MINUTES

MARION CIVIL SERVICE COMMISSION

December 3, 2013

The Marion Civil Service Commission met on Tuesday, December 3, 2013 at 8:05 a.m. in the Finance Conference Room at City Hall. Commission members present were Botkin and Hagen. Absent: Mettler. Also present, Deputy Fire Chief Deb Krebill.

Motion by Botkin, second by Hagen to approve the minutes of the November 5, 2013 meeting. All in favor, motion carried.

Motion by Botkin, second by Hagen to receive and file memo dated November 25, 2013 from Fire Chief Terry Jackson announcing the hire of Nathan Rowe as probationary firefighter. Nathan fills Jeff Dougherty’s vacancy, who retired September 30, 2013.

The commission members held a discussion regarding education requirements for Fire Promotional tests, specifically the Fire Science Certificate. Deputy Chief Deb Krebill explained the difference in the programs: the Kirkwood program requires 18 credit hours and the Columbia State program requires only 12. Furthermore, the Columbia State program is geared more towards management whereas the Kirkwood program is more for the general firefighter. Deputy Chief Krebill explained that Chief Jackson checked with the fire departments in the metro area (Cedar Rapids and Iowa City) since Marion works closely with them. The fire departments in Cedar Rapids and Iowa City require 18 credit hours in Fire Science to be eligible for promotions. Fire Chief Terry Jackson would like to see the Civil Service Commission require the same. The Civil Service Commission agreed with Chief Jackson’s proposal and decided to accept his recommendation.

Motion by Hagen, second by Botkin to require 18 hours for the Fire Science Certificate as required for promotions to stay consistent with the fire departments in the metro area. All in favor, motion carried.

It was announced that Firefighter Jeff VanErsvelde’s last day was November 14th. He is now receiving disability.

There being no further business, Hagen made the motion to adjourn at 8:27 a.m. Seconded by Botkin. All in favor, motion carried.

Lianne Kula, Clerk of Commission