



AGENDA

City Council Work Session

4:00 PM - Tuesday, January 5, 2021

City Hall, 1225 6th Avenue

The meeting is being recorded. Any item listed on the agenda may be open to discussion by the City Council. Times listed are estimated.

NOTE: Based on COVID-19 guidance from Linn County Public Health and the State of Iowa to limit the size of groups gathering, this meeting is able to be viewed online. To watch, go to Zoom.com, select Join a Meeting, and enter the Meeting ID# 886 9732 9272. A link is also provided at www.cityofmarion.org. Audio only can be heard by calling 1-646-558-8656 and entering the same Meeting ID listed above.

Anyone who wishes to comment on an agenda item, including public hearings, may submit the comment to the City Clerk by 4:00 p.m. on Thursday, January 7, 2021 via email at cityclerk@cityofmarion.org. Comments can also be heard during the meeting on Thursday.

Page

CALL TO ORDER

PROCLAMATIONS/OATHS

None

PRESENTATIONS

This section is for presentations from external entities regarding current council action and area projects and events.

- 1. Presentation regarding the Splinters Project. (Thursday) 12
[Agenda Memo - City Council Work Session - Jan 05 2020 - AM-20-393 - Presentation regarding Splinters Project - Pdf](#)

CONSENT AGENDA

This section includes routine items and will be enacted by one motion without separate discussion unless Council requests an item to be removed to be considered separately.

- A. Administrative Services
 - A.1. Minutes of the December 15 and 17, 2020 City Council meetings. 13 - 31
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-391 - Minutes of the December 15 and 17, 2020 City Council meetings. - Pdf](#)
 - A.2. Liquor licenses including the following: 32
 - Renewal - Pitchers - 620 Lindale Drive
 - Renewal - The Edison Restaurant & Pub - 475 Northland Avenue NE
 - Transfer - Tomasos Pizza - 1204 7th Avenue, Suite 101[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-397 - Liquor licenses - Pdf](#)

A.3.	Certified List for Police Sergeant and Lieutenant. Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-389 - Certified List for Police Sergeant and Lieutenant - Pdf	33 - 34
A.4.	Certified List for Fire Lieutenant Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-390 - Certified List for Fire Lieutenant - Pdf	35 - 36
A.5.	Resolution designating the Marion Times as the official newspaper of record for the City of Marion. Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-409 - Resolution designating Marion Times as the official newspaper of record - Pdf	37
A.6.	Payments as presented in the amount of \$3,362,119.45. Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-392 - Payments as presented in the amount of \$3,362,119.45. - Pdf	38 - 63
B.	Public Services	
B.1.	Resolution approving purchase of replacement traffic signal cabinet from Traffic Control Corporation in the amount of \$56,400.00. Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-434 - Resolution approving purchase of replacement traffic signal cabinet - Pdf	64
C.	Public Safety - None	
D.	Parks - None	
E.	Engineering (4:00-4:05)	
E.1.	Resolution approving the establishment of a “No Parking” zone on both sides of Beall Court from its intersection with 62nd Street west to the end of the street. Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-385 - Resolution approving the establishment of a “No Parking” on Beall Ct - Pdf	65
E.2.	Resolution approving Partial Payment No. 36 to Veenstra & Kimm, Inc. regarding the Indian Creek Trunk Sewer – Segment 7 Project in the amount of \$30,500.00 (SWR-17-026) Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-415 - Resolution approving Partial Payment No. 36 to Veenstra & Kimm - Pdf	66

- E.3. Resolution approving Partial Payment No. 7 to Anderson Bogert Engineers regarding the Central Corridor Improvements 7th Avenue from 8th Street to 12th Street in the amount of \$42,312.32. (TRANS-18-091) 67
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-417 - Resolution approving Partial Payment No. 7 to Anderson Bogert Engineers - Pdf](#)
- E.4. Resolution approving Partial Payment No. 3 to Boomerang regarding the Marion Library Project – Bid Pkg 32A Site Grading and Utilities in the amount of \$106,688.56. (FACS-17-034) 68
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-421 - Resolution approving Partial Payment No. 3 to Boomerang - Pdf](#)
- E.5. Resolution approving Partial Payment No. 11 to Braun Intertec regarding the 2019 Marion Fire Station Project in the amount of \$761.00 (FACS-18-062) 69
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-418 - Resolution approving Partial Payment No. 11 to Braun Intertec - Pdf](#)
- E.6. Resolution approving Partial Payment No. 7 to Braun Intertec regarding the CeMar Phase 1-3 Plant Monitor and Soil testing in the amount of \$1,330.00. (TRL-17-055) 70
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-419 - Resolution approving Partial Payment No. 7 to Braun Intertec - Pdf](#)
- E.7. Resolution approving Partial Payment No. 2 to Culvers Landscape, Inc. regarding the Marion Library Project – Bid Pkg 32B Landscaping Site Restoration in the amount of \$40,774.00. (FACS-17-034) 71
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-422 - Resolution approving Partial Payment No. 2 to Culvers Landscape - Pdf](#)
- E.8. Resolution approving Partial Payment No. 2 to Helitech Civil Construction regarding the Marion Library Project – Bid Pkg 31A Ground Improvements in the amount of \$2,515.13. (FACS-17-034) 72
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-423 - Resolution approving Partial Payment No. 2 to Helitech Civil Construction - Pdf](#)
- E.9. Resolution approving Partial Payment No. 2 to Knutson Construction Services regarding the Marion Library Project – Bid Pkg 03A Concrete Foundations in the amount of \$228,354.00. (FACS-17-034) 73
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-424 - Resolution approving Partial Payment No. 2 to Knutson Construction - Pdf](#)

- E.10. Resolution approving Partial Payment No. 1 to Peak Construction Group regarding the Marion Library Project – Bid Pkg 05A & 06A regarding General Trades and Misc. Steel in the amount of \$189,179.20. (FACS-17-034) 74
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-426 - Resolution approving Partial Payment No. 1 to Peak Construction - Pdf](#)
- E.11. Resolution approving Partial Payment No. 2 to Peak Construction Group regarding the Marion Library Project – Bid Pkg 05A & 06A regarding General Trades and Misc. Steel in the amount of \$105,243.85. (FACS-17-034) 75
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-427 - Resolution approving Partial Payment No. 2 to Peak Construction Group - Pdf](#)
- E.12. Resolution approving Partial Payment No. 1 to Seehase Masonry Inc. regarding the Marion Library Project – Bid Pkg 04A Masonry in the amount of \$86,569.25. (FACS-17-034) 76
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-428 - Resolution approving Partial Payment No. 1 to Seehase Masonry - Pdf](#)
- E.13. Resolution approving Partial Payment No. 7 to Rathje Construction Company regarding the 2019 14th Street Reconstruction Project (NSI) in the amount of \$137,808.25. (TRANS-18-090) 77
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-399 - Resolution approving Partial Payment No. 7 to Rathje Construction Company - Pdf](#)
- E.14. Resolution approving Partial Payment No. 6 to Rathje Construction Company regarding the A Avenue Reconstruction Project (NSI) in the amount of \$17,539.38. (TRANS-18-090) 78
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-402 - Resolution approving Partial Payment No. 6 to Rathje Construction - Pdf](#)
- E.15. Resolution approving Partial Payment No. 4 to Midwest Concrete, Inc. regarding the Grand Avenue Spur North On Existing Trail To North Side Of Marion BLVD Bridge Over Indian Creek; PCC Trail; CeMar Phase II in the amount of \$251,471.34. (TAP-U-4775(636)—8I-57) (TRL-17-055) 79
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-400 - Resolution approving Partial Payment No. 4 to Midwest Concrete, Inc. - Pdf](#)
- E.16. Resolution accepting the A Avenue Reconstruction Project (NSI). (TRANS-18-090) 80 - 81
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-403 - Resolution accepting the A Avenue Reconstruction Project - Pdf](#)

- F. Community Development
- F.1. Resolution approving payment no. 7 to RDG Planning & Design, Inc. for professional services regarding the 7th Avenue Streetscape Improvement Project in the amount of \$921.75. (TRANS-18-098) 82 - 84
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-411 - Resolution approving payment no. 7 to RDG Planning & Design - Pdf](#)
- F.2. Resolution approving payment no. 9 to Universal Field Services, Inc for services related to the Indian Creek Trail Project in the amount of \$460.00. (Iowa DOT Project Number: STP-U-4775(631) --70-57) (TRL-18-056). 85 - 90
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-413 - Resolution approving payment no. 9 to Universal Field Services, Inc - Pdf](#)
- F.3. Resolution approving payment no. 1 to Universal Field Services, Inc for services associated with the 10th Avenue Sidepaths project (Iowa DOT Project Number: TAP-U-4775(635)—8I-57) in the amount of \$1,320.00. (TRL-18-110) 91 - 97
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-414 - Resolution approving payment no. 1 to Universal Field Services - Pdf](#)
- G. Library
- G.1. Resolution approving partial payment no. 6 to Bush Construction in the amount of \$118,708.54 for the Library Building Project (FACS-17-034) 98
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-404 - Resolution approving partial payment no. 6 to Bush Construction - Pdf](#)
- G.2. Resolution approving payment to Bradbury Miller for the search of the Library Director in the amount of \$6,000. 99
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-405 - Resolution approving payment to Bradbury Miller - Pdf](#)

CONSENT AGENDA WITH MAYOR ABOUASSALY'S ABSTENTION

- A. Administrative Services - None
- B. Public Services - None
- C. Public Safety - None
- D. Parks - None
- E. Engineering

- E.1. Resolution approving Partial Payment No. 5 to Peterson Contractors, Inc. regarding the Removal of Railroad Bridge over Marion BLVD in advance of CEMAR Trail in the amount of \$894.82. (STP-U-4775(632)—70-57) (TRL-17-055) 100
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-441 - Resolution approving Partial Payment No. 5 to Peterson Contractors - Pdf](#)
- E.2. Resolution approving Partial Payment No. 7 to Peterson Contractors, Inc. regarding the CEMAR Phase III Project in City of Marion, from Marion Boulevard bridge over Indian Creek north preservation trail Bridge New, Steel Girder amount \$154,207.54. [TAP-U-4775(637)-8I-57] (TRL-17-055) 101 - 102
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-401 - Resolution approving Partial Payment No. 7 to Peterson Contractors, Inc. - Pdf](#)
- F. Community Development
- F.1. Resolution approving payment no. 14 to Anderson-Bogert Engineers for general airport consulting for engineering and/or land surveying services per the contract for the Marion Airport in the amount of \$855.00. (ANN-18-082) 103 - 105
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-410 - Resolution approving payment no. 14 to Anderson-Bogert Engineers - Pdf](#)
- G. Library - None

REGULAR AGENDA

- A. Administrative Services (4:05-4:10)
- A.1. Resolution approving Fiscal Year 2020-2021 Operating Budget Transfers 106 - 107
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-394 - Resolution approving Fiscal Year 2020-2021 Operating Budget Transfers - Pdf](#)
- A.2. Public hearing on Urban Renewal Plan Amendment for the Collins Road Extension Urban Renewal Area in connection with the Legacy Manufacturing Project. 108 - 112
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-398 - Public hearing on Urban Renewal Plan Amendment for the Collins Road Extension - Pdf](#)
- A.3. Resolution to approve Urban Renewal Plan Amendment for the Collins Road Extension Urban Renewal Area in connection with the Legacy Manufacturing Project. 113 - 114
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-420 - Resolution to approve Urban Renewal Plan Amendment for the Collins Road Extension - Pdf](#)

- A.4. Resolution authorizing internal advance for funding of Urban Renewal Project economic development incentive for MEDCO Holding Company from the General Fund to the Capital Projects Fund in the amount of \$127,074.30 115 - 129
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-396 - Resolution authorizing internal advance for MEDCO - Pdf](#)
- A.5. Resolution approving Economic Development Grant Payment to MEDCO Holding Company in the amount of \$127,074.30. 130 - 131
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-395 - Resolution approving Economic Development Grant Payment to MEDCO - Pdf](#)
- B. Public Services (4:10-4:20)
- B.1. Resolution approving partial payment no. 6 to Wendling Quarries, Inc. for final disposition of storm debris in the amount of \$328,268.36. 132
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-438 - Resolution approving partial payment no. 6 to Wendling Quarries, Inc. - Pdf](#)
- B.2. Resolution approving partial payment no. 6 to Southern Disaster Recovery LLC. for emergency debris removal services in the amount of \$396,194.11. 133
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-442 - : Resolution approving partial payment no. 6 to Southern Disaster Recovery LLC - Pdf](#)
- B.3. Motion to approve Project Calendar regarding the debris collection and vegetative reduction operations associated with the Emergency Waterway Debris Removal Project: 134
- Resolution approving Resolution of Necessity regarding the debris collection and vegetative reduction operations associated with the Emergency Waterway Debris Removal Project.
 - Resolution ordering preparation of specifications, notice of hearing and letting, notice to bidders, for the debris collection and vegetative reduction operations associated with the Emergency Waterway Debris Removal Project.
 - Resolution approving and adopting final specifications, notice of hearing and letting, notice to bidders regarding the debris collection and vegetative reduction operations associated with the Emergency Waterway Debris Removal Project.
- [Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-449 - Project Calendar for Emergency Waterway Debris Removal - Pdf](#)

- B.4. Resolution approving contract between the City of Marion and Southern Disaster Recovery LLC. for the Emergency Waterway Debris Removal Project. 135
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-447 - Resolution approving contract between Marion and Southern Disaster Recovery - Pdf](#)
- C. Public Safety - None
- D. Parks (4:20-4:30)
- D.1. Resolution approving contract with Point Builders, LLC regarding the City Square Park Depot Repairs in the amount of \$72,475.00. 136 - 152
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-440 - Resolution accepting bid and awarding contract to Point Builders, LLC regarding the City Square Park Depot Repairs - Pdf](#)
- E. Engineering (4:30-4:45)
- E.1. Motion to receive, file, discuss and refer to Transportation Advisory Committee (TAC) a request for a temporary Library loading zone on 7th Avenue. (Marion Public Library Board) 153 - 154
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-443 - Motion to receive, file, discuss and refer to TAC - Pdf](#)
- E.2. Public Comment Period regarding Library Loading Zone on 7th Avenue. 155 - 156
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-444 - Public Comment Period regarding Library Loading Zone on 7th Avenue - Pdf](#)
- E.3. Motion to receive, file, and concur with the TAC Report regarding a request for two short term (10 minute) parking spaces for the Temporary Marion Public Library Location at 1064 7th Avenue. (Marion Public Library Board) 157 - 159
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-445 - Motion to receive, file, and concur with the TAC Report re parking spaces - Pdf](#)
- E.4. Resolution approving two short term (10 minute) parking spaces for the Temporary Marion Public Library Location at 1064 7th Avenue. 160 - 162
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-446 - Resolution approving two short term \(10 minute\) parking spaces - Pdf](#)
- E.5. Resolution approving contract and bond with East Moline Sheet Metal regarding the Marion Library Building Project BP 07B Formed Metal Wall Panels in the amount of \$257,700.00. (FACS-17-034) 163 - 164
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-429 - Resolution approving contract and bond with East Moline Sheet Metal - Pdf](#)

- E.6. Resolution approving contract and bond with Pearson Wall Systems regarding the Marion Library Building Project BP 09A Gypsum Board & Acoustic Ceilings in the amount of \$1,117,106.00. (FACS-17-034) 165 - 166
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-430 - Resolution approving contract and bond with Pearson Wall Systems - Pdf](#)
- E.7. Resolution approving contract and bond with Commercial Flooring regarding the Marion Library Building Project BP 09B Flooring in the amount of \$381,220.00. (FACS-17-034) 167 - 168
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-431 - Resolution approving contract and bond with Commercial Flooring - Pdf](#)
- E.8. Resolution approving contract and bond with Corridor Paint & Drywall regarding the Marion Library Building Project BP 09C Painting in the amount of \$94,191.00. (FACS-17-034) 169 - 170
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-432 - Resolution approving contract and bond with Corridor Paint & Drywall - Pdf](#)
- E.9. Resolution approving contract and bond with Rapids Food Service regarding the Marion Library Building Project BP 11A Food Service Equipment in the amount of \$54,135.00. (FACS-17-034) 171 - 172
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-433 - Resolution approving contract and bond with Rapids Food Service - Pdf](#)
- E.10. Motion to remove from table Resolution No. 29106 accepting bids and awarding contract to KONE Inc. regarding the Marion Library Building Project BP 14A Conveying Systems (FACS-17-034) (tabled December 17, 2020)
- E.11. Resolution 29106 accepting bids and awarding contract to KONE Inc. regarding the Marion Library Building Project BP 14A Conveying Systems in the amount of \$236,600.00. (FACS-17-034) (Tabled December 17, 2020) 173 - 174
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-435 - Resolution No. 29106 accepting bids and awarding contract to KONE - Pdf](#)
- E.12. Resolution 29114 approving contract and bond with KONE Inc. for the Conveying Systems associated with the Marion Library Building Project BP 14A in the amount of \$236,600.00. (FACS-17-034)(Removed from agenda December 17, 2020) 175 - 176
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-436 - Resolution No. 29114 approving contract and bond with KONE - Pdf](#)

- E.13. Resolution approving Change Order No. 1 with Boomerang regarding removal of existing housing foundation for the Library Site in the amount of \$76,734.25. (FACS-17-034) 177 - 201
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-437 - Resolution approving Change Order No. 1 with Boomerang - Pdf](#)
- E.14. Resolution approving Change Order No. 1 with Central States Concrete regarding removal of existing housing foundation for the Library Site in the amount of \$1,918.37. (FACS-17-034) 202 - 206
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-439 - Resolution approving Change Order No. 1 with Central States Concrete - Pdf](#)
- F. Community Development (4:45-4:55)
- F.1. Ordinance No. 20-13 approving an amendment to Section 176.51-Table 6 and 176.51-Table 7 regarding permitted uses within the BR, Business Regional and OS, Office Services zoning districts. (Final Consideration) 207 - 241
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-365 - Ordinance approving an amendment to Section 176.51-Table 6 and 176.51-Table 7 - Pdf](#)
- F.2. Ordinance No. 20-15 approving an update to the Marion Zoning Map for property located within City Council Ward 2 which includes precincts 05, 06 and 07 (Final Consideration) 242 - 245
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-307 - Ordinance approving an update to the Marion Zoning Map for property within Ward 2 - Pdf](#)
- F.3. Public hearing regarding a request to vacate an alley located east of 22nd Street between 4th and 5th Avenues. (Kramer) 246 - 250
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-450 - Public hearing regarding a request to vacate an alley located east of 22nd Street - Pdf](#)
- F.4. Resolution approving a request to vacate an alley located east of 22nd Street between 4th and 5th Avenues. (Kramer) 251
[Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-451 - Resolution approving a request to vacate an alley located east of 22nd Street - Pdf](#)

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| F.5. | Public hearing regarding an amendment to the Marion Future Land Use Map of the Marion Comprehensive Plan from Public/Semi Public to Multi-Family Residential, a rezoning request from R-2, Medium Density Single-Family Residential to PD-R, Planned Development Residential, and a Preliminary Site Development Plan for property located at the northeast corner of 31st Street and 10th Avenue. (Green Park Apartment Living LLC)
Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-367 - Public hearing regarding Green Park Apartment Living - Pdf | 252 - 286 |
| F.6. | Resolution approving an amendment to the future land use map of the Marion Comprehensive Plan from public/semi-public to multi-family residential for property located at 3100 10th Avenue (Green Park Apartment Living LLC)
Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-453 - Resolution approving an amendment to the future land use map - Pdf | 287 |
| F.7. | Ordinance No. 20-14 approving the rezoning request from R-2, Medium Density Single Family Residential to PD-R, Planned Development Residential for property located at 3100 10th Avenue (Green Park Apartment Living LLC) (Initial Consideration)
Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-452 - Ordinance approving the rezoning request from Green Park Apartment Living - Pdf | 288 |
| F.8. | Resolution approving the Green Park Apartment Living Preliminary Site Development Plan for property located at 3100 10th Avenue (Green Park Apartment Living LLC)
Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-454 - Resolution approving the Green Park Apartment Living Preliminary Site Dev Plan - Pdf | 289 |

G. Library - None

OTHER DEPARTMENT DISCUSSION

This portion of the meeting is set aside for other department discussions, presentations, and updates not related to current council action.

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| 1. | Discussion regarding Compensation Philosophy Statement. (4:55-5:15)
Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-407 - Discussion regarding Compensation Philosophy Statement - Pdf | 290 - 300 |
| 2. | Discussion regarding non-conforming structures and uses. (5:15-5:45)
Agenda Memo - City Council Work Session - Jan 05 2021 - AM-20-448 - Presentation regarding non-conforming structures and uses. - Pdf | 301 |
| 3. | COVID-19 Update (5:45-5:50) | |

COUNCIL COMMENTS

During this portion of the meeting, Council members may bring forward communications, concerns and reports on various matters.

CLOSED/EXEMPT SESSION

1. Motion to adjourn to exempt session regarding collective bargaining as permitted under Section 20.17(3) of the Code of Iowa.
2. Motion to adjourn to closed session regarding personnel matters (City Manager performance evaluation) as permitted under Section 21.5(1)(i) of the Code of Iowa. (Thursday)

ADJOURN