



MINUTES

City Council Work Session

4:00 PM - Tuesday, September 5, 2023
City Hall, 1225 6th Avenue

The City Council of the City of Marion, Linn County, Iowa met in informal work session, Tuesday, September 5, 2023, at 4:00 PM, in the Council Chambers of City Hall, 1225 6th Avenue, with the following members present:

PRESENT: Grant Harper, Steve Jensen, Will Brandt, Sara Mentzer, and Gage Miskimen

ABSENT: Nicolas AbouAssaly and Randy Strnad

Mayor Pro Tem Harper presided over the meeting.

PROCLAMATIONS/OATHS

Proclamation - Welcoming Week 2023 (September 8-17, 2023)

Mayor Pro Tem Harper read the proclamation referenced above.

PRESENTATIONS

Presentation Regarding Neighborhood Transportation Services (Horizons)

David Karpick with Horizons provided an overview about the services in Marion and ridership counts for the past year.

Presentation Regarding the Compensation Study Final Report (Baker Tilly)

Lexi Scholten and Sarah Towne with Baker Tilly provided a review of the final report as referenced above including implementation options. HR Manager Lucas Sperflage stated it is staff's recommendation to use a combination of options two and three for implementation which is within the budget for this project. He also stated staff recommend adopting the general pay plan and pay policies.

OTHER DEPARTMENT DISCUSSION

Budget Discussion: Environmental Scan

Finance Director Lianne Cairy outlined strengths, areas for improvement, opportunities and challenges for Marion.

Overview Regarding Utility Terrain Vehicles (UTV) Use

Police Chief Mike Kitsmiller provided a review of UTV use in Marion. He stated there have only been two complaints but officers could not locate the vehicles. Kitsmiller stated no citations have been issued.

Discussion and Direction Regarding Repurposing the Depot Paver Bricks for the Caboose Park Project

Parks Director Seth Staashelm stated staff would like to use existing bricks that are being palletized from the central plaza and use for two small brick plazas in the Caboose Park Project. City Council was in support.

Discussion and Direction Regarding Parks Capital Projects

Parks Director Seth Staashelm provided an update on current capital projects and stated staff would like to reallocate unused funds for the Hanna Park Improvements and Prairie Hill Park projects.

UPCOMING AGENDA REVIEW

City Council Review of the September 7, 2023 Agenda

Council discussed the agenda items for Thursday night's meeting with no action taken.

CLOSED SESSION

Motion to adjourn to closed session regarding litigation as permitted under Section 21.5(1)(c) of the Code of Iowa

Moved by Brandt, seconded by Jensen, to adjourn to closed session as stated above. City Attorney Kara Bullerman stated that she has reviewed the subject matter to be discussed and found it to be an appropriate topic for closed session. A roll call vote was taken.

Approved unanimously

Moved by Jensen, seconded by Mentzer, to reconvene to regular session.

Approved unanimously

ADJOURN

Mayor Pro Tem Harper adjourned the meeting at 5:47 p.m.

Grant Harper, Mayor Pro Tem

Rachel Bolender, City Clerk

The undersigned City Clerk of Marion, Iowa certifies that the minutes shown immediately above were published in the Gazette on the _____ day of _____, 20__.

Rachel Bolender, City Clerk