



MINUTES

Civil Service Commission

8:30 AM - Tuesday, May 7, 2024
City Hall, 1225 6th Avenue

Minutes are in draft format until approved at the next meeting

The Civil Service Commission of the City of Marion, Linn County, Iowa met in regular session, on Tuesday, May 7, 2024, at 8:30 AM, at City Hall, 1225 6th Avenue, with the following members present:

PRESENT: Paul Rehn, Krystal Gordan, and John Godar

ABSENT: None

STAFF PRESENT: Rachel Bolender, Mike Kitsmiller, and Tom Fagan

REGULAR AGENDA

- Motion to approve the minutes from the March 5, 2024 meeting.
Moved by Gordan, seconded by Godar, to approve item referenced above.
Approved unanimously
- Motion to appoint Paul Rehn as chair of the Civil Service Commission for period of May 1, 2024 to April 30, 2025
Moved by Godar, seconded by Gordan, to approve item referenced above.
Approved unanimously
- Motion to receive and file memo regarding resignations from the Police Department
Moved by Gordan, seconded by Godar, to approve item referenced above. Police Chief Mike Kitsmiller explained the reasons behind recent resignations.
Approved unanimously
- Motion to approve the certified list for police officer as follows (in standing order):
 - Brian Heinrich
 - Kaleb Healey
 - Jason Webster
 - Tiffany DeBoer
 - Jace Fopma
 - Conner Curtis
 - Avery Counter
 - Laramie Smith
 - Emma Willett

Moved by Godar, seconded by Gordan, to approve item referenced above. Police Chief

Mike Kitsmiller stated testing took place on April 20. Nine applicants passed the written and physical test and it is recommended all be included on the certified list.

Approved unanimously

- Motion to receive and file memo regarding resignations and retirements from the Fire Department

Moved by Gordan, seconded by Godar, to approve item referenced above. Fire Chief Tom Fagan reviewed the resignations and retirements from the department.

Approved unanimously

- Motion to receive and file memo regarding new hires at the Fire Department

Moved by Godar, seconded by Gordan, to approve item referenced above.

Approved unanimously

COMMISSIONER COMMENTS

- Police Chief Mike Kitsmiller discussed the new law that was passed by the State which takes effect on July 1. City Council can waive certain Civil Service requirements however they would still need to pass the written and physical tests. Godar and Gordan stated they would like to have a representative from Lynch Dallas to come in and discuss the new law changes.

ADJOURN

- The meeting adjourned at 8:56 a.m.

Prepared by:

Rachel Bolender, Civil Service Commission Clerk