery spaces and burials will be implemented in 2014 and are included in the budget. A new fee for head stone layout will start in 2014.

The budget reflects the second phase of improvements to the cemetery road system and funding for cemetery software support.

## **Positions:**

NONE.

### **FY13-14 Accomplishments:**

- First phase of cemetery road repairs completed
- Continued headstone repairs
- Creation of a Friends of the Oak Shade Cemetery Group
- Cemetery Software program data entry started

### **FY14-15 Goals & Initiatives:**

- Complete cemetery software program data entry
- Phase two of cemetery road repairs
- Continue head stone repair program
- Implement Friends of the Oak Shade Cemetery project days (cemetery cleanup)

## CEMETERY

<u>CEMETERY</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Operating Expenditures</b>				
6310 Bldg Repair/Maint	-	300	4,000	-
6370 Utilities	1,050	1,169	1,300	-
6408 General Insurance	466	326	750	-
6430 Misc Contractual	46,984	41,221	55,000	60,000
6511 Bldg/Grounds Supplies	1,539	-	-	-
6599 Misc Commodities	<u>109</u>	<u>214</u>	<u>400</u>	<u>-</u>
Sub-Total	50,148	43,230	61,450	60,000
<b>TOTALS</b>	<b>50,148</b>	<b>43,230</b>	<b>61,450</b>	<b>60,000</b>

## ARTS AND ENVIRONMENT CENTER

### SUMMARY

The Lowe Park Arts & Environment Center continues to serve as a hub for many community activities, from weddings to business meetings. The Arts Council calls this building home, as do many seniors for activities such as dining, dancing, and card playing. The building is also home to the Recreation Division, as well as many of the Parks and Recreation Department's administrative functions.



Built in 2006 the building has started to show some maintenance issues. The budget reflects the cost to address these maintenance items. The budget also shows an increase in part-time pay, for a part-time employee to update the cemetery software program.

The Amphitheater is scheduled to open in the late spring or early summer of 2014 and should have little or no impact on this budget.

Funding for operation and maintenance of this building is partially derived from the Civic Center tax levy.

### **Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Director	1.00	1.00	0.00
Administrative Assistant	1.00	1.00	0.00
Custodian	0.65	0.00	0.00
Part-Time	0.20	0.20	0.00
<b>TOTAL FTE</b>	<b>2.85</b>	<b>2.20</b>	<b>0.00</b>

## ARTS AND ENVIRONMENT CENTER

<u>ART AND ENVIRONMENT</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>				
6010 Regular Salaries	152,602	120,646	177,337	-
6020 Part-Time Pay	10,270	10,611	12,000	-
6040 Overtime Pay	5,037	243	1,000	-
6110 FICA	13,704	17,254	14,561	-
6130 IPERS	14,011	10,341	17,644	-
6150 Health Insurance	25,986	28,439	28,756	-
6151 Wellness Program	42	35	90	-
6152 Life Insurance	216	167	217	-
6153 Long Term Disability	650	411	586	-
6160 Workers Compensation	275	339	528	-
6170 Unemployment	-	-	440	-
6180 Allowances	-	-	-	-
6190 Education Benefits	1,800	450	1,800	-
Sub-Total	<u>224,593</u>	<u>188,936</u>	<u>254,959</u>	-
<b>Operating Expenditures</b>				
6210 Dues/Memberships	449	200	550	-
6230 Training/Registration	521	49	1,000	-
6240 Travel/Conference	1,618	443	1,000	-
6310 Bldg Repair/Maintenance	3,433	4,989	7,000	-
6350 Other Equip. Repair/Maint.	1,315	468	1,400	-
6370 Utilities	17,204	20,571	22,400	-
6373 Communications	2,861	2,692	3,100	-
6408 General Insurance	3,263	4,698	6,445	-
6413 Payments to Agencies	-	-	-	-
6414 Printing/Binding	1,470	1,366	1,600	-
6422 Laundry/Uniforms	583	-	300	-
6430 Misc Contractual	27,029	31,252	31,500	-
6506 Office Supplies	2,008	1,767	2,200	-
6508 Postage/Shipping	1,355	1,400	1,500	-
6511 Bldg/Grounds Supplies	4,111	2,792	7,000	-
6514 Medical Supplies	25	104	100	-
6599 Misc Commodities	400	225	400	-
Sub-Total	<u>67,645</u>	<u>73,014</u>	<u>87,495</u>	-

## ARTS AND ENVIRONMENT CENTER

<u>ART AND ENVIRONMENT</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Capital Outlay</b>				
6721 Furniture/Fixtures	-	-	1,800	-
6725 Office Equipment	-	-	-	-
6726 Computer Equipment	-	-	-	-
6727 Other Equipment	-	4,463	-	-
6750 Buildings	-	-	-	-
Sub-Total	-	4,463	1,800	-
<b>Transfers &amp; Other Expenditures</b>				
6910 Transfer: Equip Reserve Fund	5,500	5,500	5,500	-
6911 Transfer: Empl. Benefit Fund	440	440	-	-
Sub-Total	5,940	5,940	5,500	-
<b>TOTALS</b>	<b>298,178</b>	<b>272,352</b>	<b>349,754</b>	<b>-</b>

# SWIMMING POOL

## **SUMMARY**

The Recreation Division has oversight of the Marion Municipal Swimming Pool and offers swimming lessons throughout the season. The Marion Sharks Swim Team is also coached by the pool staff.

The pool operates for three months each summer; this budget covers the operational costs for this period.

At 26 years of age, the pool has ongoing maintenance and equipment replacements that are required to keep it in good working condition. The budget reflects \$150,000 in Capital Improvements to existing water lines and valves. This budget identifies an ADA compliant lift chair for the training pool. The budget also reflects ongoing equipment replacements that include the main pool heater, tables and chairs and the splash pad controller. A portion of the proposed salary for a Full-Time Recreation Supervisor/Certified Pool Operator is included in this budget.



## **Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Recreation/Aquatics Coordinator	0.20	0.20	0.20
Recreation Supervisor	0.00	0.00	0.20
Part-Time	6.30	6.30	7.48
<b>TOTAL FTE</b>	<b>6.50</b>	<b>6.50</b>	<b>7.88</b>

### **FY13-14 Accomplishments:**

- Certification of a second Certified Pool Operator for the department
- Safe pool operation; no accidents in 2013
- Sun shades installed
- New controller installed to help with the water quality and help reduce the waste of over used chemicals.

### **FY14-15 Goals & Initiatives:**

- Upgrade of pool water distribution system
- Partner with Master Swimmers to offer weekend swimming from the time school starts through Labor Day
- Partner with other city pool operators for staff training. We would visit each other's pools and provide feedback on items that would be helpful from a fresh set of eyes.

## SWIMMING POOL

<b><u>SWIMMING POOL</u></b>		<b><u>ACTUAL</u></b> <b><u>11-12</u></b>	<b><u>ACTUAL</u></b> <b><u>12-13</u></b>	<b><u>APPROVED</u></b> <b><u>13-14</u></b>	<b><u>APPROVED</u></b> <b><u>14-15</u></b>
<b>Personnel Services</b>					
6010	Regular Salaries	14,009	14,597	15,571	24,909
6020	Part-Time Pay	103,000	103,591	120,000	121,300
6110	FICA	8,938	9,027	10,371	11,185
6130	IPERS	1,734	2,017	1,443	2,224
6150	Health Insurance	2,599	2,844	2,876	5,419
6151	Wellness	4	4	9	18
6152	Life Insurance	22	22	22	46
6153	Long Term Disability	57	59	53	109
6160	Workers Compensation	3,023	3,629	5,212	6,016
6170	Unemployment	-	-	700	88
	Sub-Total	133,386	135,789	156,257	171,314
<b>Operating Expenditures</b>					
6210	Dues/Memberships/Subscrips	68	68	100	100
6230	Training/Registration	635	(1,065)	600	800
6240	Travel/Conference Expense	242	310	850	850
6310	Bldg Repair/Maint	3,765	1,218	9,000	9,000
6350	Other Equip Repair/Maint	3,196	2,530	6,000	6,000
6370	Utilities	16,641	21,471	23,000	23,500
6373	Communications	1,242	1,168	1,250	1,250
6408	General Insurance	13,797	9,529	15,000	9,950
6413	Payments to Agencies	2,836	3,734	3,500	3,500
6414	Printing/Binding	425	528	800	800
6421	Reproduction Services	738	870	800	900
6422	Laundry/Uniforms	1,588	2,527	2,550	2,800
6504	Minor Equipment	-	-	-	-
6506	Office Supplies	763	379	600	500
6507	Operating Supplies	17,381	14,223	17,000	17,000
6508	Postage/Shipping	528	608	650	600
6511	Bldg/Grounds Supplies	2,814	5,438	6,000	6,100
6514	Medical Supplies	570	639	725	750
6599	Misc Commodities	2,420	1,291	2,500	2,000
	Sub-Total	69,649	65,463	90,925	86,400
<b>Capital Outlay</b>					
6727	Other Equipment	-	-	-	4,600
6750	Buildings	-	-	-	-
	Sub-Total	-	-	-	4,600
<b>Transfers &amp; Other Expenditures</b>					
6910	Transfer: Equip Reserve Fund	19,000	19,000	19,000	26,500
6911	Transfer: Empl. Benefit Fund	700	700	-	-
	Sub-Total	19,700	19,700	19,000	26,500
	<b>TOTALS</b>	<b>222,735</b>	<b>220,953</b>	<b>266,182</b>	<b>288,814</b>



# ARTS COUNCIL

## SUMMARY

The Arts Council encourages and provides various art programs and events such as art classes, special events, music programs, etc. The Arts Council also coordinates the display of artwork on a rotating basis at the Arts & Environment center. Over the past several years, there has been a steady increase in events and activities offered by the Arts Council. In the past year, the seven-member Council, along with countless volunteers, logged over 1,200 hours of time holding workshops, receptions and musical events.



## **Positions:**

	<b>FY12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Art Council Clerk	0.25	0.25	0.00
<b>TOTAL FTE</b>	<b>0.25</b>	<b>0.25</b>	<b>0.00</b>

### **FY13-14 Accomplishments:**

- Development of the Art/Sculpture Trail Development Committee
- Two additions to the Sculpture Trail
- Assisted with Swamp Fox Festival activities at Lowe Park
- Coffeehouse Nights musical performances were well received by the public
- Red Cedar Chamber Music Reception

### **FY14-15 Goals & Initiatives:**

- Schedule two Amphitheater performances
- Assist with 25<sup>th</sup> anniversary Swamp Fox Festival
- Implement Art Sculpture Trail Development Plan
- Red Cedar Chamber Music
- Review Public Art Master Plan
- Continue Coffeehouse Night Performances
- Schedule four workshops
- Schedule six exhibits

## ARTS COUNCIL

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<u><b>11-12</b></u>	<u><b>12-13</b></u>	<u><b>13-14</b></u>	<u><b>14-15</b></u>
<b>Personnel Services</b>					
001.4.499.6020	Part-Time Pay	0	-	6,240	-
001.4.499.6110	FICA	0	-	477	-
001.4.499.6130	IPERS	0	-	578	-
001.4.499.6150	Health Insurance	0	-	-	-
001.4.499.6151	Wellness	0	-	-	-
001.4.499.6152	Life Insurance	0	-	-	-
001.4.499.6153	Long Term Disability	0	-	-	-
001.4.499.6160	Workers Compensation	0	-	19	-
001.4.499.6170	Unemployment	<u>0</u>	<u>-</u>	<u>-</u>	<u>-</u>
	Sub-Total	-	-	7,314	-
<b>Operating Expenditures</b>					
001.4.499.6408	General Insurance	112	215	160	240
001.4.499.6414	Printing	639	99	1,200	1,000
001.4.499.6430	Misc Contractual	6,798	2,755	5,150	7,200
001.4.499.6506	Office Supplies	365	102	450	450
001.4.499.6507	Operating Supplies	399	1,106	1,200	1,200
001.4.499.6508	Postage/Shipping	219	300	350	350
001.4.499.6599	Misc Commodities	<u>589</u>	<u>563</u>	<u>1,320</u>	<u>1,000</u>
	Sub-Total	9,121	5,139	9,830	11,440
<b>Capital Outlay</b>					
001.4.499.6727	Other Equipment	<u>0</u>	<u>371</u>	<u>-</u>	<u>-</u>
	Sub-Total	0	371	-	-
<b>TOTALS - ARTS COUNCIL</b>		<b>9,121</b>	<b>5,509</b>	<b>17,144</b>	<b>11,440</b>

# BUILDING INSPECTION DEPARTMENT

## SUMMARY

The Marion Building Department consists of three separate but overlapping areas of responsibility: building inspection, code enforcement and housing. Building inspection services include review and approvals of all construction projects, including new residential and commercial buildings, additions, remodeling, and changes of use. All phases of construction are inspected by combination inspectors who check for



compliance with local Codes. Inspectors confirm building structure, fire and life safety provisions, building accessibility, energy conservation, electrical systems, mechanical systems, plumbing, zoning setbacks, and surface water drainage. Building inspection is the coordination hub of construction projects between Building, Fire, Planning, and Engineering departments.

Code enforcement services receive and track citizen requests and enforce City property maintenance and nuisance codes. Violations of any City ordinance may become nuisance concerns subject to review and ruling of the Marion Nuisance Enforcement/Property Maintenance Advisory Board. Services in this area have become increasingly more proactive over the past several years under the policy direction of Council.

The Marion Housing Code is enforced through scheduled inspections of all residential rental property in Marion and through specific situations identified by citizen requests or City employee observations of potentially unsafe situations. There are approximately 3900 dwelling units in our residential rental inspection program.

**Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Building Inspections Director	1.00	1.00	1.00
Assistant Building Inspections Director	1.00	1.00	1.00
Code Compliance Coordinator	1.00	1.00	1.00
Building Inspector	3.00	3.00	3.00
Administrative Assistant	1.50	2.00	2.00
Seasonal	0.13	0.13	0.13
<b>TOTAL FTE</b>	<b>7.63</b>	<b>8.13</b>	<b>8.13</b>

**FY13-14 Accomplishments:**

- Purchased a new Assistant Director vehicle utilizing life cycle cost analysis from Engineering Department
- Completed a smooth transition through retirement of Assistant Director, Jerry DePenning and hire of new Assistant Director, Gary Hansen.
- Each member of the Building Department attended training specific to their jobs, towards maintaining existing or obtaining new nationally recognized certifications.
- Maintained an accurate and efficient program of public safety inspections and customer service at a time of increasing construction activity, rental housing inspections and Code Compliance issues.
- Maintained a proactive Code Compliance Division, including City acquisition of some abated nuisance properties.

**FY14-15 Goals & Initiatives:**

- Review for recommendation to Council for adoption of the 2014 Edition of the National Electrical Code.
- Complete certification of all inspectors for residential and commercial electrical to meet the State of Iowa mandate.
- Participate in an investigation of potential coordination of the building permit software with GIS and other City department's data into a single program to improve efficiencies and enhance the abilities of each department.
- Move the building permit software to a web-based system to be available to inspectors in the field and viewable by contractors and citizens.
- Outfit each Building Department inspector with tablets and network service to access a web-based permit software system.
- Initiate efforts to increase communications and coordination amongst all jurisdictions in the Metro area.

## BUILDING INSPECTION

<u>BUILDING INSPECTION</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>				
6010 Regular Salaries	440,696	477,150	521,891	542,223
6020 Part-Time	22,565	11,142	-	-
6040 Overtime Pay	-	-	1,000	1,000
6110 FICA	35,686	37,200	40,001	41,557
6130 IPERS	37,484	42,234	49,028	49,019
6150 Health Insurance	90,953	99,537	106,616	108,381
6151 Wellness Program	220	191	360	360
6152 Life Insurance	491	520	530	676
6153 Long Term Disability	1,769	1,897	1,959	2,070
6160 Workers Compensation	6,160	6,728	10,478	18,494
6170 Unemployment	-	-	1,815	1,815
6180 Allowances	450	450	450	450
6190 Education Benefits	6,000	4,300	6,000	5,700
Sub-Total	<u>642,474</u>	<u>681,349</u>	<u>740,128</u>	<u>771,745</u>
<b>Operating Expenditures</b>				
6210 Dues/Mbrships/Subscrips	1,538	1,352	2,265	2,000
6230 Training/Registration	3,954	3,241	5,800	6,000
6240 Travel/Conference Expense	8,992	4,322	9,000	9,000
6331 Vehicle Maint Supplies	-	103	300	300
6332 Vehicle Repair/Maint	217	67	1,000	1,000
6350 Other Equip Repair/Maint	471	270	1,200	1,000
6373 Communications	3,525	3,410	3,500	3,500
6408 General Insurance	3,516	1,915	2,800	2,800
6414 Printing/ Binding	743	833	600	750
6430 Misc Contractual	22,965	17,455	5,000	5,000
6504 Minor Equipment	1,110	2,115	1,600	1,600
6505 Permit Service Charges	8,514	8,887	8,500	19,000
6506 Office Supplies	1,290	796	1,400	1,400
6513 Vehicle Operating Supplies	2,813	2,890	4,000	4,000
6515 Books	425	445	750	750
6599 Misc Commodities	1,302	1,084	1,000	1,000
Sub-Total	<u>61,375</u>	<u>49,185</u>	<u>48,715</u>	<u>59,100</u>
<b>Capital Outlay</b>				
6721 Furniture/Fixtures	-	-	-	-
6726 Computer Equipment	-	-	-	-
Electrical Code Books	-	-	-	-
6727 Other Equipment	-	280	-	-
Sub-Total	<u>-</u>	<u>280</u>	<u>-</u>	<u>-</u>

## BUILDING INSPECTION

<b><u>BUILDING INSPECTION</u></b>	<b><u>ACTUAL</u></b> <b><u>11-12</u></b>	<b><u>ACTUAL</u></b> <b><u>12-13</u></b>	<b><u>APPROVED</u></b> <b><u>13-14</u></b>	<b><u>APPROVED</u></b> <b><u>14-15</u></b>
<b>Transfers &amp; Other Expenditures</b>				
6910 Transfer: Equip Reserve Fund	28,000	28,000	28,000	28,000
6911 Transfer: Empl. Benefit Fund	<u>1,595</u>	<u>1,595</u>	<u>-</u>	<u>-</u>
Sub-Total	29,595	29,595	28,000	28,000
<b>TOTALS</b>	<b>733,444</b>	<b>760,409</b>	<b>816,843</b>	<b>858,845</b>

# PLANNING AND DEVELOPMENT DEPARTMENT

## **SUMMARY**

The City of Marion Planning and Development Department coordinates long range and current planning activities within the City. The Department develops and maintains the City Comprehensive Plan and Future Land Use Map which is the basis for all land development and zoning in the Community. The Department maintains the City Zoning Code and is responsible for ensuring all development is completed consistent with both the Comprehensive Plan and the City Zoning Code.

The Department serves as the administrator to the City Planning and Zoning Commission, the Zoning Board of Adjustment and the Historic Preservation Commission. The Planning and Zoning Commission is a recommending body to the City Council on all matters regulated by the Zoning Code or the City Subdivision Ordinance.

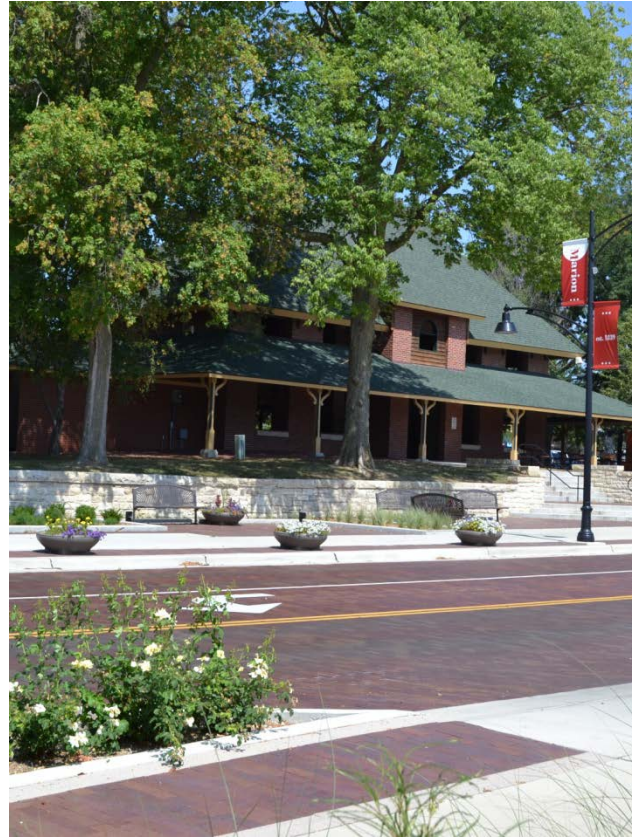
The day to day activities of the department are primarily associated with the review of new development; residential, commercial and industrial subdivision plats, rezoning requests, Variances requests and processing of conditional use permits. The Department reviews and processes site plans for new residential development, and all commercial and industrial buildings. The Department is responsible for all platting matters and many right of way issues, including the review of encroachments, vacation of miscellaneous or unused right of way, acquisition plats and many of the development agreements associated with the provisions for public infrastructure.

Other duties that the Department is responsible for include; Environmental Site Assessments and property acquisitions related to the Central Corridor project, preparation of sub area plans, processing annexation requests, trails planning, historic preservation activities, and miscellaneous ordinance development.

## **Budget:**

This budget provides for personnel services and the operating expenditures related to the Planning and Development Department.

Administration of any federal grant related to the Central Corridor Plan is included in this fund. There was reduction to this year's budget primarily related to a reduction in the Professional Services. The 13-14 Budget included \$40,000 for completion of the City Trails Plan. There are no planning related contracts included in this year's budget.





This budget year the Department will be focused on completing the remaining acquisitions related to the Central Corridor Project, completing the update to the Trails Plan and following through with acquisitions and associated planning related to the Marion Grant Trail Extension Trail between 35<sup>th</sup> and the Grant Wood Trail. This trail work will include the trail underpass to be constructed under Highway 13. It is anticipated the coming budget year will be busy with new developments; last year we had a near record year for lots preliminary platted. Based on this information we anticipate a substantial uptick in both final plats and building permits.

**Positions:**

	<b>FY12-13 Actual</b>	<b>FY 13-14 Actual</b>	<b>FY14-15 Approved</b>
Director	1.00	1.00	1.00
Assistant Director	1.00	1.00	1.00
Associate Planner	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
<b>TOTAL FTE</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>

**FY13-14 Accomplishments:**

- Acquired appropriate right of way for portions of Tower Terrace Road between Indian Creek Road and 35<sup>th</sup> Street and between Alburnett Road and 3<sup>rd</sup> Street.
- Complete the Annexation of the Brookside Property
- Secured over \$5 million in funding for the CeMar Trail extension into Marion and the Indian Creek trail.
- Reviewed over 6 preliminary plats consisting of 166.40 acres and 298 lots. (FY13-14YTD)

**FY14-15 Goals & Initiatives:**

- Acquire the remaining properties necessary to complete the Central Corridor Plan
- Complete the Grant Wood Trail Underpass project and Trail from 35<sup>th</sup> to Highway 13
- Complete the Annexation of the North 10<sup>th</sup> Street Annexation Area)
- Updated Zoning Ordinance Adopted
- Beginning the process of a Special Census



## PLANNING & DEVELOPMENT

<u>PLANNING &amp; DEVELOPMENT</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>				
6010 Regular Salaries	308,609	285,354	342,628	342,099
6020 Part-Time	0	-	-	-
6110 FICA	23,337	23,938	26,211	25,303
6130 IPERS	24,670	24,494	31,928	30,710
6150 Health Insurance	36,307	39,657	49,104	54,190
6151 Wellness Program	136	76	225	225
6152 Life Insurance	432	368	432	442
6153 Long Term Disability	1,226	1,141	1,130	1,287
6160 Workers Compensation	502	661	1,030	1,028
6170 Unemployment	0	-	1,100	1,100
6180 Allowances	0	-	180	180
6190 Education Benefits	<u>1,800</u>	<u>1,800</u>	<u>1,800</u>	<u>6,000</u>
Sub-Total	397,019	377,489	455,768	462,566
<b>Operating Expenditures</b>				
6210 Dues/Mmbrshps/Subscrips	1,427	1,482	1,500	1,500
6230 Training/Registration	1,000	2,601	3,000	3,000
6240 Travel/Conference Expense	2,816	4,073	4,750	4,750
6350 Other Equip Repairs	556	48	400	1,900
6402 Advertising/Publications	0	-	-	-
6408 General Insurance	677	283	407	407
6411 Prof/Consulting Fees	505	-	45,000	5,000
6413 Payment to Agencies	10,610	12,869	13,000	13,000
6414 Printing/Binding	35	-	200	200
6506 Office Supplies	79	235	500	500
6515 Books	75	-	200	200
6599 Misc Commodities	<u>470</u>	<u>974</u>	<u>700</u>	<u>700</u>
Sub-Total	18,250	22,566	69,657	31,157
<b>Capital Outlay</b>				
6721 Furniture/Fixtures	0	-	-	-
6726 Computer Equipment	<u>0</u>	<u>-</u>	<u>-</u>	<u>-</u>
Sub-Total	0	-	-	-
<b>Transfers &amp; Other Expenditures</b>				
6910 Transfer: Equip Repl Fund	2,600	2,600	2,600	2,600
6911 Transfer: Empl. Benefit Fund	<u>1,100</u>	<u>1,100</u>	<u>-</u>	<u>-</u>
Sub-Total	3,700	3,700	2,600	2,600
<b>TOTALS</b>	<b>418,969</b>	<b>403,755</b>	<b>528,025</b>	<b>496,323</b>

# LEGISLATIVE

## SUMMARY

This budget provides for Mayor/City Council stipends and operating costs directly related to City Council activities. In addition, several programs or activities not associated with a specific department or fund are budgeted out of this account.

The budget continues an allocation towards the city's pledge to MEDCO for full-time economic development services. Funding for the city's annual Economic Alliance pledge is also included in this budget.

The budget anticipates a 4% increase in regular fixed route bus service and paratransit costs, and a slight increase for neighborhood transit services. Funding for these services is financed by the transit property tax levy. Mayor and council stipends are projected to stay the same.

Budget for the printing/distribution of the city-wide newsletter is upgraded to four issues per year. The website budget remains larger than normal until new ongoing costs are known after the update.

Travel and training is maintained at higher than historical levels to allow the council to better meet their strategic planning goal of becoming more legislatively active and to provide training opportunities for new council members. The budget allows for 2 council members to attend the National League of Cities Conference, one member to travel to Washington D.C., and up to 5 council members to attend the Iowa League of Cities Conference.

### **Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
Mayor	1.00	1.00	1.00
Council Members	6.00	6.00	6.00
<b>TOTAL FTE</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>

## LEGISLATIVE

<u>LEGISLATIVE</u>	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>				
6020 Stipends	36,066	38,400	37,200	37,200
6110 FICA	2,108	1,747	2,846	2,846
6130 IPERS	848	1,665	1,478	1,424
6160 Workers Comp	<u>65</u>	<u>77</u>	<u>115</u>	<u>115</u>
Sub-Total	39,087	41,889	41,639	41,585
 <b>Operating Expenditures</b>				
6210 Dues/Mmbrshps/Subscrips	12,587	12,057	9,640	13,575
6230 Training/Registration	735	1,005	3,025	3,025
6240 Travel/Conference Expense	1,800	4,648	10,550	10,550
6411 Cons/Professional Fees	22,942	12,323	33,200	33,200
6413 Payments to Agencies	266,075	293,381	384,043	357,043
6414 Printing/Binding	275	19,223	8,000	8,000
6423 Flood Protection Grant Match	-	-	-	-
6430 Misc Contractual	9,377	7,200	26,000	32,000
6528 Property Tax Rebates	4,290	6,629	2,400	2,400
6599 Misc Commodities	<u>4,755</u>	<u>1,647</u>	<u>3,000</u>	<u>3,000</u>
	322,836	358,112	479,858	462,793
 <b>Capital Outlay</b>				
6721 Furniture/Fixtures	-	-	-	-
6729 Misc Improvements	112	1,178	1,000	1,000
6751 Land Acquisition	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Sub-Total	112	1,178	1,000	1,000
 <b>Transfers &amp; Other Expenditures</b>				
6910 Transfer: Equip Repl Fund	<u>4,000</u>	<u>4,000</u>	<u>4,000</u>	<u>4,000</u>
Sub-Total	4,000	4,000	4,000	4,000
 <b>TOTALS - LEGISLATIVE</b>	 <b>366,035</b>	 <b>405,179</b>	 <b>526,497</b>	 <b>509,378</b>

# CITY MANAGER

## SUMMARY

Expenses for city administration and human resources are accounted for in this budget.

The main changes to the budget are in the area of communications. Proposed costs include a new business newsletter, as well as other outreach and citizen engagement initiatives. Staff costs continue to be directly billed to utility accounts the department supports as well as to the general fund. Overall FTE do not change.



## **Positions:**

	<b>FY 12-13 Actual</b>	<b>FY13-14 Actual</b>	<b>FY14-15 Approved</b>
City Manager	0.60	0.60	0.60
Human Resources Coordinator	0.70	0.70	0.70
Assistant to the City Manager	0.70	0.70	0.70
Communications Coordinator	0.70	0.70	0.70
IT Manager	0.70	0.70	0.70
IT Support Analyst	0.00	0.00	0.70
Administrative Assistant	0.70	0.70	0.70
<b>TOTAL FTE</b>	<b>4.10</b>	<b>4.10</b>	<b>4.80</b>

### **FY13-14 Accomplishments:**

- **Completed review and reorganization of outside department functions**
- **Changed IT software licensing and purchase methods to standardize programs and operating systems citywide**
- **Commenced city involvement in Blue Zones project; started citywide well-being committee**
- **Negotiated 2-year contracts with AFSCME and Police bargaining units**
- **Completed rollout of new city web site and mobile application**

### **FY14-15 Goals & Initiatives:**

- **Develop long-term staffing plan for all city departments**
- **Revamp budgeting process to eliminate duplication of effort**
- **Develop 3 performance measurement metrics for department functions**
- **Streamline software purchasing process**
- **Achieve Certified Blue Zones Worksite status**
- **Adopt formal well-being program**
- **Move Function & Fitness project to construction phase**
- **Assist library with expansion project and financing plan**

## CITY MANAGER

		<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>					
001.6.615.6010	Regular Salaries	308,247	291,725	348,260	358,002
001.6.615.6020	Part-Time Pay	-	2,643	-	-
001.6.615.6040	Overtime Pay	-	-	-	-
001.6.615.6110	FICA	25,945	20,914	24,440	25,519
001.6.615.6130	IPERS	14,138	17,480	23,569	28,769
001.6.615.6142	Retirement	11,151	7,187	9,053	8,152
001.6.615.6150	Health Insurance	64,966	45,940	53,064	50,731
001.6.615.6151	Wellness Program	178	127	185	503
001.6.615.6152	Life Insurance	350	373	443	488
001.6.615.6153	Long Term Disability	1,198	1,148	939	1,409
001.6.615.6160	Workers Compensation	544	489	701	1,074
001.6.615.6170	Unemployment	-	-	902	994
001.6.615.6180	Allowances	-	-	-	-
001.6.615.6190	Education Benefits	1,800	3,390	1,080	3,384
	Sub-Total	428,517	391,415	462,636	479,026
<b>Operating Expenditures</b>					
001.6.615.6210	Dues/Mmbrshps/Subscrips	3,063	7,385	5,585	7,210
001.6.615.6230	Training/Registration	3,181	5,197	9,450	14,050
001.6.615.6240	Travel/Conf Expense	6,326	9,099	8,855	10,555
001.6.615.6350	Other Equip Repair/Maint	3,122	8,298	17,300	7,850
001.6.615.6373	Communications	860	2,445	22,080	17,700
001.6.615.6402	Advertising/Legal Publications	1,446	-	-	200
001.6.615.6408	General Insurance	1,235	637	1,400	1,800
001.6.615.6411	Cons/Professional Fees	-	-	-	-
001.6.615.6430	Misc Contract Work	9,605	-	-	-
001.6.615.6506	Office Supplies	940	495	400	1,100
001.6.615.6515	Books	-	-	100	100
001.6.615.6599	Misc Commodities	206	4,516	250	250
	Sub-Total	29,984	38,072	65,420	60,815
<b>Capital Outlay</b>					
001.6.615.6721	Furniture/Fixtures	-	-	-	-
001.6.615.6725	Office Equipment	-	-	-	-
001.6.615.6727	Computer Equipment	-	5,534	-	-
	Sub-Total	-	5,534	-	-
<b>Transfers &amp; Other Expenditures</b>					
001.6.615.6910	Transfer: Equip Reserve Fund	5,000	9,000	9,000	9,000
001.6.615.6911	Transfer: Empl. Benefit Fund	1,100	902	-	-
001.6.615.6999	Relocation Costs	-	-	-	-
	Sub-Total	6,100	10,674	9,000	9,000
<b>TOTALS - CITY MANAGER</b>		<b>464,601</b>	<b>445,694</b>	<b>537,056</b>	<b>548,841</b>

# FINANCE DEPARTMENT

## **SUMMARY**

This budget provides funding for all of the services of the Finance/City Clerk Departments, including processing all City invoices for payment, processing all City revenues, managing bank accounts and investments, issuing City permits and licenses (excluding building permits), maintaining and safeguarding City records, etc. The Finance Department is also billed out directly to the non-general fund departments the staff supports.



## **Positions:**

	<b>FY 12-13 Actual</b>	<b>FY 13-14 Actual</b>	<b>FY 14-15 Approved</b>
Finance Director	1.00	0.65	0.525
Finance Manager	0.00	0.00	0.136
Financial Clerk	2.00	1.30	1.499
Administrative Assistant	0.75	0.49	0.325
<b>TOTAL FTE</b>	<b>3.75</b>	<b>2.44</b>	<b>2.485</b>

### **FY13-14 Accomplishments:**

- Maintained Aa1 Bond Rating from Moody's Investors Service.
- Maintained compliance with City's Financial and Investment policies and the State Code of Iowa.
- Successful completion of the annual audit.
- Successful transition of new staff members.
- Started process to preserve and microfilm oldest City Ordinance, Resolution and Minutes books.

### **FY14-15 Goals & Initiatives:**

- Maintain or improve the City's Aa1 Bond Rating from Moody's Investors Service.
- Maintain compliance with City's Financial and Investment policies and the State Code of Iowa.
- Implement new Records Management System for Records Storage and Retrieval.
- Be more financially transparent.
- Restructure staff to create a Finance Manager position and move part time staff to full time.
- Continue to preserve and microfilm older Ordinance, Resolution and Minutes Books as Grant Funds are available.

## FINANCE DEPARTMENT

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<b><u>10-11</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b>Personnel Services</b>					
001.6.620.6010	Regular Salaries	217,140	148,459	147,930	135,705
001.6.620.6020	Part-time	24,968	18,419	19,666	9,833
001.6.620.6040	Overtime Pay	133	7	250	250
001.6.620.6110	FICA	17,751	12,079	12,840	10,305
001.6.620.6130	IPERS	16,401	14,175	10,196	7,152
001.6.620.6150	Health Insurance	29,398	16,682	22,572	20,589
001.6.620.6151	Wellness Program	88	115	88	223
001.6.620.6152	Life Insurance	312	215	203	221
001.6.620.6153	Long Term Disability	766	606	506	563
001.6.620.6160	Workers Compensation	348	249	345	432
001.6.620.6170	Unemployment	-	-	594	640
001.6.620.6180	Allowances	-	-	-	-
	Sub-Total	307,306	211,006	215,190	185,913
<b>Operating Expenditures</b>					
001.6.620.6210	Dues/Mbrshps/Subscrips	1,976	2,194	2,100	2,100
001.6.620.6230	Training/Registration	892	988	1,800	1,800
001.6.620.6240	Travel/Conference Expens	1,937	2,772	3,000	3,000
001.6.620.6350	Other Equip Repair/Maint	6,912	7,901	7,000	7,000
001.6.620.6402	Adv/Legal Publications	11,007	13,196	15,000	15,000
001.6.620.6405	Court/Recording Fees	1,409	718	2,000	2,000
001.6.620.6406	Tort Liability Claims	24,910	23,804	55,000	55,000
001.6.620.6408	General Insurance	16,543	13,586	19,500	19,500
001.6.620.6411	Cons/Professional Fees	33,850	42,750	39,375	39,375
001.6.620.6506	Office Supplies	-	949	1,500	1,500
001.6.620.6508	Postage/Shipping	-	-	-	-
001.6.620.6599	Misc Commodities	189	414	200	200
	Sub-Total	99,625	109,272	146,475	146,475
<b>Capital Outlay</b>					
001.6.620.6725	Office Equipment	-	-	-	-
001.6.620.6726	Computer Equipment	-	-	-	-
	Sub-Total	-	-	-	-
<b>Transfers &amp; Other Expenditures</b>					
001.6.620.6910	Transfer: Eq Res	1,900	1,900	1,900	1,900
001.6.620.6911	Transfer: Emp. Ben.	825	594	-	-
	Sub-Total	2,725	2,494	1,900	1,900
<b>TOTALS - FINANCE</b>		<b>409,655</b>	<b>322,772</b>	<b>363,565</b>	<b>334,288</b>

## ELECTIONS

	<u>ACTUAL</u> <u>10-11</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Operating Expenditures</b>				
001.6.630.6413 Payment to Agencies	21,262	-	45,000	-
<b>TOTALS - ELECTIONS</b>	<b>21,262</b>	<b>-</b>	<b>45,000</b>	<b>-</b>



## LEGAL

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b>Operating Expenditures</b>				
001.6.640.6210 Dues/Mmbrshps/Subscrips	9,430	11,641	13,704	13,704
001.6.640.6240 Travel/Conference Expense	78	118	125	125
001.6.640.6411 Cons/Professional Fees	154,253	182,514	155,000	162,000
001.6.640.6506 Office Supplies	2,500	2,500	2,525	2,525
001.6.640.6515 Books	<u>439</u>	<u>128</u>	<u>1,000</u>	<u>1,000</u>
Sub-Total	166,700	196,900	172,354	179,354
 <b>TOTALS - LEGAL</b>	 <b>166,700</b>	 <b>196,900</b>	 <b>172,354</b>	 <b>179,354</b>

## CITY HALL

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b>Personnel Services</b>				
001.6.650.6020 Part-Time	-	-	-	-
001.6.650.6110 FICA	-	-	-	-
001.6.650.6130 IPERS	-	-	-	-
001.6.650.6160 Workers Compensation	-	-	-	-
001.6.650.6170 Unemployment	-	-	-	-
Sub-Total	-	-	-	-
<b>Operating Expenditures</b>				
001.6.650.6240 Travel	-	63	-	-
001.6.650.6310 Bldg Repair/Maintenance	14,025	3,095	17,000	17,000
001.6.650.6350 Other Equip Repair/Maint	27,621	53,304	43,000	33,200
001.6.650.6370 Utilities	23,208	25,476	30,750	30,750
001.6.650.6373 Communications	20,318	20,914	22,000	22,000
001.6.650.6408 General Insurance	3,659	6,931	7,175	7,175
001.6.650.6415 Rental of Equipment	702	1,188	1,200	1,200
001.6.650.6430 Misc Contractual	22,969	25,911	27,000	135,000
001.6.650.6506 Office Supplies	11,944	6,277	14,250	14,250
001.6.650.6508 Postage/Shipping	8,361	7,900	14,250	14,250
001.6.650.6511 Bldg/Grounds Supplies	1,064	1,492	1,000	1,000
001.6.650.6599 Misc Commodities	2,378	1,255	5,750	5,750
Sub-Total	136,249	153,806	183,375	281,575
<b>Capital Outlay</b>				
001.6.650.6725 Office Equipment	-	-	-	-
001.6.650.6729 Misc Improvements	1,300	-	-	31,705
Sub-Total	1,300	-	-	31,705
<b>Transfers &amp; Other Expenditures</b>				
001.6.650.6910 Transfer: Equip Reserve Fund	15,350	15,350	15,350	15,350
001.6.650.6911 Transfer: Empl. Benefit Fund	-	-	-	-
Sub-Total	15,350	15,350	15,350	15,350
<b>TOTALS - CITY HALL</b>	<b>152,899</b>	<b>169,156</b>	<b>198,725</b>	<b>328,630</b>

## HOTEL/MOTEL

		<b><u>ACTUAL</u></b> <b><u>11-12</u></b>	<b><u>ACTUAL</u></b> <b><u>12-13</u></b>	<b><u>APPROVED</u></b> <b><u>13-14</u></b>	<b><u>APPROVED</u></b> <b><u>14-15</u></b>
	Beginning Balance	-	30,656	46,255	97,509
001.620.4.4085	Revenue	158,967	163,986	201,254	165,000
	Transfers In	-	-	-	-
	Total Available	158,967	194,642	247,509	262,509
	Expenditures	120,811	140,887	142,500	142,500
	Transfers Out	7,500	7,500	7,500	7,500
	Ending Balance	30,656	46,255	97,509	112,509
		<b><u>ACTUAL</u></b> <b><u>11-12</u></b>	<b><u>ACTUAL</u></b> <b><u>12-13</u></b>	<b><u>APPROVED</u></b> <b><u>13-14</u></b>	<b><u>APPROVED</u></b> <b><u>14-15</u></b>
<b>Operating Expenditures</b>					
001.6.670.6402	Advertising/Promotion	-	-	-	-
001.6.670.6411	Professional Fees	-	-	10,000	10,000
001.6.670.6413	Payments to Agencies	115,800	135,887	122,500	122,500
001.6.670.6599	Misc Commodities	<u>11</u>	<u>-</u>	<u>5,000</u>	<u>5,000</u>
	Sub-Total	115,811	135,887	137,500	137,500
<b>Capital Outlay</b>					
001.6.670.6729	Misc Improvements	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
	Sub-Total	5,000	5,000	5,000	5,000
<b>Transfers &amp; Other Expenditures</b>					
001.6.670.6912	Transfer: Debt Service	<u>7,500</u>	<u>7,500</u>	<u>7,500</u>	<u>7,500</u>
	Sub-Total	7,500	7,500	7,500	7,500
<b>TOTALS - HOTEL/MOTEL FUNDS</b>		<b>128,311</b>	<b>148,387</b>	<b>150,000</b>	<b>150,000</b>

## CIVIL SERVICE COMMISSION

		<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b>Personnel Services</b>					
001.6.680.6150	Health Insurance	<u>71,865</u>	<u>81,514</u>	<u>83,588</u>	<u>83,208</u>
	Sub-Total	71,865	81,514	83,588	83,208
<b>Operating Expenditures</b>					
001.6.680.6210	Dues/Mmbrships/Subscrips	-	190	180	180
001.6.680.6402	Adv/Legal Publications	-	651	1,800	1,800
001.6.680.6411	Cons/Professional Fees	1,840	60	1,500	1,500
001.6.680.6507	Testing Supplies	<u>6,659</u>	<u>1,790</u>	<u>9,550</u>	<u>9,550</u>
	Sub-Total	8,499	2,691	13,030	13,030
<b>TOTALS - CIVIL SERVICE COMMISSION</b>		<b>80,364</b>	<b>84,205</b>	<b>96,618</b>	<b>96,238</b>

## EQUIPMENT RESERVE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
Beginning Balance	2,660,839	2,891,759	3,525,378	3,421,376
Revenue	44,830	33,189	35,000	33,000
Transfers In	726,800	715,800	728,700	802,350
<b>Total Available</b>	<b>3,432,469</b>	<b>3,640,748</b>	<b>4,289,078</b>	<b>4,256,726</b>
Expenditures	540,710	115,370	867,702	946,782
Transfers Out	-	-	-	-
<b>Ending Balance</b>	<b>2,891,759</b>	<b>3,525,378</b>	<b>3,421,376</b>	<b>3,309,944</b>
005.699.1.4745 Sale of Equipment	-	-	-	-
005.699.2.4710 Misc reimbursement	-	-	-	-
005.699.2.4720 Insurance Reimbursement	-	-	-	-
005.699.3.4440 Grant Revenue	-	-	-	-
005.699.4.4250 Local Option Sales Tax	-	-	-	-
005.699.4.4300 Interest Earned	<u>44,830</u>	<u>33,189</u>	<u>35,000</u>	<u>33,000</u>
Sub Total	44,830	33,189	35,000	33,000
005.699.4.4830 Transfers In	<u>726,800</u>	<u>715,800</u>	<u>741,200</u>	<u>802,350</u>
<b>TOTAL REVENUES &amp; TRANSFERS IN</b>	<b>771,630</b>	<b>748,989</b>	<b>776,200</b>	<b>835,350</b>
Equipment Replacement	540,710	115,370	867,702	946,782
Transfers Out to Capital Projects Fund	-	-	-	-
<b>TOTAL EXPENDITURES &amp; TRANSFERS OUT</b>	<b>540,710</b>	<b>115,370</b>	<b>867,702</b>	<b>946,782</b>

### **EQUIPMENT RESERVE EXPENDITURE DETAIL**

#### **Police - 005.1.110**

6710 Replace 4 patrol cars	105,755	-	134,955	133,190
Replace unmarked car (1)	15,157	-	21,811	-
Replace canine patrol vehicle	-	-	28,655	27,685
Utility Pickup	-	-	-	23,732
Replace Prisoner Seats	-	-	-	-
Replace DARE vehicle	-	-	-	-
Replace HEAT vehicle	-	-	8,305	-
Replace Bicycles	-	-	-	-
Video Camera: In-Car System (11)	-	-	-	80,968
Unmarked Vehicles (2)	-	-	-	44,931
Sub-Total	<u>120,912</u>	<u>-</u>	<u>193,726</u>	<u>310,506</u>

## EQUIPMENT RESERVE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
6725 Replace floor coverings	-	-	5,057	-
Replace copy machine	-	-	-	-
Mobile Data Computers (15)	-	-	-	-
Docking Stations for MDC's [15]	-	-	-	-
Replace computers	5,085	-	42,043	-
Repl. Computer network Printer	-	-	4,132	-
Virus software subscrip	-	-	-	-
Replace modems	-	-	676	-
Replace servers/backup eq.	-	-	49,641	-
Replace network equipment	-	-	12,618	-
Replace phone system	-	-	34,275	-
Repl MDC printers	-	-	-	-
Repl bar code scanners	-	-	-	-
Tasers (8 with cameras)	-	-	-	-
Balistic Shields (2)	-	-	-	-
Wireless IP Surveillance Camera	-	-	15,175	-
Radio Repeater for Surveillance Bug	-	-	5,329	-
Rifles for HEAT	-	-	-	-
Balistic Shin Guards	-	-	-	-
Balistic Leg Protector (2 pair)	-	-	-	-
Replace traffic radar	-	-	-	-
Replace shotgun racks	-	-	-	-
Replace binoculars	-	-	1,238	-
Furniture Replacement	-	-	2,444	-
Laptop Computer for upper staff	-	-	-	-
Replace ID card system	-	-	3,602	-
Fax Machine	-	-	-	-
Shredder	1,580	-	-	-
Digital Video Recorder	-	-	1,433	-
Computers & Servers	-	-	-	23,267
Server Back-Up Array	-	-	-	10,801
U1 Panasonic Toughbook-handheld (2	-	-	-	10,775
Computer Network Equipment	-	-	-	10,751
Computer Monitors	-	-	-	5,294
Battery Backup for Servers	-	-	-	1,626
Sub-Total	6,665	-	177,663	62,514

## EQUIPMENT RESERVE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
6727 Repl F1 & F2 radio base stns	-	-	-	-
Repl F1 & F2 antenna/cable	-	-	-	-
Replace 19 mobile radios	-	-	-	-
Replace Polygraph	-	-	-	-
Replace 11 tasers	-	-	-	-
Replace laser/handheld radars	8,389	-	11,870	-
Repl ID digital still camera	-	-	4,562	-
Digital Still Cameras for Squad Cars (1	4,397	-	7,519	-
Repl dust print lifter	-	-	1,572	-
Repl surv wireless mic	-	-	-	-
Replace throat microphones	-	-	6,770	-
Replace comm headsets	-	-	2,419	-
Top Lights / Controls for Squad cars (€	11,679	-	-	-
Repl plexiglass in veh. Cages	-	-	-	-
Repl 40 police batons/holders	-	-	-	-
Replace exercise treadmill	-	-	4,966	-
Replace digital projector	-	-	4,057	-
Replace range simulator/projector	-	-	-	-
Replace speed/message trailer	-	-	27,748	-
Mobile video recorders	-	-	-	-
GPS tracking unit	-	-	6,720	-
Garage doors	-	-	-	-
Clothing lockers	-	-	-	-
Building surveillance video system	-	-	6,149	-
Weapon Mounts	1,206	-	-	-
Batons w/holders	-	-	3,137	-
PBT alcosensors	1,527	-	-	-
Flashlights	-	-	2,016	-
Defibrilators (15)	-	-	-	25,803
Body Armor HEAT Members (12)	-	-	-	20,612
Traffic Radars (3)	-	-	-	10,517
Shotguns (14)	-	-	-	6,918
Helmets HEAT Members (12)	-	-	-	5,022
Polygraph Instrument	-	-	-	4,057
PBT Alco Sensors (6)	-	-	-	3,254
Chemical Munitions	-	-	-	3,196
Kennel for Canine Patrol Car (cycle of	-	-	-	1,830
Sub-Total	27,197	-	89,505	81,209
<b>POLICE TOTAL</b>	<b>154,774</b>	<b>-</b>	<b>460,894</b>	<b>454,229</b>

## EQUIPMENT RESERVE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b><u>Fire - 005.1.150</u></b>				
6710 Replace HVAC Station 2	-	-	-	-
Vehicles	-	41,679	-	-
Engine Equipment	-	-	-	17,500
Tire Replacement	-	-	-	2,200
Sub-Total	-	41,679	-	19,700
6725 Replace copy machine	590	-	1,200	-
Desk and Work Chairs	-	-	-	-
Replace Fax Machine	-	-	-	-
Replace network printers	-	-	-	-
Replace file server software	-	-	-	-
Computer Equipment	-	-	-	4,000
Office Furniture	-	-	-	29,000
Copy Machine	-	-	-	1,200
Sub-Total	590	-	1,200	34,200
6727 Replace radio headsets	935	-	-	-
Replace Battery Chargers	-	-	2,600	-
Repl 3 gas-powered vent fans	-	-	-	-
Repl misc. nozzles	-	-	-	-
Replace Vehicle 98	-	-	-	-
Repl Medic 1	-	-	-	-
FIRE Grant equipment match	-	-	32,000	-
Replace suction unit	-	-	-	-
Repl 2 - 5" -2 1/2" hose adapters	-	-	-	-
Repl. Exercise equip (partial)	-	-	-	-
Repl Sta #2 shift cmdr furn.	-	-	-	-
Repl Sta #1 carpet	-	-	-	-
Repl Sta#2 foyer & Adm Asst furn.	-	-	-	-
Replace computer work stations	-	-	-	-
Replace servers (CH Migration)	8,298	-	-	-
Replace Pulse Oximeters	-	-	-	-
Replace 4 Gas Monitors	2,500	-	-	-
Replace rescue ropes & bags	-	-	-	-
Replace fin form trenching plywood	-	-	-	-
Replace 1 3/4" hose	-	-	-	-
Replace steel oxygen bottles (4)	-	-	-	-
Replace portable hose testers (2)	-	-	-	-
Replace appliances	2,858	-	-	-
Replace AFFF fire extinguisher	-	-	3,900	-
Replace suction unit	-	-	-	-
Replace structural gear	-	-	28,000	-
Replace drying racks	-	-	-	-
Misc extrication equipment	1,359	-	2,500	-
Thermal Imagers	-	-	13,000	-
Replace oxygen cascade	-	-	-	-
Replace Paramedic ALS trainers	-	-	-	-
Replace fire hose	-	-	7,000	-
Replace Snowblower	950	-	-	-
Replace Dayroom Furnishings	2,822	-	4,900	-
Replace Workout Equipment	3,299	-	3,800	-
Replace Door Panels	2,500	-	8,600	-



## EQUIPMENT RESERVE

	<b>ACTUAL</b> <b><u>11-12</u></b>	<b>ACTUAL</b> <b><u>12-13</u></b>	<b>APPROVED</b> <b><u>13-14</u></b>	<b>APPROVED</b> <b><u>14-15</u></b>
Station Generator	-	-	-	18,500
Lighting Upgrade	-	-	-	15,000
Fire Hose	-	-	-	3,300
Mattress/Box Sets	-	-	-	5,400
High Visibility Equipment	-	-	-	5,600
Grant Match	-	-	-	10,000
Sub-Total	25,521	-	106,300	57,800
<b>FIRE TOTAL</b>	<b>26,111</b>	<b>41,679</b>	<b>107,500</b>	<b>111,700</b>
<b><u>Library - 005.4.410</u></b>				
6310 Repair Roof	-	-	-	-
6727 Replace laser scanners (3)	-	-	830	-
Replace color laser printer	-	-	1,200	-
Replace computers (5)	-	-	9,652	-
Replace typewriter	-	-	500	-
Reupholster chairs (4)	-	-	-	-
replace book security system	-	-	-	-
Replace barcode scanner	676	-	-	-
Replace bathroom faucets	-	-	-	-
Paint cupola	-	-	-	-
Replace book trucks	-	-	-	-
Replace printers (1)	-	-	1,900	-
Replace File and Print server	-	-	-	-
Replace terminal server	-	-	-	-
Replace receipt printer	-	-	270	-
Replace cash register	-	-	-	-
Laminator	-	-	-	-
24 Port Switch	-	-	-	-
Self Check computers	-	-	-	-
Photocopier	-	-	-	-
Data projector	-	-	-	-
Microfilm Reader	-	-	-	-
Cisco Firewall/Network Eq.	-	-	8,800	-
Various Equipment/Repairs	-	-	-	15,000
Sub-Total	676	-	23,152	15,000
<b>LIBRARY TOTAL</b>	<b>676</b>	<b>-</b>	<b>23,152</b>	<b>15,000</b>

## EQUIPMENT RESERVE

	<b>ACTUAL</b> <b><u>11-12</u></b>	<b>ACTUAL</b> <b><u>12-13</u></b>	<b>APPROVED</b> <b><u>13-14</u></b>	<b>APPROVED</b> <b><u>14-15</u></b>
<b><u>Parks - 005.4.430</u></b>				
6310 Playground equipment-various signage	35,000	-	20,000	-
Replace Air Compressor	1,425	-	-	-
Replace Lunch Table/Chairs	1,348	-	-	-
Replace Microwave	234	-	-	-
Replace Office Furniture	5,897	-	-	-
Replace Floor Coverings	-	-	-	-
Replace Computer	1,329	-	-	-
Replace Maint Bldg Furnishings	4,301	-	-	-
Replace Shelter Furn (safe room)	-	-	-	-
Replace Thomas tennis/bb courts	-	-	40,000	-
Green Pavilion	-	-	-	-
Replace Playground Equipment	-	-	-	10,000
Sub-Total	49,534	-	60,000	10,000
6727 1 ton work truck	24,145	-	-	-
work truck and plow	-	-	-	-
Replace Mower (JD 332)	36,774	-	11,500	-
pressure washer	7,931	-	-	-
handheld radios	-	-	-	-
Replace skidloader	-	-	-	-
Replace mower	-	-	-	-
Replace JD tractor	-	-	28,600	-
Replace Park signs	-	-	-	-
1/2 Ton Truck with plow	-	-	18,850	-
Replace trailer	-	-	8,000	-
Replace paint machine	-	-	3,500	-
Shop Box/Tools	2,486	-	-	-
Stihl Trimmers	1,651	-	-	-
Computer Replacement	-	-	-	1,500
Replace Ford F-150 with Plow	-	-	-	27,000
Replace Gator	-	-	-	9,000
Replace loader tractor	-	-	-	51,000
Replace Zero Turn Mower	-	-	-	8,600
Replace Water Wheels - Lowe Park (2	-	-	-	19,000
Replace Gas Trimmers (4)	-	-	-	1,900
Right of Way Mower Purchase	-	-	-	18,000
Sub-Total	207,136	70,450	70,450	136,000
<b>PARKS TOTAL</b>	<b>256,670</b>	<b>70,450</b>	<b>130,450</b>	<b>146,000</b>

## EQUIPMENT RESERVE

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Arts &amp; Environment Center - 005.4.460</u></b>				
6727 Replace copy machine	-	-	-	-
Computer	-	-	2,300	-
Laptop & LCD Projector	-	-	-	-
ARTS & ENV CTR TOTAL	-	-	2,300	-
<b><u>Pool - 005.4.470</u></b>				
6727 Replace Chloride Feeder	-	-	-	-
Handicap Aqua Aid	5,000	-	-	-
Wood benches (10)	-	-	-	-
Racing Starting Blocks	-	-	-	-
PA/Radio System	-	-	-	-
Paint pool	-	-	-	-
Replace water heater	-	-	7,000	-
Replace controller	-	-	9,000	-
Replace Pump	-	-	7,000	-
Replace Filter Socks	17,291	-	-	-
Replace Vacuum	-	-	3,800	-
Outdoor Tables and Chairs	-	-	-	2,000
Main Pool Heater	-	-	-	17,000
Splash Pad Controller	-	-	-	7,500
POOL TOTAL	22,291	-	26,800	26,500
<b><u>Cemetery - 005.4.450.6727</u></b>				
	-	-	-	-
<b><u>Building - 005.5.530</u></b>				
6727 Replace computers	1,823	-	-	-
Replace Code books	3,084	-	836	2,629
Inspection Vehicles (1)	-	-	24,000	-
Laser Printer	-	-	-	-
Permit Software	-	-	-	7,500
Office Furniture	-	-	-	-
Computer Equipment	-	-	-	12,212
BLDG TOTAL	4,907	-	24,836	22,341

## EQUIPMENT RESERVE

	<b>ACTUAL <u>11-12</u></b>	<b>ACTUAL <u>12-13</u></b>	<b>APPROVED <u>13-14</u></b>	<b>APPROVED <u>14-15</u></b>
<b><u>Engineering - 005.2.260</u></b>				
6727 Replace computers (2)	-	-	6,650	-
Replace vehicle	43,407	-	-	-
Replace beam breaker	-	-	-	-
Desk Top Computers (3)	9,765	-	-	-
Traffic Counters	-	-	-	11,000
Office Equipment/Furniture	-	-	-	-
Replace traffic classifier	-	-	-	-
Replace GPS equipment	-	-	-	-
Replace aerial photos	-	-	-	-
Replace Plotter	-	-	-	12,300
36 Inch Copier	11,369	-	-	-
#25 Truck	-	-	-	23,500
Computer Replacement (6)	-	-	-	12,970
Color Printer	-	-	-	5,120
Total Station	-	-	-	60,420
ENGINEERING TOTAL	<u>64,541</u>	<u>-</u>	<u>6,650</u>	<u>125,310</u>
<b><u>Manager - 005.6.615</u></b>				
6727 Furniture replacement	-	-	600	800
repl Dictaphone equip	-	-	-	-
Replace typewriter	-	-	-	-
Replace computers	-	-	7,500	9,000
Replace scanner	-	-	-	-
MANAGER TOTAL	<u>-</u>	<u>-</u>	<u>8,100</u>	<u>9,800</u>
<b><u>Finance - 005.6.620</u></b>				
6727 Replace computers	-	-	4,400	4,400
FINANCE TOTAL	<u>-</u>	<u>-</u>	<u>4,400</u>	<u>4,400</u>
<b><u>Planning &amp; Development - 005.5.540</u></b>				
6727 Replace computers	-	3,241	-	1,072
Software Update - ArcView	-	-	-	500
PLANNING & DEV TOTAL	<u>-</u>	<u>3,241</u>	<u>-</u>	<u>1,572</u>

## EQUIPMENT RESERVE

	<b>ACTUAL</b> <b><u>11-12</u></b>	<b>ACTUAL</b> <b><u>12-13</u></b>	<b>APPROVED</b> <b><u>13-14</u></b>	<b>APPROVED</b> <b><u>14-15</u></b>
<b><u>City Hall - 005.6.650</u></b>				
6725 Replace/Update server software	-	-	39,370	-
Replace phone system	-	-	22,024	-
City Hall IT	-	-	-	-
Replace main copier	6,329	-	-	-
Aerial photo maps	-	-	-	-
Second floor copier	4,411	-	-	-
Storage Update	-	-	10,126	-
Replace server surge protectors	-	-	-	-
Replace server etherlinks	-	-	-	-
Training Room Projector	-	-	1,100	-
Vmware	-	-	-	9,359
Cisco Switches	-	-	-	11,500
Cisco Phone System	-	-	-	4,772
IBM Warranty	-	-	-	700
Email Security	-	-	-	3,600
Sub-Total	10,739	-	72,620	29,930
6727 Other Equipment	-	-	-	-
CITY HALL TOTAL	10,739	-	72,620	29,930
<b>TOTAL</b>	<b>540,710</b>	<b>115,370</b>	<b>867,702</b>	<b>946,782</b>

## SPECIAL CENSUS RESERVE FUND

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
Beginning Balance	75,000	150,425	225,575	300,725
Revenues	425	647	150	150
Transfers In	75,000	75,000	75,000	-
Total Available	150,425	226,073	300,725	300,875
Expenditures	-	200	-	-
Transfers Out	-	-	-	<u>50,000</u>
Ending Balance	150,425	225,873	300,725	250,875

### SPECIAL CENSUS FUND REVENUES

006.635.4.4300	Interest Earned	425	647	150	150
006.635.4.4830	Transfers In: General Fund	<u>75,000</u>	<u>75,000</u>	<u>75,000</u>	<u>-</u>
	Sub-Total	75,425	75,647	75,150	150

### SPECIAL CENSUS FUND EXPENDITURES

006.6.635.6424	Special Census	-	-	-	-
006.6.635.6912	Transfers Out: Debt Service	<u>-</u>	<u>-</u>	<u>-</u>	<u>50,000</u>
	Sub-Total	-	-	-	50,000

## TAX STABILIZATION

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
Beginning Balance	318,685	372,169	290,653	290,653
Revenues	-	-	-	-
Transfers In	53,484	53,484	-	-
Total Available	372,169	372,169	290,653	290,653
Expenditures	-	-	-	-
Transfers Out	-	-	-	25,000
Ending Balance	372,169	372,169	290,653	265,653

### TAX STABILIZATION FUND REVENUES

007.695.4.4000	Reimb - Property Tax Credit	-	-	-	-
	Interest Earned	-	-	-	-
	Total Revenues	-	-	-	-
	Transfers In:				
	Gen Fund	-	-	-	-
	Debt Service	53,484	53,484	-	-
	<b>Total Revenues &amp; Transfers In</b>	<b>53,484</b>	<b>53,484</b>	<b>-</b>	<b>-</b>

### TAX STABILIZATION FUND EXPENDITURES

	Transfers Out:				
007.6.695.6913	Debt Service Fund	-	-	-	25,000
007.6.695.6913	General Fund	-	135,000	-	-
007.6.695.6913	Capital Projects Fund	-	-	-	-
	Subtotal Transfers Out	-	135,000	-	25,000
	<b>Total Expenditures &amp; Transfers Out</b>	<b>-</b>	<b>135,000</b>	<b>-</b>	<b>25,000</b>

## ROAD USE

	<b>ACTUAL</b> <b><u>11-12</u></b>	<b>ACTUAL</b> <b><u>12-13</u></b>	<b>APPROVED</b> <b><u>13-14</u></b>	<b>APPROVED</b> <b><u>14-15</u></b>
Beginning Balance	316,509	1,074,240	1,997,506	2,024,015
Revenue	3,297,783	3,329,588	3,198,656	3,216,040
Transfers In	530,019	571,222	75,000	10,000
<b>Total Available</b>	<b>4,144,311</b>	<b>4,975,050</b>	<b>5,271,162</b>	<b>5,250,055</b>
Expenditures	2,297,563	2,143,832	2,977,147	2,859,972
Transfers Out	772,509	833,712	270,000	280,000
<b>Ending Balance</b>	<b>1,074,240</b>	<b>1,997,506</b>	<b>2,024,015</b>	<b>2,110,084</b>

### REVENUES

110.210.2.4430 State Road Use Tax	3,297,783	3,329,588	3,198,656	3,216,040
110.210.2.4830 Transfers In: Trust & Agency	530,019	496,222	-	-
Transfers In: Urban Forest Utility	-	<u>75,000</u>	<u>75,000</u>	<u>10,000</u>
<b>Total Revenues</b>	<b>3,827,802</b>	<b>3,900,810</b>	<b>3,273,656</b>	<b>3,226,040</b>

### EXPENDITURES

#### **Personnel Services**

110.2.210.6010 Salaries	939,830	878,963	1,023,473	1,110,877
110.2.210.6020 Part-Time Pay	6,341	9,399	36,200	50,000
110.2.210.6040 Overtime	21,655	28,939	49,500	60,000
110.2.210.6110 FICA	75,492	71,101	85,276	91,963
110.2.210.6130 IPERS	77,834	79,264	103,335	107,350
110.2.210.6150 Health Insurance	230,257	252,865	226,669	222,389
110.2.210.6151 Wellness Program	747	782	907	882
110.2.210.6152 Life Insurance	682	629	779	12,200
110.2.210.6153 Long Term Disability	3,805	3,552	3,898	4,205
110.2.210.6160 Workers Compensation	41,530	47,613	86,852	90,354
110.2.210.6170 Unemployment	-	-	4,410	4,289
110.2.210.6180 Allowances	2,229	1,904	4,348	4,013
110.2.210.6199 Tuition Reimbursement	-	-	<u>2,000</u>	<u>2,000</u>
<b>Sub-Total</b>	<b>1,400,402</b>	<b>1,375,011</b>	<b>1,627,647</b>	<b>1,760,522</b>



## ROAD USE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b><u>Other Expenditures</u></b>				
110.2.210.6210 Dues/Mmbrships/Subscrips	696	494	500	500
110.2.210.6230 Training/Registration	-	732	800	800
110.2.210.6240 Travel/Conference Expense	750	4,045	1,200	4,000
110.2.210.6310 Bldg Repair/Maintenance	6,617	4,511	8,200	8,200
110.2.210.6331 Vehicle Maint Supplies	18,345	12,636	16,400	16,400
110.2.210.6332 Vehicle Repair/Maintenance	13,943	21,343	12,300	20,000
110.2.210.6350 Other Equip Repair/Maint	20,794	15,344	21,000	18,000
110.2.210.6370 Utilities	19,696	24,064	39,500	37,000
110.2.210.6373 Communications	2,771	2,957	4,500	4,500
110.2.210.6408 General Insurance	31,383	31,530	42,500	40,000
110.2.210.6411 Cons/Professional Fees	1,422	2,239	7,000	7,000
110.2.210.6414 Printing/Binding	455	860	350	900
110.2.210.6415 Rental of Equipment	-	1,120	500	1,000
110.2.210.6422 Laundry/Uniforms	5,742	10,258	5,300	11,000
110.2.210.6430 Misc Contractual	6,421	6,285	8,200	8,000
110.2.210.6504 Minor Equipment	2,475	1,440	4,000	4,000
110.2.210.6505 Other Equip Maint Supplies	10,506	6,342	7,000	7,000
110.2.210.6506 Office Supplies	760	794	1,800	1,800
110.2.210.6507 Operating Supplies	3,196	2,205	7,500	6,000
110.2.210.6508 Postage/Shipping	-	134	650	600
110.2.210.6509 Traffic Supplies	30,020	19,802	35,000	35,000
110.2.210.6511 Bldg/Grounds Supplies	561	649	1,500	1,500
110.2.210.6513 Vehicle Operating Supplies	113,858	106,015	123,000	123,000
110.2.210.6514 Medical Supplies	-	-	300	250
110.2.210.6516 Saw Blades	1,855	130	2,500	2,000
110.2.210.6517 Grader/Plow Blades	8,116	12,127	15,000	15,000
110.2.210.6518 Winter Salt/Sand	66,320	80,926	130,000	130,000
110.2.210.6519 Sweeper Brooms	316	1,338	7,000	6,000
110.2.210.6520 Traffic Paint/Beads	25,379	29,570	28,000	32,000
110.2.210.6521 Street Maintenance Supplies	7,906	9,452	8,000	10,000
110.2.210.6522 Concrete	102,733	100,592	105,000	115,000
110.2.210.6523 Aggregates	23,637	21,513	48,000	45,000
110.2.210.6524 Asphalt	101,257	89,589	105,000	120,000
110.2.210.6525 Crack Seal Material	-	-	8,000	-
110.2.210.6599 <u>Misc Commodities</u>	<u>4,575</u>	<u>1,229</u>	<u>8,000</u>	<u>7,000</u>
Sub-Total	632,505	622,264	813,500	838,450

## ROAD USE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b>Capital Outlay</b>				
110.8.210.6723 Heavy Motor Equipment	-	-	-	-
110.8.210.6725 Office Equipment	-	-	-	-
110.8.210.6726 Computer Equipment	332	9,544	12,000	12,000
110.8.210.6727 Other Equipment	-	780	30,000	30,000
110.8.210.6728 Shop Equipment	-	5,453	16,000	16,000
110.8.210.6750 Buildings	-	5,200	50,000	50,000
110.8.210.6752 Property Acquisition	-	116,164	-	-
110.8.210.6761 Subdivision Major Streets	10,585	-	-	-
110.8.210.6763 Misc Street Repairs	143,355	3,948	425,000	150,000
110.8.210.6764 Misc Curb Repairs	81,732	-	-	-
110.8.210.6772 35th Ave Ext. Alignment Study	-	-	-	-
110.8.210.6778 Marion Blvd U/grd remediation	<u>2,700</u>	<u>5,468</u>	<u>3,000</u>	<u>3,000</u>
	238,703	146,557	536,000	261,000
<b>SUB-TOTAL - ROAD USE FUND</b>	<b>2,215,175</b>	<b>2,143,832</b>	<b>2,977,147</b>	<b>2,859,972</b>
<b>TRANSFERS OUT:</b>				
110.2.210.6911 Employee Benefits Fund	28,883	49,410	45,000	55,000
110.2.210.6912 Debt Service	-	-	-	-
110.2.210.6913 Road Use Replacement Fund	144,040	288,080	225,000	225,000
110.2.210.6913 General Fund (Engr )	<u>376,078</u>	<u>496,222</u>	<u>-</u>	<u>-</u>
Sub-Total	549,001	833,712	270,000	280,000
<b>TOTAL ROAD USE EXPENDITURES</b>	<b>2,764,176</b>	<b>2,977,544</b>	<b>3,247,147</b>	<b>3,139,972</b>

## ROAD USE REPLACEMENT

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
Beginning Balance	366,567	641,235	565,929	658,402
Revenue				
Interest	1,608	1,822	2,473	1,800
Transfers In	456,080	468,080	315,000	225,000
Total Available	824,255	1,111,137	883,402	885,202
Expenditures	183,020	545,208	225,000	496,980
Transfers Out	-	-	-	
Ending Balance	641,235	565,929	658,402	388,222
 <b>REVENUES</b>				
111.215.4.4300 Interest Earned	1,608	1,822	2,473	1,800
111.215.2.4400 FEMA Reimbursements	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Sub-Total	1,608	1,822	2,473	1,800
111.215.4.4830 Transfers In	456,080	468,080	315,000	225,000
<b>TOTAL REVENUES &amp; TRANSFERS IN</b>	457,688	469,902	317,473	226,800
 <b>EXPENDITURES</b>				
111.8.215.6723 Heavy Motor Equipment	174,789	545,208	225,000	396,980
111.8.215.6725 Office Equipment	5,718	-	-	-
111.8.215.6727 Other Equipment	-	-	-	-
111.8.215.6728 Shop Equipment	2,513	-	-	-
111.8.215.6750 Buildings	<u>-</u>	<u>-</u>	<u>-</u>	<u>100,000</u>
<b>TOTAL EXPENDITURES</b>	183,020	545,208	225,000	496,980

## EMPLOYEE BENEFITS

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
Beginning Balance	1,575,611	1,306,962	1,114,013	1,084,513
Revenue	52,340	50,485	3,000	20,000
Transfers In	89,952	125,208	87,500	106,500
Total Available	1,717,903	1,482,655	1,204,513	1,211,013
Expenditures	410,941	368,642	120,000	120,000
Transfers Out	-	-	-	-
Ending Balance	1,306,962	1,114,013	1,084,513	1,091,013
112.685.4.4300 Interest Earned	52,340	50,485	3,000	20,000
112.685.4.4830 Transfers In	89,952	125,208	87,500	106,500
<b>TOTAL EMPLOYEE BENEFITS REVENUES</b>	<b>142,292</b>	<b>175,693</b>	<b>90,500</b>	<b>126,500</b>
Employee Cash-Outs	410,941	368,642	120,000	120,000
27th Payroll	-	-	-	-
	<u>410,941</u>	<u>368,642</u>	<u>120,000</u>	<u>120,000</u>
112.1.110.6050 Police	13,194	96,414	30,000	30,000
112.1.150.6050 Fire	132,719	53,005	30,000	30,000
112.2.210.6050 Road Use	31,185	26,802	-	-
112.2.260.6050 Engineering	25,078	6,225	15,000	15,000
112.4.410.6050 Library	83,167	-	-	-
112.4.430.6050 Parks	17,443	135,145	15,000	15,000
112.5.530.6050 Building	11,076	1,988	15,000	15,000
112.5.540.6050 Planning	-	32,887	-	-
112.6.615.6050 City Manager	63,308	15,000	15,000	15,000
112.6.620.6050 Finance	-	1,176	-	-
112.9.815.6050 Sewer Rental	1,545	-	-	-
112.9.840.6050 Solid Waste	32,226	-	-	-
<b>TOTALS - EMPLOYEE BENEFITS</b>	<b>410,941</b>	<b>368,642</b>	<b>120,000</b>	<b>120,000</b>

## TRUST AND AGENCY

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
Beginning Balance	189,896	284,436	440,590	440,590
Revenue	3,345,858	3,460,667	3,391,466	3,362,155
Transfers In	-	-	-	-
Total Available	3,535,754	3,745,103	3,832,056	3,802,745
Expenditures	93,118	118,253	63,200	63,200
Transfers Out	3,158,201	3,186,260	3,313,441	3,284,130
Ending Balance	284,436	440,590	455,415	455,415

### REVENUES

<u>ACCT #</u>	<u>SOURCE</u>				
120.110.2.4300	Interest Earned	474	251	400	400
120.110.2.4400	Asset Forfeiture	14,465	58,428	9,000	9,000
120.110.2.4440	State Grant	-	-	-	-
120.110.2.4445	Byrne Grant	-	-	-	-
120.110.2.4704	DARE Funding	-	-	500	500
120.110.2.4705	Private Funding	-	-	-	-
120.110.2.4706	Canine Unit	22,483	20,961	2,000	2,000
120.110.2.4707	Canine Unit Trust	-	15,162	-	-
120.110.2.4708	Canine Interest	82	159	-	-
120.150.2.4440	Fire Grant	-	-	-	-
120.150.3.4441	Fire FEMA Grant	-	-	-	-
120.410.2.4440	Enrich Iowa - Library	-	7,422	-	-
120.410.2.4442	Other Library Grants	38,800	45,200	35,000	35,000
120.430.1.4755	Parks Donations	-	-	250	250
120.430.1.4761	Swamp Fox Festival	24,842	28,558	22,000	22,000
120.430.1.4762	Program Activities	234	1,201	500	500
120.430.2.4440	Tree Grants	13,225	1,000	7,500	7,500
120.430.2.4705	Donations - Trees	250	150	375	375
120.470.1.4755	Pool Pop Machine	-	-	500	500
120.499.1.4782	Arts Council Grant	-	-	-	-
120.610.2.4781	Donations	-	-	-	-
120.610.2.4441	Plasma Arc Grant	-	-	-	-
120.610.2.4442	Imagin8/Great Places Grant	60,000	175,000	-	-
	Transfer In: RUF	-	-	-	-
	Transfer In: SRF	-	-	-	-
	Transfer In: SWM	-	-	-	-
120.620.4.4000	Property Tax	3,170,187	3,107,175	3,313,441	3,284,130
120.650.2.4441	Misc City Hall Grants	817	-	-	-
<b>TOTAL REVENUES</b>		<b>3,345,858</b>	<b>3,460,667</b>	<b>3,391,466</b>	<b>3,362,155</b>

## TRUST AND AGENCY

		<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Other Expenditures</u></b>					
120.1.110.6598	Private Funding	76	-	-	-
120.1.110.6599	Trading Cards	-	-	-	-
120.1.110.6727	Asset Forfeiture	17,987	12,132	20,000	20,000
120.1.110.6729	Misc. Improvements	-	-	-	-
120.1.110.6793	Byrne Grant	-	720	-	-
120.1.110.6795	Canine Replacement Exp.	-	-	-	-
120.1.150.6730	FEMA Grant Expenses	-	55,886	-	-
120.4.410.6725	Library Equipment	-	-	-	-
	Giacolletto Foundation Grant-				
120.4.410.6730	Library	-	-	-	-
120.4.410.6730	Grant Expenses (Giacolletto)	(2,653)	-	-	-
120.4.430.6506	Arts Council	38,064	-	-	-
120.4.430.6507	Swamp Fox	-	-	-	-
120.6.610.6729	Plasma Arc Project	<u>14,054</u>	<u>23,631</u>	<u>28,000</u>	<u>28,000</u>
	Sub-Total	67,528	92,370	48,000	48,000
 <b><u>Capital Outlay</u></b>					
120-1-110-6796	DARE Expenses	-	-	700	700
120-1-110-6799	Canine Unit	12,357	23,860	6,500	6,500
120-1-150-6730	FEMA Fire Grant Expenses	-	-	-	-
120-4-410-6725	Enrich Iowa - Library	-	-	-	-
120-4-430-6722	Donations - Trees	493	240	500	500
120-4-430-6729	Tree Grants	11,392	1,783	7,500	7,500
120-6-650-6730	City Hall Grant Expenses	<u>1,348</u>	<u>-</u>	<u>-</u>	<u>-</u>
	Sub-Total	25,590	25,883	15,200	15,200
 <b>SUB-TOTAL TRUST &amp; AGENCY FUND</b>		 <b>93,118</b>	 <b>118,253</b>	 <b>63,200</b>	 <b>63,200</b>
 <b><u>Transfers Out</u></b>					
120.9.910.6910	Gen. Fund - Pensions	-	-	-	-
	TIF Fund	-	-	-	-
	Gen. Fund - General Benefits	2,703,182	3,186,260	3,313,441	3,284,130
	Gen. Fund - FICA	-	-	-	-
	Gen. Fund - IPERS	-	-	-	-
	Gen. Fund - Group Ins.	-	-	-	-
	Gen. Fund - Work Comp	-	-	-	-
	Gen. Fund - Unemployment	-	-	-	-
	Road Use-Empl Benefits	<u>455,019</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Transfers Out		3,158,201	3,186,260	3,313,441	3,284,130
 <b>Total Expenditures &amp; Transfers Out</b>		 <b>3,251,319</b>	 <b>3,304,513</b>	 <b>3,376,641</b>	 <b>3,347,330</b>

## LOCAL OPTION SALES TAX FUND

	ACTUAL	ACTUAL	APPROVED	APPROVED
	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>
Beginning Balance	-	-	-	115,991
Revenue	-	-	-	303,802
Transfers In				
Total Available	-	-	-	419,793
Expenditures	-	-	-	182,605
Transfers Out	-	-	-	10,000
Ending Balance	-	-	-	227,189
 <b><u>LOST FUND REVENUES</u></b>				
121.715.1.4250 Collections	-	-	-	4,000,000
Special Collections	-	-	-	-
Assessments	-	-	-	-
121.715.4.4300 Interest Earned	-	-	-	<u>2,000</u>
Total Revenues	-	-	-	4,002,000
 <b><u>LOST FUND EXPENDITURES</u></b>				
<b><u>Personnel Services</u></b>				
121.8.715.6010 Regular Salaries	-	-	-	101,951
121.8.715.6020 Part Time Pay	-	-	-	-
121.8.715.6040 Overtime Pay	-	-	-	-
121.8.715.6110 FICA	-	-	-	7,799
121.8.715.6130 IPERS	-	-	-	9,104
121.8.715.6150 Health Insurance	-	-	-	17,612
121.8.715.6151 Wellness Program	-	-	-	59
121.8.715.6152 Life Insurance	-	-	-	148
121.8.715.6153 Long Term Disability	-	-	-	432
121.8.715.6160 Workers Comp	-	-	-	4,049
121.8.715.6170 Unemployment	-	-	-	286
121.8.715.6180 Allowances	-	-	-	<u>157</u>
Sub-Total	-	-	-	141,596
 <b><u>Other Expenditures</u></b>				
121.8.715.6210 Dues/Mmbrships/Subscrips	-	-	-	725
121.8.715.6230 Training/Registratiomm	-	-	-	2,375
121.8.715.6240 Travel/Conference Expense	-	-	-	1,225
121.8.715.6331 Vehicle Maint Supplies	-	-	-	175
121.8.715.6332 Vehicle Repair/Maintenance	-	-	-	64
121.8.715.6350 Other Equip Repair/Maint	-	-	-	3,500
121.8.715.6373 Communications	-	-	-	2,125
121.8.715.6408 General Insurance	-	-	-	713
121.8.715.6506 Office Supplies	-	-	-	925
121.8.715.6507 Operating Supplies	-	-	-	338
121.8.715.6508 Postage/Shipping	-	-	-	-
121.8.715.6513 Vehicle Operating Supplies	-	-	-	1,200
121.8.715.6514 Medical Supplies	-	-	-	-
121.8.715.6599 Misc Commodities	-	-	-	<u>250</u>
Sub-Total	-	-	-	13,614

**LOCAL OPTION SALES TAX FUND**

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b><u>Capital Outlay</u></b>				
121.8.715.6721 Furniture	-	-	-	1,500
121.8.715.6725 Office Equipment	-	-	-	2,500
121.8.715.6727 Other Equipment	-	-	-	-
121.8.715.6729 Misc Improvements	-	-	-	2,500
121.8.715.6750 Buildings	-	-	-	-
Sub-Total	-	-	-	6,500
<b>TOTAL EXPENDITURES</b>	-	-	-	161,710
<b>Transfers Out:</b>				
121.8.715.6913 To Capital Projects	-	-	-	3,800,000
121.8.715.6910 To Equipment Reserve	-	-	-	1,050
121.8.715.6913 To General Fund	-	-	-	-
Sub-Total	-	-	-	3,801,050
<b>TOTAL EXPENDITURES &amp; TRANSFERS OUT</b>	-	-	-	<b>3,962,760</b>



## TAX INCREMENT FINANCING

	ACTUAL 11-12	ACTUAL 12-13	APPROVED 13-14	APPROVED 14-15
Beginning Balance	137,288	258,797	939,716	718,167
Revenue	745,945	1,683,612	1,296,237	1,536,892
Transfers In	200,000	-	71,951	-
Total Available	1,083,233	1,942,409	2,307,904	2,255,059
Expenditures	579,715	672,974	752,100	820,782
Transfers Out	244,719	329,719	837,637	775,784
Ending Balance	258,799	939,716	718,167	658,493
<b>TIF FUND REVENUES AND TRANSFERS IN</b>				
125.550.4.4050 TIF - Wholesale Feeds Phase I	-	-	120,000	-
125.550.4.4051 TIF - Marion Hospitality	-	-	-	-
125.550.4.4052 TIF - Rapids Equipment	-	-	-	-
125.550.4.4053 TIF - Berthel Fisher	-	-	-	-
125.550.4.4054 TIF - REC	-	-	-	-
125.550.4.4055 TIF - Winslow Road	88,530	90,231	92,957	93,342
125.550.4.4056 TIF - MTG Fasteners	8,298	8,112	8,100	-
125.550.4.4058 TIF - Guardian	17,400	17,010	17,400	14,096
125.550.4.4059 TIF - Legacy	-	-	64,000	-
125.550.4.4061 TIF - iCOR	-	-	48,000	-
125.550.4.4062 TIF - Cabinet Creations	-	-	19,000	-
125.550.4.4063 TIF - Vector	5,448	-	5,500	-
125.550.4.4064 TIF - Ideal Window	-	-	8,000	-
125.550.4.4065 TIF - Wholesale Feeds Phase II	41,134	40,210	42,000	-
125.550.4.4066 TIF - Central Corridor	55,268	51,650	287,655	173,262
125.550.4.4067 TIF - Involta	42,313	41,278	42,000	44,469
125.550.4.4068 IDOT Reimb - MEDCO Holding	-	49,778	-	-
125.550.4.4069 Collins Road East TIF	428,497	1,298,535	341,434	785,496
125.550.4.4070 TIF - Farmer's State Bank	6,186	5,396	5,400	3,456
125.550.4.4071 TIF - ESCO	-	29,119	40,250	64,367
125.550.4.4072 TIF-Hanna Plumbing and Heating	950	828	950	1,259
125.550.4.4074 TIF-St Lukes (M&E)	51,922	51,465	38,000	41,859
125.550.4.4073 TIF-Tower Terrace Road West	-	-	115,591	262,731
125.550.4.4075 TIF-Chocolate Shop	-	-	-	1,752
125.550.4.4076 TIF-Lincolnview Square	-	-	-	50,803
Sub-Total	745,946	1,683,612	1,296,237	1,536,892
Transfers In	200,000	-	71,951	-
<b>TOTAL REVENUES &amp; TRANSFERS IN</b>	<b>945,945</b>	<b>1,683,612</b>	<b>1,368,188</b>	<b>1,536,892</b>

## TAX INCREMENT FINANCING

	ACTUAL 11-12	ACTUAL 12-13	APPROVED 13-14	APPROVED 14-15
<b>TIF FUND EXPENDITURES</b>				
125.5.550.6451	TIF - Wholesale Feeds Phase I	-	-	-
125.5.550.6452	TIF - Marion Hospitality	-	-	-
125.5.550.6453	TIF - Rapids Equipment	-	-	-
125.5.550.6454	TIF - Berthel Fisher	-	-	-
125.5.550.6455	TIF - REC	-	-	-
125.5.550.6456	TIF - Winslow Road	-	-	-
125.5.550.6457	TIF - Winslow Road LMI Projects - Other	-	-	-
125.5.550.6458	TIF - LMI - Chore Services	-	-	-
125.5.550.6458	TIF - LMI - Housing Rehab Grant Match	-	-	-
125.5.550.6458	TIF - LMI - MAHP Buydown Program	-	-	-
125.5.550.6458	TIF - LMI - Lead Hazard Abatement	-	-	-
125.5.550.6459	TIF - Legacy	-	-	-
125.5.550.6460	TIF - Guardian	17,400	17,010	17,400
125.5.550.6461	TIF - Cabinet Creations	-	-	-
125.5.550.6462	TIF - iCOR	-	-	-
125.5.550.6463	TIF - Vector	5,448	-	-
125.5.550.6464	TIF - Ideal Window	-	-	-
125.5.550.6465	TIF - Wholesale Feeds Phase II	41,134	40,210	-
125.5.550.6466	TIF - InVolta	42,377	41,424	42,000
125.5.550.6467	TIF - St. Luke's	51,922	51,465	38,000
125.5.550.6468	TIF - MEDCO Holding	206,000	500,000	600,000
125.5.550.6469	TIF - MTG Fasteners	8,298	8,112	8,100
125.5.550.6470	TIF - Farmers State Bank	6,186	5,396	5,400
125.5.550.6471	TIF - ESCO Group	200,000	8,529	40,250
125.5.550.6472	TIF - Hanna Plumbing & Heating	950	828	950
125.5.550.6473	TIF - Tower Terrace Rd West	-	-	-
125.5.550.6474	TIF - Chocolate Shop	-	-	1,752
125.5.550.6475	TIF - Lincolnview Square	-	-	50,803
125.5.550.6476	TIF - 31st Street (Smith)	-	-	-
125.5.550.6477	TIF - 3rd Avenue (Riley)	-	-	-
	*TIF Rebates	-	-	-
	Sub-Total	579,715	672,974	752,100
	Transfers Out (to internal loan)	-	-	-
125.9.910.6910	Transfers Out (to debt service)	244,719	329,719	837,637
<b>TOTAL EXPENDITURES &amp; TRANSFERS OUT</b>	<b>£ 824,434</b>	<b>1,002,693</b>	<b>1,589,737</b>	<b>1,596,566</b>

## COMMUNITY DEVELOPMENT BLOCK GRANT

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>
Beginning Balance	56,172	-	-	-
Revenue	54,142	20,000	20,000	150,000
Transfers In	-	-	-	-
Total Available	110,314	20,000	20,000	150,000
Expenditures	110,314	20,000	20,000	150,000
Transfers Out	-	-	-	-
Ending Balance	-	-	-	-
<b><u>REVENUES</u></b>				
160.520.2.4440 Housing Rehab Grant	-	-	-	-
160.520.2.4441 State Housing Grant	34,142	-	20,000	-
160.520.4.4300 Interest Earned	-	-	-	-
160.520.4.4726 Revolving Loan Repayments	20,000	-	-	-
160.520.4.4727 Rev Loan Source Mgt	-	-	-	-
160.520.4.4730 Rev Loan Custom Cabinets	-	-	-	-
160.520.4.4732 EDSA Grant - Kwik-Way	-	-	-	-
160.520.2.4442 Mainstreet CDBG Grant	-	-	-	<u>150,000</u>
<b>TOTAL REVENUES</b>	54,142	-	20,000	150,000
<b><u>EXPENDITURES</u></b>				
160.5.520.6801 Revolving Loan Disbursements	107,643	-	-	-
160.5.520.6801 EDSA Grant - Kwik-Way	-	-	-	-
160.5.520.6801 EDSA Grant - Admin	-	-	-	-
160.5.520.6802 Housing Rehab Program	-	-	-	-
160.5.520.6803 2008 Housing Grant	2,671	-	20,000	-
160.5.520.6804 Mainstreet Façade Improveme	-	-	-	<u>150,000</u>
<b>TOTAL EXPENDITURES</b>	110,314	-	20,000	150,000

## PENSION SELF-INSURANCE FUND

	<b>ACTUAL</b> <b><u>11-12</u></b>	<b>ACTUAL</b> <b><u>12-13</u></b>	<b>APPROVED</b> <b><u>13-14</u></b>	<b>APPROVED</b> <b><u>14-15</u></b>
Beginning Balance	770,015.00	753,671.00	737,264.00	724,264.00
Revenue	8,656.00	8,593.00	12,000.00	8,500.00
Transfers In	-	-	-	-
Total Available	778,671.00	762,264.00	749,264.00	732,764.00
Expenditures	-	-	-	-
Transfers Out	25,000.00	25,000.00	25,000.00	25,000.00
Ending Balance	753,671.00	737,264.00	724,264.00	707,764.00
180.110.4.4300 Interest Earned	8,656.00	8,593.00	12,000.00	8,500.00
180.4.110.6599 Misc Commodities	-	-	-	-
180.4.110.6913 Transfers Out	25,000.00	25,000.00	25,000.00	25,000.00
<b>TOTAL EXPENDITURES &amp; TRANSFERS OUT</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>

## DEBT SERVICE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
Beginning Balance	161,199	189,345	293,923	376,060
Revenue	2,864,512	5,979,766	2,797,488	3,243,516
Transfers In	445,373	521,021	1,030,179	1,043,326
<b>Total Available</b>	<b>3,471,084</b>	<b>6,690,132</b>	<b>4,041,009</b>	<b>4,662,902</b>
Expenditures	3,120,571	6,235,041	3,610,749	4,232,642
Transfers Out	161,168	161,168	54,200	54,200
Ending Balance	189,345	293,923	376,060	376,060
200.710.1.4600 Assessments	2,844,326	3,231,803	2,780,488	3,226,516
200.710.4.4000 Debt Service Levy	13,910	17,085	12,000	12,000
200.710.4.4300 Interest Earned	6,276	4,841	5,000	5,000
200.710.4.4434 Reimb - Personal Prop Tax	-	-	-	-
200.710.4.4820 Bond Proceeds	-	2,726,037	-	-
Sale of Fixed Assets	-	-	-	-
<b>Total Revenues</b>	<b>2,864,512</b>	<b>5,979,766</b>	<b>2,797,488</b>	<b>3,243,516</b>
<b><u>Transfers In</u></b>				
200.710.4.4830 Sewer Rental 99 GOB	10,844	-	10,844	10,844
Sewer Rental 01 GOB	11,380	17,872	10,470	10,470
Stormwater Mgmt 03 GOB	41,143	41,143	38,780	38,780
Stormwater Mgmt 05 GOB	29,787	29,787	29,948	29,948
Stormwater Mgmt 12 GOB	-	95,000	95,000	95,000
TIF Fund 09 GOB	244,719	244,719	302,871	242,919
TIF Fund 12 GOB	-	85,000	534,766	532,865
TIF Fund 14 GOB	-	-	-	-
Capital Projects	100,000	-	-	-
Hotel/Motel 11 GOB	7,500	7,500	7,500	7,500
Tax Stabilization	-	-	-	25,000
Special Census Reserve	-	-	-	50,000
Road Use (Pub Wks Fac.)	-	-	-	-
Sewer Rental (Pub Wks Fac.)	-	-	-	-
Refuse (Pub Wks Fac.)	-	-	-	-
<b>SUB-TOTAL</b>	<b>445,373</b>	<b>521,021</b>	<b>1,030,179</b>	<b>1,043,326</b>
<b>TOTAL DEBT SERVICE FUND</b>	<b>3,309,885</b>	<b>6,500,787</b>	<b>3,827,667</b>	<b>4,286,842</b>
<b><u>Corp. Purpose 12-1-03</u></b>				
200.7.710.6812 Principal	320,000	1,425,000	-	-
200.7.710.6862 Interest	61,350	50,630	-	-
Sub-Total	381,350	1,475,630	-	-

## DEBT SERVICE

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b><u>City Hall 12-1-04</u></b>					
200.7.710.6813	Principal	75,000	235,000	-	-
200.7.710.6863	Interest	<u>10,860</u>	<u>8,348</u>	-	-
	Sub-Total	85,860	243,348	-	-
<b><u>Corp. Purpose 12-1-05</u></b>					
200.7.710.6814	Principal	315,000	1,775,000	-	-
200.7.710.6864	Interest	<u>76,933</u>	<u>65,750</u>	-	-
	Sub-Total	391,933	1,840,750	-	-
<b><u>Refunding 12-1-07</u></b>					
200.7.710.6815	Principal	485,000	-	-	-
200.7.710.6865	Interest	<u>17,217</u>	-	-	-
	Sub-Total	502,217	-	-	-
<b><u>Corp. Purpose 12-1-07</u></b>					
200.7.710.6816	Principal	475,000	495,000	515,000	540,000
200.7.710.6866	Principal	<u>138,048</u>	<u>121,660</u>	<u>104,088</u>	<u>85,548</u>
	Sub-Total	613,048	616,660	619,088	625,548
<b><u>Refunding A 04-30-09</u></b>					
200.7.710.6817	Principal	260,000	265,000	275,000	-
200.7.710.6867	Interest	<u>18,852</u>	<u>13,653</u>	<u>7,425</u>	-
	Sub-Total	278,852	278,653	282,425	-
<b><u>Corp. Purpose B 12-15-09</u></b>					
200.7.710.6818	Principal	195,000	195,000	200,000	205,000
200.7.710.6868	Interest	<u>49,719</u>	<u>45,819</u>	<u>41,919</u>	<u>37,919</u>
	Sub-Total	244,719	240,819	241,919	242,919
<b><u>Corp. Purpose C 12-15-09</u></b>					
200.7.710.6819	Principal	345,000	350,000	360,000	370,000
200.7.710.6869	Interest	<u>205,125</u>	<u>194,775</u>	<u>184,275</u>	<u>173,475</u>
	Sub-Total	550,125	544,775	544,275	543,475
<b><u>Corp. Purpose 2-13-12A</u></b>					
200.7.710.6820	Principal		440,000	510,000	520,000
200.7.710.6870	Interest		<u>261,032</u>	<u>191,994</u>	<u>181,794</u>
	Sub-Total		701,032	701,994	701,794
<b><u>Corp. Purpose 2-13-12B</u></b>					
200.7.710.6821	Principal		100,000	230,000	440,000
200.7.710.6871	Interest		<u>119,657</u>	<u>90,044</u>	<u>85,444</u>
	Sub-Total		219,657	320,044	525,444

## DEBT SERVICE

		<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Refunding 2-7-13 A</u></b>					
200.7.710.6822	Principal			750,000	775,000
200.7.710.6872	Interest			<u>77,937</u>	<u>48,050</u>
	Sub-Total			827,937	823,050
<b><u>Police Lease 2013A</u></b>					
200.7.710.6823	Principal				-
200.7.710.6873	Interest				<u>360,586</u>
	Sub-Total				360,586
<b><u>Police Lease 2013B</u></b>					
200.7.710.6824	Principal				-
200.7.710.6874	Interest				<u>37,368</u>
	Sub-Total				37,368
<b><u>Corp. Purpose 1-7-14A</u></b>					
200.7.710.6825	Principal				-
200.7.710.6875	Interest				<u>265,353</u>
	Sub-Total				265,353
<b><u>Corp. Purpose 1-7-14B</u></b>					
200.7.710.6826	Principal				-
200.7.710.6876	Interest				<u>33,040</u>
	Sub-Total				33,040
200.7.710.6411	Consulting/Professional Fees	4,400	5,650	5,000	6,000
200.7.710.6802	Qualified Payments*	68,067	68,067	68,067	68,067
<b>DEBT SERVICE EXPENDITURES</b>		<b>3,120,571</b>	<b>6,235,041</b>	<b>3,610,749</b>	<b>4,232,642</b>
<b><u>Transfers Out</u></b>					
200.7.710.6910	Genesis Wellness-Sanitary S	54,200	54,200	54,200	54,200
	Fiber Project-Tax Stabilizati	53,484	53,484	-	-
	Fiber Project-Stormwater Mar	<u>53,484</u>	<u>53,484</u>	-	-
		161,168	161,168	54,200	54,200
<b>TOTAL DEBT SERVICE</b>		<b>3,281,739</b>	<b>6,396,209</b>	<b>3,664,949</b>	<b>4,286,842</b>
Qualified Payments*					
	Lowe Annuity	25,000	25,000	25,000	25,000
	Lowe Park Wellfield Lease/Pu	7,740	7,740	7,740	7,740
	City Hall Wellfield Lease/Purc	<u>35,327</u>	<u>35,327</u>	<u>35,327</u>	<u>35,327</u>
	Subtotal:	68,067	68,067	68,067	68,067

## CAPITAL PROJECTS FUND

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
Beginning Balance	17,930,070	28,058,636	16,330,516	13,262,597
Revenue	20,789,344	5,554,096	23,533,597	200,000
Transfers In	-	223,500	175,000	-
Total Available	38,719,413	33,836,232	40,039,113	13,462,597
Expenditures	10,560,777	17,505,716	26,704,565	8,795,000
Transfers Out	100,000	-	71,951	48,000
Ending Balance	28,058,636	16,330,516	13,262,597	4,619,597

### REVENUES

#### MISCELLANEOUS PROJECTS

301.430.3.4441	REAP Grant	-	-	-	-
301.430.3.4441	ljobs Grant	569,721	-	-	-
301.430.3.4442	FEMA Grant-Federal	306,713	-	-	-
301.430.3.4443	FEMA Grant-State	40,896	-	-	-
301.430.3.4445	REAP Grant	150,000	-	-	-
301.430.3.4446	Great Places Grant	-	-	250,000	-
301.430.3.4781	Misc. Revenues	15,000	-	-	-
301.750.1.4550	Plan Deposit Fees	475	380	-	-
301.750.1.4553	Plan Deposit Fees-CC	25	-	-	-
301.750.1.4730	Improvement Escrow Fees	93,276	(26,976)	-	-
301.750.1.4731	Maintenance Bond Fees	-	-	-	-
301.750.1.4735	Sales Tax Refunds	-	-	-	-
301.750.3.4400	Bridge Replacement Grant	-	-	-	-
301.750.3.4401	STP Grant	100,508	14,329	-	-
301.750.3.4440	RISE Grant	134,794	342,340	-	-
301.750.3.4441	Traffic Signal Grants	-	-	-	-
301.750.3.4442	FEMA-Federal	-	12,375	-	-
301.750.3.4443	FEMA-State	-	1,650	-	-
301.750.3.4444	Stimulus Funds	282,157	373,972	-	-
301.750.3.4445	ICAAP Grant - Hwy 151/13	-	-	-	-
301.750.3.4445	ICAAP Grant - Hwy 100/13	-	-	-	-
301.750.3.4446	ICAAP Grant-Boyson Sig.	-	-	-	-
301.750.3.4447	Highway Safety Grant	-	-	-	-
301.750.3.4448	CAT Grant	-	-	315,000	-
301.750.3.4448	Brownfields 03 Grant	-	-	-	-
301.750.3.4450	Brownfields 05 Grant	-	-	-	-
301.750.3.4451	06-EPA Grant-Hazardous	-	-	-	-
301.750.3.4452	06 EPA Grant-Petroleum	-	-	-	-
301.750.3.4453	Iowa Brownfield 06 Grant	-	-	-	-



## CAPITAL PROJECTS FUND

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
301.750.3.4454 07 EPA Cleanup Grant	-	-	-	-
301.750.3.4458 Economic Dev Grant (EDI)	-	-	-	-
301.750.3.4465 Enhancement Grant (RPC)	-	-	-	-
301.750.3.4490 Reimbursements	84,332	-	-	-
301.750.4.4090 Alliant Energy Rebates	-	-	-	-
301.750.4.4230 Water Dept Contribution	-	99,280	-	-
301.750.4.4250 Local Option Sales Tax	4,585,530	4,313,756	4,773,597	-
301.750.4.4300 Interest Earned	458,715	422,989	195,000	200,000
301.750.4.4301 Interest - LOST	-	-	-	-
301.750.4.4302 Paving Escrow Interest	3	1	-	-
301.750.4.4490 Misc Revenues (Wal-Mart)	-	-	-	-
301.750.4.4781 Misc Revenues	-	-	-	-
301.750.4.4820 Bond/Lease Cert Proceeds	<u>13,967,199</u>	<u>-</u>	<u>18,000,000</u>	<u>-</u>
Sub-Total	20,789,344	5,554,096	23,533,597	200,000
Transfers In:				
from Tax Stabilization Fund	-	-	-	-
from Sanitary Sewer Fund	-	-	175,000	-
from Winslow TIF	-	223,500	-	-
from General Fund: Lowe Park extra	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Sub-Total Transfers In	-	223,500	175,000	-
Total Misc Rev & Trans In	20,789,344	5,777,596	23,708,597	200,000
<b><u>PUBLIC FACILITIES</u></b>				
301.750.4.4210 Sale of City Hall	-	-	-	-
301.750.4.4211 Sale of Community Center	-	-	-	-
301.750.4.4230 Water Dept Inv.- C Hall	-	-	-	-
301.750.4.4250 Local Option Sales Tax	-	-	-	-
301.750.4.4301 Interest	-	-	-	-
301.750.4.4820 Bond Proceeds	-	-	-	-
301.750.4.4821 Geo Thermal Proceeds	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Sub-Total	-	-	-	-
301.750.4.4830 Transfers In:				
From General Fund	-	-	-	-
From GF (Land Acq C Hall)	-	-	-	-
From Capital Projects	-	-	-	-
From Road Use Fund	-	-	-	-
From Sewer Rental Fund	-	-	-	-
From Equip. Reserve Fund	-	-	-	-
From Solid Waste Fund	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Sub-Total Transfers In	-	-	-	-
Total Public Facilities Rev & Trans In	-	-	-	-

## CAPITAL PROJECTS FUND

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>LIBRARY CONSTRUCTION</u></b>				
301.410.2.4700 Donations	-	-	-	-
301.410.2.4781 Misc. Revenues	-	-	-	-
Sub-Total	-	-	-	-
<b>Total Revenues &amp; Transfers In</b>	20,789,344	5,777,596	23,708,597	200,000

### EXPENDITURES

#### **Police**

301.8.110.6725 Police Communications	776,882	1,972,655	-	-
301.8.110.6726 Mobile Data Terminals	-	-	-	-
301.8.110.6728 Police Defibrillators	-	-	-	-
301.8.110.6728 Patrol Rifles	-	63,887	-	-
301.8.110.6729 E911 Phase II Upgrade	-	-	-	-
301.8.110.6729 Proximity Locks	-	-	-	-
301.8.110.6729 Parking Lot Lighting	-	-	-	-
301.8.110.6729 Surveillance camera	-	-	-	-
301.8.110.6729 Police/Fire Parking Lot	-	-	-	-
301.8.110.6730 New Police Building	<u>635,879</u>	<u>272,361</u>	<u>12,000,000</u>	<u>-</u>
Sub-Total Police	1,412,761	2,308,903	12,000,000	-

#### **Fire**

301.8.150.6710 Upgrade rescue truck	-	-	-	450,000
301.8.150.6727 Fire Station Radio	-	-	-	-
301.8.150.6727 Fire Stn. #2 Exhaust Fan	-	-	-	-
301.8.150.6727 Fire Stn. #1 Remodeling	-	-	-	-
301.8.150.6728 SCBA Maint. Equipment	-	-	-	-
301.8.150.6728 Thermal Imaging Camera	-	-	-	-
301.8.150.6729 Upgrade defibrillators	-	-	-	-
301.8.150.6729 Parking Lot lighting	-	-	-	-
301.8.150.6730 Station 3 Deploy. Study	-	-	-	50,000
Sub-Total Fire	-	-	-	500,000

#### **Traffic Safety**

301.8.240.6793 CBD Traffic Signals	2,954	29,314	-	-
301.8.240.6796 Hwy 100/13 Tfc Signals	-	-	-	-
301.8.240.6797 Traffic signals	272,891	746	350,000	300,000
301.8.240.6798 Traffic Signal Automation	<u>-</u>	<u>43,500</u>	<u>-</u>	<u>-</u>
Sub-Total Traffic Safety	275,845	73,560	350,000	300,000

## CAPITAL PROJECTS FUND

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Engineering</u></b>				
301.8.260.6411 Railroad Survey	-	-	-	-
<b><u>Library</u></b>				
301.8.410.6310 Sidewalk Improv. & Curb	-	-	-	-
301.8.410.6311 Space Utilization Improv.	4,330	17,098	-	-
301.8.410.6726 Storefront Branch	-	-	-	50,000
301.8.410.6729 Self-Check System	-	-	-	-
Sub-Total Library	4,330	17,098	-	50,000
<b><u>Parks</u></b>				
301.8.430.6412 Thomas Park Maint. Bldg	3,960	-	-	-
301.8.430.6723 Hook/Lift Truck	-	-	-	-
301.8.430.6723 Compact Excavator	-	-	-	-
301.8.430.6723 Industrial wood chipper	-	-	-	-
301.8.430.6723 Chipper/mulcher	25,705	-	-	-
301.8.430.6726 Parks & Rec. Master Plan	-	-	-	70,000
301.8.430.6727 Lowe Park Amphitheater	-	214,503	1,520,000	-
301.8.430.6728 Lowe Park Artwork	-	7,500	-	-
301.8.430.6728 Lowe Park - Trail Art	-	-	70,000	-
301.8.430.6729 Lowe Park - Phase III	-	-	-	-
301.8.430.6729 Lowe Park Dev. S Entrance	-	-	-	200,000
301.8.430.6730 Lowe Park Ballfield Dev.	-	-	-	-
301.8.430.6730 Lowe Park - West End	49,392	-	-	-
301.8.430.6731 Lowe Dev. -Trail (T-21)	-	-	-	-
301.8.430.6732 A&E Center Road Repairs	-	-	-	25,000
301.8.430.6732 Lowe Park - A&E Center	-	-	-	-
301.8.430.6733 Lininger Park	22,384	-	-	-
301.8.430.6735 Lowe -Greenhouse Project	462	-	-	-
301.8.430.6736 Donnelly Park-Parking Lot	2,412	-	-	-
301.8.430.6737 Thomas Basketball Court	-	-	50,000	-
301.8.430.6741 Thomas/Legion Pkg Lot /Rd	-	378	70,000	-
301.8.430.6742 Park signage	-	-	-	-
301.8.430.6742 Lowe Maintenance Building	42,815	-	-	-
301.8.430.6743 Ascension Park Parking Lot	-	-	-	-
301.8.430.6744 REAP Grant - Creekview	-	2,697	-	-
301.8.430.6746 Cold Storage Building-Thoma	883,883	12,166	-	-
301.8.430.6747 Krumholtz Trial	369,791	116,394	-	-
301.8.430.6748 Lindale Trail	13,683	1,175	-	-
301.8.430.6749 Luthern Church/Butterfield Lc	-	-	-	-
301.8.430.6750 Boyson Parking Lot - LOST	68,025	-	-	-
301.8.430.6751 Thomas Park Safe Room	160,985	-	-	-
301.8.430.6753 Grant Wood Trail to 35th St	-	-	589,565	-
301.8.430.6753 Grant Wd Trl H13 Underpass	-	-	665,000	-

## CAPITAL PROJECTS FUND

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
301.8.430.6755 Fitness Trail Hanna Park	-	-	-	30,000
301.8.430.6756 Boyson Trail Foot Bridge	-	-	-	200,000
301.8.450.6761 Cemetery Road Repairs	-	-	50,000	50,000
301.8.470.6729 Future Splash Pad Design	-	-	20,000	-
301.8.470.6729 Gill Park Splash Pad Const.	-	-	-	150,000
Sub-Total Parks	1,793,498	6,543,943	4,164,565	725,000
<b><u>Pool</u></b>				
301.8.470.6729 Splash Pad - LOSST	223,955	-	-	-
301.8.470.6730 Sun Shades	-	-	20,000	-
301.8.470.6731 Willowood Swimming Pool I	-	-	-	100,000
Sub-Total Pool	223,955	-	20,000	100,000
<b><u>Brownfields Project Grants &amp; Planning Projects</u></b>				
301.8.540.6491 Brownfield 03 Assessment Gi	-	-	-	-
301.8.540.6492 Brownfield 05 Cleanup Grant	-	-	-	-
301.8.540.6493 06 EPA Assessment Grant-H	-	-	-	-
301.8.540.6494 06 EPA Assessment Grant-P	-	-	-	-
301.8.540.6495 Iowa Brownfield 06 Grant	-	-	-	-
301.8.540.6496 07 EPA Cleanup Grant	-	-	-	-
301.8.540.6497 Zoning Ordinance/Subarea P	3,110	-	-	-
301.8.540.6498 EDI Grant	-	-	-	-
301.8.540.6498 Various/Completion of Existin	-	-	-	-
Sub-Total Brownfield	3,110	-	-	-
<b><u>Water Department Projects</u></b>				
301.8.729.6761 Water Department Backup	-	23,860	-	-
301.8.729.6762 Water Department Local M:	-	-	-	-
Sub-Total Water Dpt.	-	23,860	-	-
<b><u>Streets</u></b>				
301.8.731.6761 26th Street Reconstruction	-	-	-	-
301.8.734.6728 GPS Structure Location Surv	-	-	-	-
301.8.735.6761 Boyson Road Widening	-	-	-	-
301.8.735.6761 Misc Street Repairs (Eng)	506,144	648,449	600,000	600,000
301.8.735.6762 Unimproved Roadway Projec	-	180,000	-	-
301.8.738.6761 29th Ave Paving - Phase IV	370,000	-	-	-
301.8.739.6761 29th Ave Paving - Phase V (F	33,911	10,583	-	-
301.8.741.6761 McGowan Blvd Paving - Phas	-	-	-	-
301.8.741.6762 McGowan Blvd Paving - Phas	4,262	-	-	-
301.8.741.6763 McGowan Blvd Paving - Phas	180,406	192,514	-	-
301.8.742.6761 7th Ave HMA (1st to 9th)	79	353,020	-	-
301.8.743.6761 Connection Blvd	11	-	-	-
301.8.744.6761 44th Street / Hwy 151 Interse	54,936	-	-	-
301.8.750.6761 Indian Creek Road Paving - F	294,492	-	-	-
301.8.771.6761 Subdivision Major Streets	-	-	250,000	250,000

## CAPITAL PROJECTS FUND

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
301.8.772.6761 Collins Road / 1st Ave	-	-	-	-
301.8.773.6761 East Post Road Widening	-	-	-	-
301.8.774.6761 Blairsferry Road Reconstructi	159,037	716,430	1,500,000	-
301.8.775.6411 Professional Fees	-	-	-	-
301.8.775.6761 29th Ave Extension Project	21,190	15,287	-	-
301.8.778.6761 S 22 St / Hwy 100 Traffic Sigi	4,714	12,870	-	-
301.8.779.6761 35th Street North Extension	366,145	42,119	-	-
301.8.779.6762 35th Roundabout	-	-	-	-
301.8.779.6763 35th St Reconst Project	-	-	600,000	500,000
301.8.780.6761 East Robins / Alburnett Rd Tu	-	-	-	-
301.8.781.6761 N 10th St Reconstruction	4,961	45,819	-	-
301.8.782.6761 Armar / Hwy 100 Traffic Signa	20,478	-	-	-
301.8.785.6761 S 11th Street P - II	760,678	631,099	-	-
301.8.785.6761 S 11th Street P - III	-	-	400,000	35,000
301.8.788.6761 12th St Curb / HMA Overlay	56,431	-	-	-
301.8.788.6762 13th St Curb / HMA Overlay	-	-	160,000	350,000
301.8.789.6763 Boyson Rd / 10th St Traffic S	-	-	60,000	60,000
301.8.789.6764 Boyson Rd Lighting Project	-	-	-	150,000
301.8.790.6761 Clark Ave Reconstruction	-	-	-	-
301.8.791-6761 Armar Drive Extension	-	1,200	250,000	200,000
301.8.792.6761 Overpass Removal	-	-	-	-
301.8.793.6761 Tower Terrace Rd Align.Stud	-	-	-	675,000
301.8.793.6762 Tower Terrace Rd / 10th Stre	744,270	9,122	-	-
301.8.793.6763 Tower Terrace Rd P - II	889,545	319	-	-
301.8.793.6765 Tower Terrace Rd P - IV	-	-	1,000,000	-
301.8.793.6766 Tower Terrace Rd P - V	-	-	1,000,000	1,000,000
301.8.794.6761 Central Corridor Transp. Stuc	763,716	5,079	-	-
301.8.794.6762 Central Corridor Project	-	4,155,691	1,000,000	1,000,000
301.8.795.6761 RISE Project-MEC	134,794	49,778	-	-
301.8.795.6762 MEDCO Holding Co.	325,567	-	-	-
301.8.796.6761 Tower Terrace Rd P - III	728,161	897,398	-	-
301.8.797.6761 31st St Extension - Phase I	1,254	278,018	-	-
301.8.797.6762 31st St Extension - Phase II	-	-	-	-
301.8.802.6761 Irish Drive Extension	-	-	-	200,000
301.8.803.6761 PDS Street Scaping	-	-	-	70,000
Sub-Total Streets	6,425,182	8,244,796	6,820,000	5,090,000

### Storm Sewers/Drainage

301.8.744.6765 Bus. 151/Squaw Creek Culve	-	-	-	-
301.8.749.6765 Dry Creek Regl Basin	-	-	-	-
301.8.756.6765 29th Ave/Squaw Creek Culve	-	-	-	-
301.8.757.6765 REC Detention Basin	-	-	-	-

## CAPITAL PROJECTS FUND

		<b>ACTUAL <u>11-12</u></b>	<b>ACTUAL <u>12-13</u></b>	<b>APPROVED <u>13-14</u></b>	<b>APPROVED <u>14-15</u></b>
301.8.785.6764	11th Street P - III Storm Sewer	-	-	1,000,000	-
	Sub-Total Storm Sewers	-	-	1,000,000	-
<b><u>Sanitary Sewers</u></b>					
301.8.751.6767	Brookside Dr Sewer	-	-	-	-
301.8.752.6767	Marion Share-Trunk Sewer	92,106	-	2,000,000	1,750,000
301.8.753.6767	Highway 13 San Sewer Reco	-	-	-	-
301.8.800.6767	Shady Oak Sewer Project	-	7,336	-	-
	Sub-Total Sani. Sewers	92,106	7,336	2,000,000	1,750,000
<b><u>Sidewalks</u></b>					
301.8.760.6763	Northland Ave Reconstruction	-	-	-	-
301.8.761.6763	Misc Sidewalk Construction	34,643	61,673	87,500	90,000
301.8.763.6762	Sidewalk Ramps	102,313	2,138	87,500	90,000
301.8.765.6761	CBD Streetscape (GOB)	-	-	50,000	-
301.8.767.6762	Misc Sidewalk Construction 0	-	-	-	-
	Sub-Total Sidewalks	136,956	63,811	225,000	180,000
<b><u>Public Facilities</u></b>					
301.8.737.6411	City Hall - Consulting/Prof Fe	-	4,981	-	-
301.8.737.6599	City Hall - Misc Commodities	-	-	-	-
301.8.737.6750	City Hall - Buildings	17,152	33,159	50,000	50,000
301.8.737.6751	City Hall - Legal	-	-	-	-
301.8.737.6755	City Hall - Furnishings	-	12,961	-	-
301.8.737.6756	City Hall - Computer Upgrade	12,498	-	-	-
301.8.737.6761	Fiberoptic Project	-	-	-	-
	Sub-Total Public Facilities	29,650	51,101	50,000	50,000
<b><u>General Administration</u></b>					
301.8.746.6894	IT Security Vulnerability Mgm	-	-	-	25,000
301.8.746.6898	Economic Development	-	-	-	-
301.8.746.6899	Imagine8	89,380	137,649	-	-
301.8.747.6898	Bond expenses	74,005	33,658	75,000	-
301.8.747.6898	Wireless Upgrade (internal)	-	-	-	25,000
	Sub-Total General Admin.	163,385	171,307	75,000	50,000
<b><u>LIBRARY CONSTRUCTION</u></b>					
301.8.799.6999	Consulting/Prof Fees	-	-	-	-
301.8.799.6999	Misc Improvements	-	-	-	-
	Sub-Total Library Const.	-	-	-	-
<b>Total Misc Proj Expenditures</b>		<b>10,560,777</b>	<b>17,505,716</b>	<b>26,704,565</b>	<b>8,795,000</b>
<b>Misc Proj Transfers Out</b>		<b>100,000</b>	<b>-</b>	<b>71,951</b>	<b>48,000</b>
<b>Total Misc Proj Exp &amp; Trans Out</b>		<b>10,660,777</b>	<b>17,505,716</b>	<b>26,776,516</b>	<b>8,843,000</b>

## PARK DEVELOPMENT FUND

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
Beginning Balance	149,022	168,051	168,774	159,814
Revenue	840	723	1,040	800
Transfers In	35,000	-	-	-
Total Available	184,862	168,774	169,814	160,614
Expenditures	16,811	-	10,000	10,000
Transfers Out	-	-	-	-
Ending Balance	168,051	168,774	159,814	150,614
 <b><u>REVENUES</u></b>				
310.430.2.4720 Insurance Reimbursement	-	-	-	-
310.430.4.4300 Interest	840	723	1,040	800
310.430.4.4781 Misc. Revenues	-	-	-	-
Total Revenue	840	723	1,040	800
 <b><u>TRANSFERS IN</u></b>				
310.430.4.4830 From: General Fund	35,000	-	-	-
310.430.4.4830 From: Tax Stabilization Fund	-	-	-	-
Total Transfers In	35,000	-	-	-
 <b><u>EXPENDITURES</u></b>				
310.8.430.6411 Professional Fees	926	-	-	-
310.8.430.6458 Local Match for Grants	-	-	10,000	10,000
310.8.430.6729 Misc. Improvements	-	-	-	-
310.8.430.6730 Misc. Improvements-Lowe	15,885	-	-	-
Total Expenditures	16,811	-	10,000	10,000

## MAINTENANCE BOND FUND

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
Beginning Balance	272,829	285,243	291,135	306,135
Revenue	12,414	5,892	15,000	15,000
Transfers In	-	-	-	-
<b>Total Available</b>	<b>285,243</b>	<b>291,135</b>	<b>306,135</b>	<b>321,135</b>
Expenditures	-	-	-	
Transfers Out	-	-	-	
Ending Balance	285,243	291,135	306,135	321,135
 <b>REVENUES</b>				
320.740.1.4500 Maintenance Bond Fees	10,822	4,650	10,000	5,000
320.740.4.4300 Interest Earned	<u>1,592</u>	<u>1,242</u>	<u>5,000</u>	<u>2,000</u>
<b>Total Revenues</b>	<b>12,414</b>	<b>5,892</b>	<b>15,000</b>	<b>7,000</b>
320.740.4.4830 Transfers In:				
General Fund	-	-	-	-
Capital Projects Fund	-	-	-	-
Road Use Fund	-	-	-	-
Sewer Rental Fund	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	-	-	-	-
	-	-	-	-
<b>TOTAL REVENUES &amp; TRANSFERS IN</b>	<b>12,414</b>	<b>5,892</b>	<b>15,000</b>	<b>7,000</b>
320.8.740.6399 Expenditures	-	-	-	-



## SUBDIVISION ESCROW FUND

	<b><u>ACTUAL</u></b> <b><u>11-12</u></b>	<b><u>ACTUAL</u></b> <b><u>12-13</u></b>	<b><u>APPROVED</u></b> <b><u>13-14</u></b>	<b><u>APPROVED</u></b> <b><u>14-15</u></b>
Beginning Balance	10,429	10,993	12,850	12,850
Revenue	564	1,858	-	-
Transfers In	-	-	-	-
Total Available	10,993	12,850	12,850	12,850
Expenditures	-	-	-	-
Transfers Out	-	-	-	-
Ending Balance	10,993	12,850	12,850	12,850

### REVENUES

325.740.1.4500	Subdivision Dev Escrow	564	1,858	-	1,500
325.740.4.4300	Interest Earned	-	-	-	-
	Sub-Total	564	1,858	-	1,500
325.740.4.4830	Transfers In	-	-	-	-
	Sub-Total	-	-	-	-
<b>TOTAL REVENUES &amp; TRANSFERS IN</b>		564	1,858	-	1,500

### EXPENDITURES

325.8.740.6399	Payments	-	-	-	-
<b>TOTAL EXPENDITURES</b>		-	-	-	-

## CEMETERY PERPETUAL CARE FUND

	<b>ACTUAL</b> <b><u>11-12</u></b>	<b>ACTUAL</b> <b><u>12-13</u></b>	<b>APPROVED</b> <b><u>13-14</u></b>	<b>APPROVED</b> <b><u>14-15</u></b>
Beginning Balance	146,390	149,605	152,905	155,905
Revenue	3,215	3,300	3,000	3,900
Transfers In				
Total Available	149,605	152,905	155,905	159,805
Expenditures	-	-	-	-
Transfers Out	-	-	-	-
Ending Balance	149,605	152,905	155,905	159,805
510.450.2.4705 Perpetual Care	3,215	3,300	3,000	3,900
510.4.450.6729 Misc Improvements	-	-	-	-

## CEMETERY MEMORIAL FUND

	<b>ACTUAL</b> <b><u>11-12</u></b>	<b>ACTUAL</b> <b><u>12-13</u></b>	<b>APPROVED</b> <b><u>13-14</u></b>	<b>APPROVED</b> <b><u>14-15</u></b>
Beginning Balance	1,367	1,370	1,370	1,370
Revenue	3	-	-	-
Transfers In	-	-	-	-
Total Available	1,370	1,370	1,370	1,370
Expenditures	-	-	-	-
Transfers Out	-	-	-	-
Ending Balance	1,370	1,370	1,370	1,370
520.450.2.4705 Private Contributions	3	-	-	-
Interest Earned	-	2	-	-
520.4.450.6411 Consulting/Profl Fees	-	-	-	-

## SANITARY SEWER

	<u>ACTUAL</u> <u>10-11</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
Beginning Balance	1,515,022	793,070	449,915	722,153
Revenue	2,676,900	2,729,876	3,558,601	3,608,394
Transfers In	-	54,200	54,200	54,200
Total Available	4,191,921	3,577,145	4,062,716	4,384,747
Expenditures	2,443,930	2,903,453	3,309,249	3,585,181
Transfers Out	452,371	223,777	31,314	37,314
Ending Balance	1,295,620	449,915	722,153	762,252

### SANITARY SEWER FUND REVENUES

610.815.1.4500	Collections	2,655,046	2,678,261	3,519,501	3,572,294
610.815.1.4540	Hook-Up Fees	14,865	49,706	32,000	32,000
610.815.1.4550	Misc Revenues	1,750	-	2,000	2,000
610.815.1.4600	Assessments	79	-	100	100
610.815.2.4400	FEMA Reimbursements	-	-	-	-
610.815.4.4300	Interest Earned	5,159	1,909	5,000	2,000
610.815.4.4830	Transfers In	-	54,200	54,200	54,200
<b>TOTAL REVENUES</b>		<b>2,676,900</b>	<b>2,784,075</b>	<b>3,612,801</b>	<b>3,662,594</b>

### SANITARY SEWER FUND EXPENDITURES

#### Personnel Services

610.9.815.6010	Regular Salaries	335,920	509,205	580,856	628,379
610.9.815.6020	Part-Time Pay	8,260	6,301	12,000	12,000
610.9.815.6040	Overtime Pay	4,856	9,926	5,000	10,000
610.9.815.6110	FICA	27,386	38,866	44,638	48,796
610.9.815.6130	IPERS	24,572	44,777	52,394	55,843
610.9.815.6150	Health Insurance	130	137,745	142,650	121,470
610.9.815.6151	Wellness Program	290	171	390	427
610.9.815.6152	Life Insurance	1,345	465	499	683
610.9.815.6153	Long Term Disability	10,009	2,041	2,006	2,328
610.9.815.6160	Workers Compensation	-	14,489	24,604	29,790
610.9.815.6170	Unemployment	340	-	1,918	1,957
610.9.815.6180	Allowances	-	-	758	758
610.9.815.6190	Education Benefit	-	180	-	-
	Sub-Total	413,108	764,169	867,712	912,431

## SANITARY SEWER

	<u>ACTUAL</u> <u>10-11</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
	109			
<b><u>Other Expenditures</u></b>	-			
610.9.815.6210 Dues/Memberships	-	460	250	475
610.9.815.6230 Training/Registration	2,077	453	500	475
610.9.815.6240 Travel/Conference Expense	6,601	-	500	1,000
610.9.815.6310 Bldg Repair/Maintenance	333	2,496	3,500	3,500
610.9.815.6331 Vehicle Maint Supplies	3,023	3,125	4,800	4,800
610.9.815.6332 Vehicle Repair/Maintenance	8,636	1,874	2,500	2,500
610.9.815.6350 Other Equip Repair/Maint	724	2,216	8,000	6,000
610.9.815.6370 Utilities	66,014	7,993	13,520	12,000
610.9.815.6373 Communications	7,898	989	1,000	1,000
610.9.815.6404 Interdeptal Service Charge	1,619,029	75,216	78,000	79,000
610.9.815.6408 General Insurance	-	7,097	13,455	13,000
610.9.815.6413 Payment to Agencies	-	1,898,440	2,175,912	2,256,000
610.9.815.6414 Printing/Binding	1,235	783	250	900
610.9.815.6415 Rental of Equipment	5,749	-	3,000	3,000
610.9.815.6422 Laundry/Uniforms	2,641	2,560	2,700	3,000
610.9.815.6430 Misc Contractual	4,605	5,838	5,500	6,000
610.9.815.6504 Minor Equipment	442	48	2,500	2,500
610.9.815.6505 Other Equip Maint Supplies	725	3,162	5,000	5,000
610.9.815.6506 Office Supplies	19	410	500	500
610.9.815.6507 Misc Operating Supplies	555	888	6,500	6,000
610.9.815.6508 Postage/Shipping	16,879	197	250	250
610.9.815.6511 Bldg & Grounds Supplies	54	352	750	500
610.9.815.6513 Vehicle Operating Supplies	18,896	18,859	17,000	20,000
610.9.815.6514 Medical Supplies	7,260	-	150	150
610.9.815.6522 Concrete	212	14,971	25,000	20,000
610.9.815.6529 Sewer Maintenance Supplies	3,236	4,982	6,000	6,000
610.9.815.6530 Manhole Castings/Seals	4,548	7,101	8,000	9,000
610.9.815.6531 Pipes/Manholes	1,218	2,089	4,000	4,000
610.9.815.6532 Chimney Seals/MH Castings	-	-	6,500	6,000
610.9.815.6599 Misc Commodities	-	1,611	2,500	2,500
Sub-Total	1,782,718	2,064,209	2,398,037	2,475,050

## SANITARY SEWER

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<b><u>10-11</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b><u>Capital Outlay</u></b>					
610.9.815.6723	Heavy Motor Equipment	2,676	74,700	25,000	108,000
610.9.815.6725	Office Equipment	26,600	-	2,000	1,200
610.9.815.6726	Computer Equipment	903	-	3,000	5,000
610.9.815.6727	Other Equipment	243	-	7,500	7,500
610.9.815.6728	Shop Equipment	-	375	6,000	6,000
610.9.815.6750	Buildings	-	-	-	70,000
610.9.815.6752	Property Acquisition	-	-	-	-
610.9.815.6766	35th Ave/I.C. Rd Lateral Sewer	-	-	-	-
610.9.815.6768	Indian Creek Trunk Sewer	-	-	-	-
610.9.815.6769	Brookside Drive San Sewer	248,105	-	-	-
610.9.815.6770	Orrian Dr San Drain Tile	-	-	-	-
	Sub-Total	2,443,930	75,075	43,500	197,700
<b>TOTAL EXPENDITURES</b>		<b>4,639,756</b>	<b>2,903,453</b>	<b>3,309,249</b>	<b>3,585,181</b>
	Transfers Out:				
610.9.815.6911	To Employee Benefits Fund	11,340	11,918	10,000	16,000
610.9.815.6912	To Debt Service	17,872	17,872	21,314	21,314
610.9.815.6913	To General Fund	423,159	193,987	-	-
	Sub-Total	452,371	223,777	31,314	37,314
<b>TOTAL EXPENDITURES &amp; TRANSFERS OUT</b>			<b>3,127,230</b>	<b>3,340,563</b>	<b>3,622,495</b>

## SEWER REPLACEMENT FUND

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
Beginning Balance	4,013,961	4,367,734	3,441,322	2,541,322
Revenue	417,299	447,913	415,000	406,000
Transfers In	-	-	-	-
Total Available	4,431,260	4,815,647	3,856,322	2,947,322
Expenditures	63,526	1,199,325	1,140,000	240,000
Transfers Out	-	175,000	175,000	-
Ending Balance	4,367,734	3,441,322	2,541,322	2,707,322
 <b>REVENUES</b>				
615.820.1.4500 Sewer Repair Fee	365,982	402,443	370,000	380,000
615.820.4.4300 Interest Earned	<u>51,317</u>	<u>45,470</u>	<u>45,000</u>	<u>26,000</u>
Total Revenues	417,299	447,913	415,000	406,000
Transfers In	-	-	-	-
<b>TOTAL REVENUES &amp; TRANSFERS IN</b>	417,299	447,913	415,000	406,000
 <b>EXPENDITURES</b>				
<b><u>Capital Outlay</u></b>				
615.9.820.6374 Sanitary Sewer Repair	63,526	1,199,325	900,000	-
615.9.820.6411 Consulting/Professional Fees	-	-	200,000	200,000
615.9.820.6765 Sewer Extension/Oversizing	<u>-</u>	<u>-</u>	<u>40,000</u>	<u>40,000</u>
Subtotal	63,526	1,199,325	1,140,000	240,000
<b><u>Transfers Out</u></b>				
615.9.820.6910 Capital Projects		175,000	175,000	-
<b>TOTAL EXPENDITURES</b>	<b>63,526</b>	<b>1,374,325</b>	<b>1,315,000</b>	<b>240,000</b>

## CITY COMMUNICATION & UTILITY FUND

		<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
	Beginning Balance	-	78,000	471,268	621,268
	Revenue	98,170	652,521	250,000	-
	Transfers In	-	-	-	-
	Total Available	98,170	730,521	721,268	621,268
	Expenditures	20,170	259,252	100,000	100,000
	Transfers Out	-	-	-	-
	Ending Balance	78,000	471,268	621,268	521,268
630.825.3.4442	Federal FEMA	86,507	-	-	-
630.825.3.4443	State FEMA	11,534	-	-	-
630.825.4.4230	System Contributions	-	651,382	250,000	-
630.825.4.4300	Interest Earned	129	1,139	-	-
630.825.4.4781	Misc. Revenue	-	-	-	-
	Transfers In	-	-	-	-
	<b>Total Revenues &amp; Transfers In</b>	<b>98,170</b>	<b>652,521</b>	<b>250,000</b>	<b>-</b>
630.9.825.6411	Consulting/Profl Fees	20,170	259,252	100,000	100,000
630.9.825.6430	Misc. Contracts	-	-	-	-
630.9.825.6499	Misc. Commodities	-	-	-	-
	Transfers Out	-	-	-	-
	<b>Total Expenditures &amp; Transfers Out</b>	<b>20,170</b>	<b>259,252</b>	<b>100,000</b>	<b>100,000</b>



## SOLID WASTE

	<b>ACTUAL 10-11</b>	<b>ACTUAL 12-13</b>	<b>APPROVED 13-14</b>	<b>APPROVED 14-15</b>
Beginning Balance	1,387,556	1,010,676	678,069	678,069
Revenue	1,284,052	1,357,517	1,651,808	1,470,997
Transfers In	-			
<b>Total Available</b>	<b>2,671,608</b>	<b>2,368,193</b>	<b>2,329,877</b>	<b>2,149,066</b>
Expenditures	1,284,266	1,558,918	1,578,695	1,648,017
Transfers Out	80,305	131,207	169,001	37,500
<b>Ending Balance</b>	<b>1,307,037</b>	<b>678,069</b>	<b>582,181</b>	<b>463,548</b>

### **SOLID WASTE FUND REVENUES**

670.840.1.4500 Collections	1,134,551	1,197,838	1,470,708	1,296,897
670.840.1.4502 Special Collections	21,249	17,422	21,000	17,000
670.840.1.4600 Assessments	117	115	100	100
670.840.1.4750 Recycled Material Revenue	7,153	6,253	2,000	5,000
670.840.1.4751 Recyc. Container Sales	4,622	8,497	4,000	7,500
670.840.1.4752 Garbage Tags	90,054	103,277	130,000	122,500
670.840.2.4400 FEMA Reimbursements	-	-	-	-
670.840.2.4440 DNR Grant	-	-	-	-
670.840.4.4300 Interest Earned	26,306	24,116	24,000	22,000
Transfers In-TIF Fund (ESCO)	-	-	-	-
<b>Total Revenues</b>	<b>1,284,052</b>	<b>1,357,517</b>	<b>1,651,808</b>	<b>1,470,997</b>

### **SOLID WASTE FUND EXPENDITURES**

#### **Personnel Services**

670.9.840.6010 Regular Salaries	499,710	559,220	574,483	638,838
670.9.840.6020 Part Time Pay	23,667	27,424	6,500	41,877
670.9.840.6040 Overtime Pay	15,479	15,242	18,000	18,000
670.9.840.6110 FICA	40,864	44,302	45,272	52,905
670.9.840.6130 IPERS	37,599	51,542	53,347	60,334
670.9.840.6150 Health Insurance	109,670	169,975	143,740	147,560
670.9.840.6151 Wellness Program	271	209	462	588
670.9.840.6152 Life Insurance	358	433	376	699
670.9.840.6153 Long Term Disability	1,977	2,236	2,062	2,563
670.9.840.6160 Workers Comp	27,444	34,186	55,697	58,008
670.9.840.6170 Unemployment	-	-	2,831	2,870
670.9.840.6180 Allowances	<u>812</u>	-	2,475	1,350
670.9.840.6190 Education Benefits		<u>180</u>	-	<u>2,625</u>
<b>Sub-Total</b>	<b>757,850</b>	<b>904,950</b>	<b>905,245</b>	<b>1,028,217</b>

## SOLID WASTE

	<u>ACTUAL</u> <u>10-11</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Other Expenditures</u></b>				
670.9.840.6210 Dues/Mmbrships/Subscrips	290	907	350	900
670.9.840.6230 Training/Registrationn	-	625	800	1,200
670.9.840.6240 Travel/Conference Expense	-	1,294	1,200	1,200
670.9.840.6310 Bldg Repair & Maintenance	4,237	2,506	3,000	3,000
670.9.840.6331 Vehicle Maint Supplies	14,374	20,057	32,000	32,000
670.9.840.6332 Vehicle Repair/Maintenance	6,706	30,060	16,000	28,000
670.9.840.6350 Other Equip Repair/Maint	886	5,403	15,000	15,000
670.9.840.6370 Utilities	10,818	10,013	20,000	18,000
670.9.840.6373 Communications	996	1,047	2,000	2,000
670.9.840.6404 Interdeptal Service Charge	22,005	25,072	26,500	26,500
670.9.840.6408 General Insurance	15,426	17,454	27,000	23,000
670.9.840.6411 Consulting/Professional Fees	-	775	4,000	4,000
670.9.840.6413 Payment to Agencies	240,326	224,332	270,000	265,000
670.9.840.6414 Printing/Binding	2,750	9,469	6,000	10,000
670.9.840.6422 Laundry/Uniforms	1,940	4,305	2,500	5,000
670.9.840.6430 Misc Contractual	98,613	2,970	4,000	4,000
670.9.840.6504 Minor Equipment	462	48	-	250
670.9.840.6505 Other Equip Maint Supplies	2,262	1,342	4,000	4,000
670.9.840.6506 Office Supplies	1,203	427	900	900
670.9.840.6507 Operating Supplies	211	970	1,800	1,800
670.9.840.6508 Postage/Shipping	19	369	-	250
670.9.840.6511 Bldg/Grounds Supplies	457	395	600	600
670.9.840.6513 Vehicle Operating Supplies	81,212	87,908	135,000	132,000
670.9.840.6514 Medical Supplies	54	-	500	400
670.9.840.6535 Recycling Supplies	214	20,067	16,500	16,500
670.9.840.6599 Misc Commodities	984	989	3,000	3,000
Sub-Total	506,443	468,804	592,650	598,500
<b><u>Capital Outlay</u></b>				
670.9.840.6723 Heavy Motor Equipment	-	-	-	-
670.9.840.6725 Office Equipment	-	-	800	800
670.9.840.6726 Computer Equipment	819	5,669	2,000	4,500
670.9.840.6727 Other Equipment	13,680	5,249	20,000	10,000
670.9.840.6728 Shop Equipment	1,750	-	8,000	6,000
670.9.840.6750 Buildings	3,723	-	50,000	-
670.9.840.6752 Property Acquisition	-	174,247	-	-
Sub-Total	19,972	185,164	80,800	21,300
<b>TOTAL EXPENDITURES</b>	<b>1,284,266</b>	<b>1,558,918</b>	<b>1,578,695</b>	<b>1,648,017</b>

## SOLID WASTE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>10-11</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b><u>Transfers Out:</u></b>				
670.9.840.6911 To Employee Benefits Fund	20,305	35,331	32,500	37,500
670.9.840.6912 To Debt Service	-	-	-	-
To TIF Fund (ESCO)	-	-	-	-
670.9.840.6913 To General Fund	<u>60,000</u>	<u>95,876</u>	<u>136,501</u>	<u>-</u>
Sub-Total	80,305	131,207	169,001	37,500
<b>TOTAL EXPENDITURES &amp; TRANSFERS OUT</b>	<b>1,364,571</b>	<b>1,690,125</b>	<b>1,747,696</b>	<b>1,685,517</b>

## SOLID WASTE REPLACEMENT

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
Beginning Balance	532,647	759,294	347,198	318,698
Revenue	228,547	236,814	212,500	222,900
Transfers In	-	-	-	12,500
Total Available	761,194	996,108	559,698	554,098
Expenditures	1,899	648,910	241,000	280,000
Transfers Out	-	-	-	-
Ending Balance	759,295	347,198	318,698	274,098
<b>REVENUES</b>				
675.845.1.4500 Collections	203,102	211,380	200,000	210,400
675.845.4.4300 Interest Earned	<u>25,445</u>	<u>25,435</u>	<u>12,500</u>	<u>12,500</u>
<b>Total Revenues</b>	<b>228,547</b>	<b>236,814</b>	<b>212,500</b>	<b>222,900</b>
<b>EXPENDITURES</b>				
<b><u>Capital Outlay</u></b>				
675.9.845.6723 Heavy Motor Equipment	-	474,288	241,000	280,000
675.9.845.6726 Computer Equipment	-	-	-	-
675.9.845.6727 Other Equipment	-	-	-	-
675.9.845.6728 Shop Equipment	<u>1,899</u>	<u>174,622</u>	<u>-</u>	<u>-</u>
<b>Total Expenditures</b>	<b>1,899</b>	<b>648,910</b>	<b>241,000</b>	<b>280,000</b>

## URBAN FOREST UTILITY

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
Beginning Balance	-	(8,758)	115,991	115,991
Revenue	120,153	259,403	268,090	303,802
Transfers In				
Total Available	120,153	250,645	384,081	419,793
Expenditures	53,911	59,653	125,360	182,605
Transfers Out	75,000	75,000	75,000	10,000
Ending Balance	(8,758)	115,991	183,721	227,189

### **URBAN FOREST FUND REVENUES**

720.850.1.4500 Collections	119,989	259,074	267,840	303,552
720.850.1.4502 Special Collections	-	-	-	-
720.850.1.4600 Assessments	-	-	-	-
720.850.4.4300 Interest Earned	164	328	250	250
<b>TOTAL REVENUES</b>	<b><u>120,153</u></b>	<b><u>259,403</u></b>	<b><u>268,090</u></b>	<b><u>303,802</u></b>

### **URBAN FOREST FUND EXPENDITURES**

#### **Personnel Services**

720.9.850.6010 Regular Salaries	-	-	-	50,185
720.9.850.6020 Part Time Pay	-	-	-	-
720.9.850.6040 Overtime Pay	-	-	-	-
720.9.850.6110 FICA	-	-	-	3,839
720.9.850.6130 IPERS	-	-	-	4,482
720.9.850.6150 Health Insurance	-	-	-	13,548
720.9.850.6151 Wellness Program	-	-	-	45
720.9.850.6152 Life Insurance	-	-	-	46
720.9.850.6153 Long Term Disability	-	-	-	176
720.9.850.6160 Workers Comp	-	-	-	2,086
720.9.850.6170 Unemployment	-	-	-	220
720.9.850.6180 Allowances	-	-	-	150
Sub-Total	<u>-</u>	<u>-</u>	<u>-</u>	<u>74,776</u>

## URBAN FOREST UTILITY

	<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
<b><u>Other Expenditures</u></b>				
720.9.850.6210	-	-	-	57
720.9.850.6230	-	-	-	72
720.9.850.6240	-	-	-	215
720.9.850.6310	-	-	-	572
720.9.850.6331	-	-	-	429
720.9.850.6332	-	-	-	458
720.9.850.6350	-	-	-	400
720.9.850.6370	-	-	-	5,863
720.9.850.6373	-	-	-	672
720.9.850.6404	-	-	-	-
720.9.850.6408	-	-	-	1,916
720.9.850.6411	-	-	-	-
720.9.850.6413	-	-	-	-
720.9.850.6413	-	-	-	-
720.9.850.6414	-	-	-	14
720.9.850.6415	-	-	-	1,001
720.9.850.6416	-	-	-	744
720.9.850.6419	-	-	-	143
720.9.850.6422	-	-	-	629
720.9.850.6430	53,551	59,591	100,000	70,000
720.9.850.6504	-	-	-	486
720.9.850.6505	-	-	-	1,015
720.9.850.6506	-	-	-	57
720.9.850.6507	-	-	-	443
720.9.850.6508	-	-	-	29
720.9.850.6511	-	-	-	2,503
720.9.850.6513	60	-	60	1,000
720.9.850.6514	-	-	-	93
720.9.850.6527	-	-	-	3,718
720.9.850.6535	-	-	-	-
720.9.850.6599	<u>300</u>	<u>-</u>	<u>300</u>	<u>300</u>
Sub-Total	53,911	59,591	100,360	92,829

## URBAN FOREST UTILITY

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<b><u>11-12</u></b>	<b><u>12-13</u></b>	<b><u>13-14</u></b>	<b><u>14-15</u></b>
<b><u>Capital Outlay</u></b>				
720.9.850.6723 Trees	-	62	25,000	15,000
720.9.850.6725 Office Equipment	-	-	-	-
720.9.850.6726 Computer Equipment	-	-	-	-
720.9.850.9727 Other Equipment	-	-	-	-
720.9.850.6728 Shop Equipment	-	-	-	-
720.9.850.6750 Buildings	-	-	-	-
720.9.850.6752 Property Acquisition	-	-	-	-
Sub-Total	-	62	25,000	15,000
<b>TOTAL EXPENDITURES</b>	<b>53,911</b>	<b>59,653</b>	<b>125,360</b>	<b>182,605</b>
<b><u>Transfers Out:</u></b>				
720.9.850.6911 To Road Use Fund	75,000	75,000	75,000	10,000
720.9.850.6912 To Debt Service	-	-	-	-
720.9.850.6913 To General Fund	-	-	-	-
Sub-Total	75,000	75,000	75,000	10,000
<b>TOTAL EXPENDITURES &amp; TRANSFERS OUT</b>	<b>128,911</b>	<b>134,653</b>	<b>200,360</b>	<b>192,605</b>

## STORMWATER MANAGEMENT

		<u>ACTUAL</u> <u>11-12</u>	<u>ACTUAL</u> <u>12-13</u>	<u>APPROVED</u> <u>13-14</u>	<u>APPROVED</u> <u>14-15</u>
Beginning Balance		2,025,559	1,547,899	774,939	381,133
Revenue		490,614	600,022	866,400	860,900
Transfers In		53,484	53,484	-	-
<b>Total Available</b>		<b>2,569,657</b>	<b>2,201,405</b>	<b>1,641,339</b>	<b>1,242,033</b>
Expenditures		585,321	894,637	1,006,478	913,845
Transfers Out		436,437	531,829	253,728	163,728
<b>Ending Balance</b>		<b>1,547,899</b>	<b>774,939</b>	<b>381,133</b>	<b>164,460</b>
740.865.1.4500	Collections	414,564	510,679	800,000	800,000
740.865.1.4501	Erosion Fees	900	1,200	900	900
740.865.1.4503	Erosion Fees - CC	100	-	-	-
740.865.1.4550	Drainage Fees (Subdivisions)	58,409	16,904	50,000	50,000
740.865.2.4400	FEMA Reimbursements	-	-	-	-
740.865.2.4401	Grants	6,272	64,999	7,500	7,500
740.865.1.4300	Interest Earned	<u>10,370</u>	<u>6,240</u>	<u>8,000</u>	<u>2,500</u>
	Sub-Total Revenues	490,614	600,022	866,400	860,900
740.865.1.4830	Transfers In	53,484	53,484	-	-
<b>TOTAL REVENUES &amp; TRANSFERS IN</b>		<b>544,098</b>	<b>653,506</b>	<b>866,400</b>	<b>860,900</b>

### Personnel Services

740.9.865.6010	Regular Salaries	-	310,043	358,849	369,613
740.9.865.6020	Part-Time Pay	-	1,732	3,609	1,905
740.9.865.6040	Overtime Pay	-	4,012	2,600	2,600
740.9.865.6110	FICA	-	23,444	27,135	27,762
740.9.865.6130	IPERS	-	25,438	26,974	31,671
740.9.865.6142	ICMA Retirement	-	1,124	-	142
740.9.865.6150	Health Insurance	22,347	78,019	58,006	52,174
740.9.865.6151	Wellness Program	-	30	202	238
740.9.865.6152	Life Insurance	-	299	297	409
740.9.865.6153	Long Term Disability	-	1,207	1,325	1,428
740.9.865.6160	Workers Compensation	-	-	6,485	12,075
740.9.865.6170	Unemployment	-	-	1,008	1,087
740.9.865.6180	Allowances	-	-	308	201
740.9.865.6190	Education Benefits	<u>-</u>	<u>150</u>	<u>180</u>	<u>540</u>
	Sub-Total	22,347	445,497	486,978	501,845

### Other Expenditures

740.9.865.6230	Training/Registration	-	-	1,000	2,000
740.9.865.6411	Cons/Professional Fees	4,555	4,583	15,000	15,000
740.9.865.6414	Printing/Binding	125	8,738	-	-
740.9.865.6415	Equipment Rental	-	-	8,500	2,000
740.9.865.6430	Misc Contractual	<u>12,082</u>	<u>12,702</u>	<u>20,000</u>	<u>13,000</u>
	Sub-Total	16,762	26,022	44,500	32,000



## STORMWATER MANAGEMENT

		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
		<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>
<b><u>Capital Outlay</u></b>					
740.9.865.6399	Storm Damage Work	-	-	-	-
740.9.865.6414	Printing / binding (newsletter)	-	-	-	-
740.9.865.6727	Other Equipment	-	-	-	-
740.9.865.6764	Misc. Curb Repairs (PS)	7,275	12,928	-	-
740.9.865.6765	Storm Sewer Projects*	520,025	351,637	380,000	300,000
740.9.865.6766	Storm Sewer (subdivisions)**	-	-	75,000	75,000
740.9.865.6767	Neighb Drain Tile/Ditch Encsmt	1,487	-	5,000	5,000
740.9.865.6801	Grant Expense	<u>17,425</u>	<u>58,553</u>	<u>15,000</u>	<u>-</u>
	Sub-Total	546,212	423,117	475,000	380,000
<b>TOTAL EXPENDITURES</b>		<b>585,321</b>	<b>894,637</b>	<b>1,006,478</b>	<b>913,845</b>
 <b><u>Transfers Out</u></b>					
740.9.865.6911	To Employee Benefit	-	898	-	-
740.9.865.6912	To Debt Service	70,930	165,930	163,728	163,728
740.9.865.6913	To General Fund (Engr expenses - SWM projects)	365,507	136,501	-	-
740.9.865.6913	To RUT Replacement	-	180,000	90,000	-
740.9.865.6913	To Capital Project Fund	<u>-</u>	<u>48,500</u>	<u>-</u>	<u>-</u>
	Sub-Total	436,437	531,829	253,728	163,728
<b>TOTAL EXPENDITURES &amp; TRANSFERS OUT</b>		<b>1,021,758</b>	<b>1,426,466</b>	<b>1,260,206</b>	<b>1,077,573</b>

## HEALTH INSURANCE

	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>APPROVED</b>
	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>
Beginning Balance	1,209,901	1,201,705	1,542,471	1,535,534
Revenue	1,931,699	2,231,803	2,211,976	2,284,341
Transfers In	-	-	-	-
Total Available	3,141,600	3,433,508	3,754,447	3,819,875
Expenditures	1,939,895	1,891,037	2,218,913	2,317,293
Transfers Out	-	-	-	-
Ending Balance	1,201,705	1,542,471	1,535,534	1,502,582
 <b>REVENUES</b>				
820.930.9.4782 Premium Collections	1,931,699	2,231,803	2,211,976	2,284,341
 <b>EXPENDITURES</b>				
820.6.930.6430 Administrative Fees	424,699	456,889	506,626	553,686
820.6.930.6433 Insurance Claims	<u>1,515,196</u>	<u>1,434,148</u>	<u>1,712,287</u>	<u>1,763,607</u>
<b>TOTAL EXPENDITURES</b>	<b>1,939,895</b>	<b>1,891,037</b>	<b>2,218,913</b>	<b>2,317,293</b>