



MINUTES

Civil Service Commission

8:30 AM - Tuesday, July 6, 2021
City Hall, 1225 6th Avenue

Minutes are in draft format until approved at the next meeting

The Civil Service Commission of the City of Marion, Linn County, Iowa met in regular session, on Tuesday, July 6, 2021, at 8:33 a.m., at City Hall, 1225 6th Avenue, with the following members present:

PRESENT: Grant Hagen, Rachel Kadlec, and Paul Rehn

ABSENT: None

Also present were the following staff members: Rachel Bolender, Kirsten Fisher, and Chad Nott

REGULAR AGENDA

- Motion to approve the minutes from the June 1, 2021 meeting.
Moved by Hagen, seconded by Kadlec, to approve item as referenced above.
Approved unanimously
- Motion to receive and file Civil Service Seniority List as of June 30, 2021.
Moved by Kadlec, seconded by Hagen, to approve item as referenced above.
Approved unanimously
- Motion to receive and file memo regarding recent Police Officer resignation and hire.
Moved by Kadlec, seconded by Hagen, to approve item as referenced above.
Approved unanimously
- Motion to receive and file memo regarding legislation change to Civil Service examinations.
Moved by Hagen, seconded by Kadlec, to approve item as referenced above.
Approved unanimously
- Discussion regarding changes to Civil Service examinations.

Commission Clerk Rachel Bolender provided information regarding the wording change and current practice regarding Police and Fire Department examinations. Deputy Police Chief Chad Nott stated current practice will be sufficient and staff will wait and see if further changes are made to the wording of the Iowa code.

OTHER BUSINESS

- Commission Member Rehn asked for confirmation that examinations are not considered

an open meeting and two or more members can be present. Commission Clerk Rachel Bolender confirmed.

Commission Member Kadlec asked if the police department will be testing this fall. Deputy Police Chief Chad Nott stated there will be testing this fall but nothing has been confirmed. Nott spoke about reduced number in applicants. Human Resources Director Kirsten Fisher spoke about changes that can be made in advertising.

ADJOURN

- Commission Member Paul Rehn adjourned the meeting at 8:50 a.m.

Prepared by:

Rachel Bolender, Civil Service Commission Clerk