



MINUTES

Civil Service Commission

8:30 AM - Tuesday, March 1, 2022
****Fire Station No. 1, 100 Irish Drive****

Minutes are in draft format until approved at the next meeting

The Civil Service Commission of the City of Marion, Linn County, Iowa met in regular session, on Tuesday, March 1, 2022, at 8:27 a.m., at Fire Station No. 1, 100 Irish Drive, with the following members present:

PRESENT: Grant Hagen, Rachel Kadlec, and Paul Rehn

ABSENT: None

STAFF PRESENT: Rachel Bolender, Mike Kitsmiller, Deb Krebill, and Kirsten Fisher

REGULAR AGENDA

- Motion to approve the minutes from the February 1, 2022 meeting.
- Discussion regarding pending state legislation.

Police Chief Mike Kitsmiller presented information about pending state legislation. He stated Lynch Dallas is following this legislation and will provide an overview once the impact to Marion is known. The first legislation item is regarding cities with a population over 8,000 having a choice to abolish civil service commissions. The second legislation is regarding burden of proof for removing civil service workers. Commissioner Rehn shared concerns regarding the requirement for a unanimous decision regarding termination. Commissioner Kadlec shared concerns with removing the commission.

COMMISSIONER COMMENTS

- Commission Member Kadlec asked about the replacement for Fire Chief. Commission Clerk Rachel Bolender stated City Manager Ryan Waller will have more information at the April meeting. Commission Member Hagen asked who would fill in after Fire Chief Krebill retires. Fire Chief Krebill stated she recommends Deputy Chief Hansen but it would be up to the City Manager.
- Fire Chief Krebill provided a tour of Fire Station No. 1 for the commissioners.

ADJOURN

- Chair Rehn adjourned the meeting at 9:50 a.m.

Prepared by:
Rachel Bolender, Civil Service Commission Clerk