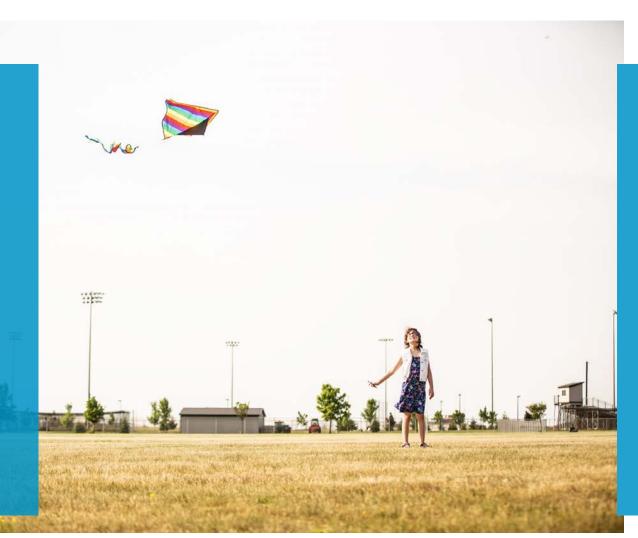
FY 2022 Budget Public Hearing

City Council - March 18, 2021



GENERAL GUIDELINES



Adopt a <u>balanced</u> and <u>sustainable</u> General Fund budget



Conservative revenue and expenditure forecasts



Operating expenses from active CIP projects included in operating budget



Proprietary fund balance targets: By 2024, 3-6 months operating reserve



Maintain current service delivery levels

BUDGET PRIORITIES





Align funding to Strategic Plan Initiatives



Competitive Pay and Benefits Pay-for-Performance Compensation (2.5%) Health Insurance Rate Increase (6%)



Maximize Technology Investments

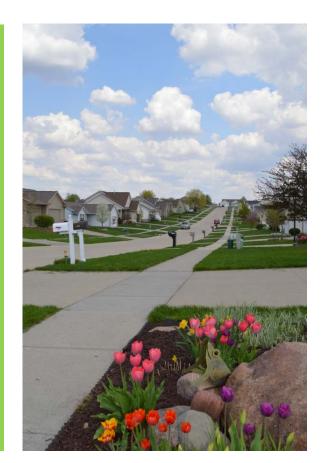


Maintain Sustainable Rates for all Proprietary Funds





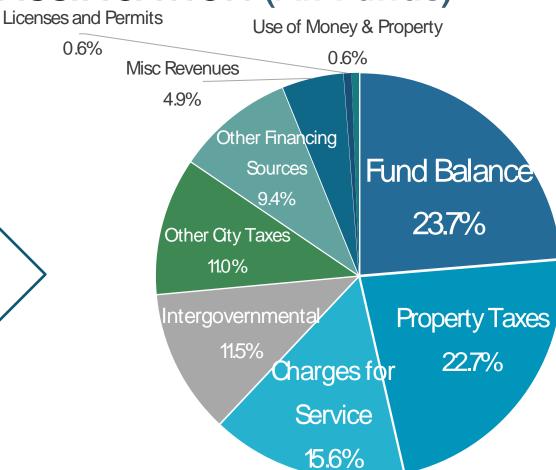
City Share of Derecho Clean Up





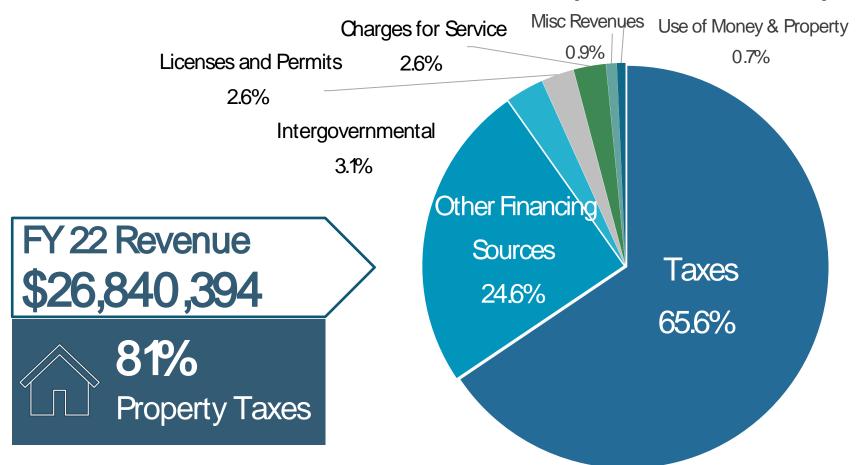
REVENUE BY CLASSIFICATION (All Funds)

0.6%



FY 22 Revenue \$112,608,341

REVENUE BY CLASSIFICATION (General Fund)



PROPERTY TAXES

DECREASE in Tax Rate 1.5¢

(14.19976)

\$801 per \$100K of assessed valuation

\$9 LESS than 2020 \$3 MORE than 2018

3rd year of a property tax REDUCTION or FLAT rate

2019

\$14.2234

\$14.2234

\$14.2150

2022 \$14.1998



FY 22 PROPRIETARY FUND RATES

Sewer: + \$2/mo

(7% on variable)

Solid Waste:

+ \$125/mo (7%)

Water + \$2/mo (5%-8%)

Stormwater: Flat

Urban Forest: Flat



Cost Drivers



\$670K increase in waste water treatment costs (Cedar Rapids)

Current Rate

Flat: \$2

Variable: \$4.10/100 c.f.

Proposed

Flat: \$2

Variable: \$4.39/100 c.f.

(7% increase)



\$2 a month



Cost Drivers



\$67K decrease in recycling incentives



INCREASE in tonnage of garbage collected



\$12K decrease in interest revenue

Average Impact Impact

\$1.25 a month

Current Rate \$17.50 a month

Proposed Rate

\$18.75 a month (7% increase)



SOLID WASTE

Cost Drivers



Energy cost increases



Loan payments for capital projects



\$2.5M iron removal oplant investment

Current Rate Varies based upon usage

Proposed Rate 5%-8% increase)

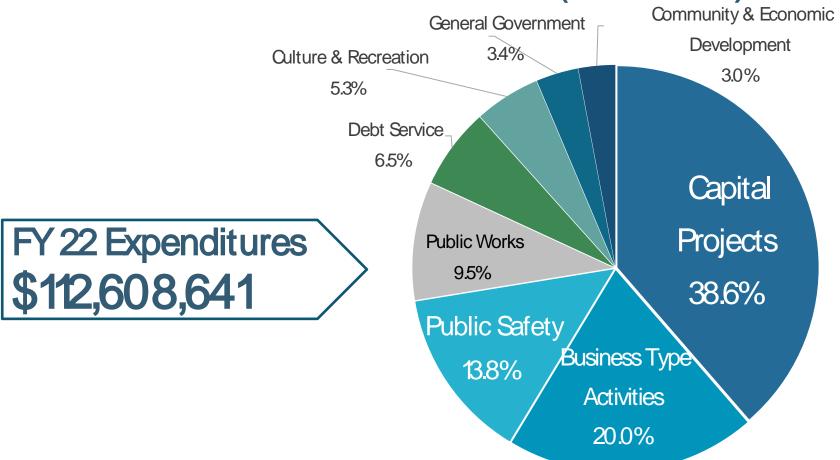


\$2 a month

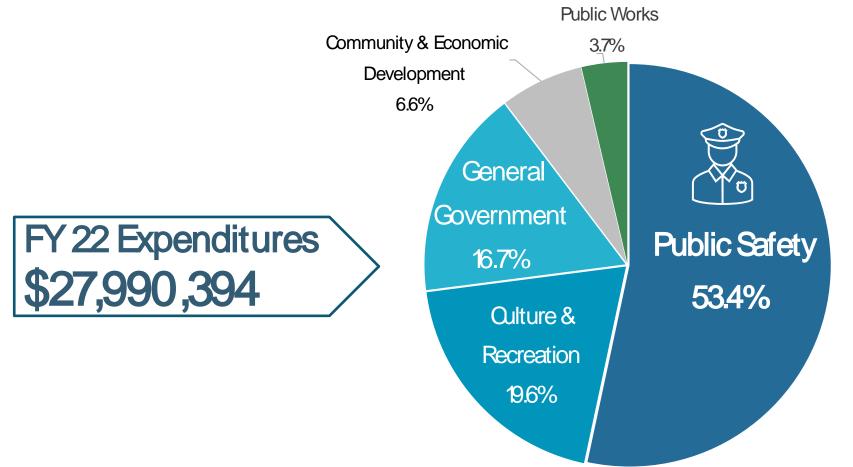




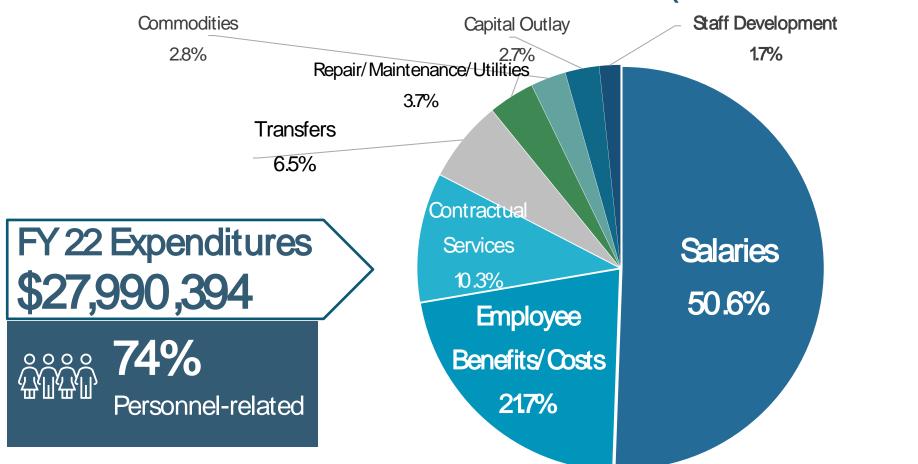
EXPENDITURES BY FUNCTION (All Funds)



EXPENDITURES BY FUNCTION (General Fund)



EXPENDITURES BY CLASSIFICATION (General Fund)



General Fund Balance

Annual Operating Budget

101 - General

Budget Summary	FY 2019 Actual	FY 2020 Actual	FY 2021 Amended	FY 2021 Estimated	FY 2022 Requested	FY 2022 Adopted
Beginning Balance	7,923,876	8,157,422	9,109,462	9,109,462	10,874,949	10,874,949
Revenues	16,739,243	18,891,414	19,372,660	20,483,356	20,126,759	20,243,422
Transfers In	5,983,249	6,002,248	6,521,789	6,439,789	6,704,804	6,596,972
Total Revenues	22,722,492	24,893,663	25,894,449	26,923,145	26,831,563	26,840,394
Expenditures	21,407,691	21,898,514	25,486,445	24,330,158	27,063,315	26,162,894
Transfers Out	1,081,255	2,043,109	827,500	827,500	827,500	1,827,500
Total Expenditures	22,488,946	23,941,623	26,313,945	25,157,658	27,890,815	27,990,394
Ending Balance	8,157,422	9,109,462	8,689,966	10,874,949	9,815,697	9,724,949
(End Bal + (.35 Trans In))/Exp	47.9%	51.2%	43.1%	54.0%	44.9%	46.0%
Current Year Cash Added/Used	233,546	952,040	(419,496)	1,765,487	(1,059,252)	(1,150,000)

BUDGET PRIORITIES



Invest in Employees







Maximize
Technology
Investments



Enhance Service Delivery





INVEST IN EMPLOYEES

2.5% Pay-for-Performance (4/1/22) 6% Health Insurance Rate Increase 12% Non-Tobacco 15% Tobacco + \$30/\$45 Incentive

\$200K Salary Savings



STRATEGIC PLAN 5 Focus Areas 15 Goals

Align new investments with Marion's strategic priorities

Mental Health Liaisons (SC)

Procurement Coordinator (EEG)

HR Growth & Development Training (EEG)

Right of Way Technician (SI)

Environmental Specialist (SI)

Equipment Operator (SI)

Part-Time Recreation Programmer (VC)

Increase Hours PT Events Coordinator (VC)



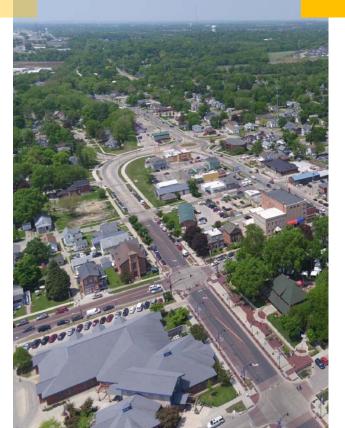
MAXIMIZE TECH INVESTMENTS

IT Applications Specialist

EMiscellenous Billing
Public Safety Information Management System

Note: The budget includes additional increases to technology contracts and services

ENHANCE SERVICE DELIVERY



Permit Technician/Housing Admin

Online Codification

Civil Rights Investigations Contract Increase

Additional City Hall PT Receptionist

\$3M Budgeted for Repayment



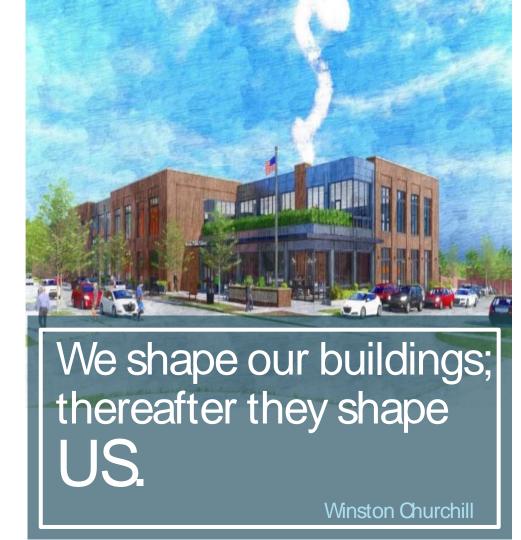
\$6.5M City Share

\$438 per household



CAPITAL PROJECTS

- New Marion Public Library
- Extension of 6th Ave
- Start of 7th Ave Streetscape
- Public Services Facility
- Derecho Gean Up



THANK YOU to our dedicated PUBLIC SERVANTS



November 1

November 3: FY 22 budget guidelines discussion with City Council

February

February 16: Tentative budget presentation to Oty Council

February 18: Public Hearing on maximum property taxes

BUDET

October

October 20: 5-Year Financial Plan Review with Otty Council

January

January 22 & 23: FY 22 budget work session with City Council

March, 21'

March 16: Final budget presentation to City Council

March 18: Public Hearing on adoption of FY 22 City budget and CIP

March 31: State budget submission deadline

ADDITIONAL QUESTIONS

