



# MINUTES

## Civil Service Commission

8:30 AM - Tuesday, October 4, 2022  
City Hall, 1225 6th Avenue

---

*\*Minutes are in draft format until approved at the next meeting\**

The Civil Service Commission of the City of Marion, Linn County, Iowa met in regular session, on Tuesday, October 4, 2022, at 8:30 AM, at City Hall, 1225 6th Avenue, with the following members present:

PRESENT: Paul Rehn, Grant Hagen, and Rachel Kadlec

ABSENT: None

STAFF PRESENT: Rachel Bolender, Mike Kitsmiller, and Lucas Sperfslage

### REGULAR AGENDA

- Motion to approve the minutes from the August 2, 2022 meeting.  
Moved by Hagen, seconded by Kadlec, to approve the item referenced above.  
Approved unanimously
- Motion to receive and file memo regarding the certified list for Police Officer.  
Moved by Kadlec, seconded by Hagen, to approve item referenced above. Chief Kitsmiller stated there were 35 applicants and 16 showed up to the test. Two people failed the physical portion and eight people failed the written test. Kitsmiller is proposing the six remaining be included on the certified list. Rehn asked how many openings there are. Kitsmiller stated there are three openings but two more will open at the beginning of 2023.  
Approved unanimously
- Motion to approve certified list for Police Officer as follows (in standing order):
  - Ryan Burkhart
  - Cynthia Beltz
  - Timothy Landrey
  - Noah Williams-Davis
  - Dustin Petersen
  - Audrey Scheel

Moved by Hagen, seconded by Kadlec, to approve item referenced above.  
Approved unanimously

### COMMISSIONER COMMENTS

- Kadlec asked when the next police officer testing would be. Kitsmiller stated it would most likely be first part of 2023. Hagen asked where the academy was held. Kitsmiller stated it is held in Des Moines and he is looking to see if there are any openings at the Cedar Rapids academy.

Kitsmiller discussed a change in the department to 12 hour shifts. The change was requested by the officers and they will do a trial for six months.

### **ADJOURN**

- Moved by Hagen, seconded by Kadlec to adjourn the meeting. The meeting adjourned at 8:42 a.m.

Prepared by:

Rachel Bolender, Civil Service Commission Clerk