



MINUTES

City Council Work Session

4:00 PM - Tuesday, December 19, 2023
City Hall, 1225 6th Avenue

The City Council of the City of Marion, Linn County, Iowa met in informal work session, Tuesday, December 19, 2023, at 4:00 PM, in the Council Chambers of City Hall, 1225 6th Avenue, with the following members present:

PRESENT: Steve Jensen, Nicolas AbouAssaly, Will Brandt, Sara Mentzer, Randy Strnad, and Gage Miskimen

ABSENT: Grant Harper

Mayor AbouAssaly presided over the meeting.

OTHER DEPARTMENT DISCUSSION

Discussion and Direction to Increase the Returned Check Service Charge From \$25 to \$35

Finance Director Lianne Cairy provided an overview of the proposed fee increase for the above referenced item.

Update Regarding the Annual Review of City Personnel Policies

Human Resources Manager Lucas Sperfslage provided a review of proposed policy and handbook updates including the addition of automated traffic enforcement (ATE) camera moving violation language, a cell phone policy for exempt employees, incorporation of the AFSCME handbook and other operational updates. Sperfslage also reviewed remaining action items.

UPCOMING AGENDA REVIEW

City Council review of the December 21, 2023 agenda - Council discussed the agenda items with no action taken.

Mayor AbouAssaly relinquished the gavel to Deputy Mayor Pro Tem Brandt at 4:16 p.m. Deputy Mayor Pro Tem Brandt presided over the meeting.

Council continued discussion of Thursday's agenda with no action taken.

Deputy Mayor Pro Tem Brandt relinquished the gavel to Mayor AbouAssaly at 4:18 p.m. Mayor AbouAssaly presided over the meeting.

Council continued discussion of Thursday's agenda with no action taken.

CLOSED SESSION

Motion to adjourn to closed session regarding litigation as permitted under Section

21.5(1)(c) of the Code of Iowa.

Moved by Mentzer, seconded by Jensen, to adjourn to closed session as stated above. City Attorney Kara Bullerman stated that she has reviewed the subject matter to be discussed and found it to be an appropriate topic for closed session. A roll call vote was taken.

Approved unanimously

Mayor AbouAssaly left the meeting at 4:33 p.m. and relinquished the gavel to Deputy Mayor Pro Tem Brandt. Deputy Mayor Pro Tem Brandt presided over the meeting.

Councilmember Harper joined the meeting at 4:33 p.m.

Moved by Jensen, seconded by Strnad, to reconvene to regular session.

Approved unanimously

ADJOURN

Deputy Mayor Pro Tem Brandt adjourned the meeting at 5:08 p.m.

Respectfully submitted,
Rachel Bolender, City Clerk

The undersigned City Clerk of Marion, Iowa certifies that the minutes shown immediately above were published in the Gazette on the _____ day of _____, 20____.

Rachel Bolender, City Clerk