



MINUTES

Civil Service Commission

8:30 AM - Tuesday, June 4, 2024
City Hall, 1225 6th Avenue

Minutes are in draft format until approved at the next meeting

The Civil Service Commission of the City of Marion, Linn County, Iowa met in regular session, on Tuesday, June 4, 2024, at 8:30 AM, at City Hall, 1225 6th Avenue, with the following members present:

PRESENT: Paul Rehn, Krystal Gordan, and John Godar

ABSENT: None

STAFF PRESENT: Holly Corkery, Rachel Bolender, Mike Kitsmiller, and Tom Fagan

REGULAR AGENDA

- Motion to approve the minutes from the May 7, 2024 meeting.
Moved by Godar, seconded by Gordan, to approve item as referenced above.
Approved unanimously
- Motion to receive and file memo regarding Fire Department reclassification of Lieutenant to Captain
Moved by Gordan, seconded by Godar, to approve item as referenced above. Fire Chief Tom Fagan provided reasoning behind this reclassification.
Approved unanimously
- Motion to receive and file memos regarding Police Department New Hires, Retirement and Promotion
Moved by Godar, seconded by Gordan, to approve item as referenced above. Police Chief Mike Kitsmiller provided more information regarding the recent hires, retirement and promotion within the Police Department.
Approved unanimously
- Motion to exhaust certified list for police officer
Moved by Gordan, seconded by Godar, to approve item as referenced above. Police Chief Mike Kitsmiller outlined two people have been hired from the list and two more have been given conditional offers. Others on the list were eliminated based on post-interview tests.
Approved unanimously
- Discussion regarding changes to Iowa Code Chapter 400

Holly Corkery with Lynch Dallas spoke about the recent legislative changes as it relates to Civil Service. The changes go into effect July 1. Corkery spoke about lateral hire changes, suspension of civil service rules and mental health examinations. Police Chief Mike Kitsmiller asked if the suspension can be police only or would it need to be for both police and fire. Corkery stated it can be one or both. Kitsmiller stated he would be in support of the suspension for police officer position as it would make the department more agile and have the ability to hire quickly. Godar stated it makes sense for the Police Department to speed up the process. Rehn asked if the Commission would need to make a recommendation to the Council regarding the suspension. Corkery stated that would not be needed.

COMMISSIONER COMMENTS

- No other items were discussed.

ADJOURN

- The meeting adjourned at 8:54 a.m.

Prepared by:

Rachel Bolender, Civil Service Commission Clerk